

THE JOINT STANDING COMMITTEE ON NOMINATIONS

MEMBERSHIP

The Rev. Edward E. Godden, <i>Chair</i>	Delaware
Ms. Nell Braxton Gibson, <i>Vice-Chair</i>	New York
Dr. Louie Crew, <i>Secretary</i>	Newark
The Rev. Joan M. Pettit Anders, <i>Appointed to fill a vacancy</i>	New Jersey
The Rt. Rev. John C. Bauerschmidt	Tennessee
Mr. Matthew Chew, <i>Resigned</i>	Arizona
The Rev. Theodora N. Brooks	New York
Dr. Harold. H. Brown, <i>Appointed to fill a vacancy</i>	Maine
The Rev. Jorge Gutierrez, <i>Resigned</i>	Rochester
The Rt. Rev. Russell E. Jacobus	Fond du Lac
Ms. Patricia Kilpatrick, <i>Resigned</i>	Ohio
Ms Sara McGinley, <i>Resigned</i>	Minnesota
Mr. Russell V. Palmore	Virginia
The Rev. Canon Kristi Philip, <i>Appointed to fill a vacancy</i>	Spokane
The Rt. Rev. Chester L. Talton	Los Angeles
Mr. Warren Wong, <i>Appointed to fill a vacancy</i>	California

COMMITTEE REPRESENTATIVES AT GENERAL CONVENTION: Bishop Russell Jacobus and Deputy Edward E. Godden

SUMMARY OF WORK

The Joint Standing Committee on Nominations (JSCN) accomplished its work in three meetings and three conference calls. Meetings were held on November 15-18, 2006, at the Marriott O'Hare in Chicago; on March 5-7, 2007, at the House of the Redeemer in New York City; and April 8-9, 2008, at the Holiday Inn Select at the Minneapolis/St. Paul airport. Conference calls were held on December 15, 2006 (a follow-up call to bring on board those absent from the first meeting and to set the calendar); on June 6, 2008, and on July 3, 2008.

During its initial meeting and follow-up conference call, officers were appointed, Joint Rules for the Nominating Committee were adopted, clarification was made regarding ineligibility of JSCN members to apply for nomination and a timetable for the nominating process was developed. The Committee approved a requirement that applications should be submitted electronically through forms (available in English, Spanish and French) posted on the Committee's web site.

During our second meeting in New York City, JSCN held discussions with board representatives (the Very Rev. Ward Ewing, the Rev. Canon Dennis O'Pray, Dr. Richard Tombaugh, the Rt. Rev. Gayle Harris, Mr. David Pitts, Mr. T. Dennis Sullivan, and the Rev. Dr. Gregory Straub) to effectively evaluate the qualifications of applicants for nomination to the Church Pension Fund, Executive Council, General Board of Examining Chaplains and General Theological Seminary. Lastly, advertising content and strategy were developed, and the application packet was revised. February 1, 2008, was set as the deadline for receiving all applications. During the second meeting, JSCN received a charge to nominate the lay and clergy members of the Court for the Trial of a Bishop.

Five weeks prior to the third meeting, each committee member received applicant materials on a CD, allowing for the review of the material before the meeting. Via e-mail correspondence the Committee developed a common list of questions to use and then called the references of all applicants. At the meeting committee members listened to reports on the reference checks and thoroughly reviewed each applicant's qualifications. Sub-committees focused on each body for which it nominates members and suggested a draft slate. Additional applications were sought for lay members of the General Board of Examining Chaplains because there were not enough applicants. Each member of the Committee submitted a Hare Preferential Ballot on all candidates. The

The Joint Standing Committee on Nominations

combined tallies ranked the Committee's choices for each nomination and provided a prioritized list to fill any vacancies that might occur before the report becomes final.

At the June and July 2008 conference calls of JSCN, the list of nominees was finalized, pending acceptance by candidates. Letters of appreciation were drafted to be sent to all applicants. Nominees were asked to revise personal statements, as needed, to comply with word limitations for the report.

JSCN was impressed by the more than 200 applications that were received from highly qualified and committed individuals. The criteria for our decisions were based on qualifications for the particular position, potential of each slate as a whole for diversity of board or council membership and geographic distribution. The Committee worked well together and parted as friends.

The Joint Standing Committee on Nominations is pleased to place in nomination for balloting at the 76th General Convention the names that follow this report. The statistics regarding the nominees are as follows:

TOTAL NOMINATIONS	GENDER	ETHNICITY
93 nominations	28 female (30%)	1 Asian/Pacific Islander
	65 male (70%)	14 Black/African American
		6 Hispanic
		1 Native American/Alaska Native
		22 Subtotal (24%)
		71 White, non-Hispanic (76%)

Females were 31% of the applicants, 30% of our nominees.

Persons of color were 21% of our applicants, 24% of our nominees.

The median age of the nominees at the beginning of Convention will be 61.0.

Age distribution:

In their 20's:	2%
In their 30's:	6%
In their 40's:	8%
In their 50's:	28%
In their 60's:	46%
70+:	8%
Age unknown:	2%

15% are gay or lesbian.

RESOLUTIONS

RESOLUTION A001 AMEND RULES OF ORDER VII.21

- 1 *Resolved*, the House of _____ concurring, That Rule VII.21 on the Joint Standing Committee on Nominations in
- 2 the Rules of Order be amended as follows:
- 3 21. Except for the Secretary and the Treasurer of the General Convention, the said Committee is instructed
- 4 to nominate a number, equal to at least twice the number of vacancies, which shall be broadly representative
- 5 of the constituency of this Church; to prepare biographical sketches of all nominees; and to include such
- 6 nominations and sketches in the Blue Book, or otherwise to circulate them among Bishops and Deputies well
- 7 in advance of the meeting of the next succeeding General Convention; this procedure, however, *except for*
- 8 *nominations for the Board of the Church Pension Fund* not to preclude further nominations from the floor in the
- 9 appropriate House of the General Convention.

EXPLANATION

This amendment will make explicit the current practice not to allow nominations from the floor for membership on the board of the Church Pension Fund (CPF). There is a conflict between Canon 1.8.2 “The General Convention at each regular meeting shall elect, on the nomination of a Joint Committee thereof, twelve persons to serve as Trustees of the Church Pension Fund” and Rule VII.21 (above) which states that its nomination process is “not to preclude further nominations from the floor in the appropriate House of the General Convention.” In the past that conflict has been settled by rulings upholding the Canon. This amendment to the Rules of Order would make the exception about nominees to the Church Pension Fund explicit and allow it to be tested by the will of the General Convention.

RESOLUTION A002 AMEND RULES OF ORDER VII. 19

- 1 *Resolved*, the House of _____ concurring, That Rule VII.19 on the Joint Standing Committee on Nominations be
2 amended as follows:
3 19. The Joint Standing Committee on Nominations shall be composed of three Bishops, three Presbyters,
4 and six Lay Persons. *Members who are Lay Persons or Presbyters must be deputies to the most recently concluded General*
5 *Convention and will serve throughout the entire triennium of their appointment.*

EXPLANATION

This would change the current procedure requiring resignations by Committee members when they cease to be deputies, whether it is because they choose not to stand for election as deputy to the next General Convention or choose to run for election as deputy and are elected an alternate.

It is disruptive to the orderly deliberations of the Committee to have its members subject to removal at various times during the triennium. There were four such resignations (one-third of the committee) in 2006-2009. While it makes sense that those who nominate candidates for elections in the House of Deputies themselves be members of the House, it also makes sense to trust the wisdom of those who appoint membership to the Committee to appoint people whose judgment may be respected for a full triennium.

TRIENNIAL FINANCIAL REPORT

The Joint Standing Committee on Nominations was budgeted \$20,000 for the 2007-2009 triennium. At the time of this report, the Committee spent \$5,830 in 2007 and \$12,383.24 in 2008. We did not use the remaining \$1,786.

The Joint Standing Committee on Nominations will require \$20,000 for meetings and other expenses for the 2010-2012 triennium.

The Episcopal Church elects its leaders. This is a distinctive and traditional feature of our common life. It is a vital function of the General Convention. This report shares biographical information and a photograph of each nominee. A description of each office and the qualifications for election are provided by representatives of the Church Pension Fund Board of Trustees, the Executive Council, the General Board of Examining Chaplains, the General Theological Seminary Board of Trustees, and the Court for the Trial of a Bishop. The report also includes nominees for Secretary of General Convention and Treasurer of the General Convention. At the end of this report there is a balloting tally sheet for tracking elections during the General Convention. Nominees responded to the following statement and their answers compose each individual biographical sketch.

On an attached page, in 150 words or less, describe in the first person in narrative form your competencies and skills that are relevant to serving in this position, and indicate how you hope to use these gifts if elected to this body.

The Episcopal Church elects its leaders. This is a distinctive and traditional feature of our common life. It is a vital function of the General Convention. This report shares biographical information and a photograph of each nominee. A description of each office and the qualifications for election are provided by representatives of the Church Pension Fund Board of Trustees, the Executive Council, the General Board of Examining Chaplains and the General Theological Seminary Board of Trustees. The report also includes nominees for Secretary of the General Convention and Treasurer of the General Convention. At the end of this report there is a balloting tally sheet for tracking elections during General Convention. Nominees responded to the following statement and their answers compose each individual biographical sketch.

Describe your competencies, skills, church and life experiences that are relevant to serving in the position.

NOMINEES FOR ELECTION

OFFICES OF THE GENERAL CONVENTION

SECRETARY OF THE GENERAL CONVENTION

THREE-YEAR TERM

House of Deputies elects;
House of Bishops confirms.



The Rev. Gregory S. Straub, D.Min.
New York, NY
Easton, III

I am the senior active priest in the Diocese of Easton, having served twenty-nine years as Rector of Chester Parish in Chestertown, Maryland. I was Secretary of the Convention of the Diocese of Easton, a position I held for about twenty years. For more than twenty years I have been a member of the National Episcopal Historians & Archivists, and I served a five year term on its board as secretary (four years) and president. I am a trustee of the Episcopal Divinity School in Cambridge, Massachusetts. I have served as a deputy at four General Conventions and as seated alternate at one General Convention. I was the Assistant Secretary for Voting at the 74th General Convention. In February 2005, I accepted the appointment of the Presiding Bishop and the President of the House of Deputies to serve as the Executive Officer of the General Convention. At the 75th General Convention I was elected Secretary of the House of Deputies and Secretary of the General Convention. Since then, I have served as Secretary of the Executive Council and Secretary of the Domestic & Foreign Missionary Society.

TREASURER OF THE GENERAL CONVENTION

THREE-YEAR TERM

House of Deputies elects;
House of Bishops confirms.



Mr. N. Kurt Barnes
New York, NY
New York, II

Continuing a career that spans finance and investment management in for-profit and not-for-profit organizations, I am currently Treasurer and CFO of The Episcopal Church USA. I have worked for the RAND Corporation as an economist; Time Inc. in corporate planning and as an editor of *Fortune* Magazine; Inco Limited as a financial officer; and Morgan Stanley in the Fiduciary Advisor Group. In a reorganization by the NYS Attorney General, I was appointed as CFO of Hale House Center. I also served as the Interim Deputy Executive Director for Finance and IT at Amnesty International USA. I am a life-long Episcopalian, born and raised in Washington, DC. I received a BA in Economics from Yale and an MA in Economics from Harvard. My volunteer activities have included serving on program, budget and governance committees and as treasurer for the Diocese of New York and service on the board of Episcopal Charities of NY. I currently serve on the finance committee of St. Paul's, Rock Creek Parish, in Washington, DC, and on the vestry of Grace Church in Millbrook, NY.

