

**GENERAL CONVENTION OF THE EPISCOPAL CHURCH 2009  
ARCHIVES' RESEARCH REPORT**

**RESOLUTION NO.:** 2009-C048  
**TITLE:** Support for Employment Non-discrimination Act  
**PROPOSER:** Diocese of Michigan  
**COMMITTEE:** National and International Concerns

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**Directly Related:** (attached)

2006-A095 Reaffirm Support of Gay and Lesbian Persons  
2000-C043 Affirm and Endorse The Cambridge Accord  
2000-D009 Condemn All Hate Crimes  
1994-C019 Reaffirm Resolution on Equal Protection Under Law for Homosexuals  
1982-B034 Call for Enactment of an Equal Rights Amendment  
1982-B061 Reaffirm the Civil Rights of Homosexuals  
1976-A071 Support the Right of Homosexuals to Equal Protection of the Law

**Indirectly Related:**

1994-D006 Call on US Government to Extend Benefits to Gay and Lesbian Couples

*In preparing this report, the Archives researched the resolutions of General Convention for the period 1976 through 2006, selecting "direct" resolutions that have a substantive bearing on the proposed legislation. Committee members who are interested in obtaining copies of "indirectly related" resolutions, legislative history before 1976, or who require other research assistance should contact the Archives at 800-525-9329 before Convention or at Convention in the General Convention Secretariat.*



**Resolution Number:** 2006-A095  
**Title:** Reaffirm Support of Gay and Lesbian Persons  
**Legislative Action Taken:** Concurred  
**Final Text:**

*Resolved, That the 75th General Convention reaffirm The Episcopal Church's historical support of gay and lesbian persons as children of God and entitled to full civil rights; and be it further*

*Resolved, That the 75th General Convention reaffirm the 71st General Convention's action calling upon "municipal council, state legislatures and the United States Congress to approve measures giving gay and lesbian couples protection[s] such as: bereavement and family leave policies; health benefits; pension benefits; real-estate transfer tax benefits; and commitments to mutual support enjoyed by non-gay married couples"; and be it further*

*Resolved, That the 75th General Convention oppose any state or federal constitutional amendment that prohibits same-sex civil marriage or civil unions.*

**Citation:** General Convention, *Journal of the General Convention of...The Episcopal Church, Columbus, 2006* (New York: General Convention, 2007), p. 704.



**Resolution Number:** 2006-C043  
**Title:** Refer a Resolution on Inclusion of a Genocide Remembrance Day in the Calendar of Lesser Feasts and Fasts  
**Legislative Action Taken:** Referred  
**Final Text:**

*Resolved, That Genocide Remembrance Day (April 24) be included in the Calendar of Lesser Feasts and Fasts of The Episcopal Church; and, that the Standing Liturgical Committee of the General Convention prepare appropriate collects and scriptural texts for its commemoration; and be it further Resolved, That in addition to the remembrance of Armenian Christians, Genocide Remembrance Day mark also the several other 20th century genocides (e.g., the Holocaust, Cambodia, Bosnia, Rwanda, Darfur, and the Acholi people of Northern Uganda).*

**Citation:** General Convention, *Journal of the General Convention of...The Episcopal Church, Columbus, 2006* (New York: General Convention, 2007), pp. 487-488.



**Resolution Number:** 2000-D009  
**Title:** Condemn All Hate Crimes  
**Legislative Action Taken:** Concurred as Amended  
**Final Text:**

*Resolved, That the 73rd General Convention of the Episcopal church condemn all acts motivated by hate against any individual or group of persons as totally opposed to the gospel of Jesus Christ; and be it further*

*Resolved, That this convention direct the national office of the Episcopal Church to continue and increase the "Stop the Hate" campaign, including making available congregational resources for promoting discussion and taking action against incidents of hate motivated by political or religious creed, race, color, ethnic or national origin, marital status, gender, sexual orientation, disabilities, or age; and be it further*

*Resolved, That this Convention urge its members to support the passage of local, state, and national hate crimes legislation which includes any of the above categories among its protected designations.*

**Citation:** General Convention, *Journal of the General Convention of...The Episcopal Church, Denver, 2000* (New York: General Convention, 2001), p. 304.



