## Joint Standing Committee on Nominations

### Membership Membership List

Mr. Warren J. Wong, Chair

The Rt. Rev. Russel E. Jacobus, Vice-Chair

Mrs. Sherry Denton, Secretary

The Rev. Joan M.P. Anders\*

Ms. Cynthia S. Bartol

The Rt. Rev. Roy Frederick Cederholm, Jr.\*

Ms. Pamela B. Chapman The Rev. Thack H. Dyson\*

Ms. Barbara Hagen\*

The Rt. Rev. Shannon S. Johnston\*

The Rt. Rev. Edward S. Little II

Mr. Alfred D. Price

Ms. Rita T. Redfield\*

The Rev. Canon Austin K. Rios

California, VIII

Fond Du Lac, V

Western Kansas, VII

New Jersey, II

Virginia, III

Massachusetts, I

Western Michigan, V

Central Gulf Coast, IV

Montana, VI

Virginia, III

Northern Indiana, V

Western New York, II

Maine, I

Western North Carolina, IV

#### Changes in Membership

During the triennium, there were six changes in membership: Bishop Bud Cederholm resigned in June 2010; Rita Redfield resigned in October 2010, and became a consultant for the Committee in November 2010; Barbara Hagen and Bishop Shannon Johnston were appointed to fill vacancies in March 2011; the Rev. Thack Dyson resigned in May 2011; and the Rev. Joan Anders resigned in October 2011.

#### **Committee Representation at General Convention**

Bishop Russell Jacobus and Deputy Warren Wong are authorized to receive non-substantive amendments to this Report at General Convention.

### Summary of Work

The Joint Standing Committee on Nominations accomplished its work in three meetings, and four conference calls: on November 17–20, 2009 meeting at the Marriott O'Hare in Chicago; on June 14–16, 2010 meeting at the Episcopal Church Center in New York City; conference calls on August 23, 2010, and January 26, 2011, to create the application process and extend the deadline; on May 2–4, 2011 meeting at the Crowne Plaza O'Hare in Chicago; and conference calls on June 30, 2011 and October 5, 2011. Electronic communications on the GCO Extranet system assisted the Committee throughout the triennium.

During the initial meeting, officers were elected, Joint Rules for the Nominating Committee were reviewed, clarification was made regarding ineligibility of the Committee's own members to apply for nomination, and a timetable for the nominating process was developed. As of July 1, 2010 the Court for a Trial of a Bishop was to be phased out, so the Committee received a charge to nominate lay and clergy members for the Disciplinary Board for Bishops. This charge should be formalized at the next General Convention. The Committee also approved a requirement that all applications be submitted electronically through forms made available on the General Convention's website in English, Spanish, French, and Chinese (Mandarin). An electronic version of the Executive Council description was distributed to the nine provinces for the upcoming Provincial Synods in 2012.

The Committee participated in a 1-1/2 day Anti-Racism training conducted by consultant the Rev. Jayne Oasin during its second meeting in New York City. The training was beneficial to the group and later assisted during the screening of applications. The Committee held discussions with the representatives from various the elective bodies: Dean Ward Ewing of the General Theological Seminary; Dr. Richard Tombaugh and Mr. Duncan Ely of the General Board of Examining Chaplains; Bishop Peter Lee, Ms. Barbara Creed, Ms. Katherine Tyler Scott, and Mr. T. Dennis Sullivan of the Church Pension Fund; and the Rev. Canon Gregory Straub of the Executive Council, to effectively evaluate the qualifications of applicants for nomination.

#### Joint Standing Committee on Nominations

During the second meeting, the Committee explored the need to open the nominating process for the two officers of the General Convention. The chair researched this matter with the incumbents and the chancellors to the Presiding Bishop and the President of the House Deputies. A full position description was created for both positions. The Committee recommended that an open call for nominations would be beneficial to the General Convention.

Lastly, advertising content and strategy were developed while the application packet was revised. The Committee set an initial deadline of February 22, 2011, for receiving all applications. Based on the low response the deadline was extended to March 14, 2011.

Four weeks ahead of the third meeting, members of the Committee received application materials, either in print or electronic format, which enabled the Committee to read and inwardly digest all of the material before arriving in May 2011. Three subcommittees were created for nominees: (1) Church Pension Fund; (2) Executive Council; and (3) the Boards. Each group was tasked with reviewing and screening applications for their respective body. Via email, members developed a common list of questions to use, and then contacted the references of all applicants. At the meeting itself, Committee members listened to reports of the reference checks and thoroughly reviewed each applicant's qualifications. The subcommittees focused on each body for which members are nominated, and suggested a draft slate. Additional applications were sought as needed. Each member of the Committee submitted a Hare preferential ballot on all candidates, and the combined tallies ranked choices for all nominations, to fill any vacancies that might occur before the report became final.

At the June and October 2011 conference calls of the Committee, the list of nominees was finalized pending acceptance by candidates. Letters of appreciation were drafted to be sent to all applicants. It was decided to have nominees revise personal statements, as needed, to comply with word limitations for the nominee booklet.

The Committee was impressed by the 157 applications received from highly qualified and committed individuals. The criteria for decisions were based on qualifications for the particular position, diversity, and geographic distribution.

In addition, each applicant was assessed for compliance to the Church's mandate for anti-racism training. About 76% of the pool complies with the initial training program, but the participants achieving ongoing updates were through CCAB training sessions. Individuals trained at the diocesan and provincial levels were not meeting the mandated anti-racism updates. Therefore, the Committee encourages ongoing anti-racism training be available in dioceses as well as provinces for future clergy and lay leaders at the congregational level.

The slate of nominees reflects the needs of The Episcopal Church as the Committee perceives them to be at this time; the Committee is pleased to place in nomination for balloting at the 77th General Convention the names following this Report.

#### **Nominee Statistics**

Total nominations numbered 95. There were 37 female nominees, representing 39% of all nominations; and 58 male nominees, representing 61% of all nominations. 20 nominees (21%) are persons of color; 75 (79%) are White/non-Hispanic. Nominees representing minority groups are as follows:

- 2 Asian/Pacific Islander
- 1 Arab American
- 10 Black/African American
- 7 Hispanic
- 0 Native American/Alaska Native

#### Age distribution:

- 20-29:1.1%
- 30–39: 6.3%
- 40-49:10.5%
- 50-59: 27.4%
- 60-69: 35.8%
- 70+:17.9%
- (Unknown: 1.1%)

The median age of nominees at the beginning of Convention will be 59.9. Females were 39% of applicants, and 39% of nominees. Persons of color were 25% of applicants and 21% of nominees. 10% self-identified as Gay, Lesbian, Bisexual, or Transgender. 76% have completed Anti-Racism training.

#### Nominees by Province

	CPF	EC	DBB	GBEC	GTS	GC	Total
Province I	3	2	0	5	2	0	12
Province II	5	2	0	5	5	1	18
Province III	3	5	1	2	0	1	12
Province IV	4	7	1	2	3	0	17
Province V	3	1	1	2	1	0	8
Province VI	1	2	0	0	0	0	3
Province VII	3	1	1	1	0	0	6
Province VIII	3	3	2	5	1	0	14
Province IX	1	2	2	0	0	0	5
Nominees	26	25	8	22	12	2	95
Applications	42	59	9	33	12	2	157
Anti-Racism-trained	27	50	6	23	11	2	119
Average Nominee Age	62.0	60.8	52.1	57.6	57.0	64.6	59.9
Average Applicant Age	60.3	60.5	52.3	57.4	57.0	64.6	59.5

### **Proposed Resolutions**

#### Resolution A001 Amend Joint Rules of Order VII.17

*Resolved,* the House of \_\_\_\_\_ concurring, That Rule VII.17 on the Joint Standing Committee on Nominations be amended as follows:

- 17. There shall be a Joint Standing Committee on Nominations, which shall submit nominations for the election of:
- (a) Trustees of The Church Pension Fund, serving as the Joint Committee referred to in Canon I.8.2.
- **(b)** Members of the Executive Council under Canon I.4.1(c).
- **(c)** The Secretary of the House of Deputies and the Treasurer of the General Convention under Canon I.1.1(j).
- (d) Trustees of the General Theological Seminary.
- (e) General Board of Examining Chaplains.
- (f) Disciplinary Board for Bishops.

#### Explanation

This would add the newly established Disciplinary Board for Bishops (as referred in Title IV, Canon 17, Section 3) to the list of elective bodies and positions the Joint Standing Committee on Nominations would be responsible for nominating for election each triennium.

#### Resolution A002 Amend Rules of Order VII.18

*Resolved*, the House of \_\_\_\_\_ concurring, That Rule VII.18 on the Joint Standing Committee on Nominations be amended as follows:

**18.** The Joint Standing Committee on Nominations shall be composed of three Bishops, three Presbyters, and six Lay Persons. *Members who are Presbyters or* 

#### Joint Standing Committee on Nominations

Lay Persons shall be deputies to the most recent General Convention and will continue to serve if elected as either a deputy or alternate to the next General Convention.

#### Explanation

This would modify the procedure requiring resignations by Committee members when they cease to be deputies. It is disruptive to the orderly deliberations of the Committee to have its members subject to removal at various times during the triennium. There were four resignations in 2009–2012.

While it makes sense that those who nominate candidates for elections in the House of Deputies themselves be members of the House, it also makes sense to trust the wisdom of those who appoint membership to the Committee to appoint people whose judgment and experience already received be respected for a full triennium.

Bishops are not required to seek re-election each triennium, while Presbyters and Lay deputies must seek re-election. The Committee recommends that a Committee member continue serving if they retain deputy or alternate status for the next General Convention.

### **Budget Report**

The Joint Standing Committee on Nominations was budgeted \$25,000 for the 2010–2012 triennium. At the time of this report, the Committee spent \$8,684 in 2010 and \$7,828 in 2011 totaling \$16,512. The Committee did not use the remaining \$8,488.

The Joint Standing Committee on Nominations will require \$25,000 for meetings and other expenses for the 2013–2015 triennium.

## Nominees for Election

The Episcopal Church elects its leaders. This is a distinctive and traditional feature of our common life, and a vital function of the General Convention. The Committee asked nominees to respond to the following statement:

Please share your competencies and skills that are relevant to serving in this position, and indicate how you hope to use these gifts if elected.

The answers from the following nominees reflect their answer to the question and their biographical information. At the end of this report, there is a Balloting Tracking Sheet to help follow the election process during the General Convention.

## Executive Office of the General Convention

Secretary of the House of Deputies

This is a three-year term. The House of Deputies elects the Secretary of the House of Deputies; by concurrence of the House of Bishops, the Secretary of the House of Deputies also becomes the Secretary of the General Convention.



The Rev. Canon Dr. Gregory S. Straub New York, NY

Diocese of Easton, Province III

Before serving as Secretary of the House of Deputies, I served more than twenty years as Secretary of the Annual Convention of the Diocese of Easton, deputy to four General Conventions, Assistant Secretary for Voting of the House of Deputies and member of the Legislative Committee on Certification of Minutes and President of the National Episcopal Historians & Archivists. In the Diocese of Easton I chaired the Search Committee for the Tenth Bishop of Easton, was twice President of the Standing Committee, served eight years as Secretary of Diocesan Council, chaired the Committee on Constitution & Canons, the Companion Diocese Relations Committee, the Liturgy & Music Committee, the Clergy Compensation Committee and the Department of Stewardship. Since becoming Secretary I have coordinated the work of Committees, Commissions, Agencies and Boards of the General Convention and supervised the work of the General Convention Office.

#### Treasurer of the General Convention

This is a three-year term. The House of Deputies elects this position; the House of Bishops confirms this election.



Mr. N. Kurt Barnes New York, NY; Grace Church, Millbrook

Diocese of New York, Province II

Since 2003 I have served as Treasurer and CFO of The Episcopal Church and Treasurer of the General Convention, continuing a career that spans finance and investment in for-profit and not-for profit organizations. I have worked as an economist for the RAND Corporation; Time Inc. in corporate planning and as an editor of Fortune Magazine; Inco Limited as a finance officer; and with Morgan Stanley Asset Management. In a reorganization by the NYS Attorney General, I was appointed as CFO of Hale House to correct financial mismanagement. I assisted Amnesty International USA to restructure its financial management and currently serve on its investment committee. I have a passion for efficiency and effectiveness in carrying out God's mission. For me that means recognizing the fiduciary responsibility to work collaboratively for the entire church, not favoring individual groups, and avoiding duplication of activities. I hope that patience and the ability to explain complicated subjects simply are gifts that will continue to serve me in assisting the Church in multiple roles.

### Trustees of the Church Pension Fund

#### **Position Description**

The Trustees of the Church Pension Fund (CPF) play a critical role in the governance of the Church Pension Group (CPG), including the Church Pension Fund and the following affiliates:

- The Episcopal Church Medical Trust
- Church Life Insurance Corporation
- The Church Insurance Companies (which include The Church Insurance Agency Corporation, The Church Insurance Company, The Church Insurance Company of New York, and The Church Insurance Company of Vermont)
- Church Publishing Incorporated
- CREDO Institute, Inc.

Trustees make significant decisions affecting investment strategy, pension policy and benefits, and other CPG services. This requires them to address complex issues faced by the Church Pension Fund and its affiliated companies, while recognizing the need for compassion and flexibility, ensuring fiscal accountability, and balancing social and fiduciary responsibilities.