TRUSTEES OF THE CHURCH PENSION FUND

Position Description: The Trustees of The Church Pension Fund (CPF) play a critical role in the governance and management of the multi-billion dollar Church Pension Group, including the Church Pension Fund and the following affiliates: Church Life Insurance Corporation, the Church Insurance Company, the Church Insurance Company of Vermont, the Church Insurance Agency Corporation, Church Pension Group Services Corporation, The Medical Trust and Church Publishing Incorporated. They make significant policy decisions affecting investments, pension benefits and services, life insurance, property and casualty insurance and medical benefits with concern for social, ethical and fiduciary responsibilities.

Other information: Trustees may serve on the Executive Committee, the Investment Committee, the Committee on Corporate Social Responsibility, the Audit Committee, the Benefits Policy Committee, the Compensation Committee, the Budget and Finance Committee, the Diversity and Workplace Values Committee or other special work committees. Some trustees may serve on the boards of Affiliates. Additional information: Canon I.8.

Qualities and competencies: Nominees should have a broad, compassionate understanding of the needs of The Episcopal Church and a strong commitment to the church's mission and ministry. In addition, the Board needs expertise in a wide range of financial, legal, accounting and business areas. Five particularly critical needs are experience in the management of multi-million dollar investment opportunities; business experience with financial and insurance companies; sensitivity to the critical need for balancing social responsibilities with fiduciary responsibilities; sensitivity to the needs of the clergy and their families; and sensitivity to the needs of church institutions.

Time Expectations: 4 Full Board meetings per year (usually 2 days each and one 3 day off-site), with the Executive Committee meeting only as necessary. Other Committee meetings: 4 or more days per year (usually in conjunction with board meetings).

SIX-YEAR TERMS

House of Deputies elects twelve;
House of Bishops confirms.



Ms. Martha Bedell Alexander
Charlotte, NC
North Carolina, IV
Christ Church

If elected to serve as a Trustee of the Church Pension Fund I would bring the following skills and competencies to the position: an understanding and working knowledge of The Episcopal Church; an appreciation for budgets and the fiscal responsibility of handling monies (I have had the opportunity to serve as an Appropriation Chair and Finance Chair in the North Carolina General Assembly, so am familiar with both sides of the budget process); and my awareness of the importance of the pension fund. I would strive to do the job of trustee to the best of my ability by reading documents presented, attending meetings and working in a fair manner with my colleagues and staff. I have a particular interest in continuing to seek the best possible avenues for those in mission work, as well as those in the dioceses comprising Province IX.



Mr. James E. Bayne
Dallas, TX
Dallas, VII
Church of the Incarnation

Both my work experience outside the USA and my education provide me with insights into the global environment in which the Church Pension Fund operates. The experience I gained on advisory boards, serving in Washington, DC, chairing the largest corporate pension association in the USA, and continuing service on its executive committee, has helped me better understand the complex investment, economic, political and financial environment in which CPF operates. The wide variety of experience I have gained as a life-long Episcopalian in diverse areas of the world and in many different parishes have provided me with a broad understanding of The Episcopal Church I serve. Finally, the experience gained as a CPF Trustee since 1999, including chairing its Finance Committee since 2003, has helped me build a solid foundation to continue to serve the church and its clergy effectively as a Trustee in what I view as a fiduciary and service ministry.



The Rev. James T. Boston, D.Min.
Grants Pass, OR
Oregon, VIII
St. Luke's

I have deep knowledge of the church: local, national and international, Episcopal and ecumenical; coupled with excellent analytical, interpretive and communication skills. I can help people hear and understand one another and can communicate complex concepts, including financial ones. I have passion for the Gospel and for the well-being of clergy and clergy families, especially those on the margins. Through NNECA I have worked well with senior CPG staff. I am sensitive to the complexities of fiduciary, social, inter-personal and theological responsibility. I will bring to the board creativity, pastoral experience of "ordinary" parishes and clergy and team spirit. I have made enduring contributions, local, diocesan and national: in financial management, corporate structure, clergy and family health, global missions, child welfare, poverty programs, the arts and more. I hope to serve CPF as a board member and to leave it and The Episcopal Church better off.



The Rev. Thomas James Brown
Brattleboro, Vermont
Vermont, I
Saint Michael

At a CREDO conference in 2001, together with other (at the time!) young clergy, I benefited from the Fund's investment in wellness. The skills I gained from that CREDO conference remain a significant source of health for me and my family, nearly ten years later. As a Trustee of the Fund, I would bring strong skills in listening and strategic planning, as well as a breadth of experience in The Episcopal Church. As a member of the Pension Fund's legislative committee at both the 2003 and the 2006 General Conventions, I participated in shaping A147, the resolution which established a church-wide healthcare feasibility study. I would welcome the opportunity to offer my comprehensive and compassionate knowledge of The Episcopal Church in service to the Church Pension Group's board of trustees, and I would advocate for the Fund's continuing commitment to the church's mission through its impressive and historic stewardship of the Fund.



The Rev. Robert Thomas Brooks
Providence, RI
Rhode Island, I
Grace

I have extensive educational and business experience that relates directly to the duties and responsibilities of a trustee of the Church Pension Fund. I have an MBA (Harvard 1973) with a concentration in finance. I have nineteen years' experience as partner of an investment council firm managing pension assets. Having started a sub-practice in socially responsible investing while in the investment business, I have an understanding both of the possibilities and pitfalls in these approaches. As a parish priest in two settings over the last thirteen years, I understand and appreciate the issues facing those of us who labor in the vineyards. As a beneficiary of the good work done by the church through CPG on our behalf, I understand the possibilities for even more effective support of clergy and lay people in the field.



Mr. Gordon B. Fowler, Jr.
Bryn Mawr, PA
Pennsylvania, III
St. Mary's, Wayne

The role of trustee for the Church Pension Fund is an act of stewardship. To be a good steward requires both the skills to review the fund's operations and the ability to relate sympathetically to and grasp the special needs of the church and private individuals. I draw on over twenty-five years of experience in investment management, working with pension funds, not-for-profit institutions and individuals. During this time I have been head of Private Client Investment Management for JP Morgan and Chief Investment Officer for Glenmede Trust. These positions, as well as articles I have published, have required knowledge and leadership in a diverse range of topics, including asset allocation, equity management, manager selection, private equity, real estate, hedge funds and derivative strategies. I offer an understanding of risk management, the culture and environment needed to attract and retain talented investment professionals and the importance of meeting an individual's life goals and not just return objectives.



Mr. Gary A. Glynn
 New York, NY
 New York, II
 St. Mary's-in-Tuxedo

I have been president and chief investment officer of the U.S. Steel and Carnegie Pension Fund for more than twenty years. We manage \$10 billion of employee benefit assets for U.S. Steel Corporation and other corporations. I lead a staff of two dozen that manages most of these assets directly and also invests in private equity, real estate and timber investments managed by others. My career before taking charge was as an investment analyst and portfolio manager. I have an MBA from Wharton and am a Chartered Financial Analyst. This experience, along with my work on other investment committees, should be helpful in reviewing the Church Pension Fund's investment performance and strategies. I have years of experience as a trustee of church and other nonprofit organizations. My experience in working with and motivating both volunteers and employees would be helpful in working with the Church Pension Fund.



Canon Karen Noble Hanson
 Rochester, NY
 Rochester, II
 St. Paul's

I have served The Episcopal Church for many years as Diocesan Trustee, as a parish musician and parish officer, as a member of the Pension Fund Insurance Agency Boards and as the CFO and Canon for Finance, Resources and Community Development of the Diocese of Rochester. I would use my financial experience in managing endowments, my experience in Insurance management, my real estate experience in the overall property value, sale and management and my ongoing participation with many organizational audit committees to help maintain the excellent reputation and performance of our Pension Fund. Perhaps most important is that our primary function is to serve the church and those for whom the resources are intended. As we explore and manage appropriate payroll, health care, pension, property and liability insurance, etc. for our constituencies, both lay and clerical, I believe I can bring a lay, diocesan and parish perspective to our decision-making.



The Rt. Rev. Julio Cesar Holguin Khoury
 Santo Domingo, Dominican Republic
 Dominican Republic, IX
 The Diocese of the Dominican Republic

As Bishop of the Diocese of the Dominican Republic and as President of the Latin Council of Churches, I have had the opportunity to be involved in the administration and development of ministry among Latinos. My time on the Executive Council has given me a broader vision of the church and its ministers. As Bishop of a diocese with limited funds, I believe one of my spiritual gifts is stewardship and administering funds. Evidence of this is that the diocese has tripled in size, even though we have limited funds. As Bishop I have also been given the opportunity to meet and counsel with clergy. Though I have a better understanding of clergy needs in Latin America, I also understand the needs of clergy in general, because of my service to the national church and my relationships with churches and individuals in the United States.



Elisabeth A. Jacobs
 New York, NY
 New York, II
 Intercession

Currently as director of finance for a managed care HIV/AIDS program owned and operated by New York Presbyterian Hospital, I am responsible for managing a third party administrator, direction and analysis of investments, management of accounts payable and receivables. I am also accountable for adherence to New York State Department of Health and New York State Department of Insurance guidelines. In various positions throughout my career I've worked hand in hand with auditors and audit committees. I've prepared financial presentations for regulatory agencies, as well as officer level board members. As a board member of a non-profit organization in New York City, I was appointed chair of the employee benefits committee and serve as a member of the finance committee. I feel that all of these skills will be an asset to the trustees of the Church Pension Fund.



**The Rt. Rev. Robert H. Johnson,
D.D.**
Asheville, NC
Western North Carolina, IV
Diocese of Western North Carolina

During my 20 years as Bishop I've served on the Total Ministry Task Force, the Committee on the Status of Women, the Church Deployment Board and The Executive Council, which have broadened my perspective on ministry. My 18 years on the House of Bishops Pastoral Development Committee includes membership on the leadership team for New Bishops/Spouses Conference and, currently, the leadership team for Pre-Retirement Conference for Bishops/Spouses. As a Church Pension Fund Trustee, I serve on the Retirement Programs, Finance and Ecclesiastical Offices Committees, and I am a director of two Church Insurance Boards. Serving on the CREDO Institute board allows me to help strengthen this crucial ministry of wellness for clergy and lay employees. All this has strengthened my commitment to justice ministries and the support of clergy and laity in their call to ministry. Continuing my service as a Trustee of the Church Pension Fund would continue to be an honor.



The Rev. Gerald W. Keucher
New York, NY
New York, II
Intercession

After 14 years as a diocesan administrator, I would bring to this position a broad and deep knowledge of the policies and practices of the Church Pension Group. I have a keen appreciation for all that the Pension Group provides to the church, and I have a sense of areas in which benefits and services could be further enhanced. I have worked closely with other dioceses, as well, on these issues. I strongly support CPG's moves to improve benefits for lay employees of the church; parity between the plans available to clergy and lay employees has long been a concern of mine. My work has also given me a sense of the challenges parishes would face in bringing lay benefits to parity with the clergy. My knowledge and experience could best be used to work with the policies, benefits and services offered by the Pension Group.