**Resolution Number:** 1994-C019  
**Title:** Reaffirm Resolution on Equal Protection Under Law for  
Homosexuals  
**Legislative Action Taken:** Concurred As Substituted and Amended  
**Final Text:**

*Resolved, the House of Bishops concurring, That the 71st General Convention reaffirms our 1976 resolution that homosexual persons are entitled to equal protection under law with all other citizens; and be it further*

*Resolved, That the Government Relations Office of the Episcopal Church be directed to work on behalf of pending and future legislation to assure that such protection is provided in actuality.*

**Citation:** General Convention, *Journal of the General Convention of...The Episcopal Church, Indianapolis, 1994* (New York: General Convention, 1995), p. 356.



**Resolution Number:** 1982-B034  
**Title:** Call for Enactment of an Equal Rights Amendment  
**Legislative Action Taken:** Concurred As Amended  
**Final Text:**

*Resolved*, the House of Deputies concurring, **That the 67th General Convention calls upon the Congress of the United States once again to enact the Equal Rights Amendment and submit it to the legislatures of the several states for ratification; and be it further**

*Resolved*, **That the 67th General Convention calls upon all Church members to urge the members of their state legislatures to ratify this amendment as quickly as possible.**

**Citation:** General Convention, *Journal of the General Convention of...The Episcopal Church, New Orleans, 1982* (New York: General Convention, 1983), p. C-144.



**Resolution Number:** 1982-B061  
**Title:** Reaffirm the Civil Rights of Homosexuals  
**Legislative Action Taken:** Concurred As Submitted  
**Final Text:**

*Resolved*, the House of Deputies concurring, **That the 67th General Convention reaffirms the actions taken by the General Conventions of 1976 and 1979 affirming that homosexual persons are children of God and are entitled to full civil rights.**

**Citation:** General Convention, *Journal of the General Convention of...The Episcopal Church, New Orleans, 1982* (New York: General Convention, 1983), p. C-146.



**Resolution Number:** 1976-A071  
**Title:** Support the Right of Homosexuals to Equal Protection of the Law  
**Legislative Action Taken:** Concurred As Submitted  
**Final Text:**

*Resolved*, the House of Bishops concurring, **That this General Convention expresses its conviction that homosexual persons are entitled to equal protection of the laws with all other citizens, and calls upon our society to see that such protection is provided in actuality.**

**Citation:** General Convention, *Journal of the General Convention of...The Episcopal Church, Minneapolis 1976* (New York: General Convention, 1977), p. C-109.

TOPIC/TITLE: Support for Employment Non-discrimination Act

PROPOSER: Diocese of Michigan

C&C PAGE:

BB PAGE:

- 1 *Resolved*, the House of \_\_\_\_\_ concurring, That the 76th General Convention of The
- 2 Episcopal Church support the passage of ENDA by both Houses of Congress and its
- 3 signing into law by the President of the United States; and be it further
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- 5 *Resolved*, That sexual orientation, gender identity and gender expression be included as
- 6 classes protected by ENDA.
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EXPLANATION:

Transgender, bisexual, lesbian and gay persons are at risk of discrimination and harassment in every area of life and in particular in seeking and maintaining employment. In most states, transgender, bisexual, lesbian, and gay employees are not protected by state statute from discrimination in employment. Transgender children and youth are often rejected by their families, and thereby find themselves homeless and without economic support. Young and adult transsexual male-to-female individuals experience pervasive discrimination in employment. Many are reduced to turning to sex work for economic survival. They consequently are at risk for infectious disease, substance abuse, and assault up to and including murder. The passage of ENDA is appropriate in light of the US Constitution's guarantees of equal protection and due process to all. "We pray and work for the guidance of the people of this land, and of all the nations, in the ways of justice and peace; that we may honor one another and serve the common good." (BCP, p. 388)