CPF Trustees may serve on one or more board committees as well as on the boards of CPG's affiliated companies.

Additional information on the Church Pension Fund can be found in the Constitution & Canons, Canon I.8, and in the report of the Church Pension Fund to the General Convention.

#### **Competencies & Qualities**

CPF needs trustees who have expertise and experience in areas of business similar to CPG's businesses (e.g., investments, pensions, employee benefits, insurance, healthcare and publishing) and relevant skills (e.g., accountants, attorneys, and other business and financial professionals), in addition to experience with the Church. In addition, CPF and its trustees value diversity (broadly defined) on the Board of Trustees.

#### **Time Expectations**

Meetings of the CPF Board are usually (but not always) scheduled in conjunction with committee and affiliate board meetings, which together require a commitment of 3 to 4 days, 3 times per year. In addition, there is an annual 3-day offsite meeting. In advance of each face-to-face meeting, trustees participate in regular committee conference calls, and review reports, financial statements and other materials prepared by, or at the request of, CPG management.

#### **Trustee Nominees**

There are twelve (12) available positions, for six-year terms. The House of Deputies elects the Trustees; the House of Bishops confirms the election.



The Very Rev. Martin Luther Agnew, Jr.

Bullard, Texas; St. John the Baptist, Tyler Diocese of Texas, Province VII

Ordained in 1967, I've served the Episcopal Church in rural congregations, urban environments, and as a secondary school chaplain. Graduating from University of the South, Sewanee, I had a brief career with the Pittsburgh Steelers before entering Virginia Theological Seminary. I served the Church in five dioceses, retiring in 2007 as Dean of St. Mark's Cathedral, Shreveport, Louisiana. In retirement, I've served as interim at St. Cyprian's, Lufkin, and now serve St. John the Baptist, a small African-American congregation in Tyler. I was privileged to serve as a Trustee of CPF (1997–2009) including Vice Chair of the Investment Committee and member of other committees and affiliate boards, and am currently a director of Church Life Insurance Corporation and the Church Insurance Companies. I served on Executive Council of the Episcopal Church (1994–2000), and as Trustee and member of Board of Regents of University of the South. I am deeply interested in and have experience planning for the financial well-being of the lay employees and clergy of the Church.

#### **Canon Rosalie Simmonds Ballentine**

St. Thomas, Virgin Islands; Cathedral Church of All Saints, St. Thomas

Diocese of the Virgin Islands, Province II

I am an attorney, court certified mediator and dispute resolution practitioner. I consider myself to be someone who listens and tries to balance respective interests for the good of the whole. I try not to impose my views or opinions, but, rather, to help people to come to the conclusion as to what is right. While I can understand financial documents, I am not a finance person. I believe, however, that entities such as the Church Pension Fund need the presence of "ordinary" people, who can ask the tough questions regarding how policies will affect people. It would be my hope that I could bring some value to discussions on equitable pension benefits for persons who serve(d) in overseas, rural, inner-city and other underserved areas.





The Rev. Cynthia L. Black, D.D. Morristown, New Jersey; Church of the Redeemer, Morristown

Diocese of Newark, Province II

The financial security of our churches, clergy and lay employees is of great concern to me. I have benefitted from the services of the Fund from a young age (I was ordained at 26) and hope to continue to benefit from them for years to come. Having served churches in the mid-west for the majority of my 25+ years of ordained ministry I have an appreciation for the work of the church and the impact of its financial decisions beyond large metropolitan areas. Serving as a member of Executive Council, a member of a diocesan finance committee, and a parish priest, I have developed skills at overseeing endowments, selecting auditors, reviewing investment policies, and monitoring all aspects of a substantial investment portfolio. I will bring my passions for fiscal responsibility and accountability, socially responsible stewardship, gender equality and clergy and lay employee wellness to my service as a Trustee.

The Very Rev. R. David Cox Lexington, Virginia; St. Luke's, Hot Springs

Diocese of Southwestern Virginia, Province III

For 31 years I was firmly grounded in parish ministry, which included having a hand in creating a local retirement community and serving on its parent corporate board. I used CPF's graduate waiver to finish a Ph.D. and write a book issued by Church Publishing. CPF early retirement provisions allowed me to serve an otherwise unaffordable interim ministry. Now I keep one foot in a tiny congregation, while the other in academia teaching ethics and American values; one hand in civic life (City Councilman and mental health service board, on the finance committee of each), while the other serves the wider church (diocesan executive board, again on finance committee; regional dean; three-time Convention deputy). The common thread: exploring our principles of Gospel and nation, and applying them pragmatically to life—all of which may help me in my desire to promote CPG's commitments to laity, clergy and congregations.





Barbara B. Creed, Esq. Hillsborough, California; St. Francis', San Jose

Diocese of El Camino Real, Province VII

I have been a Church Pension Fund Trustee since 2002 and currently serve as Vice Chair of the Board, Chair of the CEO Selection Committee, Chair of the Retirement Programs Committee, Vice Chair of Church Life Insurance Company, Vice Chair of the CREDO board, and a member of the Executive, Medical Trust, Compensation, Finance and Sustainability Committees. As a former Senior Warden, Diocesan Council member, and Diocesan Board of Directors member, and as Chair of the Diocesan Personnel Practices Committee, I know the importance of maintaining the well-being of our clergy and lay employees. As a clergy spouse, I recognize the tremendous demands placed on our clergy and the importance of helping them maintain sound financial, physical, and spiritual health. As a practicing employee benefits lawyer for over 40 years, I understand the legal and tax requirements which govern the Church Pension Fund. My expertise in employee benefits has proven valuable in my service on the CPF Board. It would be an honor to continue to serve in this way.

Dr. D. Kerry Crenshaw

 ${\it Grosse Pointe}, {\it Michigan; Christ Church, Grosse Pointe}$ 

Diocese of Michigan, Province V

After 40 years of law practice as a securities and international lawyer, I have recently retired to a consulting practice with minimal demands on my time. I would now like to devote some of my time, energy, experience and gifts to the good of the Church. My experience serving as a Diocesan Trustee and a member of the Investment Committee of our endowed parish has given me good perspective on the duties and obligations involved in this position. My wife's service on the staff of the Diocese of Michigan for ten years has also given me a close-up view of the workings of the Church at parish and diocesan levels and the value of the Church Pension Fund to its participants. I am also a grateful participant in the Medical Trust health plan. My investment views are generally conservative, but my experience as CEO of a global legal network has involved travel to over 50 countries, and this experience has taught me that from an investment perspective the USA should not be viewed in isolation.





Mr. Vincent C. Currie, Jr.
Pensacola, Florida; Christ Church, Pensacola

Diocese of the Central Gulf Coast, Province IV

After graduating from University of Southern Mississippi, I worked in the business world, primarily banking and general insurance. Since 1981, I've been Administrator, Diocese of the Central Gulf Coast. I've served at every level of lay responsibility in the Church. I am currently a Church Pension Fund Trustee (formerly served 3 years as Vice Chair). Served as Vice President of GC House of Deputies, member of the Executive Council; Chair, Program, Budget & Finance Committee (9 years), member of Joint Standing Committee to Nominate Presiding Bishop. Member, Conference of Diocesan Executives (CODE) (President, 1986), National Network of Lay Professionals, founder and long-time Chair of Episcopal Business Management Institute, Trustee of University of the South, Board of Visitors, Kanuga Conferences. Chair, CREDO Institute, Inc. My business background, unique lay professional experience, and extensive volunteer work at the national level of the Church are all relevant to serving as a CPF Trustee. I would be honored to be reelected.

Ms. Linda Curtiss Hoboken, New Jersey; All Saints, Hoboken

Diocese of Newark, Province II

I served for 14 years on the senior staff of the Church Pension Group, with primary responsibility for Benefits Strategy and Policy. CPG has the unique responsibility to provide lifelong benefits for those who serve our church, both ordained and lay, and to offer financially-responsible insurance alternatives for our congregations. At a time when budgets are strained, it is especially important for CPG to use its financial and intellectual resources to enhance the lives of individuals and the health of institutions. Through my experiences as a clergy spouse, CREDO finance faculty member, diocesan financial officer, member/chair of the diocesan benefits committee for over 25 years, senior management of the Church Pension Group, and significant business experience in a financial firm, I bring a broad perspective to the needs of the church, its lay and ordained ministers and congregations, while understanding the fiscal responsibilities of the Fund and sound business practices.





Mr. Gordon Fowler Bryn Mawr, Pennsylvania; St. Mary's, Wayne

Diocese of Pennsylvania, Province III

For thirty years, I've managed assets and served on investment committees of a diverse range of large, complex church-based endowments, foundations, and pension funds including the Pew Charitable Trusts (\$4B) and Princeton Theological Seminary. A member of the Church Pension Fund's Investment Working Group since 2008, I have a keen understanding of the Fund's investments and benefits, and an appreciation of the critical role CPF plays in empowering the people it serves. As President and Chief Investment Officer of Glenmede Trust, I lead an organization similar in function to CPF, and have shaped its values of service, integrity, collaborative behavior, and thoughtfulness. I'm a lifelong Episcopalian, active in my parish and with White Williams Scholars, a support program for low-income public school students. As a CPF Trustee, I see my mission as helping nurture an environment that attracts dedicated, talented investment staff, and collaborating with others to evaluate and fund appropriate benefits for the dedicated clergy and lay employees who serve our Church.

Dr. Delbert C. Glover

Haydenville, Massachusetts; St. John's, Northampton

Diocese of Western Massachusetts, Province I

In my professional life as a senior executive with a Fortune 100 company I had responsibility for the profitability of several multi-million dollar enterprises and overseeing the work of a large and diverse, international workforce. My work in the nonprofit world as a senior executive for Trinity Church, The General Theological Seminary, and The Riverside Church afforded me an opportunity to apply my experiences and skills as a professional manager to the challenges of the not-for-profit. If elected to this board, I would hope to continue to apply whatever business skills I may have developed to the work and ministry of the Church Pension Fund.





Mr. Lee W. Hogan Houston, Texas; St. Martin's, Houston

Diocese of Texas, Province VII

Financial expertise, pension fund management experience, extensive involvement with Church institutions, and a deep commitment to the mission and ministry of the Episcopal Church are the primary qualifications I offer. As Vice Chair of a publicly-held utility bearing responsibility for a \$10 billion operating budget, I acquired the skills necessary to manage a large enterprise. My sixteen years as a board member of St. Luke's Episcopal Health System in Houston as well as my service as co-founder and co-chairman of the Anglican Health Network (AHN) have given me profound insights into the needs, opportunities, and challenges facing the Church and its clergy as well as the critical role of balancing financial realities with social responsibilities in the context of the special needs of church institutions. My primary goals would be the protection and enhancement of the Pension Fund's assets, adherence to fiduciary responsibilities, and a governing commitment to the Fund's beneficiaries.

#### The Rt. Rev. Diane M. Jardine Bruce

Irvine, California

Bishop Suffragan, Diocese of Los Angeles, Province VIII

As a Rector and now Bishop Suffragan, I have consulted with clergy and parishes regarding the financial pressures facing clergy and laity, especially in the area of current compensation packages and retirement benefits. Having spent 17 years in the banking industry I understand banking and investment principles. As a board member for 8 years on the Diocesan Investment Trust in the Diocese of Los Angeles, I learned the fiduciary responsibility required in managing assets. We as a board worked through a change of asset managers and the re-allocation of assets during that time, including moving some funds to socially responsible investments. I feel I bring a varied set of gifts and skills to the work of the Board of the Pension Fund, and look forward to sharing these skills if





Mr. Samuel P. Johnson

Birmingham, Alabama; Cathedral Church of the Advent, Birmingham

Diocese of Alabama, Province IV

I've served as a director of Church Life Insurance Corporation, a CPF affiliate, since 2004, and I believe that experience and my 41-year career as a professional investment steward and fiduciary have prepared me well for service on the CPF Board. I am CEO of a SEC-Registered Investment Adviser & Pension Consultancy. Guided by a strong belief in a spiritual approach to responsible financial practices and stewardship, our mission is to help free people from financial worry. I am proficient in research-driven investment disciplines, liability-responsive global asset allocation, defined contribution/defined benefit plan design, and fiduciary compliance. I'm an active member of the Cathedral Church of the Advent, Birmingham, board member and treasurer of Mountain Brook City Schools Foundation and Spring Valley School for learning-disabled children, and serve on the Advisory Board of Auburn University-Montgomery's School of Business and board of the Alabama Chapter of World Affairs Council. It would be a privilege to serve as a CPF Trustee.

The Rt. Rev. Dr. Edward J. Konieczny

Oklahoma City, Oklahoma

Bishop Diocesan, Diocese of Oklahoma, Province VII

Over the last 35 years my experience has included development and oversight of medical and retirement benefits. As a Union Vice President I was responsible for Labor Relations; Contract Negotiations; and Health and Retirement Benefits. Employed for two municipalities I worked in committee with consultants and insurance providers establishing benefit plans affecting more than 5000 employees. As a Priest and Bishop in the church I have assisted in the development of investment policies; selection and review of Investment Managers; implementation of Socially Responsible Investment Practices; and management of a \$60 million endowment. Having served in four dioceses I appreciate and understand the issues and challenges facing the clergy and lay employees of our church. I have a clear understanding of the responsibilities of a Church Pension Fund Trustee and will seek to serve in a manner that will provide the best benefits possible while maintaining appropriate stewardship of our resources.