Ms. Nancy Wonderlich Koonce
Twin Falls, ID
Idaho, VIII
Ascension

My training and experience as a CPA provide the necessary background to understand and contribute to all facets of the governance of the Church Pension group. Additionally, my business valuation and fraud examination experience allow me to look at financial information from different viewpoints, often providing insights into financial information not normally recognized. I am currently on the Board of Directors and Chairman of the Grants Committee for the Idaho Episcopal Foundation, which includes responsibility for the investments of the Foundation, Diocesan and parish funds. My church involvement at the parish level has made me aware of the issues facing clergy and lay employees and their families and the difficulties many parishes have providing for their needs. I have a very strong sense of both fiduciary duty and social responsibility and would like to be able to use these and my experience and skills to serve The Episcopal Church at-large.



The Very Rev. Tracey Lind
Cleveland, OH
Ohio, V
Trinity Cathedral

I am concerned about the health, welfare and financial security of our churches, institutions, clergy, lay employees and their families. I offer twenty years of ordained ministry in urban and suburban settings, as well as solid experience in the oversight of multi-million dollar endowments in various congregational, diocesan and non-profit organizations. I have experience in the selection and review of investment managers, the development of investment policies, the allocation of income and in balancing fiduciary with social responsibilities. I have a practical background in strategic planning, leadership development and organizational ethics. Given the evolving climate of The Episcopal Church, the insurance industry and the Social Security System, I want to devote energy to the well being of the Pension Fund and its beneficiaries. As a priest who has been and will be the beneficiary of this institution, I can think of no better place to apply my skills, interests and abilities in the coming years.



Kevin B. Lindahl, Esq.
 Denver, CO
 Colorado, VI
 St. Barnabas'

I am a member of the FPPA Executive Team, which manages a \$3.5 billion investment portfolio, including investment manager selection, asset allocation, actuarial review, asset/liabilities studies and strategic planning. I am the primary legislative contact. I routinely advise on issues including operations, benefit administration, investments (including private equity, emerging markets, derivatives and hedge funds) and compliance with federal pension laws. I have negotiated social responsibility issues. I have studied, advised and lectured regarding fiduciary responsibilities. I articulate pension concepts to a broad range of audiences. FPPA is the multi-plan, multi-employer, statewide government pension and disability system serving Colorado police and firefighters. I have an appreciation for persons who pursue a life of service. I am excited to use my skills in a way that serves those who serve us and that supports The Episcopal Church in the rapidly changing world in which we live.



William B. McKeown, Esq.
 Clinton, CT
 New York, II
 Cathedral Church of St. John the Divine

As a lawyer for nonprofits (including church pension plans), fiduciary responsibility has been my professional concern for three decades. Now I am General Counsel of the Wildlife Conservation Society, which runs the Bronx Zoo and projects in 50 countries. I have played active roles on the Investment, SRI and Economic Justice Loan Committees (chairing the last). As a clergy spouse, I know participants need economic security, and churches and participants need reasonable cost. The Church Pension Fund's mission is to invest prudently and administer wisely to provide sound benefits. Consistent with the Gospel, The Episcopal Church also is called to manage assets in socially and environmentally responsible ways. The CPF has demonstrated it can do these things. If elected, I will apply my experience to help the CPF and church bodies continue to work together, prudently and within the law, to further the Fund's mission and the church's broader mission.



The Rev. Timothy J. Mitchell, D.Min.
 Louisville, KY
 Kentucky, IV
 Church of the Advent

I have an extensive background in investment management of church assets. Prior to my current position as Rector of the Church of the Advent in Louisville, KY, I worked full-time for twelve years as Regional Director of the California office of Christian Brothers Investment Services -- an investment advisory firm with over \$4 billion in assets under management. Personally, I served as lead Advisor to over 100 church organizations, domestic and overseas. I advised clients (in English and Spanish) on asset allocation, investment policy decisions and socially responsible issues. As a member of the Investment Committee of the Diocese of California, my work focused on integrating socially responsible investing guidelines into the Investment Policy. If elected, my objective would be to ensure The CPF's investments are properly aligned with its faith mission, working to balance social and fiduciary responsibilities.



Margaret A. Niles, Esq.
 Lake Forest Park, WA
 Olympia, VIII
 Christ Church

As an attorney, I focus my practice on representing public agencies and other institutional investors, including CalPERS, the New York Common Retirement Fund, the University of Washington, and the Bill and Melinda Gates Foundation, in private equity funds, hedge funds, strategic relationships and other alternative investments, as well as traditional investment management relationships. Through years of advising clients on the terms of investments, as well as fiduciary and policy issues related to investments, I developed a deep appreciation for the challenges of managing investment objectives, fiduciary duties and social and policy priorities. I also have insights into the overall responsibilities of the oversight bodies of such organizations. I would like to use my professional skills and the experiences referenced above in serving the church (but I cannot serve on the vestry in my husband's parish). I consider the opportunity to be a trustee as a way to offer my strongest gifts.



Mr. Maxie Patterson
Spring, TX
Texas, VII
St. Dunstan's

I have spent over thirty years in municipal government. In 1989 became the Deputy Director of Finance & Administration at the City of Houston. From 1992–1997 I was the appointed city treasurer which included being treasurer of the City of Houston's three retirement systems with combined assets over \$3 billion. In 1997 I began to manage the Houston Firefighters' Retirement Fund. Since 2006 I have managed a professional association, representing over eighty public retirement systems in Texas. My primary responsibility is to facilitate training workshops and conferences to educate pension board trustees in the areas of fiduciary responsibility, board governance, investments and other areas important to a trustee. I have served on numerous boards, including appointments by Governors and Mayors. This is a wonderful opportunity for me to use my skills to enhance the retirement program for clergy and lay persons who have devoted a career in doing God's work.



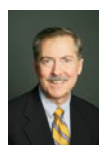
Mr. Alfred D. Price
Buffalo, NY
Western New York, II
St. Peter's, Amherst

It has been my privilege to serve our church at every level—parish, diocese, province and national—and I feel thoroughly familiar with both our formal organizational structure and our unique culture and folkways. Being from Buffalo, New York, I fully appreciate the myriad ways in which we are called to be a comfort to one another in times of adversity and challenged as a people of God to proclaim a theology of abundance, even in an economy of scarcity. In the years that I have gotten to know the Pension Fund in greater detail, I have been impressed with its capacity to serve the needs of our clergy. As a university professor of Urban and Regional Planning, I look forward to utilizing my skills to serve the retirement needs of our present, and our increasingly diverse future, clergy and lay church professionals.



The Rt. Rev. V. Gene Robinson, D.D.
Concord, NH
New Hampshire, I
Diocese of New Hampshire

My six years of experience on the Board of the Church Pension Fund has allowed me to learn to understand and utilize the myriad research, actuarial tables, budget projections and other materials related to decision-making, regarding Pension Fund benefits and continued high performance. On the diocesan level I am involved in formulating and implementing a budget, managing a portfolio and making financial decisions affecting clergy and parishes. As a Bishop actively involved in the life of the church, I am knowledgeable about various dioceses and regions of the country. My involvement with Province IX allows me to advocate for the continued fair and equitable treatment of our non-U.S. dioceses. My commitment to and faith in Jesus Christ mean that I will bring to this work a commitment to those among us who are in need, always bringing to the Church Pension Fund Board a reminder of our responsibilities to the poorest and most vulnerable among us.



Peter L. Rossiter, Esq.
Glencoe, IL
Chicago, V
St. Elisabeth

I have a high degree of curiosity about issues and can debate them without offending others; I must often listen carefully and find common ground to resolve difficult problems; and I have developed some business sophistication, including with respect to investment management. The Church Pension Fund can play a special role in the larger church. As a diocesan chancellor, I saw the Church Insurance Company take a leadership role on the issue of sexual misconduct with powerful results. Later, when I called on the Church Pension Fund as it moved custody to Northern Trust, I learned first hand about CREDO and the other remarkable ways in which the Fund was putting its abundance to use. There will be other such opportunities to advance the mission of the Church Pension Fund. It would be deeply satisfying to play a role in doing so.



Mr. Alan M. Shaver
 Harpswell, ME
 Maine, I
 Grace, Bath

My strengths include the ability to analyze complex situations and help to solve problems. I applied these skills to helping design a fairer method of assessing congregations to support Diocese of Maine staff and programs and establishing a process and schedule for adequately compensating clergy and lay employees. Those experiences also bestowed a vital understanding of the financial challenges facing most congregations, particularly smaller ones. I hope to contribute my particular talents and abilities by providing creativity and wise stewardship of the resources entrusted to all the affiliated programs of the Church Pension Group.



Sandra S. Swan, D.D.
 Weston, CT
 Connecticut, I
 Christ and Holy Trinity

God gives each person a particular ministry and the skills to perform it, if we just say “here am I.” My God-given ministry has been a passion and a talent for ensuring that organizations are strong and effective in order to fulfill their mission. The Church Pension Group has been exemplary in its stewardship of resources entrusted to it. As a trustee of Church Publishing, a CPG subsidiary, I have gained insight into the ways CPG has provided security in many areas: pensions, health care, property and life insurance. Nevertheless, more can always be done, especially in services for lay employees. My knowledge of The Episcopal Church, here and abroad, and of people in The Episcopal Church, gained as a result of my service at Episcopal Relief and Development and on national commissions and task forces, gives me unique perspective into these needs and opportunities and willingness to tackle them.



Mr. Edgar S. Starns
 Baton Rouge, LA
 Louisiana, IV
 St. Luke’s

Most of my professional life has been spent working as a fiduciary, first as a trust officer in commercial banking, and then with a regional CPA firm as a trustee of its pension plan and director of our pension plan practice section since 1983. With that experience comes a deep appreciation of the responsibility a Church Pension Fund Trustee has to assure plan participants that promised benefits will be delivered within a sound framework of actuarial assumptions and prudent investment strategies. I have long been committed to serving The Episcopal Church. I am Treasurer of the Diocese of Louisiana. I serve on the Board of The Episcopal Church Medical Trust (a CPF affiliate). At St. Luke’s Episcopal, Baton Rouge, I’ve served as Vestry Senior Warden, Treasurer, and on the Foundation and School Boards. I was an Alternate Delegate to the 75th General Convention. It would be a great honor to serve as a CPF Trustee.



Wesley Samuel Williams, Jr., LL.D.
 St. Thomas, US Virgin Islands
 Virgin Islands, II
 St. Andrew’s

I have amassed useful experience in most of the areas in which the CPG is active. I have served on both pension and investment committees for non-profit and for-profit organizations. I have served in governmental capacities, making me sensitive to important regulatory ramifications, wholly apart from my knowledge of same, based on 35 years of corporate law practice. Having served on the boards of investment banking firms, insurance companies, a hedge fund and a commercial bank, I have had experience with many different forms of investment; and I now head a conglomerate with two dozen entrepreneurial ventures and understand this aspect of the CPG’s endeavor, as well. Working for the church, I am in touch with the circumstances of the lives and careers of the CPG beneficiaries; and I have a good sense of (and commitment to) the theological framework for the work of the CPG and its overseers.



The Rt. Rev. Wayne P. Wright, D.D.

