

**HOUSE OF BISHOPS COMMITTEE ON PASTORAL DEVELOPMENT  
AND THE COLLEGE FOR BISHOPS**

**MEMBERSHIP**

The Rt. Rev. Bruce E Caldwell, <i>Chair</i>	Wyoming
The Rt. Rev. Gayle E Harris	Massachusetts
Mrs. Mary B. Howe	West Missouri
Mrs. Jeannie Johnson	West Tennessee
The Rt. Rev. Robert H. Johnson	Western North Carolina
The Rt. Rev Jack M. McKevey	Rochester
The Rt. Rev. Robert J. O'Neil	Colorado
The Rt. Rev. James Edward Waggoner	Spokane
The Rt. Rev. Dean E. Wolfe	Kansas
The Rt. Rev. Clayton Matthews	Presiding Bishop's Office

**SUMMARY OF WORK**

The committee met twice a year during the triennium. The House of Bishops Committee on Pastoral Development is charged with building “shalom” in The Episcopal Church through its attention to the life and work of bishops and their families. To that end the Committee:

- Pays attention to the corporate health of the House of Bishops, assessing needs and providing for programmatic responses where appropriate.
- Is concerned with the well-being of individual bishops and builds systems that allow for pastoral care and opportunities for education and training to better serve and enable the community of the baptized.
- Serves as a primary source of advice and support to the Office of Pastoral Development.

The following were ongoing matters of concern during the triennium:

- Continue to develop a learning, discerning and healing community within the House of Bishops by promoting and incorporating our core values at each meeting.
- Continue as a council of advice and support to the Bishop for the Office of Pastoral Development and the Presiding Bishop, especially regarding the reformation of dioceses following the termination of relationships with The Episcopal Church and the separation of House members seeking new jurisdiction.
- Help the Planning Committee in the continuity of program between House of Bishops meetings.
- Support the collaboration between the spouses network and the House of Bishops.
- Provide direct pastoral care of bishops and their spouses.
- Develop and prepare a plan for Lambeth that includes orientation and communication for and among our bishops.

During this triennium we were ready to work on Resolution A156, but were delayed in responding due to the delay in the publication of the model policies and procedures for Dioceses on Sexual Exploitation and Sexual Harassment. We anticipate that the 76<sup>th</sup> General Convention will make the same request for the next triennium.

**BUDGET APPROPRIATION**

The House of Bishops Committee on Pastoral Development will need \$17,000 per year for expenses for the next triennium, for a total of \$51,000 for 2010-2012.

**RESOLUTION**

**RESOLUTION A007 HOUSE OF BISHOPS BUDGET APPROPRIATION FOR NEXT TRIENNIUM**

- 1 *Resolved*, the House of \_\_\_\_\_ concurring, That there be appropriated from the budget of the General Convention
- 2 the sum of \$51,000 for the expenses of the House of Bishops Committee on Pastoral Development for the 2010-
- 3 2012 triennium.

**THE COLLEGE FOR BISHOPS  
(A PROGRAM OF THE OFFICE OF PASTORAL DEVELOPMENT  
AND COLLABORATIVE PARTNER OF CREDO INSTITUTE, INC.)**

**BOARD OF DIRECTORS**

The Most Rev'd Dr. Katharine Jefferts Schori, <i>Chair</i>	Presiding Bishop
The Rt Rev'd J. Neil Alexander, <i>President</i>	Atlanta
The Rt Rev'd David Alvarez	Puerto Rico
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The Rev'd Canon Patricia M. Collier	The Church Pension Fund
Mr. William S. Craddock, Jr.	CREDO Institute, Inc.
The Rt Rev'd Duncan M. Gray III	Mississippi
The Rt Rev'd Edwin F. Gulick, Jr.	Kentucky
The Rt Rev'd F. Clayton Matthews	College for Bishops

**ADVISORY COMMITTEE**

The Rt Rev'd F. Clayton Matthews, <i>Convener</i>	College for Bishops
The Rev'd Dr. Ian T. Douglas	Episcopal Divinity School
The Rt Rev'd Don E. Johnson	West Tennessee
The Rt Rev'd Chilton R. Knudsen	Maine
The Rt Rev'd Henry N. Parsley, Jr.	Alabama
Mr. Donald V. Romanik	Episcopal Church Foundation
The Rt Rev'd Victor A. Scantlebury	Chicago
Dr. Timothy F. Sedgwick	Virginia Theological Seminary
The Rt Rev'd Dean E. Wolfe	Kansas

**SUMMARY OF COLLEGE FOR BISHOPS WORK**

The mission of the College for Bishops is to provide opportunities for education and formation that will strengthen bishops in their personal lives as diocesan leaders in God's mission and in their vocation to God as a community of bishops in service to The Episcopal Church.

Several committees were created in 2006 to help guide and develop the College for Bishops. The Advisory Committee and Board of Directors began meeting on a semiannual basis in the spring of 2006. The Curriculum Committee held its first annual meeting in 2006 and reviewed the scope, content, design and development of the programs and courses being offered by the College for Bishops. The House of Bishops Continuing Education Committee consisted of members of the House of Bishops Planning Committee to work with the College for Bishops in the planning, development and implementation of continuing education sessions held at each meeting of the House of Bishops (four sessions to total 10 hours).