Mr. Ryan K. Kusumoto

Honolulu, Hawaii; Epiphany, Honolulu

Diocese of Hawaii, Province VIII

My service in The Episcopal Church spans from the time I was a youth to the present day. I have served this Church at the parish, diocesan and Episcopal level. I have been a Deputy since the 2006 General Convention, served on various committees, served on Diocesan Council for Hawaii and have been a Vestry Member of my parish. I currently hold an executive leadership position in a large non-profit organization and feel that I maintain the vital skills and strategic vision to serve as a Trustee for the Church Pension Fund. As a leader, I feel it is important to understand the pulse of the landscape and utilize that for the organization to succeed. My knowledge in healthcare and benefits and my previous work in finance for a \$1 billion healthcare organization will provide me with the foundation to be an effective Trustee.

Kevin B. Lindahl, Esq.

Denver, Colorado; St. Barnabas, Denver

Diocese of Colorado, Province VI

I serve as General Counsel of the Fire and Police Pension Association, which manages a \$3.5 billion investment portfolio, including investment manager selection, asset allocation, actuarial review, asset/liabilities studies, and strategic planning. I routinely advise on issues including operations, benefit administration, investments (including private equity, emerging markets, derivatives, and hedge funds), and federal law compliance. I have negotiated social responsibility issues and studied, advised, and lectured regarding fiduciary responsibilities. I articulate pension concepts to a broad range of audiences from the legislature to members. I hold a BA in economics, a JD and an MBA. FPPA is the multi-plan, multi-employer, statewide government pension and disability system serving Colorado firefighters and police officers.





The Rev. Vaike Márika Madisson López de Molina Miami, Florida; San Bartolomé Apóstol, Siguatepeque

Diocese of Honduras, Province IX

As a presbyter, I love my vocation of service to God and my neighbors, but my passion is office work, since my secular profession as a secretary and accountant, I enjoy drafting documents, designing anything requested to be developed. As Diocesan Register my work is to revise the parish reports of the congregations in the diocese and prepare the report charts to be sent to the Church Center. I am attentive to the sacraments performed by the Bishop for its adequate reporting. I am very detailed oriented in my reports. When it comes to my Vestry, I am attentive to make sure that the Treasurer does a good job, so everything could be in order. Everything I do is a result of the experience I've gained as a lay leader and now I can apply my knowledge to the work in our church, having the necessary tools to fulfill it and when I do not know something, I study it and continue to learn.

Canon Kathryn Weathersby McCormick Jackson, Mississippi; St. Andrew's Cathedral, Jackson

Diocese of Mississippi, Province IV

During eighteen years as Canon for Administration and Finance for the Diocese of Mississippi, I have worked with clergy and lay regarding pension, medical insurance, retirement, property and liability insurance, endowments, trusts and other matters. In that role, I am their liaison with the various companies of the Church Pension Group which gives me a unique perspective into both CPG's benefits and offerings and the constituencies it serves. As a CREDO financial faculty member, I advise clergy regarding the Church Pension Fund benefits and their financial planning. I am a life-long Episcopalian, active as a volunteer and diocesan staff with a good working knowledge of The Episcopal Church. I have served as an officer on several interim bodies and have served on the Church Pension Fund legislative committee for three General Conventions. I would be honored to serve and believe my experience would benefit the Board.





Mr. Sleiman (Solomon) Owayda Arlington, Massachusetts; Epiphany, Winchester

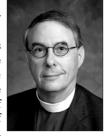
Diocese of Massachusetts, Province I

I am uniquely qualified to serve as a trustee to the Church Pension fund. For the last 30 years I have been managing money primarily for pension funds: while I was at the Investment office of the California State Teachers' Retirement system, and then in the private sector. Born in Lebanon to Palestinian parents, I came to the USA to finish my education. Without much money but plenty of faith, I earned an undergraduate degree and an MBA. I served on vestry and I am currently on the finance and investment committees at the Parish of the Epiphany in Winchester, MA. This gives me good understanding of the needs of our church and clergy. I plan to use my pension fund and fiduciary experience along with my faith to make the best decisions for the Church's Pension Fund. I have been blessed and want to give back to my church.

The Rt. Rev. Henry Nutt Parsley, Jr. Birmingham, Alabama

Bishop Diocesan, Diocese of Alabama, Province IV

The Church Pension Fund is a primary steward of the clergy and lay leadership of this church. Serving on its Abundance Committee and a previous committee on clergy wellness has shown me vividly the breadth of the Fund's work in providing resources for healthy retirement and on-going renewal in ministry. It is of immense value to God's mission. Ordained for 38 years, more than 15 in the episcopate, I have acquired skills in the careful stewardship of the church's resources and in intentional strategic planning. My work as Chancellor of the University of the South, Sewanee has helped me understand leadership in a large and complex system of invaluable resources. I would bring these learnings to the Pension Fund Board's work of safeguarding the Fund and creative visioning for its future. As a bishop retiring as diocesan in 2012 the Fund's wellbeing will take on new and immediate personal significance!





Ms. Diane B. Pollard New York, New York; Crucifixion, New York

Diocese of New York, Province II

I am passionate about and committed to supporting lifetime pension benefits and health coverage for both lay and ordained; it is my major priority for all members of our Church. The provision of these benefits requires careful investment management of CPF funds as well as diligent and thoughtful use of additional programs. CPF is a strong fund, carefully and wisely invested. Innovative decisions will be important in the future in order to maintain this record of outstanding benefits provision. As a CPF Trustee, I currently serve as a member of the Retirement Programs Committee, the Investment Committee, the Medical Trust Committee, and the Committee on Ecclesiastical Offices, and I am Chair of the Audit Committee. I believe that my business and professional experience, as well as my past experience as a CPF Trustee, will be assets to the Fund and to the Church we serve.



Mr. Michael W. Porter Indianapolis, Indiana; Christ Church Cathedral, Indianapolis

Diocese of Indianapolis, Province V

I bring over twenty years of benefit experience to the table. I understand full well the trust members of the Church Pension Fund have in their pension plan. With increased regulation of pension plans and health coverage, I will be the voice of the clergy in the pulpit and the laity who also work for the Episcopal Church. I may be from the Midwest; however I understand the issues facing the CPF as well as our colleagues at other Church pension plan. I would bring this diverse knowledge to the Board as we work to remind legislators how well our pension plans operate. I would be honored to be elected as a Trustee of the Church Pension Fund.

The Rev. Dr. Richard L. Tolliver Chicago, Illinois; St. Edmund's, Chicago

Diocese of Chicago, Province V

I understand investments and finances at a high level. I am a member of the Board of Directors, Hyde Park Bank of Chicago, a position I have held for 12 years. The bank has a large investment portfolio and I have participated in numerous investment strategy sessions with our advisors. I chair the Compensation Committee, which determines the salary and benefits packages for the Bank president and other senior officers. I have served on the Audit Committee. As a university trustee, I have also been involved in making decisions related to managing the university's investment portfolio. In addition to being rector of St. Edmund's Church, Chicago, I am the founder and President/CEO of St. Edmund's Redevelopment Corporation, which has constructed or renovated \$66,000,000 in real estate, consisting of a portfolio that now includes 28 buildings and 592 units of affordable housing. I am involved globally and possess an international perspective on issues. I have broad high level management experiences. All of these gifts can be used as a Pension Fund trustee.





The Very Rev. George L.W. Werner Sewickley, Pennsylvania; Christ Church, North Hills

Diocese of Pittsburgh, Province III

The Church Pension Group is an essential agency, greatly enhancing our call to witness and ministry in Christ's name. I served as a Church Pension Fund Trustee from 1976-1988; was elected to serve again in 2006. I have extensive involvement with wider Church as President/VP HOD and Exec Council for 12 years, and chaired HOD Church Pension Fund Committee when policies for lay pensions and benefits were developed. As a current CPF Trustee, I serve as Chair of the Medical Trust Advisory Committee, member of the Audit, Finance, Ecclesiastical Offices, and SFRI Committees, and a director of Church Publishing. I bring a strong background in healthcare, including chairing University of Pittsburgh's Health System's Board of Behavioral Medicine. I co-founded 5 agencies serving homeless, women, and elderly, and supporting community development. I would like to continue to apply my energy, experience, and broad knowledge of our Church to the exciting ministry of the Church Pension Fund.

Ms. Pamela S. Wesley Gomez

New Haven, Connecticut; Christ Church, Greenwich

Diocese of Connecticut, Province I

I love The Episcopal Church and have spent 24 years as a professional with a specialized ministry in financial stewardship, raising over fifty million to support our leadership. In 1987, I became the first director of Stewardship at a parish. At ECF, I co-authored Funding Future Ministry. Since 2000, I have worked for Berkeley Divinity School at Yale. I am a volunteer at the local, national and international level. Past boards include: Vestry, TENS, and SCOM and The Consortium of Endowed Episcopal Parishes (President 2007-2010, Leadership Award 2010). Currently I serve on Forward Movement and the Friends of the Archbishop of Canterbury. I have taught at the seminary, parishes and conferences and for the College for Bishops. I have a MS (Counseling) and graduated from William and Mary's Planned Giving Institute. In gratitude, I have built 10 Habitat houses and have been involved with DMK for the past 20 years.





Cecil Wray, Esq.
New York, New York; St. James', New York

Diocese of New York, Province II

A lawyer by training and vocation (senior partner in large firm, retired from active practice), I've long been active in the Episcopal Church, including years of service as Senior Warden of large parish, founding President of Episcopal Charities of New York (supporting outreach parish programs in Diocese of New York), and trustee of Board of Foreign Parishes (giving me perspective on mission of church abroad). I'm currently Chair of the Church Pension Fund Investment Committee. I've been a CPF Trustee since 2000, and my background in law and finance has provided a useful resource for the board. I serve on the Executive and Retirement Programs committees, was Chair of Church Insurance Company board, and served on Advisory Committee on Pension Fund Abundance. I'm active in civic and community endeavors, and serve on boards of other non-profit organizations. It would be an honor to continue to serve on the CPF Board.

## Disciplinary Board for Bishops Position Description

From Canon IV.17.3:

The Disciplinary Board for Bishops is hereby established as a court of the Church to have original jurisdiction over matters of discipline of Bishops, to hear Bishops' appeals from imposition of restriction on ministry or placement on Administrative Leave and to determine venue issues as provided in Canon IV.19.5. The Disciplinary Board for Bishops shall consist of ten Bishops elected at any regularly scheduled meeting of the House of Bishops, and four Priests or Deacons and four lay persons initially appointed by the President of the House of Deputies with the advice and consent of the lay and clergy members of the Executive Council and thereafter elected by the House of Deputies. All lay persons appointed to serve shall be confirmed adult communicants in good standing. Members of the Board shall serve staggered terms of six years, with terms of one half of the Bishops and one half of the lay persons, Priests and Deacons collectively expiring every three years, with the first expirations occurring at the end of the year 2012.

Since this Canon went into effect July 1, 2011, the President of the House of Deputies initially appointed four lay persons and four priests or deacons: two from each order for a six-year term, and two in each order for a three-year term. Those appointed to three-year terms will have their terms expire the end of 2012, with persons elected at the 77th General Convention to replace them. Those appointed to six-year terms will continue until the end of 2015, with persons elected at the 78th General Convention to replace them. There is no limitation on terms, so persons elected may succeed themselves if reelected.

#### **Competencies & Qualities**

Since the new canon draws from the Disciplinary Board to make up the several Panels that will deal with the case as it proceeds, persons to fill the Disciplinary Board (and therefore the several Panels) should have different competencies. The Conference Panel, which is more pastoral, may work toward conciliation and should be made up of persons who are creative in problem solving, and may have some mediation expertise. The Hearing Panel, which is more legalistic, would work toward a legal resolution to the case and should be made up of persons familiar with or learned in the law.

#### **Time Expectations**

From Canon IV.17.4:

Within sixty days following each General Convention, the Board shall convene to elect a president.

After that, meetings are held as needed for each case presented to the Board. Meeting locations are dependent on the case and location of principals; expenses for meetings are paid for by the Board. Board members are expected to attend all meetings, arriving on time and staying until the end.

#### Clergy Nominees to the Board

There are two (2) available positions, for six-year terms. The House of Deputies elects these members; the House of Bishops confirms the election.



The Rev. Anna Carmichael Hood River, Oregon; St. Mark's, Hood River

Diocese of Eastern Oregon, Province VIII

I am particularly interested to participate with the Conference Panel of this committee. I started my journey to the priesthood through the vocation of counseling. Over the years, have found myself called to help balance conversations around disciplinary actions through pastoral and mediation skills, seeking to help educate all involved parties in reconciliation work. I have served as an Advisor to Honor Committees/Peer Judicial Review Boards at two universities (Southwest Texas State and Virginia Tech), instructed high school students in the area of ethics, and as an Episcopal School chaplain, have served as advocate and advisor for high school students. As Rector, my vocation requires me to respond to various situations that call not only for pastoral care, but sometimes require mediation and reconciliation work among members.