Wilmington, DE

Delaware, III

The Diocese of Delaware

Since 1998, I have served as Bishop of Delaware. My goal is to support the ministry of laity and clergy who serve in congregations, schools and community ministries. Before becoming bishop, I was a leader in diocesan and national clergy associations. I have grass roots knowledge of the pastoral and economic needs of congregations, clergy and laity who serve The Episcopal Church. As a parish priest, I have served a pastoral-sized rural congregation and a multi-ethnic urban parish. I have a personal appreciation for the remarkable variety of congregations and ministries in our church. I am a fluent Spanish-speaker. I want The Episcopal Church to be a just and good place for everyone to work and serve. As a Trustee of the Church Pension Fund for the last six years, I have sought to be an effective listener, communicator and coalition builder. I advocate for policies that reflect the wisdom, compassion and justice of Christ.

THE EXECUTIVE COUNCIL

Position Description: Members carry out the program and policies adopted by the General Convention and have charge of the coordination, development and implementation of the ministry and mission of the church. The Executive Council is required to manage the budget of the church, submit to General Convention a budget for the next triennium and make annual reports to the church of receipts and disbursements and a statement of all trust funds and properties. It also serves as the Board of Directors of the Domestic and Foreign Missionary Society.

Other information: Bishops, by the Presiding Bishop, and other members, by the President of the House of Deputies, may be appointed as liaison persons to CCABs. Such service involves attending meetings lasting from 1 to 5 days per year. Standing Committees of the Council may meet in the interim between Council's regular meetings for 2 or 3 days with additional travel time. Additional information: Canon I.4.

Competencies and qualities: Nominees should have a deep commitment to the church, strong faith, openness to new ideas, flexibility, ability to communicate in small and large groups and a broad perspective of the church, not limited to one or two interests.

Time expectations: Regular Meetings (3 per year—4 days each), Standing Committee meetings (5 days per year), CCAB meetings (2 days per year), Special Appointments (3 days per year), General Convention (14 days every three years).

BISHOPS

House of Bishops elects two for six-year terms; House of Deputies confirms.



The Rt. Rev. Wendell N. Gibbs, D.D.
Detroit, MI
Michigan, V

My first experience of General Convention was as a visitor in 1994. For the first time, I got to witness what I had been teaching to inquirers and confirmands; it felt right and good. In 1997, I served as a Deputy to General Convention and came to appreciate even more the importance of the household gathered for prayer, discussion and decision making. As a bishop I have sought to take my share in the government of the whole church. Throughout my ministry I have sought to serve the call of the Gospel to make disciples of all humankind. I believe one way we do that is by being faithful to what God has called us to be. I would be honored to serve on Executive Council in an effort to help our church to remain a good and faithful witness to the world around us.



The Rt. Rev. William O. Gregg, D.D., Ph.D.
Charlotte, NC
North Carolina, IV

I am committed to The Episcopal Church and working on Executive Council in creative and effective ways to accomplish our mission and ministry. I work effectively with others and grasp the larger contexts and complexities of the specific ways we live our vision in service to and with all the people who are in and beyond this church. I value thoughtful, transparent processes for achieving our mission and ministry. Experiences in programs, ecumenical matters and travel within TEC and beyond as a Diocesan and Assistant Bishop give me a broad perspective for exploring and responding to our challenges and opportunities. I will help the Council build on our rich heritage, the immense capacities of our church and the opportunities that God is unfolding for us to grow and develop faithful responses to the people, circumstances and conditions of the present and to build into the future to which God is calling us.



The Rt. Rev. Mark Hollingsworth, Jr.
Cleveland, OH
Ohio, V

Every person in The Episcopal Church is here at God’s invitation, even the ones with whom I most disagree. We are here, in all of our awkward diversity, with all of our threatening differences, because God is challenging us to something far greater than agreeing with one another, rather to a unity beyond our imagining, a unity that replicates God’s own heart. The more fully we are able to live into that unity, the more we have to offer an ever-polarizing world that is desperate for it. To that shared vocation I bring respect, deliberateness and a commitment to discerning and articulating our broad identity as Episcopalians. Twice a Deputy to the General Convention and now in a second term on PB&F as a bishop, I am a student of our polity and have considerable experience in using it to further the mission of the church.



The Rt. Rev. Pierre Whalon, D.D.
Paris, France
American Churches in Europe, II

Besides sixteen years as a parish priest in Pennsylvania and Florida, I would bring extensive experience in Episcopal ministry in a multi-cultural, multi-lingual setting, including Latino, French and African congregations, as well as very international Anglophone parishes. My ministry has also included inter-Anglican, ecumenical and interreligious experience, representing The Episcopal Church to the Church of England and Anglican Communion Office; the Vatican, World Council of Churches and Old Catholic Churches, and the Christian Churches of Iraq. I am an active participant in a dialogue with Iranian Shi’ites, as well as member of the Network for Inter-faith Concerns of the Anglican Communion. I have twenty-five years’ experience in economic justice, refugee ministry and other social justice issues. These have developed my abilities to work collaboratively with others for the growth and development of our church. I would bring a global as well as American Episcopal perspective to the work of the Council.

LAY PERSONS

House of Deputies elects six for six-year terms;
House of Bishops confirms.



The Rt. Rev. John W. Howe, D.D.
Orlando, FL
Florida, IV

I am a life-long Episcopalian, who holds positions that are not well represented at the national level of The Episcopal Church. I am an evangelical in the tradition of John Stott, and my ministry has been one of building bridges between “renewal-oriented” Episcopalians and “traditionalists,” “moderates” and “liberals.” I am pro-life, a former President and Chairman of the Board of the National Organization of Episcopalians for Life (NOEL), now called “Anglicans for Life.” I am one of the founders of Trinity Episcopal School for Ministry and a former editor of Kerygma magazine, now called Mission and Ministry. I am in a distinct minority on many of the hot-button issues before The Episcopal Church. And yet, I am committed to keeping my vows within The Episcopal Church. I believe that there needs to be a voice representing this minority perspective, and I offer mine.



Ms. Liza Anderson
Saint Joseph, MI
Western Michigan, V
St. Augustine of Canterbury

I am currently a graduate student at Harvard Divinity School, having received a B.A. in religion and peace studies from Swarthmore College and a master’s degree in ecumenical studies from Trinity College Dublin. I have had considerable international and ecumenical experience and am very committed to strengthening our relationships with other provinces of the Anglican Communion and with other denominational bodies. As a convert to The Episcopal Church myself, I am very invested in outreach and in helping the church become more welcoming of newcomers. As a young adult, I believe strongly in the need to involve young people in all aspects of the life and work of the church. I deeply appreciate the rich diversity of The Episcopal Church and want to ensure that all voices are heard. I am especially committed to helping the church raise up new vocations to the diaconate, the priesthood and the religious life.



Ms. Sarah Dylan Breuer
Cambridge, MA
Massachusetts, I
Christ Church

I am committed to helping The Episcopal Church engage God’s mission in ways that are thoroughly Anglican and profoundly challenging to unjust power structures that marginalize and oppress. I believe that effectively engaging such ministry requires the spiritual gifts of all who are willing to contribute, and, therefore, I am committed to deep listening and to the full inclusion of loyal Episcopalians from every cultural, personal and theological orientation. I can absorb and respond prayerfully, as well as intelligently, to vast amounts of data on complicated issues, and I can do so in very short timeframes. I have a perspective informed both by extensive cross-cultural interaction, including short-term mission work in Kenya and deep involvement in the Scottish Episcopal Church, and by learning from gifted Anglicans from evangelical, charismatic, Anglo-Catholic and broad church perspectives. And perhaps most importantly, I have flexibility and a strong sense of humor.



Canon Stephanie Turnbull Cheney
Memphis, TN
West Tennessee, IV
Calvary

As an adult I have been involved in the structures of the church. I have chaired vestry meetings and stewardship and outreach cCommittees within my congregation. I learned the value of team building, listening and building consensus. I learned to be organized, prepared and objective. At Cornerstone, as editor of *Vestry Papers* and *The Zacchaeus Project*, I learned about the church on a national level. I worked with Episcopalians across the country, and I experienced the value of strong working relationships, ongoing friendships, and especially the rich diversity in the church. As a member of SCMD I have gained an appreciation and understanding of the ministry of all the baptized. As part of the diocesan management team I work with congregations, fellow dioceses and national church offices, and I understand their interconnectedness. My commitment is to serve the church and share in the servant ministry of Jesus Christ.



Scott Evenbeck, Ph.D.
Indianapolis, IN
Indianapolis, V
St. Paul’s

I work well with others in developing, implementing and assessing initiatives to accomplish the mission of an institution, whether that is a parish, General Convention Committee or academic unit. Attending to the process by which we include all in our decision-making and implementation pays off in accomplishing the work of an organization. My leadership in the community of Indianapolis and in the academic community internationally serve me well in bringing a multicultural perspective to my work. I am able to articulate the big picture, in collaboration with others, and then to conceptualize the work required to move forward—and I like doing that. We have moved in higher education, from a focus on teaching to a focus on learning—what do students learn in the contexts we provide for them. I think we could benefit from this approach in our church.



Mr. Patrick Fennig
Indianapolis, IN
Chicago, V
St. Luke’s, Evanston

This past year I was honored to serve on the Bishop Search Committee for the Diocese of Chicago. The group of thirty was made purposely diverse. However, the planning team forgot only one group of people, the young. Of the thirty person committee only two were under forty, and one (me) under thirty years old. This was an eye-opening mistake to the committee, as it should also be for our entire church. On the Executive Council, a body that must be committed to diversity, I would bring a voice of a generation which is seldom heard. This isn’t a voice of inexperience, but one of fresh insight and reason. Although I, along with everyone else, have much to learn, I do have experience in governing bodies within our church. One aspect of this governance, which is most often forgotten, is human relationships. I work for justice, rooted in human relationships.



Stephen F. Hutchinson, Esq.
Salt Lake City, UT
Utah, VIII
St. James

I offer consensus building skills that have contributed to 23 years of General Convention and Chancellor organization leadership. I see meaningful opportunities to use my listening, problem-solving and mediation skills from my decade as a nearly full-time diocesan Chancellor. I appreciate the trusted roles given me in serving the wider church, our Bishop of Utah and our various governing bodies. I have significant management skills and experience, having overseen a large building program, serving as a trustee of our perpetual trust and directing our Episcopal Community Services division. I assure you I would be a very dedicated member of the Executive Council—as a life-long Episcopalian, the son of one of the first ordained women priests, a diocesan leader and a parishioner who thanks God for our church with its faithful and courageous leaders.



Sandra D. Michael, Ph.D.
Vestal, NY
Central New York, II
Trinity Memorial

With a Ph.D. in genetics, I am currently Distinguished Service Professor of Biology at Binghamton University. I have served Trinity Memorial on the vestry and as chair of various committees. A graduate of the Alpha and EFM courses, I have been a delegate to diocesan and provincial conventions. At the national level I serve on the Executive Council Committee on Science, Technology and Faith and am convener of the Network for ST&F, the related membership organization. I am a co-author of “A Catechism of Creation: An Episcopal Understanding,” published by TEC to help Episcopalians become better informed about fundamental elements of both faith and modern science. As a deputy to General Convention (2003, 2006, 2009-alt), I served on the Legislative Committee of the Church Pension Group, and was its vice-chair in 2006. In 2006, I was elected to the General Board of Examining Chaplains. If elected, I pledge to study the issues diligently, listen carefully to those with differing views and strive to respond with the best interests of our church in mind.



