

THE GENERAL BOARD OF EXAMINING CHAPLAINS

MEMBERSHIP

Bishops

The Rt. Rev. Robert L. Ladehoff, <i>Chair</i>	Oregon, 2003
The Rt. Rev. Edward L. Lee, Jr.	Western Michigan, 2006
The Rt. Rev. John B. Lipscomb	Southwest Florida, 2006, <i>resigned</i>
The Rt. Rev. Arthur E. Walmsley	Connecticut, Retired, 2003

Clergy with Pastoral Responsibilities

The Rev. Katharine C. Black	Massachusetts, 2006
The Rev. Mark Taylor Crawford	Texas, 2003
The Rev. Rev. Philip M. Duncan, II	Dallas, 2003
The Rev. F. Scott Hennessy	Virginia, 2006
The Rev. John H. Loving	Northwest Texas, 2006
The Rev. Canon Anne W. Robbins	Southern Ohio, 2003

Members of Faculties

The Rev. Thomas E. Breidenthal	General, 2003, <i>resigned</i>
The Rev. Lloyd A. Lewis, Jr.	Virginia, 2006
The Very Rev. Guy Lytle	Sewanee, 2003
The Rev. Leonel L. Mitchell	Seabury-Western, 2006
The Rev. Harmon L. Smith	Duke, 2006
The Rev. Ellen K. Wondra	Bexley Hall, 2003, <i>resigned</i>

Lay Persons

Dr. Mary C. Callaway	New York, 2003
Mr. Philip Clark	Northern California, 2006
Mrs. Josephine R. Giannini	Indianapolis, 2006
Dr. Leonard W. Johnson, <i>Vice-Chair</i>	California, 2003
Dr. Susan Hill Lindley	Minnesota, 2006
Dr. Peter W. Williams	Southern Ohio, 2006

Administrator

The Rev. Richard F. Tombaugh, 920 Farmington Avenue, #202, West Hartford CT 06107

Board representatives at General Convention

Bishop Robert L. Ladehoff and the Rev. Canon Anne W. Robbins are authorized to receive non-substantive amendments to this report.

WORK SUMMARY

During the triennium 2000-2003, the General Board of Examining Chaplains (GBEC) made a major change in the way in which examinations were read and evaluated. In the past, the papers had been sent to several reading stations, in various parts of the country. The Board found that this process led to inconsistencies in the evaluations. On the advice of experts in testing, the Board in 2000 set up a single reading session at Camp Allen in Texas, at which all papers were read and evaluated. As a result, there was greater consistency in the evaluations. It also became possible for the results to be distributed in a more timely fashion. The response to this change was so positive that we continue to go to Camp Allen each year in February, to read all of the examinations. In carrying out its canonical responsibilities, the Board:

- Convened at the College of Preachers in October of each year to prepare the General Ordination Examination (GOE) to be administered the following January, and produced background material for the guidance of readers who would evaluate the candidates' papers.
- Arranged for the administration of the GOE annually in thirty-five to forty locations throughout the United States and abroad.

- Recruited, supervised and assisted readers in the evaluation process (270 - 292 candidates per year).
- Reported the examination results and recommendations to candidates, their diocesan authorities, and seminary deans.
- Attended diocesan and provincial meetings, and a meeting of the Council of Seminary Deans, to explain and interpret the work of the GBEC, and to solicit advice.
- Informed seminary deans concerning how their candidates compared with those from other seminaries; in this comparison seminaries were not identified by name but by an arbitrary alphabetical designation.
- Through a Planning Committee evaluated each year's GOE, its administration and results; adapted and altered subsequent years' exams and procedures in response to feedback solicited from candidates, readers, diocesan authorities, and others.
- Greeted the Rev. Susan Dolan-Henderson and the Rev. Dr. Robert D. Hughes, III, as replacement members of the GBEC, elected by the House of Bishops; and greeted the Rev. Mary C. Sulerud, appointed by the Presiding Bishop.
- Accepted with sadness the retirement of the Rev. Locke E. Bowman, Jr., who served as Administrator for the GBEC from 1996 until 2002 with wisdom and creativity and dedication; and accepted with sadness the retirement of the Rev. Thomas N. Rightmyer, who had served well and faithfully as Assistant to Dr. Bowman and to Bishop Charlton, his predecessor.
- Welcomed the Rev. Richard F. Tombaugh, Retired Canon to the Ordinary of the Diocese of Connecticut, as Administrator.
- Moved the GBEC office from Chapel Hill, NC, to West Hartford CT.
- Reorganized its administrative structure, resulting in lower asking from the General Convention budget: \$391,712 in 2000, \$335,169 in 2003.
- Reported through its chair to the interim meetings of the House of Bishops, as required by Canon.