The Rev. José Luis Mendoza Barahona y Rodríguez Santa Bárbara, Honduras; Santa Barbara & San Vicente Centenario

Diocese of Honduras, Province IX

We have been called to reconciliation, to brotherhood, and to service and that is why I believe that we each have the duty of serving on a Church committee and the responsibility of ensuring that each one of our brothers is able to find an answer to his sorrows and personal disruptions. During the time that I have been an ordained minister, I have had the opportunity of preparing to help those who are vulnerable in pursuance of their duties; to be capable of helping you must have an attitude of reconciliation which allows the affected person to receive guidance, counsel and pastoral direction, without forgetting that the rules we must obey are the rules which lead our actions within the office to which we have been called in our ministerial vocation.





The Rev. Canon Angela F. Shepherd Baltimore, Maryland; Canon for Mission and Outreach

Diocese of Maryland, Province III

I love the Episcopal Church! As an incumbent, if reelected, I will use my gifts to foster reconciliation and peace. When faced with challenging situations I bring knowledge about process and procedures along with thoughtful and objective listening skills. I am not afraid to ask probing, yet essential questions that enable equitable decision making. My intuitive abilities are strong. Having served as Deputy in 2003, 2006, and 2009 and on a committee each year, I am accustomed to, and enjoy working with others who represent the wonderful diversity of the Episcopal Church. I previously served four years on the Standing Committee in the Diocese of Maryland and in that time we dealt with Title IV issues. This board will respond to bishops, which by virtue of the office is complex and will require sensitivity to the many parties that may be involved. I am up for the challenge.

The Rev. Peggy E. Tuttle Minnetrista, Minnesota; St. John the Evangelist, St. Paul

Diocese of Minnesota, Province VI

I am a priest, theologically trained at Virginia Seminary, with a wide variety of secular knowledge and experience. After I was called to the Priesthood in Minnesota, I served in three dioceses, Washington, DC, Colorado, and Minnesota. I am also active in national activities of the Church: I served as a Chaplain at the National Cathedral while working as a Rector in Farmington, Minnesota. I also served on the Steering Committee for the Nathan Network and am presently a member of the Board of Directors of the Nathan Network. I served as a member of the CUIC, Churches United in Christ, Racial Justice Taskforce, representing The Episcopal Church. My Business Management education and background in large corporations and small businesses give me an excellent financial grounding to review, understand and consider financial management issues. I believe my sense of humor and my experience in negotiations, labor negotiations and business negotiation, may help in reaching appropriate resolution of conflicts, with justice and reconciliation for all concerned. I regularly attend Chancellor Conferences with my husband, who is chancellor to the Bishop in Minnesota, so I am conversant with and understand the many issues currently facing the Church.



#### Lay Person Nominees to the Board

There are two (2) available positions, for six-year terms. The House of Deputies elects these members; the House of Bishops confirms the election.



The Hon. A. Joseph Alarid Albuquerque, New Mexico; St. Michael and All Angels, Albuquerque

Diocese of Rio Grande, Province VII

My entire professional life has been devoted to Justice and the Law. I believe I am prepared to assume the duties of this position by both education and experience. As a trial and appellate judge, I have been able to observe and influence the application and impact of the law on people. I have learned that to achieve justice requires more than just the mechanical application of the law, common sense and compassion are also necessary. I believe that this knowledge coupled with an ability to listen and understand not only the law but all the relevant facts in each situation would serve me well in this position. I would propose to become well-versed in all the provisions of Canon IV and all the applicable precedent in further preparation for serving in this position. It would be an honor to be called to share these God given gifts with the wider Church.

Mr. Victor Feliberty-Ruberte

Ponce, Puerto Rico; St. Matthew's Mission, Peñuelas

Diocese of Puerto Rico, Province IX

I am a Hispanic Episcopalian, 37 years old, partnered, and member of St. Matthew's Mission since 2002. I am also a certified Industrial Engineer since 1996, with other certifications in Conflict Management, Quality Assurance, LEAN Manufacturing, and Project Management. I earned an M.Div from Columbia Theological Seminary in Decatur, Georgia in 1999, and conducted doctoral studies on the history of the Americas at the Metropolitan Campus of the IAUPR in San Juan, Puerto Rico from 2005–2009. I have served as a lay preacher; Christian educator; as a member of several diocesan, NGO, provincial, and ecumenical committees; on boards of directors; and in special commissions. For the past decade, I have worked as Christian Thought and History professor at the IAUPR, Ponce Campus, where I have also performed the duties as the Dean of Administrative Affairs for eight years. I was selected Service-Sector Manager of the Year (2009) by the Puerto Rico Manufacturer Association at the regional and then national level. Some of my writings have been published in religious and professional journals.





Mr. William J. Fleener, Jr. Grand Ledge, Michigan; St. David's, Lansing

Diocese of Western Michigan, Province V

I believe I have the background and temperament to serve on the Disciplinary Board for Bishops. I am a prenatal Episcopalian with a love for our Church and its structures. I have spent over fifteen years as Chancellor or Vice-Chancellor for my Diocese, and served as lay assessor for Province V's Provincial Court of Review. I have also served on the Standing Commission on the Constitution and Canons and have consulted with dioceses and attorneys representing clergy in Title IV actions. I am a practicing attorney and law professor. I believe I have an understanding of Title IV and the background to fully comprehend the procedural process for actions under Title IV. I was a strong supported for the lay presence on the Court for the Trial of a Bishop and one of the first lay people elected to that Court, and I believe I would be a positive presence on the Disciplinary Board for Bishops.

Mr. Christopher J. Haves

San Francisco, California; Grace Cathedral, San Francisco

Diocese of California, Province VIII

The Disciplinary Board for Bishops must operate with the highest level of integrity, so that the resolution of any matter that comes before it will earn the respect of the complainant, the respondent, any victim, the affected community, the Church, and the public. I have experience in disciplinary matters both in my role as Chancellor of the Diocese of California and in my private practice, where I have represented physicians, hospitals, and medical staff disciplinary boards in medical disciplinary proceedings. I also represent individuals, businesses, local government, and churches in all phases of litigation, including dispute resolution and avoidance through mediation and workplace policies, particularly in complex commercial disputes, employment disputes, and insurance coverage. I believe the breadth of my law practice will serve me well as a continuing member of the Disciplinary Board.



#### The Executive Council

#### **Position Description**

Members of Executive Council carry out the program and policies adopted by the General Convention and have charge of the coordination, development, and implementation of the ministry and mission of the church. The Executive Council is required to manage the budget for the Church, submit a budget to General Convention for the next triennium, and make annual reports to the Church of receipts and disbursements and a statement of all trust funds and properties. It also serves as the Board of Directors of the Domestic and Foreign Missionary Society.

Members may be appointed as liaison persons to CCABs: bishops are appointed by the Presiding Bishop, and other members are appointed by the President of the House of Deputies. Such service involves attending meetings lasting from one to five days per year. Standing Committees of the Council may meet in the interim between Council's regular meetings for 2 or 3 days with additional travel time.

Additional information on the Executive Council can be found in Canon I.4.

#### **Competencies & Qualities**

Nominees should have a deep commitment to the Church, strong faith, openness to new ideas, flexibility, ability to communicate in small and large groups, and a broad perspective of the Church (not simply limited to one or two interests).

#### **Time Expectations**

Members are expected to attend regular meetings, taking place three times per year for about four days each. Standing Committee meetings require about five days per year, and CCAB meetings last two days per year. Other special appointments may require three days per year. Members are also expected to attend General Convention, which requires about fourteen days and takes place every three years.

#### Bishop Nominees to the Executive Council

There are two (2) available positions, for six-year terms. The House of Bishops elects these members; the House of Deputies confirms the election.



The Rt. Rev. David E. Bailey Farmington, New Mexico

Bishop Diocesan, Navajoland Area Mission, Province VIII

Participating in the life of our church from many perspectives, my leadership experiences include being Canon to the Ordinary, President of Episcopal Community Services, conflict resolution consultant, alcoholism interventionist, and an anti-racism trainer. I've served as a deputy to General Convention since 1985. Over those years I've marveled at the strength gathered by a community of prayerful people to move forward reflecting God's grace to the world. I firmly believe in the ministry of the baptized; Christ's love for all of God's people and appreciate the work of the greater church as we seek to make this a reality in our wounded world. I have brought unity to polarizing positions while facilitating diverse groups to develop balanced solutions. An articulate problem solver; I listen and seek collaboration, dialogue and respect to challenging situations. I would serve as a faithful insightful member of the Executive Council with thoughtful dedication and commitment.

#### The Rt. Rev. Clifton Daniel III

Kinston, North Carolina

Bishop Diocesan, Diocese of East Carolina, Province IV

I have been privileged to serve this Church in a variety of ways: as lay person and ordained in a variety of settings from local congregation to bishop diocesan. I have shared in the witness and leadership of this Church through significant periods of change from the 1970s – present as our Church moved forward in responding to new challenges and opportunities in proclaiming the Gospel of Jesus Christ in a world desperate to hear the Good News of justice, inclusion, reconciliation, forgiveness and liberation. I love this Church's gifts of catholic order and evangelical zeal. I treasure its ability to contain diversity and divergence while maintaining the bonds of fellowship. I celebrate this Church's energy and dedication to engage God's mission in this world. I am eager to continue to serve this Church in a spirit of thankfulness, offering whatever wisdom I have gained from experience over the years and an ongoing willingness to serve.



#### The Rt. Rev. William O. Gregg

Charlotte, North Carolina

Assistant Bishop, Diocese of North Carolina, Province IV

Over 40 years ago, I came to The Episcopal Church. I am deeply committed to this church and our life and work together in the Name of Jesus on all levels. I understand the oversight responsibilities of Executive Council in relation to General Convention for ministry development and implementation, administration, and finances. Service on Council requires time and energy, which I gladly give in faithfulness to God and God's people. I bring openness to new ideas, flexibility, and excellent communication skills in small and large groups. Having served in seven dioceses across the country, at five General Conventions, and on CCABs, General Convention Committees, and the Anglican-Orthodox International Theological Commission, I bring a broad understanding of and experience in the Anglican Communion and The Episcopal Church, finances and budget management, organizational development, and the planning and implementation of assignments. It would be a joy to serve in this capacity.





The Rt. Rev. Pierre W. Whalon Paris, France

Bishop Suffragan, Churches in Europe, Province II

After years of dealing with three other Anglican jurisdictions, I am more than ever enthusiastically Episcopalian! I have learned from experience in a mission field to appreciate the genius of our polity, and how to make it work in different cultural settings. To the Council I would bring extensive experience and skills in administration, governance, multiculturalism, and a wide knowledge of our Church, the Anglican Communion, and our ecumenical partners. Being a member of Council would allow me, as a missionary bishop, to re-connect with the Church back home.

#### Lay Person Nominees to the Executive Council

There are seven (7) available positions. Six (6) positions are for six-year terms; one (1) position is for a three-year term. The top six vote-getters will fill six-year terms, and the seventh will fill the three-year term. The House of Deputies elects these members; the House of Bishops confirms the election.



Ms. Elizabeth L. Anderson

New Haven, Connecticut; St. Andrew's, Stamford Diocese of Connecticut, Province I

I am currently a Ph.D. student in theology at Yale University, with an academic background in world Christianity, historical theology, and ecumenism. I have studied, worked, and traveled in nearly 50 countries, and combine a strong commitment to The Episcopal Church with a deep love and appreciation for other Christian traditions and diverse parts of the Anglican Communion. I have served The Episcopal Church as a deputy to General Convention and as a member of my parish vestry. I have also taught at seminaries in Ukraine and Iraq, and am very involved in the ecumenical movement, both nationally and internationally. As a young adult, I would help to make the Executive Council more reflective of the membership of The Episcopal Church.

Ms. JoAnn R. Armstead

Henderson, Nevada; Christ Church, Las Vegas Diocese of Nevada, Province VIII

My 47 years of leadership experience in the Church on diocesan, national and international levels will be an asset to the Executive Council. Additionally, my 44 year executive corporate experience provides me strength, courage, and tenacity to tackle any issue with focus, confidence and grace. I was the first African-American lay person elected to the Presidency of Standing Committee in the Diocese of California in1990. I am the immediate past Secretary to Convention, having served in that capacity from 2001 through 2006. I have served on the Standing Commission on World Mission since 2006. As a Certified Anti-Racism Trainer for the Diocese of Nevada, I developed and implemented the first Anti-Racism Training Program in the Diocese. In 2001, I founded the Union of Black Episcopalians- Nevada Chapter which awards annual scholarships to deserving students. My two daughters; a M.D. and a J.D., are active Episcopalians always completely supportive of my trailblazing.





Mrs. Blanca Lucía Echeverry

Bogota, Colombia; Catedral de San Pablo, Bogota

Diocese of Columbia, Province IX

As a lawyer and a member of Province IX, and as a Hispanic, I feel that I possess sufficient qualities because of my academic training and my capacity for group work, in addition to my experience to serve on this committee and help to generate the enforcement of the Church's policies reviewed in the General Convention.

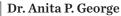
Mr. Joseph S. Ferrell

Chapel Hill, North Carolina; Chapel of the Cross, Chapel Hill

Diocese of North Carolina, Province IV

I am a member of the faculty of the School of Government at the University of North Carolina at Chapel Hill. My field of expertise is local government law, state and local taxation, state constitutional law, and legislation. I have extensive experience in modernizing and codifying legislation establishing the organizational structure and fiscal regulation of state and local governments, and in structuring the organization and financing of the Diocese of North Carolina. For the past 15 years I have focused primarily on faculty governance in one of the nation's leading public research universities. I have been secretary of the North Carolina diocesan convention since 2003, and elected deputy to General Convention 4 times. I am currently a member of the House of Deputies Committee on the State of the Church. I served on the Legislative Committee on Constitution in 2006 and 2009, and on the Legislative Committee on Privilege and Courtesy in 2003.