Joanne B. O'Donnell, Esq.
Los Angeles, CA
Los Angeles, VIII
St. James'

For eight years I have co-lead the Los Angeles Diocese's Reconciliation Ministry, leading seminars on the principles of faith-based reconciliation for lay and clergy leaders of 50-60 dioceses of TEC, as well as nearly a dozen bishops. With a colleague I was invited to lead the House of Bishops in a reconciliation training exercise at its March meeting. As a member of the SCDME, I drafted a reconciliation training initiative (A039) for GC2006 and persuaded both Houses to adopt it. My passion for reconciliation has become the core of my consciousness; it directs my approach to relationships, parenting and leadership -- even my commitment to inclusion of gay/lesbian Episcopalians in all aspects of ministry. I would bring that passion to Executive Council. In 25 years as a judge and lawyer I have developed strong analytical skills. I speak and write lucidly and persuasively. I am an effective teacher.



Mr. Francisco Quinones-Gonzales
Ponce, PR
Puerto Rico, IX
San Miguel Arcángel

I've been Episcopalian all my life and graduated as chemical engineer; served the Army as an officer, worked in the private industry, where I achieved experience in project and general management. I was involved with my parish work extensively and eventually with the diocese, participating in many aspects of church life, including election to the Standing Committee, now a member until 2009. I joined the diocesan healthcare services organizations 10 years ago and helped in its re-organization and expansion. I was involved in the autonomous process of our diocese and the steps taken to return to the General Convention in 2003. I participated in the process to establish a Caribbean Province, and now I serve as treasurer and member of the Council for the IX Province. With God's help my diverse management and financial knowledge and commitment to our church are available for the important work of the larger church.



Ms. Katie Sherrod
 Fort Worth, TX
 Fort Worth, VII
 Trinity

I can bring a valuable perspective to the Executive Council, because I come from a place whose leadership, since it's founding as a diocese, has had one foot out the door. Two of our three bishops have left The Episcopal Church, and the current bishop has been threatening it since his consecration. I know intimately both the beauty and the difficulty of living in the via media. It is not easy to love one another in stressful times, but it is the only thing that can get us through them. I can work with people who disagree deeply with me without letting them bully or intimidate me. A gentle response and tough love are not incompatible. I assimilate and analyze information quickly and can make it accessible to others. I know the value of transparency and the dangers of any leadership that does not trust its constituency.



Mr. Carlton A. Stockton
 Williamsburg, VA
 Southern Virginia, III
 Bruton

I have served in a variety of roles in volunteer settings and in both the public and private sectors. I have a sound grasp of organizational dynamics/group behavior and their impact on decision making. Consequently, I have the skills to work effectively in group settings to achieve consensus. Having worked on the Hill I understand how to achieve legislative outcomes by working with elected officials from different ideological perspectives. In addition, I have experience in managing large organizations to achieve bottom line results. I understand finances and have a conservative stewardship approach to managing financial resources. From a spiritual perspective, my commitment to doing things "right" is grounded in faith, integrity, honesty and respect for my fellow man regardless of the setting. I believe that my ability to listen effectively along with other skills will enable me to problem solve and influence others in a positive and effective manner.



Christopher Wells, Ph.D.
 South Bend, IN
 Northern Indiana, V
 St Paul's, Mishawaka

I am a theological teacher and scholar by profession and vocation, who has a heart for the practical nuts and bolts of God's mission. I have studied and written about the faith and history of Christianity, and the Anglican family as a part of that, for over ten years. I have at the same time constantly nurtured Christian community wherever I have been, as an outgrowth of my passion for the transformative power of the Gospel. I am a natural leader who loves people, is a team player and is wholly devoted to the continuing promise of our life together as Anglicans in a visible, worldwide communion of love. To this end, I would, if elected, bring a persistent, patient faithfulness to my work on Executive Council, assuming the trust of my colleagues as a gift from God.

PRIESTS/DEACONS

House of Deputies elects two for six-year terms;
 House of Bishops confirms.



The Rev. Zabron A. (Chip) Davis III, J.D.
 Natchez, MS
 Mississippi, IV
 Trinity

My experience of conflict in both my life and the church has prepared me to listen non-anxiously and hear the voices of all sides of any conversation and provide an understanding of what I've heard from legal, business, theological and ecclesial perspectives. I have been fortunate to have served in various capacities in the church, from the old Board for Theological Education to General Convention committees, deriving a broad sense of the church and its polity, informed by a study and love for Episcopal/Anglican identity. I have recently begun to understand more clearly the important role the church can and must play in the world, as I have been a part of a Diocesan Task Force formed by Bishop Duncan Gray in response to 2006 A-123 (Slavery and the Church). I also understand and hear the call to leadership in a divided community of faith.



The Very Rev. Kevin E. Martin
 Dallas, TX
 Dallas, XII
 Cathedral Church of St. Matthew

The church's health is directly related to two issues: (1) congregational vitality and (2) the development of future leaders. I have worked extensively on these two topics. I contributed significantly to the Diocese of Texas leadership team during the Clear Vision Conferences, and I have worked with diocesan leadership across the church with these issues. The church's future demands that our national leadership pay direct attention to our congregations providing local and regional leadership with the tools and information to help the large number of Episcopal congregations struggling and in decline. I have many skills and abilities related to accomplishing this work. I am passionately committed to helping our church move beyond its current divides and polarizations to capture a renewed vision for our community as we begin the 21st Century. I have carried out such work on the parish, diocesan, regional, national and international level.



The Rev. Deborah Royals
 Tustin, CA
 Los Angeles, VIII
 Diocese of Los Angeles

As a Native American woman ordained as a priest in The Episcopal Church, I have answered the call to be a bridge-builder in our very diverse church and world. My peers in every walk in life have recognized me as a leader. As a leader, I am always learning that humility and servanthood are not contradictions to leadership but in fact are characteristics worth developing. I am honest and forthright. I am a visionary and live with integrity, taking full responsibility for everything that I do and say. I take seriously the vows I made at my ordination to participate in the councils of the church. I try to be informed, prepared and knowledgeable, regarding issues that affect our Christian lives. I fully support our baptismal covenant, recognizing the ministry of all. I am committed to encouraging, empowering and celebrating individual/corporate initiatives for growing our relationship to our Creator God.



The Rev. Silvestre Enrique Romero
 San Jose, CA
 El Camino Real, VIII
 St. Philip's

I'm a cradle Episcopalian from Guatemala, and all my life I have participated in the life of the church, from serving as an acolyte in a small mission in Guatemala to being the first Latino to serve as a Chaplain at a General Convention. As a co-chair of the Standing Commission on Domestic Mission and Evangelism, I have the opportunity to learn and see, at a wider perspective and with a deeper understanding, the realities of what is happening in the church and the opportunity to share of my experience. As a member in the Council of Advice for National Latino/Hispanic Ministry I had the opportunity to focus in an area of ministry that is a passion and an important part of who I am. The four General Conventions that I have served as a translator have given me the honor to know and establish relationships with deputies and members of The Episcopal Church in Latin America (Province IX and the Región Central de América).



The Rev. Warner R. Traynham
 Los Angeles, CA
 Los Angeles, VIII
 Holy Faith, Inglewood

During my ministry I have served both in the parish and the academy. I have served on numerous councils of this church, both on the national and diocesan level. I have worked with people in the world of business and with people of different religions abroad. In these contexts I have taken leadership roles and learned to work with or to reconcile them. I believe I have a reasonable appreciation for the challenges and the opportunities facing this church, in the larger church and the world, as a result. The business of the Executive Council is to implement the actions of the Convention and take action pursuant to its decisions. I have previously addressed issues in Convention. I would like to bring my experience to bear on the Council. I believe I have the time, the theological, organizational and pastoral experience to make a significant contribution.

MEMBERS OF THE GENERAL BOARD OF EXAMINING CHAPLAINS

Position Description: The General Board of Examining Chaplains (GBEC) members compose the annual General Ordination Examination (GOE), administered to candidates for Holy Orders. They also produce background material for readers of the examination papers; supervise teams of readers; and review and approve written evaluations for all responses to GOE questions. Board meetings entail evaluation and planning for the succeeding year's work.

Competencies and qualities: Members are bishops, priests with pastoral cures, members of accredited seminary faculties or other educational institutions and lay persons with particular expertise. Previous experience on a diocesan Commission on Ministry, Standing Committee, or as a reader is helpful. Computer literacy is also important. Board members should be able to work comfortably in teams and task groups. The GBEC assignments demand ability to concentrate intently on tasks at hand. Competency in testing methods and procedures would be useful.

Time expectations: Regular meetings (7 days per year), reading exams (varies up to 15 exams, 4 hours each), Individual projects (time requirements vary), planning meetings (4 ½ to 6 days per term), members are expected twice during term to attend a 2½ day planning meeting in Washington in June.

BISHOPS

House of Bishops elects one for a six-year term;
House of Deputies confirms.



The Rt. Rev. Larry R. Benfield, D.D.
Little Rock, AK
Arkansas, VII

As someone who has read General Ordination Examinations since 1993, and now as a diocesan bishop, I have had the opportunity to view the exams from both sides, both as someone who understands the examination process, as well as someone who must make use of the examination results in determining whether or not individuals are academically prepared for ordained ministry. I can serve as a bridge between what is sometimes perceived as two groups with different needs. As a bishop in a diocese that is beginning to work with more postulants who will not follow the time-honored track of three years in a residential seminary, I want to develop ways to evaluate the academic preparedness of these non-traditional ordinands. We need qualified and well-trained people to proclaim the good news, and the work I can do on this board will help make that goal a reality.



The Rt. Rev. Carol J. Gallagher, Ph.D.
Lyndhurst, NJ
North Dakota, VI

I am presently serving as the Assisting Bishop in the Diocese of North Dakota. Besides several books in progress, I write a daily blog entitled *Mamabishop*, reflecting on faith, formation and our present-day lives in the church, and I consult for the Diocese of Hawaii on ordination issues. I have served as Bishop in the Diocese of Newark and in the Diocese of Southern Virginia, overseeing the redesign of several ordination and recruitment processes and working with postulants, seminarians and new clergy. As the first Indigenous (Cherokee) female bishop in the worldwide Anglican Communion, I am grateful for the many faithful elders, and I honor them by doing justice within and beyond the church. If elected, I will lend my skills to the work of the General Board of Examining Chaplains, as it seeks to support and develop new leadership for the present and future church.



**The Rt. Rev. Barry R. Howe,
D.D., D.Min.**
Kansas City, MO
West Missouri, VII

I am currently near completion of my first six-year term on the Board of Examining Chaplains. During this term I have served three of those years as Vice-Chair of the Board. In the past four years I have authored one of the questions for the GOE's. I have supervised readers and been responsible for assigning bishops to cover the reading of difficult exams that require a second reading. The Executive Director of the Board and several of the members of the Board have urged me to seek another term—based on my experience and leadership. I would be happy to continue in this work for another term.



The Rt. Rev. Sean Rowe
Erie, PA
Northwestern Pennsylvania, III

Formation for ordained leadership in the church is a matter about which I am passionate. In my own diocese, both as a priest and bishop, I have worked closely with those in the ordination process. I have sought to have the aspirants engage in the academic disciplines in such a way that persons can effectively integrate these into ministry. As an adjunct faculty member in the theology department of Gannon University, I have occasion to work with students in a pastoral studies program, as these lay professionals seek to become better practitioners in their congregations. For seven years I taught in our diocesan school for ministry, which forms people for lay and ordained ministry in the church. In all of these settings proper evaluation is vital to the formation process. The General Board of Examining Chaplains examines candidates for integration of the academic disciplines and provides a service to the church by identifying strengths and weaknesses in the formation process. My experience with the evaluation of those in formation could serve the board well.