FINANCIAL REPORT FOR THE 2000-2003 TRIENNIUM

	2001	2002	2003	Total
	Actual	Actual	Actual	
<i>Income</i>				
Exam fees (1)	94,500	67,500	96,600	258,600
Gen. Conv. Budget	130,042	130,042	130,042	390,126
Total	224,542	197,542	226,642	648,726
<i>Expenses</i>				
Salaries and benefits (2)	80,639	67,114	40,613	188,366
Board meetings	25,000	25,450	26,000	76,450
Readers' meetings	102,249	101,400	106,000	309,649
Office expense	17,932	27,000	36,300	81,232
Total	225,820	220,964	208,913	655,697

Notes

- (1) These figures represent \$300 x the number of candidates taking the exam.
 (2) Benefits include health insurance, pension payments, and 50 percent of Social Security.

GOALS AND OBJECTIVES FOR THE COMING TRIENNIUM

Title III, Canon 31.1 defines the responsibilities of the General Board of Examining Chaplains. The Board is to develop annually a General Ordination Examination; to administer it to certified candidates; and to evaluate the results and report them to the candidates, their diocesan authorities, and their seminary deans. The principle objectives of the Board and its executive during the next triennium will be to continue accomplishing those tasks in as fair and efficient a manner as possible.

Three years ago a major change was made in the Board's process. Instead of having the papers read and evaluated at several reading stations, all papers are now being evaluated at one central place and at one time. We have received enthusiastic responses to this change from bishops and dioceses, from students and from

the seminaries. At the same time, we are grateful to all of these groups for offering helpful recommendations. During the next triennium we plan to continue to refine this process.

The Board is grateful that the Administrator has made changes in his office that make it possible for us to ask a lesser amount from the General Convention budget than we did in 2000. We will watch this operation carefully, so be sure that these changes will not affect the efficiency or the quality of the work of this office.

The Board will continue to work to create examinations and background material that are both measuring instruments and stimuli for learning.

The Board looks forward to working with other groups involved in theological education, such as the Council of Seminary Deans and the Presiding Bishop’s Task Force on Seminary and Diocesan Relations, so that we will better serve bishops, students and their dioceses.

The Board will continue its ongoing effort to help diocesan authorities to make proper and full use of the GOE results. These results ought not to be regarded on a “pass or fail” basis; on the contrary, they provide potentially useful data of a diagnostic or analytic nature. The GOE results should not be the sole or final determination of a candidates’s readiness for ordination, but they do provide a view, not otherwise available, to be given due weight along with seminary reports and other data. The GOE advises diocesan authorities about a candidate’s examination results as compared with other candidates seeking ordination at the same time. To make these points clear may be the GBEC’s greatest challenge, because the manner in which its products are used is beyond the Board’s control except by persuasion. The value of the entire GOE effort depends upon the use of its information by diocesan authorities in the ways intended.

BUDGET APPROPRIATION

	2003	2004	2005	Total
<i>Income</i>				
Exam fees (1)	105,000	105,000	105,000	315,000
Gen. Conv. Budget (2)	108,181	111,746	115,242	335,169
Total	213,181	216,746	220,242	650,169
<i>Expenses</i>				
Salaries and benefits (3)	41,681	42,746	43,842	128,269
Board Meetings	26,000	28,000	29,000	84,000
Readers’ meetings	108,000	108,000	108,000	324,000
Office expense	36,500	38,000	39,400	113,900
Total	213,181	216,746	220,242	650,169

Notes

- (1) This figure represents a fee of \$350 x estimates of 300 candidates each year.
- (2) This figure represents the amount necessary to balance estimated expenses.
- (3) Benefits include health insurance, pension payments, and 50 percent of Social Security.

Resolution A003 Budget Appropriation for the General Board of Examining Chaplains

1 *Resolved*, the House of _____ concurring, That the following amount be appropriated from the
 2 General Convention budget for the General Board of Examining Chaplains: \$108,181 in 2003, 111,746 in
 3 2004, and \$115,242 in 2005. This totals \$335,169 for the triennium.

Resolution A004 General Ordination Exam Fee

1 *Resolved*, the House of _____ concurring, That the authorization for the General Board of
 2 Examining Chaplains to charge a fee for the General Ordination Examination be continued for the next
 3 triennium, such fee not to exceed \$350.00 per candidate; this authorization is granted with the proviso that
 4 fees shall be reduced or waived, at the Administrator’s discretion, for qualified candidates who are unable
 5 to obtain funds for the stated fee.