Starkville, Mississippi; Resurrection, Starkville

Diocese of Mississippi, Province IV

My strongest competence is that of a communicator. Using that attribute I am able to engage in dialogue with individuals and groups across our broad and diverse church. As past chair of Executive Council's Anti-Racism Committee, I bring a variety of voices and perspectives to an important decision-making body of our church. I find that I am closer to God when I speak to and listen to God's people across the continuum of life experiences and varieties of geographic locations. I understand the structure of our church, having held local, diocesan, provincial, and broader church responsibilities. On Executive Council's Standing Committee, Local Mission and Ministry, I can discern, interpret, and articulate congregational and diocesan implications of legislation and budget decisions. I have exhibited competence in advocacy as well as in the planning and implementation of tasks. In my professional experience, I have demonstrated competence in organizational development and program evaluation, as well as budget development and management.



The Plains, Virginia; St. Martin's, Williamsburg

Diocese of Southern Virginia, Province III

I have been a mental health practice administrator and rector's spouse for forty years. Over thirty years of national, diocesan and parochial leadership positions have offered me a unique perspective and skills in organizational leadership, group processing and discernment. I served General Convention as a Deputy in 2006 and 2009; and as the Southern Virginia Diocesan Youth Delegation Leader in 1994, 1997, 2000, and 2003. I served on the diocesan Standing Committee, 2002–2005; Executive Board, 2007–2011, with 2 years as vice-chair; the Bishop's Consecration Committee; and the Jamestown 400th Celebration Committee. I believe that I am well-suited to the challenges of the Executive Council's work. I have been blessed by so many servant leaders in the Church, and this has left me with a seasoned, broad knowledge and inclusive perspective of challenges ranging from congregational vitality to national issues.



Mr. John B. Johnson IV

Washington, District of Columbia; St. Thomas', Dupont Circle

Diocese of Washington, Province III



I am a lifelong Episcopalian who has grown up in the Church and also in politics. I believe that I am formed by the Church for public service, and if elected to Executive Council, I will use all of my gifts gained in my professional career in Washington to make The Episcopal Church relevant in the 21st Century. I am a 17-year member of St. Thomas' Parish, and was elected Senior Warden in March 2010, where we are currently involved in a building campaign for a new sanctuary. I am a former vestry member, children's and hospitality chair. In March 2011, I completed service on the Search and Nomination Committee for the Ninth Bishop of Washington. I have actively organized the Diocese's participation in Washington's Capital Pride march. I have served on the staff of the Church under Presiding Bishops Griswold and Jefferts Schori in the Office of Government Relations.

#### Ms. Tess Judge

Kitty Hawk, North Carolina; All Saints, Southern Shores

Diocese of East Carolina, Province IV

I have served both in my parish and in my diocese. From 2006–2009, I served on the Joint Standing Committee for Program, Budget and Finance for the General Convention. This is my third time elected deputy. I have served my parish as Senior Warden, Junior Warden, Co-Chair of the Building and Facilities, Finance Chair, Co-Leader of Christian Education, and on the Planned Giving Committee. I have served my diocese as a member of the Standing Committee, Executive Council, Clergy Wellness, Historical Properties, Stewardship, Clergy Compensation and Benefits, and Personnel Committees. I presently serve as the Diocesan Treasurer. I feel my experience in my church and diocese along with my daily business experience of operating two businesses, managing an average of 25 employees, would be an asset to serve on Executive Council. I strive to be a good steward of all resources, to have sound organization and communication, and to work for consensus to cultivate productive environments.





Mrs. Pamela R.W. Kandt Casper, Wyoming; St. Mark's, Casper

Diocese of Wyoming, Province VI

I have been blessed through the years with many opportunities to develop strong communication skills in the arenas of public relations, marketing, print & broadcast media and new media, as well as non-profit management and grassroots organizing. In my volunteer life, I serve as a hospital and police chaplain, youth mentor and victim's advocate. As an Executive Council member, I would prayerfully apply my experience and skills to studying issues, listening to concerns and varied points of view, discerning solutions, making decisions and then helping communicate vital information to the Church as a whole. I enjoy challenges and believe in finding unique ways to resolve difficulties. I am excited about the potential of the Episcopal Church in the 21st Century—we have tremendous opportunity to creatively serve God and God's people in new ways in the years ahead. I believe we are called to be brave and bold!

Ms. Nancy Wonderlich Koonce

Twin Falls, Idaho; Ascension, Twin Falls

Diocese of Idaho; Province VIII

I am often told that my right and left brains are equally balanced, allowing me to see both the forest AND the trees. Because of my years of education and experience as a CPA/MBA, business valuator and fraud examiner, I am comfortable with analyzing pages of facts, figures, budgets and forecasts. And because of my lifetime as an Episcopalian, I can easily translate those numbers into endless possibilities for mission and ministry. I understand and can operate within the structure of this multinational organization that is the Episcopal Church with all its wonderful diversity, while at the same time undertanding the limitations of the smallest of our rural churches and helping them fulfill their ministries within those limitations. I have served with dedication and pride on multiple parish, diocesan and provincial committees, and assure you that I would be a very dedicated and hard-working member of the Executive Council.





Ms. Karen Ann Longenecker

Albuquerque, New Mexico; St. Michael and All Angels, Albuquerque

Diocese of Rio Grande; Province VII

I am a 29-year old laywoman and bilingual in Spanish. I have been a member of bicultural and multicultural ministries in several dioceses while in college and graduate school. I worked three years for two Jubilee ministries working with the homeless and immigrants and represented The Episcopal Church through Young Adult Ministries at the United Nations on the status of women. I conducted research in Chile on the impact of the church on the reproductive health of women for my Masters thesis. I served on a diocesan Commission on Racial Justice and now serve on the Executive Council's Committee on the Status of Women. I am passionate about a vision of the Church as a leader in global justice issues and what this vision looks like to young people. I want to work towards a vision of the Church that is diverse, inclusive and creative in new and innovative ways.

Mr. K. Scott Norris

Chincoteague, Virginia; Emmanuel, Jenkins Bridge

Diocese of Southern Virginia, Province III

I hope as a member of the Executive Council and by serving on its task forces to use my theological, financial, business, and practical local parish experience to advance The Episcopal Church's ministry of reaching out to the crying needs of all God's people. My active roles over 40 years in multiracial urban, suburban, and rural parishes while being married to an Episcopal priest gives me an intimate understanding of the needs of clergy, lay employees, and parishioners working faithfully in churches that struggle to expand their ministries and fund their budgets. My education at Union Theological Seminary focused on Biblical studies and ethics, giving me a unique perspective within the insurance industry on the importance of balancing corporate financial responsibilities with our larger social responsibilities. My 39-year reinsurance career has given me in-depth experience to develop the necessary advocacy skills for corporate planning and financial management.





Mr. Ernest Q. Petrey, Jr. Shaker Heights, Ohio; St. Paul's, Cleveland Heights

Diocese of Ohio, Province V

In today's world, the Church is at the epicenter of potential tsunami like change. This change, however, can only be propagated with the support of an empowering structure that has the organizational, relational, and financial systems that are attuned to the mission. I would use my expertise to assist in achieving this mission. My activities in the Anglican Communion overseas for a number for years and being elected/appointed to positions of responsibility in parish, diocesan, and Churchwide organizations have provided me with a level of understanding of the complex interrelationships and tensions that require dexterity of management in order to fulfill the mission. My experiences as founder and CEO of several successful companies and not-for-profit organizations have required me to understand and to implement evolving organizational structures, procedures, and processes as the character of the enterprise has changed over time to allow the organization to maximize revenues, deploy assets to achieve maximum return, and to enable the employees to reach their maximum potential contribution to the organization.

Dr. Fredrica Harris Thompsett

Falmouth, Massachusetts; St. Barnabas, Falmouth

Diocese of Massachusetts; Province I

Having filled a partial term on Executive Council (since 2011), I am willing and committed to continuing to serve. I am a teacher, author and continuing learner who has taught at EDS and other seminaries for over 30 years. I now live in semi-retirement on Cape Cod. I bring experience, expertise, and energy as an Episcopal historian and Anglican theologian on parish, diocesan (Standing Committee, Commission on Ministry, various task forces, General Convention Deputy), national (Standing Commission on Lifelong Christian Education, ecumenical task forces), international Anglican (Inter-Anglican Theological and Doctrinal Committee) levels, and Episcopal Church Center staff. I am a contributing member of the Steering Committee of the Chicago Consultation and an anti-racism trainer. My latest book is *Born of Water, Born of Spirit* (co-authored with Sheryl Kujawa-Holbrook). I am passionate about supporting the baptismal ministry of laity and clergy alike, small congregations, sharing educational resources, distance learning, and making sane decisions that benefit the Church's many communities.





Mr. John R. Tull St. Augustine, Florida; Epiphany, Jacksonville

Diocese of Florida, Province IV

I, Jack Tull, child of God and servant of Christ, seek election to Executive Council so that I can use my 39 years of leadership experience at the parish, diocesan and national church levels to do the work of the Executive Council, its work groups and task forces. I also bring gifts from my broad experience in the Episcopal Church through mission and ministry especially with Episcopal Relief & Development and the Millennium Development Goals. I am retired and I can devote full time to the work and vision of Executive Council. I seek to apply a simple covenant with my brothers and sisters in the Anglican Communion by loving God, loving our neighbor and by making disciples of all nations teaching them to observe all things Jesus has commanded of us. If elected, I will continue to model my belief that all I do; I do in His name.

Ms. Sandra L. Williams
Livingston Montana; St. Andrew's, Livingston

Diocese of Montana, Province VI

The Episcopal Church is very much a part of who I am having been active all of my life. I would bring knowledge of liturgy and music as well as an understanding of the Canons to Executive Council. I have been a small business owner since 1974; my husband and I owned and operated an appliance and refrigeration business for nearly 30 years and I currently am self-employed as a seamstress. I have a good sense of business practice and what it takes to keep a business running. I also bring 20 years of banking experience having worked as a teller, personal banker and teller supervisor. I have the flexibility of self-employment to ensure that I am able to attend the meetings of Executive Council and serve that body well. I look forward to working with the other members of Executive Council doing the business of The Episcopal Church.



#### Clergy Nominees to the Executive Council

There are two (2) available positions, for six-year terms. The House of Deputies elects these members; the House of Bishops confirms the election.



The Rev. Carol Cole Flanagan Rockville, Maryland; St. John's, Olney

Diocese of Washington, Province III

Before becoming rector of St. John's Church I served parishes as small as 35 and as large as 1100, and worked for four years on the staff of the Bishop of Washington. I chaired the Standing Commission on Health, served on the Standing Commission on Constitution and Canons, and the Executive Council Committee on the Full Participation of Women in the Church. In the early '90s I participated in a self-study initiative as an Internal Partner for Partners in Mission II. In Rochester, Maryland, and Ohio I chaired committees on canons, resolutions, stewardship, sexual exploitation prevention, liturgy and music, and others. For 12 years, I served on a seminary board of trustees, and in Baltimore worked over night one night a week in the pastoral care department of an inner city hospital in ministry with people battling poverty, crime, and drugs.

The Rev. James Harmon

Jersey City, New Jersey; Incarnation, Jersey City

Diocese of Newark, Province II

As an actively licensed attorney and a full-time priest serving a small but growing urban congregation I am excited by the new life and directions the Church is moving in as we engage the 21st century. I have considerable experience in diverse congregations and in working collaboratively at many levels of the local, diocesan and national church. My ecumenical experience gives me insight into not only the workings of the Anglican Communion but also the wonderful expressions of faith found in other religious communities. As a member of Executive Council I would continue to share my passion for and commitment to diversity and inclusion in the various ministries of the church and to work collaboratively in accomplishing the priorities established by General Convention domestically, in the wider Anglican Communion and in our global village.





Diocese of Puerto Rico, Province IX



I am a lifelong Episcopalian, ordained deacon June 3, 1990, and priest June 23, 1991. I was the seventh woman ordained to the priesthood in the Diocese of Puerto Rico, and I have served as an assisting priest and vicar. At present, I am the Vicar at St. Stephen's Mission, and the General Vicar of the Diocese of Puerto Rico. I have the knowledge, experience, abilities, and skills needed to be a member of the Executive Council and make a significant contribution to the work and mission it has. I am an organized person, responsible, capable of working under pressure, and committed to continue to do it in the future as part of The Episcopal Church. I am completely bilingual, and I have experience working in areas of education and theology. As part of Province IX, I can bring a significant contribution to Executive Council.

The Rev. Dr. James B. Simons

Ligonier, Pennsylvania; St. Michael's of the Valley, Ligonier

Diocese of Pittsburgh, Province III

I have worked within The Episcopal Church at all levels for over 25 years and have an in-depth knowledge of our polity. As an 8 time deputy, Chair of Dispatch, Planning and Arrangements, past President's Council's of Advice, and the Secretariat, I have a good working relationship with the leadership of the Church. As the only member of the Standing Committee in the diocese unwilling to "re-align," I was one of the leaders who helped to reorganize the Diocese of Pittsburgh in 2008 and 2009. I enjoy working collaboratively. I am filling an unexpired term on Executive Council and so have a unique understanding of it. I believe the greatest challenge before us is to develop and implement mission and ministry which will lead us to growth both spiritually and numerically.