LAY PERSONS

House of Bishops elects three for six-year terms;
House of Deputies confirms.



Frank Conteh, Ed.D., Ph.D.
Lawrenceville, VA
Southern Virginia, III
St. Paul's Memorial

Several leading factors predominate to support my candidacy for nomination to the 76th General Convention. First, I was appointed chairperson for "Saint Paul's College Day," and I have served in that capacity for several years. Second, I was appointed usher at Saint Paul's Memorial Chapel several years ago. The position entails tremendous challenges and responsibilities, as well as personal integrity and honesty. Third, I was nominated by the President of Saint Paul's College to serve in the vestry. The position offers ample opportunities to serve the Lord and reflect upon both spiritual and temporal aspects of the church. As a vestry member I attend meetings and return with invaluable information for the growth and development of the church. Fourth, recently, I was unanimously elected as Senior Warden of Saint Paul's Memorial Chapel. I will serve in this capacity with all possible determination. Finally, during the last several years, I served as chairperson of the Founder's Day Committee. The momentous and magnificent occasion entails dinner, speakers and a church service.



**Br. Reginald-Martin Crenshaw, OHC,
Ed.D.**
West Park, NY
New York, II
Holy Cross Monastery

I possess the following competencies that will be useful to the work of the Examining Chaplains. The first is an in-depth knowledge of theology and church history. Two, I have an in-depth knowledge of congregational development theory and practice. Third, I have an in-depth knowledge of how the infrastructure of the church is organized and works. Because of my work experience, I am able to integrate theory and praxis in dealing with situations that can occur to people individually, in congregations and at the diocesan level and am able to collaborate with others to find solutions. I believe that the above skills and competencies will be useful in developing questions that demonstrate how well seminarians have integrated the academic, the applied issues and the spiritual dimensions of ministry practice. And I am able to develop appropriate criteria and standards for determining acceptable responses.



Jerry F. Davidson, Ph.D.
New Orleans, LA
Louisiana, IV
All Saints'

Fifty-plus years experience working in parishes with over two dozen supervising clergy, from the superb (most) to the inadequate (only two, one I believe was mentally ill at the time), provide a good perspective as to outstanding traits in clergy. Marriage to an active parish priest for nearly 40 years has added unique opportunities to observe the inner workings of dioceses and clergy inter-relationships. A *M.Sac.Mus.* from Union Theological Seminary in New York has trained me to be a church musician, not merely a musician in church. Recently I have had the opportunity to observe (and to participate in an appropriate way with) some outstanding men and women in my wife's parish, as they moved through the discernment process to ordination as deacons and priests. I offer my services, utilizing training, experience, enthusiasm and a love of what I do to further the Kingdom of God through music.



Duncan Cairnes Ely, D.Min.
Columbus, NC
Upper South Carolina, IV
St. Philip's, Greenville

I know and understand the GBEC's ministry and mission, because I have served it as site coordinator, reader, editor, chaplain and consultant. I am a lifelong Episcopalian and have served it locally (diocesan Executive Council and Standing and Long-Range Planning Committees, etc.), regionally and nationally, and am licensed in all lay ministries. My life work is teaching history and religion and leading nonprofits/congregations to discern God's will and then helping them achieve that vision. I love to write and am a published author (regular columns, articles and books) and editor. I earned my M.Div. from General Theological Seminary and am a D.Min. candidate at Virginia Theological Seminary, where my doctoral topic is the General Ordination Examination/General Board of Examining Chaplains. As the church and its needs for diverse clergy change, I want to help the GOEs/GBEC change to meet those needs.



Donn F. Morgan, Ph.D.
Berkley, CA
California, VIII
St. Mark's

I have studied and taught the Old Testament for forty years in seminary and university contexts. I have also taught courses in most of the other canonical areas, often with colleagues in related fields. I have never been a reader of the GOE's, but I have written GOE questions and helped students prepare for these exams. I believe I have most of the expertise and competency required for service on this board. It is my vocation as a theological educator that motivates my application. As the church changes, so will and must the models of ordained ministry, the education for this ministry and the ways in which we evaluate that education. The GBEC is right in the middle of all this. It would be an honor and pleasure to help the church think through, not only how it tests and measures preparation for ordained ministry, but also what is being tested and measured.



Ms. Janet Powers Roth
Aloha, OR
Oregon, VIII
St. Bartholomew's

The gifts I would bring to the Board are a passion for this work, an understanding of the function of the Board and the purpose of GOEs, a familiarity with the process and an eagerness to learn from the experience and from my colleagues. Since childhood I have always been active in the church. In twenty years in my current parish I have held a widely varied range of ministries and leadership roles. My particular focus at present in the parish centers on liturgy, both in planning and in implementation, and in making connections with the rest of parish life. In the last ten years or so I have had an active part in diocesan our diaconal examination process. I will also bring good humor, flexibility and the ability to adapt when things do not go smoothly. I work and play nicely with others, and I share my toys cheerfully.



Kristine T. Utterback, Ph.D.

Laramie, WY
Nebraska, VI
Grace, Chadron

I have served as a reader for the GOE's since 2005, which has given me a good working knowledge of the process used by the GBEC and its importance in the ordination process. In about 25 years as an Episcopalian, I have worked in many areas within parishes and on the COM in the Diocese of Wyoming. My professional work in medieval studies and Christian church history have given me a broad knowledge and understanding of Christianity across two millennia in both theory and practice, while my musical training adds yet another perspective. I have also worked to develop both curriculum and assessment tools at the University of Wyoming. As I continue to expand my teaching, and as part of my new duties in Religious Studies, I am developing a course in World Christianity, focusing mainly on 20th and 21st century developments.



The Rev. Robert P. Morrison

Lincoln City, OR
Oregon, VIII
St. James

I have shepherded and tested our diocesan candidates for ordination for many years. One responsibility has been “massaging” questions submitted by School for the Diaconate instructors to ensure clarity of language and to avoid misunderstanding by the candidates, while gauging their competency in the canonical areas. I have been commended for my performance. I have been a reader of General Ordination Exams for the past nine years. As priest in a small parish and hospital chaplain for twenty years, I bring a helpful perspective to the evaluation process. As both reader and General Convention deputy, I am aware of the issues with which TEC is wrestling. I am able to focus and prepare myself to deal with evaluation and discussion of these issues and have the stamina required to participate fully. My congregation is understanding of the time involved and is pleased that I participate in the life of the church.

PRIESTS WITH PASTORAL CURES OR IN SPECIALIZED MINISTRIES

House of Bishops elects three for six-year terms;
House of Deputies confirms.



The Rev. Stephen E. Moore, J.D.

Edmonds, WA
Olympia, VIII
All Saints', Bellevue

I work well collaboratively, and all of the work of the GBEC is collaborative. I write reasonably well and have a lawyer's gift for concision. This is useful in drafting and editing examination questions. I have a life-long passion for ethics and moral theology, which serves the needs of the Board. I have a commitment to the ordained ministry, demonstrated both by my teaching and my work with clergy misconduct cases in my own diocese. I have a pastor's heart for the students who are writing answers to GOE questions, which provides balance to the evaluation process. My (slightly warped) sense of humor has been welcome and useful to both the chaplains and the readers during times of stress.



The Rev. Jeffrey A. Ross

Lewes, DE
Deleware, III
St. Peter's

I am parish priest, who has served in a variety of different pastoral contexts. I have enjoyed studying human psychology and Christian formation from a developmental context and have used this to embellish my ministry. While I have not taught in an academic setting, teaching has been an active part of my parish ministry, working with DOCC, EFM, as well as with programs I have designed. I believe in the importance of spiritual formation and include within that the encouragement of “inquiring and discerning minds.” I believe the church has an urgent need for well-formed and learned clergy, and I see serving on the Board as a way to help meet that need. I have served and enjoyed the experience of serving as a reader and I look forward to continuing in that capacity. If I were elected to serve the Board, I would bring all of these experiences to bear and represent the pastoral perspective of the parish.



The Rev. Lyndon Charles Shakespeare
Navesink, NJ
New Jersey, II
All Saints' Memorial

I bring to the General Board of Examining Chaplains my commitment as a young parish priest to the communal character of theological training and reflection that, (1) shapes the goal of seminary education, (2) gives form to the development and evaluation of the General Ordination Exams, and (3) promotes the continuing formation of disciples of Jesus through the ministry of our ordained clergy. The parish provides the context for most ordained ministry, and it is here that I put my ongoing formation as a pastor-theologian into practice through teaching, training and learning with my parish. I come to the ministry of the GBEC having received post-seminary training in theological ethics from Duke Divinity School, Princeton Theological Seminary and Virginia Theological Seminary. I am eager to participate in an environment where constructive efforts in developing the GOE's and then evaluating them provide essential measures for our bishops, seminaries and seminarians.



The Rev. Elena Thompson, Ph.D.
Baxley, GA
Georgia, IV
St. Thomas Aquinas

Among the gifts I would hope to contribute are extensive familiarity with online conferencing and teaching in a number of formats, knowledge of the GOE as a test-taker and as a Commission on Ministry member, application of scoring rubrics to testing from a national and diverse applicant population, very broad knowledge of The Episcopal Church and its range of styles and expressions, a lifetime in congregational music with Interlochen training and professional level singing in high school and college, substantial experience organizing and serving Spanish and English speaking mission congregations as a lay person and, for the past five years, as a priest, diocesan service on education and anti-racism committees, online collegiality via the professional service association Rotary eClub One, up-to-date knowledge of biblical studies through membership and participation in the Society for Biblical Literature and willingness of my mission congregation to allow me time for service on the national level.



The Rev. Canon Tanya R. Wallace
Burlington, VT
Vermont, I
Cathedral Church of St. Paul

As a parish priest with a degree concentration in education, I offer practical ministerial experience and an understanding of its interrelationship with canonical areas, as well as competency in testing methods and procedures. As a relatively young priest with many years of experience, a graduate of an interdenominational seminary, and one who has served in dioceses large and small, I offer perspectives that are not always represented in the church. As a Canon Educator, mentor to seminarians, former adjunct professor, leader in the Diocese of Vermont's restructuring of the Commission on Ministry, and the current Chair of the Commission on Ministry, I offer a wealth of experience in Christian formation and preparation for many different embodiments of ministry. I hope to use these gifts to bring a unique perspective to the General Board of Examining Chaplains, and to support its important ministry in a dynamic church with changing needs.

**MEMBERS OF ACCREDITED SEMINARY
FACULTIES OR OTHER EDUCATIONAL
INSTITUTIONS**

House of Bishops elects three for six-year terms;
House of Deputies confirms.



The Rev. Luis Barrios, Ph.D.
North Bergen, NJ
New York, II
St. Mary's, Manhattanville

I am an Associate Professor of Psychology and Latin American Studies at John Jay College of Criminal Justice-City University of New York. I am the Chairperson of the Puerto Rican/Latin American Studies Department, a Board Certified Forensic Examiner, and an Associate Priest at St. Mary's. I hold a Ph.D. (Carlos Albizu University, Puerto Rico) in Clinical Psychology, an M.Div (New York Theological Seminary, and an STM from the General Theological Seminary. Since 1988, I have been a columnist at *El Diario La Prensa* in New York City, one of the oldest Spanish newspapers in the United States. I am also an active member of IFCO-Pastor for Peace Board of Director, and the Co-editor, with Louis Kontos and David C. Brotherton, of *Gangs and Society: Alternative Perspective* (2003-Columbia University). I am co-author, with David C. Brotherton, of *Almighty Latin King & Queen Nation: Street Politics and the Transformation of a New York City Gang* (2004-Columbia University).