Programs offered by the College for Bishops included:

- 90 Day Companion Program— A newly-elected bishop is paired with an active bishop who guides him/her during the critical 90-day transition period between election and consecration (developed in 2007).

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## House of Bishops Committee on Pastoral Development and the College for Bishops

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- New Bishops' and Spouses' Conference— Newly-elected bishops and their spouses gather for five days of learning, community building, reflection and support. The Presiding Bishop and her husband join the group for a portion of this important transition.
- Living Our Vows Program— A canonically mandated, three-year transitional resource program designed to support the personal development of new bishops and equip them for transformative leadership. Annual residential retreats are coupled with an active peer coaching relationship.
- Short Courses— One to two day continuing education events designed to address timely and relevant topics for bishops. These courses are typically held prior to a House of Bishops meeting.
- Small Group Studies— Small, informal gatherings of bishops to discuss topics of their own choosing.
- Continuing Education— The required minimum of four hours of continuing education is coordinated by the College for Bishops at regularly scheduled meetings of the House of Bishops (began in 2007).
- CREDO for Bishops— Special CREDO conferences are designed for bishops and provide opportunities for them to examine significant areas of their lives and to discern prayerfully the future direction of their vocation as they respond to God's call in a lifelong process of practice and transformation.
- Conference on Orderly Transitions— A biennial conference offering a theological, spiritual and practical framework for bishops and spouses to prepare for the transition into retirement.

The reach and impact of the College for Bishops expanded greatly during the Triennium:

- 30 newly-elected bishops entered into the three-year *Living Our Vows* program.
- 9 bishops from Canada, Scotland and Ireland joined the *Living Our Vows* program, which has become the primary formational course for their respective churches.
- 37 active, longer-termed bishops served as peer coaches or 90-day companions.
- 14 bishops (and their spouses) beginning to consider a transition into retirement attended the 2006 and 2008 *Conferences on Orderly Transitions*.
- 30 bishops attended the March 2007 Short Course offering.
- All bishops (100+ per meeting) present at the regularly scheduled meetings of the House of Bishops in 2007 and 2008 attended continuing education courses that were coordinated by the College.

In 2007, the College for Bishops launched a redesigned web site, including a password-protected area for active and resigned bishops. This area housed confidential documents, archived materials and information related to past and upcoming House of Bishops meetings. A similar web site area for the spouses of bishops was introduced in 2008.

Numerous research projects began in 2006 in collaboration with various church partners. They include the Episcopal Identity Project, Episcopal Transitions and Elections Project, Bishop & Spouse/Partner Wellness Project and Clergy/Family Wellness Project. Findings from these studies are scheduled to be released in 2009.

Funding for the College for Bishops comes from House of Bishops contributions, General Convention and CREDO Institute, Inc. A grant was also received in 2007 from the Procter Fund in Southern Ohio.

### CONCLUSION

While numbers do not always measure the quality of a program or mission, we believe that the numbers (highlighted above) in this case point to an invaluable asset this church should nurture and expand over the next triennium.

### REQUESTED BUDGET APPROPRIATION

\$122,500 per year, for a total of \$367,500 for the 2010-2012 triennium.

**RESOLUTIONS**

**RESOLUTION A008 PROGRAM OF FORMATION FOR NEWLY-ELECTED BISHOPS**

- 1 *Resolved*, the House of \_\_\_\_\_ concurring, That the 76<sup>th</sup> General Convention be charged with funding the
- 2 canonically required and House of Bishops approved program of formation for newly-elected bishops entitled,
- 3 *Living Our Vows: A Peer Coaching and Residential Program*, effective January 1, 2010.

**EXPLANATION**

The General Convention of 2006 mandated a three year program of formation for newly elected bishops be made available (Title III.12.1). The College for Bishops, following a three-year research program, has created a three year program of formation for newly-elected bishops approved by the House of Bishops. Despite mandating its existence, to date, the General Convention has not funded this program.

**RESOLUTION A009 STUDY THE PROCESS OF NOMINATION AND ELECTION OF THE PRESIDING BISHOP**

- 1 *Resolved*, the House of \_\_\_\_\_ concurring, That the 76<sup>th</sup> General Convention authorize the College for Bishops, in
- 2 consultation with the Presiding Bishop and the President of the House of Deputies, to study the process of
- 3 nomination and election of the Presiding Bishop, together with comparable processes in other provinces of the
- 4 Anglican Communion and our full communion partners, i.e. the Evangelical Lutheran Church in America, and
- 5 report their finding to the 77<sup>th</sup> General Convention together with recommended changes in our canons and rules
- 6 of orders as may be deemed appropriate.

**EXPLANATION**

The process for the nomination and election of our Presiding Bishop and Primate has become lengthy and expensive. The present length of the process is unnecessarily burdensome on nominees, potential nominees and their dioceses. In a time when resources for mission are stretched, the multiple millions of dollars\* required by our current process may not be the best use of our mission resources.

\*2006 totals

**CONCLUSION**

As we work together to meet the objectives of our mission, we continue to be encouraged by the work of the Rt. Rev Clayton Matthews, Bishop of the office of Pastoral Development. As a result of his work we are seeing systemic change that is leading to a more pastoral church.