Nyack, New York; St. Matthew's, Paramus (New Jersey)

Diocese of Southeast Florida, Province IV



Our world is changing, presenting challenges and opportunities in mission and ministry. Executive Council must adapt and adjust the way we work together as a Church to better apply resources for priorities designated by General Convention. To be responsive and creative moving forward, familiarity with systems necessary to support change is vital. Having served the church for 25 years in World Mission, ECC Mission Operations, the General Convention Office, and managing international relations at CPG—I understand how the existing Church governance structures "should" work, where systems have come up short or could be more effective, and how they might be adapted or reworked as we move into the future. If we have not met, please ask your fellow deputies, bishops, and overseas partners, about my qualifications and their experience of my group process skills, sense of humor, and passion for this work.

### General Board of Examining Chaplains

#### **Position Description**

Members of the General Board of Examining Chaplains (GBEC) compose the annual General Ordination Examination (GOE), which is administered to candidates for Holy Orders. They also produce background materials for readers of the examination papers, supervise teams of readers, and review and approve written evaluations for all responses to GOE questions. Board meetings entail evaluation and planning for the succeeding year's work.

#### **Competencies & Qualities**

Members are bishops, priests with pastoral cures, members of accredited seminary faculties or other education institutions, and lay persons with particular expertise. Previous experience on a diocesan Commission on Ministry, on a diocesan Standing Committee, or as a reader is helpful. Computer literacy is essential. Board members should be able to work comfortably in teams and task groups. The GBEC assignments demand ability to concentrate intently on tasks at hand Competency in testing methods and procedures will also be helpful.

#### **Time Expectations**

Members are expected to attend regular meetings, about 7 days during the year; read examinations, up to 15 exams at approximately 4 hours per exam; undertake individual projects with varied time requirements; plan meetings, requiring up to 6 days per term; and attend a  $2\frac{1}{2}$  day planning meeting, twice during their term, in Washington in June.

#### **Bishop Nominees to GBEC**

There is one (1) available position, for a six-year term. The House of Bishops elects this member; the House of Deputies confirms the election.



The Rt. Rev. Laura J. Ahrens Hartford, Connecticut

Bishop Suffragan, Diocese of Connecticut, Province I

As we embrace the 21st century, the solid formation of clergy is vital. Our call is to form leaders and discerning entrepreneurs who can assist God's Mission. Formation needs to be grounded in the stories of scripture and the traditions of our Church, and then opened up to invite creative and innovative expressions of ministry. I bring experience and passion to GBEC. As a parish priest and bishop I have emphasized formation and creativity. My doctoral work was on Christian formation for Baby Boomers. My episcopate has encouraged innovation in our congregations, grounded in accessing the voices of our church that our moving us forward (i.e., the emerging church and partners for a missional church) and building local networks to help meet human needs. Formation of innovative leaders needs to be affirmed in our seminaries, affirmed by GBEC, and nurtured by our diocesan leadership and Church structures.

The Rt. Rev. R. William Franklin Buffalo, New York

Bishop Diocesan, Diocese of Western New York, Province II

I have had a long experience in teaching Church History and Theology in leading seminaries of the Episcopal Church, so that I've had a long history of training seminarians for ordination and service to the parishes. At the same time, I've had wider experience at the parish, diocesan, and Churchwide level as a bishop, as a President of the Standing Committee, and as a parish priest at both large and small churches, and I know where the intersection between academic learning and pastoral practice needs to take place. I have experience of our Church in all regions of the United States and abroad. I would be honored to serve in this capacity in a time of changing theological needs in our Church.



The Rt. Rev. William O. Gregg Charlotte, North Carolina

Assistant Bishop, Diocese of North Carolina, Province IV

I bring an essential blend of classroom and field experiences grounded in many years of participating in and thinking about the formation, education, and training of persons for ministries. I am skilled at framing clear and focused questions that require a capacity to think, synthesize, and apply knowledge appropriately in actual situations. I have extensive experience in evaluating examinations. The work of GBEC is very important, both regarding GOEs and the ongoing conversations about the nature, shape, and content of preparation for ministries. I have very much enjoyed my first term of service on GBEC. I want to continue the work of creating effective GOEs, of developing creative ways of forming, educating, and training people for ministries, and testing/evaluating those processes, structures, and results. I am committed to excellence in ministry preparation and appropriate assessment of that preparation.

#### Lay Person Nominees to GBEC

There are three (3) available positions, for six-year terms. The House of Bishops elects these members; the House of Deputies confirms the election.

#### Dr. Norma J. Engberg

Ely, Nevada; St. Bartholomew's, Ely

Diocese of Nevada, Province VIII

I will bring to the Board forty years' experience in creating and grading essay exams at UNLV. This experience has taught me to double-check my questions' wording for unintentional ambiguity, to write out summaries of "ideal" answers, and to work out the point distribution before asking students to respond. My discussion of the Bible with varied audiences enables me to understand the Bible in different ways: to interpret the Old Testament and its Apocrypha according to dates of setting and composition, genre, changing views of God, influence of neighboring cultures, and developing nationhood; and, concurrently, to recognize how the New Testament re-works Old Testament themes to champion new socio-political goals. For the past four years, I have been taking online seminary continuing education classes in theology, church history, ethics, and liturgics. My ongoing study of these canonical areas will also support my work on the Board.





Mr. Theodore G. Fletcher

Southwest Harbor, Maine; St. Andrew & St. John, Southwest Harbor

Diocese of Maine, Province I

Over the course of six years, I participated in the ordination process of between 40–60 people seeking ordination to the priesthood or the diaconate. I helped draft changes to diocesan ordination procedures, draft questions for canonical exams, read GOE exam responses, and helped design remediation processes when and where appropriate. I am extremely familiar with the changes to Title III of the Canons, and I have a background teaching and working in educational intuitions. I see a tension between the current economic, social and demographic realities facing the Church and its historical commitment to a highly educated and learned clergy to lead the whole body into a fuller life in Christ. Moreover, the Church is wrestling with ways to provide theological education outside of traditional residential seminaries. What may be gained through living in a residential seminary setting seems to be lost in the fretting over financial realities. Although these are more pressing issues for other bodies of the General Convention, they also raise issues about how to structure and read exams.

**Dr. Frederick W. Gerbracht, Jr.** Wantagh, New York; St. Jude, Wantagh

Diocese of Long Island, Province II

For much of my adult life, since my confirmation in the Episcopal Church as a young adult, I have been deeply involved in Christian education. I have developed and taught junior and senior high Sunday school classes, organized and directed a parish Sunday school, and created and taught graduate-level courses in the history of Christianity from an Anglican perspective to aspirants for holy orders and laity in a diocesan school of theology. During the last ten years I have served first as a Trustee and Treasurer of the Board of the General Theological Seminary, and then most recently as special assistant to the Dean and then Chief Academic Officer of that Seminary. My gifts as a teacher and leader are God-given, and I am seeking ways to continue to exercise these particular ministries to which I am called.





Mr. Preston Gilson

Lebanon, Missouri; Trinity, Lebanon

Diocese of West Missouri, Province VII

I bring a wealth of experience in smaller congregations and a love of learning and teaching to this position. I have been actively involved in discerning God's call for me and for others most of my adult life. I have served on diocesan Commission on Ministry, Board of Examining Chaplains, and Standing Committee. I read GOEs for 13 years. I have empathy and insight into how people and think as they go through a discernment process. I have also participated in the ordination process as the spouse of a priest. Professionally, I taught at the college/university level and have expertise in evaluating student performance. I also have very good analytical research and communication skills that I use regularly as a consultant. I have been using computers for at least 35 years and I am fairly proficient now. I work well with others, as well as, by myself.

#### Dr. Sandra D. Michael

Vestal, New York; Trinity Memorial, Binghamton

Diocese of Central New York, Province II

With a Ph.D. in genetics, I am currently the SUNY Distinguished Service Professor of Biology at Binghamton University. My research publications are in reproduction, and I teach both graduate and undergraduate courses. I serve in several college-level curricular development and evaluation efforts, including accreditation teams for the Commission on Higher Education. I am a graduate of the four-year EfM program and also active in melding science and religion interests into my scholarly and professional life. I am a past member of the Executive Council Committee on Science, Technology and Faith, and convener of the Network for ST&F, the membership organization within the Church. I am proud to be a co-author of "A Catechism of Creation: An Episcopal Understanding", the 2005 monograph published by the Church to help Episcopalians become better informed about fundamental elements of faith and modern science. The engagement of science with society is pervasive and complex, and often leads to questions of value and meaning, and of ethics and religion. As a three-time deputy to General Convention, I welcome the opportunity to bring this experience and expertise to raising up the next generation of ordained leaders as a member of the GBEC for a second term.





Ms. Janet Powers Roth Aloha, Oregon; St. Bartholomew's, Beaverton

Diocese of Oregon, Province VIII

In the 25 years that I have read GOEs I have seen sweeping changes moving from handwritten to exams to a completely online process. The present and future church needs an increasingly more diverse clergy. I want to help the GBEC meet the challenges which addressing diversity brings. My gifts to the Board are passion for its important work, long time familiarity with the process, and eagerness to learn both from the experience and from my colleagues. I would bring energy, enthusiasm, ability to think creatively and ability to work collaboratively. I will also bring good humor, flexibility and patience. I hold and have held a widely varied range of lay ministries and leadership roles. I am the parish verger – implementer of many details around my parish. I have served on the diocesan Commission on Ministry and have helped write, administer, and read the diocesan diaconal exams for a decade.

#### Priest Nominees to GBEC, with Pastoral Cures or in Specialized Ministries

There are three (3) available positions, for six-year terms. The House of Bishops elects these members; the House of Deputies confirms the election.

### The Rev. Dr. J. Barrington Bates

Oradell, New Jersey; Annunciation, Oradell

Diocese of Newark, Province II

As a member of the General Board of Examining Chaplains, I would work to shift the emphasis of the General Ordination Examination from simply screening candidates out to also include building them up for the work of ordained ministry. As someone who is ordained, has earned several advanced degrees in theology, and has taught and mentored both clergy and lay persons, I am ready to work together with the other chaplains to help shape a stronger, more articulate, and better prepared clergy to serve Christ's church.





The Rev. Dr. R. William Carroll Athens, Ohio; Good Shepherd, Athens

Diocese of Southern Ohio, Province V

As a former seminary faculty member, I am used to evaluating work from students with a wide range of abilities, experiences, and theological perspectives and was known to be both principled and fair. I would like to help the GBEC continue to provide a scrupulously impartial evaluation of competency in the areas required by canon. My doctoral work developed expertise relevant to three of these, namely Christian theology, Church history, and biblical exegesis. I have lived in two different seminary communities (Sewanee and Seabury-Western) that reflect the full breadth of the Episcopal Church and have some sense of who the examinees are and what they are going through. As a parish priest and commission on ministry member, I greatly value the care with which these exams are constructed and graded. I view this work as a ministry and a sacred trust for God's whole Church.

#### The Rev. Dr. Stephen C. Holmgren

Grand Rapids, Michigan; Grace Church, Grand Rapids

Diocese of Western Michigan, Province V

After my B.A., I completed an M.A. in Theology, as well as a D.Phil. in Moral Theology, at Oxford University in England. I also received an M.Div. from Nashotah House. My doctoral research was in moral theology, specializing in contemporary Christian sexual ethics. I taught ethics and moral theology for eight years at Nashotah House, where I received tenure in 1999. While teaching, I served on two hospital ethics committees, and assisted in a medical ethics course at Wisconsin Medical College. Upon returning to full-time parish ministry in Louisiana, I also served as Canon Theologian, examining chaplain and priest formation mentor. I am author of the New Church's Teaching Series volume, *Ethics After Easter*, a board member for the Anglican Theological Review, and have been a member of the Society of Christian Ethics and the American Academy of Religion. Presently I serve as Rector of Grace Church, Grand Rapids, MI.





The Rev. Dr. Eugene C. McDowell Nantucket, Massachusetts; St. Paul's, Nantucket

Diocese of Massachusetts, Province I

As a member and later chair of a diocesan Commission on Ministry and a Canon Theologian, I have been privileged to offer counsel, encouragement, support, prayer and a listening and discerning presence to many who have sensed a call to ordained ministry. I have also come to appreciate the sacredness of their journey. With the skills needed to teach at the divinity school intensity and as a member of the National Advisory Board of a divinity school, I have been grateful to share my own enthusiasm and appreciation for scholarship. As a seasoned reader of the Graduate Ordination Exam, I understand the mission of The General Board of Examining Chaplains. And I greatly appreciate the opportunity to offer my skills and experience to this facet of the ordination process.

The Rev. Danielle Tumminio

Watertown, Massachusetts; Christ Church, Quincy

Diocese of Connecticut, Province I

I believe that my position as a young adult priest and academic brings a unique set of gifts to the Board of Examining Chaplains: as a priest, I am immersed in the life of the Church and knowledgeable about the skills needed in ordained life. I am also acquainted with the structure of theological education from working as a university instructor and doctoral student. Trained in systematic theology, I am particularly interested in how cultural issues interplay with theological concerns: My first book considers the intersection between theology and the *Harry Potter* series, and my doctoral research is on a theological understanding of reproductive loss.