**The Very Rev. David Hilton Jackson,
Ph.D.**
Claremont, CA
Los Angeles, VIII
St. Mark's, Upland

I am currently a GBEC reader for the national GOEs and am also an Examining Chaplain for the Diocese of Los Angeles, both of which I thoroughly enjoy. I am also the Dean and President of Bloy House/ETSC in Claremont, California, through which I train women and men for ministry in the presbyterate, diaconal and lay orders of ministry. My computer skills would also be helpful with the GBEC's ongoing move toward an electronic examination process. In addition, I am a doctoral candidate in religion (Hebrew Bible), which will lend expertise particularly in regard to formulating and marking the Bible set of the GOE's. My previous educational background includes an AB from Stanford University (international relations), an M.Div from Princeton Seminary and an MA from the University of Oxford in the UK (Hebrew Bible). I would be delighted to serve on the GBEC if nominated and elected. Thank you.



**The Rev. Caroline J. Litzenberger,
Ph.D.**
Portland, OR
Oregon, VIII
St. Michael & All Angels

My competencies and skills combine being a priest with being an academic and are in history, teaching and assessment, liturgy and pastoral care. I am a church historian with particular knowledge of the Reformation and Anglicanism. As a history professor I strive to treat students with respect and dignity. In terms of assessment I have designed assessment tools, including essay questions pertaining to historical topics and related rubrics for assigning grades. In planning liturgies my strengths are in my attention to detail and sensitivity to the impact of each detail within the liturgy. As a pastor I draw on my life experience and intuition in the moment: I pay prayerful attention to my feelings, as I listen to whomever is seeking counsel. I am very comfortable with silence and thus give people time and space to speak at their own pace and generally to choose the direction of the conversation.



**The Rev. Lloyd Alexander Lewis, Jr.,
Ph.D.**
Alexandria, VA
Long Island, II
St. Paul's, Washington DC

In my past experience membership on the General Board of Examining Chaplains provided a unique opportunity for me to apply my training in biblical studies and my experiences as a person who is involved in seminary teaching and in parish ministry to a vital part of the formation of ordained ministers of The Episcopal Church: assessing their knowledge, both theoretical and practical, for the practice of ministry. Serving on the Board as one who is a member of a seminary faculty has given me the chance to contribute to the construction of a national exam that is in tune with what is currently being taught at the seminaries and that is conscious of social and ethnic matters that touch on the fairness of the exam and its comprehensiveness. The privilege of my working with groups of readers has been a valuable teaching experience in not only learning from the readers, but also helping to shape their abilities in assessing the work of others.



The Rev. Frederick W. Schmidt, Ph.D.
Dallas, TX
Washington, III
Church of the Incarnation

The Reverend Dr. Frederick W. Schmidt is Director of Spiritual Formation and Associate Professor of Christian Spirituality at Southern Methodist University, Perkins School of Theology in Dallas. He is canonically resident in the Diocese of Washington and a current member of the Board of Examining Chaplains. He has also served as Canon Educator and Director of Programs in Spirituality and Religious Education at Washington National Cathedral; special assistant to the President of La Salle University in Philadelphia; a Fellow of the American Council on Education; and Dean of St. George's College in Jerusalem. He is the author of numerous, books, articles and reviews, including *A Still Small Voice: Women, Ordination and the Church*; *The Changing Face of God*; *When Suffering Persists*; *Conversations with Scripture: Revelation*; and *What God Wants for Your Life, Finding Answers to the Deepest Questions*.



The Rev. C. Denise Yarbrough, D.Min.

Keuka Park, NY
Rochester, II
St. Mark's, Penn Yan

I believe that my experience as a theological educator throughout my ten years of ordained ministry has equipped me for this position. I teach at Bexley Hall Seminary and at Colgate Rochester Crozer Divinity School. I have spent ten years in full time parish ministry. I serve on the Commission on Ministry. As Director of Theological Education for the Diocese of Rochester I am in charge of all aspects of theological education for those preparing for ordained ministry. I am a cradle Episcopalian and thus steeped in our Anglican ethos and tradition. I expect to use my experience as a theological educator to help design GOE questions and to participate in evaluating and grading those exams. I am conversant in contemporary issues facing our church and the challenges of modern church life. I bring to this position a passion for theological inquiry with a commitment to well trained leadership.

THE COURT FOR THE TRIAL OF A BISHOP

Position Description: The Court for the Trial of a Bishop is vested with jurisdiction to try a Bishop who is duly presented for one or more Offenses not including the Offense in Canon IV.1.1(c). The Court for the Trial of a Bishop for an Offense of Doctrine is vested with jurisdiction to try a Bishop who is duly presented for one or more Offenses pursuant to Canon IV.3.21(c).

Other information: Term of office: 3 years; Number of Members to be elected by the House of Deputies: 2 priests; 2 confirmed adult lay persons.

Qualities and competencies: Wisdom, sensitivity and fairness.

Time Expectations: The Court is summoned only if Bishops are presented for trial. That rarely happens. When/If it should happen, members of the Court are expected to attend all sessions of the Court. There could be multiple sessions over several months.

At the 75th General Convention in Columbus, the Canons were amended to provide that the membership of the Court for the Trial of a Bishop include two priests and two confirmed adult lay communicants in good standing in addition to five bishops. Canon IV.5.2 provides that the priests and lay persons be elected by the House of Deputies and the five Bishops by the House of Bishops at each General Convention. However, no provision was made for filling these positions before an election could be held at the next General Convention, nor was any provision made for nominating priests and lay persons for these positions. In the course of discussions on how to fill the positions until the next General Convention and to make sure there would be nominees for the positions at General Convention, the President of the House of Deputies asked the Joint Standing Committee on Nominations to recruit, vet applicants and prepare a slate of nominees of priests and lay persons for election to the Court for the Trial of a Bishop by the House of Deputies at the 76th General Convention. This the Committee did in the same manner and on the same basis it used for other boards or councils (i.e. Executive Council, General Board of Examining Chaplains, GTS Trustees, Church Pension Fund). The work resulted in the Joint Standing Committee choosing persons to nominate to fill the two lay and two priest positions on the Court for the Trial of a Bishop.

The lack of specific authorization for the Joint Standing Committee to make these nominations means that all nominations for the Court for the Trial of a Bishop in the House of Deputies, including those persons chosen by the Joint Standing Committee, will be made from the floor. No nominees for the Court for the Trial of a Bishop will appear in the Blue Book. The Joint Standing Committee will make biographical information and photos of the persons it chose to nominate available to Deputies at General Convention. Those persons have been notified that they were chosen by the Committee to be nominated and that they will be nominated on the floor by a Deputy who is a member of the Joint Standing Committee on Nominations. **The floor will be open for nominations of other persons not chosen by the Joint Standing Committee on Nominations.**

TRUSTEES OF THE GENERAL THEOLOGICAL SEMINARY

Position Description: Trustees of the General Theological Seminary (GTS) are responsible for evaluation, planning, implementation and financial oversight of the seminary for the fulfilling of its mission: “The General Theological Seminary is an Episcopal institution called to educate and form leaders for the church in a changing world.” Specific duties include constituting professorships, electing the Dean and members of the faculty, prescribing the course of study and establishing rules and regulations for the government of the seminary.

Qualities and competencies: Nominees should have knowledge of the doctrine, discipline and ethos of The Episcopal Church, the ability to think creatively, reflect theologically and accept ambiguity and work in the midst of change. They should have a demonstrated interest in and knowledge of theological education in the context of preparation for ministry, both ordained and lay, for The Episcopal Church, and concern to strengthen the relationship between the congregation and academia. Nominees should also have an interest in The General Theological Seminary as a theological resource for Anglican studies that serves the whole church, along with a willingness to commit time and talent, wisdom, wealth and work for the seminary’s well-being.

Time expectations: Regular meetings (3 meetings - 6 days per year), Committee meetings (3 meetings – part of each board meeting), Executive Committee meetings (4 times a year)

BISHOPS

House of Bishops elects two for three-year terms; House of Deputies confirms.



The Rt. Rev. J. Neil Alexander, D.D., Th.D.
Atlanta, GA
Atlanta, IV

I have spent most of my ministry related to theological education, for many years as a seminary professor and administrator, and now as a consumer of theological education as a bishop, preparing postulants and candidates for holy orders. I believe that theological education is at a major cross-road in The Episcopal Church. We have to seize the moment. We can no longer do things the way we always have. At the same time, we cannot panic, devalue the strengths of seminaries, settle for second-rate solutions and end up throwing the baby out with the bathwater. This is a time for careful, thoughtful, well-conceived planning. I believe my background and experience and my understanding of the church’s mission in our time give me positive qualifications to serve on the Board of the General Theological Seminary.



The Rt. Rev. Clifton Daniel, D.D.
Kinston, NC
East Carolina, IV

Since graduation from Virginia Theological Seminary in 1972, I have remained involved in the life of the seminary through annual giving; attendance at seminary events; visits to seminarians from the Diocese of East Carolina; election to two terms on the Alumni/Alumnae Executive Committee (serving as President in 1995) and as a VTS Board member; currently a member of the Lettie Pate Whitehead Evans Award Committee. I served as a reader for the General Ordination Examinations for thirteen years. I am committed to the task of theological education, both in a seminary setting and in ways that enrich the life of the church and all its members. I am happy and willing to use my experience and continuing commitment in the area of seminary education by serving on the GTS Board, if elected to do so.



The Rt. Rev. Stacy F. Sauls, D.D.

Lexington, KY
Lexington, IV

I attended General Seminary from 1985-1988, and grew to have a deep affection and appreciation for this important institution. Oddly perhaps, Ginger and I think of it as where our family took shape. Not so oddly, I received a strong academic preparation and spiritual formation for priesthood there. As grounded as I feel in General, I also recognize the important need for it to accent its strengths and continue to adapt to a changing environment for ministry and theological education. Its witness through the Tutu Center and by its presence in New York City enhance the role it can play throughout the church.



The Rt. Rev. Eugene T. Sutton

Baltimore, MD
Maryland, III

I believe I have the experience, gifts and enthusiasm to assist General Seminary in fulfilling its mission to provide quality theological education for the 21st century. As Bishop of Maryland, I am keenly aware of the church's need for effective leadership—especially for our urban communities impacted by rapid change. I have taught homiletics and liturgics at New Brunswick Theological Seminary, Vanderbilt University Divinity School and at General Seminary. I lead retreats and conferences on preaching, mission and prayer disciplines for spiritual leaders. I have written several articles on preaching and spirituality and I am a contributor to the book *The Diversity of Centering Prayer*.

LAY PERSONS

House of Deputies elects two for three-year terms; House of Bishops confirms.



Ms. Anne Clarke Brown

Plymouth, VT
Vermont, I
Our Saviour

All of my ministries in The Episcopal Church, from serving as deputy to General Convention and as member of the Committee on the State of the Church, to reading General Ordination Exams, teaching in Vermont's Diocesan Study Program, working as communication minister for the Diocese of Vermont and serving as senior warden in a small rural congregation are grounded in the theological education I received as a student in the masters and doctoral programs at General. I would be honored to use my gifts and skills to help General meet the educational needs of the 21st-century church. I would bring to this position my training as a theological educator, experience as a church communicator and diocesan newspaper editor, passion for sound theological education for lay people, commitment to diversity and a global mission context for educating lay and ordained ministers, and prior experience as an urban and regional planner.