The Rev. Peter Vanderveen

Bryn Mawr, Pennsylvania; Church of the Redeemer, Bryn Mawr

Diocese of Pennsylvania, Province III

As disciples we accept the formidable charge of the Great Commission: preach the Word. Through our acumen and talents, ideally priests and laity alike move beyond merely hearing the Word, to marking, learning, and inwardly digesting the revelation of God. I believe that in accord with this, the General Ordination Exam should nurture and reflect the skills and disciplines of *both* thought and speech that make parish ministry vibrant. As a theologian and parish priest of21 years, a GOE reader, and having served on the Diocese of Connecticut's Commission on Ministry and an instructor for the diocese's Ministry Exploration Program, I have been repeatedly reminded of the grace words convey and the Good News they announce. Informed and insightful witness is integral to all ministry. As a GBEC board member I would seek to strengthen the GOE's benefit to the church in its upholding of qualified candidates for ministry.

The Rev. Canon Dr. Raewynne J. Whitley

St. James, New York; St. James, St. James

Diocese of Long Island, Province II

I am passionate about the training and formation of clergy, who will serve God and the church effectively in the 21st century. As a practical theologian by training, I have a particular concern for the integration of academic learning and the practice of ministry. I would bring this concern to the Board's work, along with extensive experience as a parish priest in family, pastoral, and program-sized churches in both suburban and small town contexts. I have also served in university chaplaincy and as a cathedral staff member; taught seminarians and clergy continuing education; and mentored those discerning and preparing for ordained ministry. Having served on Commissions on Ministry in two dioceses, I am currently Canon Theologian of Long Island. My expertise in the relationships between homiletics, spirituality, theology and liturgy, and between faith and popular culture would make me a distinctive contribution to the General Board of Examining Chaplains.



#### Nominees to GBEC, Members of Accredited Seminary Faculties or other Educational Institutions

There are three (3) available positions, for six-year terms. The House of Bishops elects these members; the House of Deputies confirms the election.



The Rev. Dr. Frank G. Kirkpatrick Wethersfield, Connecticut; Trinity, Hartford

Diocese of Connecticut, Province I

I was appointed by the Presiding Bishop to the Board of Examining Chaplains in 2005 to fill out an unexpired term of a member who had left before completing her term. I served on the Board as an examining chaplain from then until my appointed term ended last year. The background that prepared me to serve the Church in this way consists of my having earned a Ph.D. in Religious Studies from Brown University with a concentration in Christian history, theology, and ethics. I have taught in those areas in the Department of Religion at Trinity College for the past 41 years. I have also served on the Diocese of Connecticut's Examining Chaplains Committee and served for a time as its chair. My most recent publication (The Episcopal Church in Crisis) reflects my ongoing interest in and commitment to the work of the Church. I hope to bring my expertise and previous experience to the work of the Board.

The Rev. Dr. Robert MacSwain

Sewanee, Tennessee

Diocese of East Carolina, Province IV

As a student of theology, high school religion teacher, parish priest, college chaplain, and now seminary professor, for the past 19 years I have devoted myself to the task of understanding and then conveying (to the best of my ability) the faith of the Church. As someone who has studied in the United States, England, and Scotland, and who has been a member of the staff at Lambeth Palace, I have broad experience of the academic and institutional life of the Episcopal Church, Church of England, Scottish Episcopal Church, and Anglican Communion. And as an assistant professor of theology and Christian ethics at one of the Episcopal Church's seminaries, I am particularly and professionally interested in developing and strengthening the theological education of our clergy. For all these reasons, I feel called assist the work of the General Board of Examining Chaplains.





The Rev. Dr. Patrick Malloy New York, New York

Diocese of Bethlehem, Province III

At the beginning of the last triennium, I was nominated to complete the term of a retiring member of GBEC, so I already have a year's experience in the work of the Board. Currently, I am the only academically trained liturgist on the Board. It is essential that the GOE questions be neither written nor evaluated with the advice of at least one professional in each of the canonical areas. In my role as professor of liturgy at General Seminary, where I teach every member of a student body that includes Episcopalians from every Province, I have a sense of the liturgical challenges they anticipate in ordained ministry throughout the Church, their theoretical and practical preparedness for the work, the general contours of liturgical scholarship across denominations, and liturgical education in our Church today.

The Rev. Dr. Paula D. Nesbitt Berkeley, California; All Souls, Berkeley

Diocese of California, Province VIII

As both a priest and academic sociologist (Ph.D., Harvard), I have actively participated as part of a parish (non-stipendiary) staff throughout my 20 years of teaching (M.Div. and other students). This has been invaluable experience for teaching how scholarship must apply to lived religion in both the Church and wider society. I've taught, researched, or published in Religion and Society, and secondarily in Ethics, on topics ranging from poverty and homelessness, religion and violence, race and ethnicity, gender, sexuality, and young adult perspectives, to changing models for ministry, and Church-Anglican Communion issues and relationships. Based on field research at three Lambeth Conferences, and currently as an Evaluator for the Anglican Communion's Continuing Indaba project, I seek to help our future clergy understand the Church as intimately connected with others across the Communion, from shared mission to listening seriously to differences of understanding and faith as we journey forward together.





The Rev. Kathleen Sams Russell

Austin, Texas

Diocese of San Diego, Province VIII

As a theological educator with substantial pastoral experience, I would bring to this body depth and breadth of knowledge of The Episcopal Church, its polity, ethos, and witness to the world, as well as insight and expertise in several of the canonical areas, especially Theory and Practice, Contemporary Society, Church History, and Ethics. As someone who has served as a reader I am familiar with the purpose and protocols of the General Ordination Examination. As someone closely involved in the education and formation of persons for ordained ministry, I understand the important of formulating questions that are fair and challenging but that also address important areas of knowledge and practice. I work well with others, bringing commitment, curiosity, and energy. If elected to this body, I hope to share what I have to offer to further the work of the Board of Examining Chaplains and that of the wider Church.

The Rev. Sylvia A. Sweeney Altadena, California; St. Mark's, Altadena

Diocese of Los Angeles, Province VIII

What does it means to live in a world full of volatility, uncertainty, complexity and ambiguity (VUCA)? I've learned that in response, we must be a VUCA church of vision, understanding, clarity of mission, and agility. The GBEC also must embrace this new reality. Because of my years of ministry experience in rural, urban and suburban settings, I appreciate the diverse and varied models of leadership development within our church. My scholarship emphasizes baptismal authority as foundational to ministry. I can contribute to earnest conversation within the GBEC about how we can best identify the spiritual gifts and competencies needed by our priests so they can effectively lead the ministers of the Church. My own experiences in lay and ordained ministry development, reading GOEs, leading a diocesan commission on ministry, formulating ideas about how effective communal discernment takes place, and leading a seminary community have prepared me for this work.



### Trustees of the General Theological Seminary

#### **Position Description**

Trustees of the General Theological Seminary (GTS) are responsible for evaluation, planning, implementation, and financial oversight of the seminary for the fulfilling of its mission:

The General Theological Seminary is an Episcopal institution called to educate and form leaders for the church in a changing world.

Specific duties include constituting professorships, electing the Dean and members of the faculty, prescribing the course of study and establishing rules and regulations for the government of the seminary.

#### **Competencies & Qualities**

Nominees should have knowledge of the doctrine, discipline and ethos of The Episcopal Church, the ability to think creatively, reflect theologically and accept ambiguity and work in the midst of change. They should have a demonstrated interest in and knowledge of theological education in the context of preparation for ministry, both ordained and lay, for The Episcopal Church, and concern to strengthen the relationship between the congregation and academia. Nominees should also have an interest in the General Theological Seminary as a theological resource for Anglican studies that serves the whole Church, along with a willingness to committime and talent, wisdom, wealth and work for the seminary's well-being.

#### **Time Expectations**

Trustees are expected to attend three regular meetings of the Board, lasting six days per year. There are also three committee meetings, which are part of the Board meetings; and four Executive Committee meetings during the year.

#### **Bishop GTS Trustee Nominees**

There are two (2) available positions, for three-year terms. The House of Bishops elects these Trustees; the House of Deputies confirms this election.



The Rt. Rev. Clifton Daniel III Kinston, North Carolina

Bishop Diocesan, Diocese of East Carolina, Province IV

Given my experiences and competencies gained as a bishop and current member of the Board, I am particularly proud and honored to continue my membership on the GTS Board at this time. I was elected to the Board at the last General Convention, and began serving at a crisis point in the life of GTS. Through these three years, I have taken part in the shaping of "The Plan for Life" as a pathway through its current difficulties in preparation for the mission that lies ahead for this venerable seminary of which we as Episcopalians can all be proud. Though not a graduate of GTS, I have come to admire and love it and hope to be able to continue to serve as a re-elected member of the Board of Trustees.

The Rt. Rev. Dan T. Edwards Las Vegas, Nevada

Bishop Diocesan, Diocese of Nevada, Province VIII

I am familiar with the ethos of General Seminary from having studied there for my M.Div. and an STM in Spirituality. I have experience in leadership not only as a bishop but also in community organizing and in serving on non-profit boards. I practiced law for 12 years and so have some sense of business realities. I have worked in the academy as an adjunct professor, have worked in faith formation and ministry development extensively, know the academy vicariously as the spouse of a law professor, and engage with two other Episcopal seminaries regularly concerning ministry development in our diocese.





The Rt. Rev. Stephen T. Lane

Portland, Maine

Bishop Diocesan, Diocese of Maine, Province I

The Episcopal Church needs lay and ordained leadership that is both steeped in our tradition and able to adapt to a rapidly changing world. In addition to specific knowledge, church leaders need to be teachers, leadership developers, and entrepreneurs. The challenge for seminaries is to deliver essential formation to a diverse student body in a variety of formats. I have broad experience of the Church and in-depth experience in two dioceses. I have worked with two seminaries in developing non-traditional educational programs and have worked closely with postulants on their journey toward ordination. I am currently assisting congregations to find qualified priests who can work with lay leadership to secure congregational life and enhance ministry in an era when fewer congregations have full-time positions. We need to prepare for a bi-vocational and non-stipendiary future. My experiences would inform conversations about curricular development and delivery of education to the Church.

The Rt. Rev. Steven A. Miller Milwaukee, Wisconsin

Bishop Diocesan, Diocese of Milwaukee, Province V

As a bishop of this Church since October 2003, I believe that strong and effective seminaries are vital to equipping God's people for mission. General Seminary holds a particular place in my heart. As a 1984 graduate of GTS, I am committed to being a part of its future and want to offer my gifts and time to strengthen this seminary that has given so much to me. I have served on the Theology Committee of the House of Bishops, and as co-chair of the Moravian-Episcopal Dialogue which drafted the full communion proposal "Finding our Delight" adopted by the 76th General Convention, and the Standing Commission on Ecumenical and Interfaith Relations. In addition, I have experience in capital campaigns, raising over \$1 million in the parish I served before being elected bishop, and recently led the diocese's Campus Ministry to develop some of its property which will insure its future financial viability.



#### Lay Person GTS Trustee Nominees

There are two (2) available positions, for three-year terms. The House of Deputies elects these Trustees; the House of Bishops confirms this election.



Ms. Anne Clarke Brown

Plymouth, Vermont; Church of Our Saviour, Killington

Diocese of Vermont, Province I

All my ministries in The Episcopal Church—especially General Convention deputy, GOE reader and congregational lay leader—are grounded in the theological education I received as a student in the masters and doctoral programs at General. I was honored to be elected to the GTS board in 2009 and have served during a difficult yet very exciting and forward-looking time in the seminary's history. GTS has turned an important corner, and I hope to continue offering my gifts and skills as it fulfills "The Plan to Choose Life" and seeks to meet the educational needs of the 21st-century church. I bring to this position my training as a theological educator, experience as a church communicator and diocesan newspaper editor, passion for sound theological education for lay people, commitment to diversity and a global mission context for educating lay and ordained ministers, and prior experience as an urban and regional planner.

Ms. Marjorie L. Christie

Mahwah, New Jersey; Christ Church, Ridgewood

Diocese of Newark, Province II

As a member elected by the House of Deputies several times, I see it as part of my responsibility to be sure the other Trustees recognize the national and international scope of The Episcopal Church. While many of the students come from the greater New York metropolitan area, there are also countless students from the many dioceses composing the Church. It has been an honor and privilege to serve during the previous GTS administration, and I believe my historic memory will serve the current administration well as we work together to implement "The Plan to Choose Life" adopted by the Trustees as its guiding theme for the foreseeable future.





Mr. E. Bruce Garner Atlanta, Georgia; All Saints', Atlanta

Diocese of Atlanta, Provice IV

I have thirty years of broad-based experience on more than 15 non-profit boards including all-volunteer organizations with annual budgets of less than \$100,000 to agencies with paid staffs of more than 50 employees, and multi-million dollar budgets all with educational components in mission. I have more than 10 years of service on state and local oversight and governing boards, more than 20 years of service on Church committees and commissions at parish, diocesan, provincial, and Churchwide levels—including serving on Executive Council from 2006–2012. I have chaired 9 boards, numerous committees, held other officer positions, and I currently chair the Ordination Sub-committee of Transition Committee for 10th Bishop of Atlanta. I am willing to ask difficult questions and explore variety of ways to address issues, invoking Holy Spirit in process, adept at including diverse viewpoints and opinions in decision-making, and am experienced at looking for new ways to address old and existing issues.