Ms. Marjorie Christie

Mahwah, NJ
Newark, II
Christ Church, Ridgewood

As an incumbent GTS Trustee, I continue to serve on the Education and Formation Commission, working for the seminary's commitment to the education and preparation of clergy and lay leaders for the 21st century. My service in the Diocese of Newark, on its Standing Committee, and Commission on Ministry, and on the vestry of my parish have provided insights for these responsibilities. I also serve on the Honors Committee, which recommends nominees for honorary doctorates, and it has been especially meaningful to be a member of the Chelsea Redevelopment Committee, as it has overseen the construction and launching of the Desmond Tutu Education Center and negotiated with a developer to replace the deteriorating Ninth Avenue building, thereby providing funds for the Tutu Center and the maintenance of the GTS historic buildings. It would be an honor to continue to represent the General Convention as its seminary meets the challenges of the future.



Mr. Michael J. McPherson
 New York, NY
 New York, II
 Christ & St. Stephen's

I believe (and hope) I would bring all the experience and skills I have learned from the for-profit, not-for-profit and political worlds to the General Theological Seminary Board. I have a proven track record in working with people and bringing people together (especially those of varied personalities). I have extensive experience, both working with corporate and church boards as a member of staff, while also serving on boards and working with staff and management. I have identified those areas of concern that boards should explore and correct where necessary, while paying particular attention to the problem of staff attempting to act like board members and board members attempting to micromanage the organization. I also have a record of presenting complicated reports (such as financial), so that they become clear to the average board member. It would be a privilege to offer these skills and background to the General Theological Seminary Board.



Mr. Reginald Scantlebury
 Brooklyn, NY
 New York, II
 St. George's

I am currently a senior vice president/business development for Jackson Securities, LLC. Prior to joining Jackson Securities in 2004, I was a managing director and head of Siebert Capital Markets Group, a division of Muriel Siebert & Company. I joined Muriel Siebert & Company in 1998, as head of institutional sales and trading, where I was responsible for marketing the firm's capabilities and developing its institutional products. I have been involved in the financial services business for over 20 years. I currently serve as president of the New York Chapter of the National Association of Securities Professionals (NASP-NY), an organization that represents over 1,000 minorities employed in the securities industry. NASP-NY also sponsors a popular program, the Finance and Scholastic Training Track) FAST Track that introduces minority children to the dynamics of Wall Street.

PRIESTS/DEACONS

House of Deputies elects two for three-year terms; House of Bishops confirms.



The Rev. Yamily Bass-Choate
 Yonkers, New York
 New York, II
 San Andres

I am a graduate of the General Theological Seminary. I am a parish priest, competent in a variety of skills: pastoral, administration, teaching and preaching. I am skilled at networking people, pulling a variety of folks together to work and focus on specific issues. Over the years I have had administrative and teaching responsibilities on the provincial, diocesan and national church levels. At a clergy conference years ago a retired bishop helped to open my eyes when he told me that aggressively reaching out to Hispanics is the only way TEC is going to grow. I am passionate about Hispanic ministry. I have become more and more aware of the need for ordained Hispanic ministers. Our communities are crying out for them. I have become an advocate for a strong, dynamic Hispanic ministry at our seminaries. My continued presence on the Board of Trustees will help to keep us focused on this vision.



The Rev. William J. Cavanaugh
 Richardson, TX
 Dallas, VII
 Epiphany

I had a positive experience preparing for the ordained ministry at General and continue to have great love for the institution. The education I received—in the classroom, in the community and in the city—have helped me in my ministry, serving parishes in Texas and in Oregon. I have served in parishes with diverse theological understandings, calling them to a vision of common mission and commitment to Christ. I have also led several capital funds drives, and I am able to help create a vision and then implement it. I have served on numerous diocesan boards and work well on boards and subcommittees. I have been blessed to sponsor seven persons over the years for ordination, and I am passionate about the importance of strong theological education for the welfare of the church and its mission. I would bring to the Board a moderate voice of one whose theological training received at General enabled him to have a fruitful and effective parish ministry.



The Rev. Samuel Gregory Jones
Raleigh, NC
North Carolina, IV
St. Michael's

As an alumnus and current trustee of GTS, I have the experience of the institution and of its administration to continue productively as a trustee there. As a young priest still in his 30's, as a bilingual Episcopalian and as a published author, I believe I also bring a good perspective to the needs for educated leaders in The Episcopal Church.



The Rev. Dr. T. James Koderer
Sudbury, MA
Massachusetts, I
St. Luke's

Trustees are critical. They are essential to the financial well being of the school. Trustees must also inspire. I offer a global vision for The Episcopal Church. Christianity is on decline in the West, while growing in the "Third World." Racism, sexism, classism and elitism must be overcome. Challenges from the rest of the world are not limited to divergent claims of "orthodoxy." At Wellesley, I have chaired the Minority Recruitment, Hiring and Retention Committee. I have served thrice as Chair of the Department. I am the only faculty appointed to the National Development and Outreach Council of the Trustees Committee. I created internship programs in Asia, including the Asian Rural Institute, which brings every year some 40 students from Asia and Africa to teach organic farming, communal living and profit sharing. The former President of the Institute is the current Bishop of Tokyo of the Holy Catholic Church of Japan.

**TALLY SHEET FOR BALLOTING
CHURCH PENSION FUND**

	BALLOTS						ELECTED	CONFIRMED
	1	2	3	4	5	6		
SIX-YEAR TERMS								
House of Deputies elects twelve; House of Bishops confirms.								
Bishops								
Holguin Khoury, Rt. Rev. Julio Cesar								
Johnson, D.D., Rt. Rev. Robert H.								
Robinson, D.D., Rt. Rev. V. Gene								
Wright, D.D., Rt. Rev. Wayne P.								
Clergy								
Boston, D.Min., Rev. James T.								
Brooks, Rev. Robert Thomas								
Brown, Rev. Thomas James								
Keucher, Rev. Gerald W.								
Lind, Very Rev. Tracey								
Mitchell, D.Min., Rev. Timothy J.								
Lay								
Alexander, Ms. Martha Bedell								
Bayne, Mr. James E.								
Fowler, Jr. Mr. Gordon B.								
Glynn, Mr. Gary A.								
Hanson, Canon Karen Noble								
Jacobs, Ms. Elisabeth A.								
Koonce, Ms. Nancy Wonderlich								
Lindahl, Esq., Kevin B.								
McKeown, Esq., William "Bill" B.								
Niles, Esq., Margaret A.								
Patterson, Ms. Maxie "Max"								
Price, Mr. Alfred D.								
Rossiter, Esq., Peter L.								
Shaver, Mr. Alan M.								
Starns, Mr. Edgar S.								
Swan, LL.D., Sandra S.								
Williams, Jr., Wesley Samuel								

**TALLY SHEET FOR BALLOTING
EXECUTIVE COUNCIL**

	BALLOTS						ELECTED	CONFIRMED
	1	2	3	4	5	6		
BISHOPS House of Bishops elects two for six-year terms; House of Deputies confirms.								
Gibbs Jr., D.D., Rt. Rev. Wendell N.								
Gregg, D.D., Ph.D., Rt. Rev. William								
Hollingsworth Jr., Rt. Rev. Mark								
Howe, D.D., Rt. Rev. John W.								
Whalon, D.D., Rt. Rev. Pierre								
LAY PERSONS House of Deputies elects six for six-year terms; House of Bishops confirms.								
Anderson, Ms. Liza								
Breuer, Ms. Sarah Dylan								
Cheney, Canon Stephanie Turnbull								
Evenbeck, Ph.D., Scott								
Fennig, Mr. Patrick								
Hutchinson, Esq., Stephen F.								
Michael, Ph.D., Sandra D.								
O'Donnell, Esq. Joanne B.								
Quinones-Gonzales, Mr. Francisco								
Sherrod, Ms. Katie								
Stockton, Mr. Carlton A.								
Wells, Ph.D., Christopher								
PRIESTS/DEACONS House of Deputies elects two for six-year terms; House of Bishops confirms.								
Davis III, J.D., Rev. Zabron A. (Chip)								
Martin, Very Rev. Kevin E.								
Romero, Rev. Silvestre Enrique								
Royals, Rev. Deborah								
Traynham, Rev. Warner R.								

**TALLY SHEET FOR BALLOTING
GENERAL BOARD OF EXAMINING CHAPLAINS**

	BALLOTS						ELECTED	CONFIRMED
	1	2	3	4	5	6		
BISHOPS								
House of Bishops elects one for a six-year term; House of Deputies confirms.								
Benfield, D.D., Rt. Rev. Larry R.								
Gallagher, Ph.D., Rt. Rev. Carol J.								
Howe, D.D., D.Min., Rt. Rev. Barry								
Rowe, Rt. Rev. Sean								
LAY PERSONS								
House of Bishops elects three for six-year terms; House of Deputies confirms.								
Conteh, Ed.D., Ph.D., Frank								
Crenshaw, OHC, Ed.D., Br. Reginald								
Davidson, Ph.D., Jerry F.								
Ely, D.Min., Duncan Cairnes								
Morgan, Ph.D., Donn F.								
Roth, Ms. Janet Powers								
Utterback, Ph.D., Kristine T.								
PRIESTS WITH PASTORAL CURES OR IN SPECIALIZED MINISTRIES								
House of Bishops elects three for six-year terms; House of Deputies confirms.								
Moore, J.D., Rev. Stephen E.								
Morrison, Rev. Robert P.								
Ross, Rev. Jeffrey A.								
Shakespeare, Rev. Lyndon Charles								
Thompson, Ph.D., Rev. Elena								
Wallace, Rev. Dr. Tanya R.								
MEMBERS OF ACCREDITED SEMINARY FACULTIES OR OTHER EDUCATIONAL INSTITUTIONS								
House of Bishops elects three for six-year terms; House of Deputies confirms.								
Barrios, Ph.D., Rev. Luis								
Jackson, Ph.D., Very Rev. David Hilton								
Lewis, Jr., Ph.D., Rev. Lloyd Alexander								
Litzenberger, Ph.D., Rev. Caroline								
Schmidt, Ph.D., Rev. Frederick W.								
Yarbrough, D.Min., Rev. C. Denise								

**TALLY SHEET FOR BALLOTING
GENERAL THEOLOGICAL SEMINARY**

	BALLOTS						ELECTED	CONFIRMED
	1	2	3	4	5	6		
BISHOPS House of Bishops elects two for three-year terms; House of Deputies confirms.								
Alexander, D.D., Th.D., Rt. Rev. Neil								
Daniel, D.D., Rt. Rev. Clifton								
Sauls, D.D., Rt. Rev. Stacy F.								
Sutton, Rt. Rev. Eugene T.								
LAY PERSONS House of Deputies elects two for three-year terms; House of Bishops confirms.								
Brown, Ms. Anne Clarke								
Christie, Ms. Margaret (Marjorie)								
McPherson, Mr. Michael J.								
Scantlebury, Mr. Reginald								
PRIESTS/DEACONS House of Deputies elects two for three-year terms; House of Bishops confirms.								
Bass-Choate, Rev. Yamily								
Cavanaugh, Rev. William J.								
Jones, Rev. Samuel Gregory								
Kodera, Ph.D., Rev. T. James								