Mr. Reginald Scantlebury Brooklyn, New York; St. George's, Brooklyn

Diocese of Long Island, Province II

I am currently a senior vice president/business development for Jackson Securities, LLC. Prior to joining Jackson Securities in 2004, I was a Managing director and head of Siebert Capital Markets Group, a division of Muriel Siebert & Company. I have worked in the financial services industry for over 20 years. I have also been a member of, or served St. George's, for 49 years; I currently serve as the junior warden. I have served on the vestry a total of 14 years. I have been the youth ministry leader for 8 years, a Sunday school teacher for 15 years, the Assistant Scoutmaster for 9 years, I currently serve as the Assistant Archdeaconry Youth Leader, and received my lay preacher certification 5 years ago from the Mercer School of Theology. I love my church and my faith, and have always talked with the youth in our church and archdeaconry about including the ministry as a part of their thought process when thinking about their career path.



### **Clergy GTS Trustee Nominees**

There are two (2) available positions, for three-year terms. The House of Deputies elects these Trustees; the House of Bishops confirms this election.



The Rev. Yamily Bass-Choate Yonkers, New York; Iglesia San Andrés, Yonkers

Diocese of New York, Province II

Since General Convention in 2003, I have served on the Board of Trustees for the General Theological Seminary. Our board recently put together "The Plan to Choose Life" strategy. This is aimed at eliminating the Seminary's debt, restoring the school's endowment, and allowing the Seminary to continue its mission with a balanced budget—all to be achieved within a period of 18–24 months. I am a General Theological Seminary alumna and a parish priest, experienced in a variety of skills: pastoral, administration, teaching and preaching. A retired bishop helped to open my eyes one day when he told me that aggressively reaching out to Hispanics is the only way the Church is going to grow. As I have become more and more aware of this need I have become an advocate for a strong, dynamic Hispanic ministry at our seminaries. My continued presence on the Board of Trustees will help to keep us focused on this vision.

The Very Rev. Samuel Gregory Jones Raleigh, North Carolina; St. Michael's, Raleigh

Diocese of North Carolina, Province IV

I am blessed to serve in parish ministry since 1999 and I love the work of priest. It also has been a joy to continue applying myself in academic interests and theological writing. GTS formed me to be a priest and theologian, a vision and model that has been held through its long history. Since being elected a Board member in 2006 and working through some of the most challenging times the Seminary has faced, my top priorities have been academic excellence at GTS in conjunction with its historic focus on liturgical formation. I hope to use my experience as an alumnus, priest and current GTS trustee as the seminary moves into a new phase of identity and mission. As a missioner in Honduras in the mid-90s, I would like to see the future of GTS include programs of theological formation for leaders in the Episcopal Church's vibrant Latin American and Caribbean dioceses, and those who serve congregations of Spanish-speaking congregations within the United States as well.





The Rev. Matthew John Moretz Rye, New York; Christ's Church, Rye

Diocese of New York, Province II

As an alumnus of General Theological Seminary, my priestly life has been marked by the special charism of this home of faith practitioners, scholars, and leaders. My hope is to support the health of this primary institution of the Episcopal Church in its time of renewal. If elected, I would bring my familiarity with the building blocks of institutional vitality, as I have found them in the thriving congregations that I have served (Christ's Church, St. Simon's Is., GA; St. Bartholomew's, New York, NY; Christ's Church, Rye, NY). As a younger priest, I would be especially attentive to how GTS resources those pursuing ministry as their initial career. And, as one who has cultivated a component of his ministry online, I would be mindful of GTS' usage of "new media" in the attraction and cultivation of leadership for our Church.

**The Rev. Joseph Pae**Bayside, New York; Great Neck Episcopal Ministry, Great Neck

Diocese of Long Island, Province II

As a recipient of a theological education and as a practitioner of the various ministries of an ordained priest in a changing context, I have a vast interest in the future of theological education for formation of ministers both lay and clergy. With many challenges we face with seminary education today, I would like to be part of an effort that seeks a creative solution, a balance between accountability and flexibility, and a faithful response that preserves Anglican ethos. I have served on Standing Commission on Ministry Development, Diocesan Commission on Ministry, Long Island Council of Churches, and Yale Divinity School Alumni Board. I believe I can offer a unique perspective from a clergy involved in a new mission initiative of the Diocese (a collaborate ministry of three churches in a city) and participated in an innovative program for recently graduating seminarians (Lilly Endowment's Transition-Into-Ministry).



# **Balloting Tally Sheets**

### Executive Office of the General Convention

**Secretary of the House of Deputies**: three-year term. House of Deputies elects their Secretary; concurrence by the House of Bishops makes position the Secretary of the General Convention.

Nominees	Ballot 1	Ballot 2	Ballot 3	Ballot 4	Ballot 5	Ballot 6	Elected HD Sec.	Concurred & GC Sec.
Straub, The Rev. Canon Dr. Gregory S.								

 $\textbf{Treasurer of the General Convention:} \ three-year term. \ House of Deputies elects, House of Bishops confirms.$ 

Nominees	Ballot 1	Ballot 2	Ballot 3	Ballot 4	Ballot 5	Ballot 6	Elected	Confirmed
Barnes, Mr. N. Kurt								

## Trustees of the Church Pension Fund

Twelve (12) positions, six-year terms; House of Deputies elects, House of Bishops confirms.

Nominees	Ballot 1	Ballot 2	Ballot 3	Ballot 4	Ballot 5	Ballot 6	Elected	Confirmed
Agnew, Jr., The Very Rev. Martin Luther								
Ballentine, Canon Rosalie Simmonds								
Black, D.D., The Rev. Cynthia L.								
Cox, The Very Rev. R. David								
Creed, Esq., Barbara B.								
Crenshaw, Dr. D. Kerry								
Currie, Jr., Mr. Vincent C.								
Curtiss, Ms. Linda								
Fowler, Mr. Gordon								
Glover, Dr. Delbert C.								
Hogan, Mr. Lee W.								
Jardine Bruce, The Rt. Rev. Diane M.								
Johnson, Mr. Samuel P.								
Konieczny, The Rt. Rev. Dr. Edward J.								
Kusumoto, Mr. Ryan K.								
Lindahl, Esq., Kevin B.								
<b>López de Molina</b> , The Rev. Vaike Márika Madisson								
McCormick, Canon Kathryn Weathersby								
Owayda, Mr. Sleiman (Solomon)								
Parsley, Jr., The Rt. Rev. Henry Nutt								
Pollard, Ms. Diane B.								
Porter, Mr. Michael W.								
Tolliver, The Rev. Dr. Richard L.								
Werner, The Very Rev. George L.W.								
Wesley Gomez, Ms. Pamela S.								
Wray, Esq., Cecil								

Disciplinary Board for Bishops
Clergy: two (2) positions, six-year terms; House of Deputies elects, House of Bishops confirms.

Clergy Nominees	Ballot 1	Ballot 2	Ballot 3	Ballot 4	Ballot 5	Ballot 6	Elected	Confirmed
Carmichael, The Rev. Anna								
Mendoza-Barahona, The Rev. José Luis								
Shepherd, The Rev. Canon Angela F.								
Tuttle, The Rev. Peggy E.								

Lay Persons: two (2) positions, six-year terms; House of Deputies elects, House of Bishops confirms.

Lay Person Nominees	Ballot 1	Ballot 2	Ballot 3	Ballot 4	Ballot 5	Ballot 6	Elected	Confirmed
Alarid, The Hon. A. Joseph								
Feliberty-Ruberte, Mr. Victor								
Fleener, Jr., Mr. William J.								
Hayes, Mr. Christopher J.								

### **Executive Council**

**Bishops**: two (2) positions, six-year terms; House of Bishops elects, House of Deputies confirms.

Bishop Nominees	Ballot 1	Ballot 2	Ballot 3	Ballot 4	Ballot 5	Ballot 6	Elected	Confirmed
Bailey, The Rt. Rev. David E.								
Daniel III, The Rt. Rev. Clifton								
Gregg, The Rt. Rev. William O.								
Whalon, The Rt. Rev. Pierre W.								

 $\textbf{Lay Persons:} \ seven \ (7) \ positions, six \ (6) \ six-year terms, one \ (1) \ three-year term; seventh-highest vote-getter elected to three-year term. House of Deputies elects, House of Bishops confirms.$ 

Lay Person Nominees	Ballot 1	Ballot 2	Ballot 3	Ballot 4	Ballot 5	Ballot 6	Elected	Confirmed
Anderson, Ms. Elizabeth L								
Armstead, Ms. JoAnn R.								
Echeverry, Mrs. Blanca Lucía								
Ferrell, Mr. Joseph S.								
George, Dr. Anita P.								
Hogg, Mrs. Toni C.								
Johnson IV, Mr. John B.								
Judge, Ms. Tess								
Kandt, Mrs. Pamela R.W.								
Koonce, Ms. Nancy Wonderlich								
Longenecker, Ms. Karen Ann								
Norris, Mr. K. Scott								
Petrey, Jr., Mr. Ernest Q.								
Thompsett, Dr. Fredrica Harris								
Tull, Mr. John R. (Jack)								
Williams, Ms. Sandra L.								

 $\textbf{Clergy:}\ \text{two (2)}\ positions, six-year\ terms; House\ of\ Deputies\ elects, House\ of\ Bishops\ confirms.$ 

Ballot 1	Ballot 2	Ballot 3	Ballot 4	Ballot 5	Ballot 6	Elected	Confirmed
	·						
	Ballot 1	Ballot 2	Ballot 2 Ballot 3				

### General Board of Examining Chaplains

Bishops: one (1) position, six-year term; House of Bishops elects, House of Deputies confirms.

Bishop Nominees	Ballot 1	Ballot 2	Ballot 3	Ballot 4	Ballot 5	Ballot 6	Elected	Confirmed
Ahrens, The Rt. Rev. Laura J.								
Franklin, The Rt. Rev. William								
Gregg, The Rt. Rev. William O.								

Lay Persons: three (3) positions, six-year terms; House of Bishops elects, House of Deputies confirms.

Lay Person Nominees	Ballot 1	Ballot 2	Ballot 3	Ballot 4	Ballot 5	Ballot 6	Elected	Confirmed
Engberg, Dr. Norma J.								
Fletcher, Mr. Theodore G.								
Gerbracht, Jr. Dr. Frederick W.								
Gilson, Mr. Preston								
Michael, Dr. Sandra D.								
Roth, Dr. Janet Powers							·	

**Priests with Pastoral Cures or in Specialized Minsitries**: three (3) positions, six-year terms; House of Bishops elects, House of Deputies confirms.

Nominees, Priests/Pastoral/Specialized	Ballot 1	Ballot 2	Ballot 3	Ballot 4	Ballot 5	Ballot 6	Elected	Confirmed
Bates, The Rev. Dr. J. Barrington								
Carroll, The Rev. Dr. R. William								
Holmgren, The Rev. Dr. Stephen C.								
McDowell, The Rev. Dr. Eugene C.								
Tumminio, The Rev. Danielle								
Vanderveen, The Rev. Peter								
Whitley, The Rev. Canon Dr. Raewynne J.								

Members of Accredited Seminary Faculties or other Educational Institutions: three (3) positions, six-year terms; House of Bishops elects, House of Deputies confirms.

Nominees, Seminary Faculties/Educational	Ballot 1	Ballot 2	Ballot 3	Ballot 4	Ballot 5	Ballot 6	Elected	Confirmed
Kirkpatrick, The Rev. Dr. Frank G.								
MacSwain, The Rev. Dr. Robert								
Malloy, The Rev. Dr. Patrick								
Nesbitt, The Rev. Dr. Paula D.								
Sams Russell, The Rev. Kathleen								
Sweeney, The Rev. Sylvia A.								

### Trustees of the General Theological Seminary

Bishops: two (2) positions, three-year terms; House of Bishops elects, House of Deputies confirms.

Bishop Nominees	Ballot 1	Ballot 2	Ballot 3	Ballot 4	Ballot 5	Ballot 6	Elected	Confirmed
Daniel III, The Rt. Rev. Clifton								
Edwards, The Rt. Rev. Dan T.								
Lane, The Rt. Rev. Stephen T.								
Miller, The Rt. Rev. Steven A.								

Lay Persons: two (2) positions, three-year terms; House of Deputies elects, House of Bishops confirms.

Lay Person Nominees	Ballot 1	Ballot 2	Ballot 3	Ballot 4	Ballot 5	Ballot 6	Elected	Confirmed
Brown, Ms. Anne Clarke								
Christie, Ms. Marjorie L. (Marge)								
Garner, Mr. E. Bruce								
Scantlebury, Mr. Reginald								

Clergy: two (2) positions, three-year terms; House of Deputies elects, House of Bishops confirms.

Clergy Nominees	Ballot 1	Ballot 2	Ballot 3	Ballot 4	Ballot 5	Ballot 6	Elected	Confirmed
Bass-Choate, The Rev. Yamily								
Jones, The Very. Rev. Samuel Gregory								
Moretz, The Rev. Matthew John								
Pae, The Rev. Joseph								