

# JOINT STANDING COMMITTEE ON NOMINATIONS

## Membership

Mr. Christopher Hart, <i>Chair</i>	Pennsylvania, III	2018
The Rt. Rev. Mary Glasspool, <i>Vice-Chair</i>	New York, II	2018
Ms. Cindi Bartol	Virginia, III	2018
The Rev. Martha Berger	Milwaukee, V	2018
Ms. Janice Dunlap	San Joaquin, VIII	2018
The Rt. Rev. Dena Harrison	Texas, VII	2018
The Rt. Rev. Scott Hayashi	Utah, VIII	2018
The Rev. Edwin Johnson	Massachusetts, I	2018
Mr. Ryan Kusumoto	Hawaii, VIII	2018
The Rev. Canon Juan I. Marquez	Dominican Republic, IX	2018
Canon Richard Miller	Southeast Florida, IV	2018
The Rev. Brooks Cato, <i>Consultant</i>	Central New York, II	2018
The Rev. Twilla Two Bulls, <i>Consultant/Secretary</i>	South Dakota, VI	2018
The Most Rev. Michael Bruce Curry, <i>Ex -Officio</i>	North Carolina, IV	
The Rev. Gay Clark Jennings, <i>Ex-Officio</i>	Ohio, V	

## CHANGES IN MEMBERSHIP

During the triennium, there were three changes in membership: The Rev. Brooks Cato, formerly a deputy from Arkansas, resigned in September 2016 because he had accepted a call to another diocese. He was then appointed as a consultant for the Committee. The Rev. Edwin Johnson was appointed to fill the vacancy. Ms. Twilla Two Bulls was ordained to the transitional diaconate in June 2017 and resigned due to her change in status. She continued to serve as a consultant and secretary to the committee.

## COMMITTEE REPRESENTATION AT GENERAL CONVENTION

Bishop Mary Glasspool and Deputy Christopher Hart are authorized to receive non-substantive amendments to this Report at General Convention.

## Mandate

### VII Joint Standing Committee on Nominations

17. There shall be a Joint Standing Committee on Nominations, which shall submit nominations for the election of:

- (a) Trustees of The Church Pension Fund, serving as the Joint

Committee referred to in Canon I.8.2.

- (b) Members of the Executive Council under Canon I.4.1(d).
- (c) The Secretary of the House of Deputies and the Treasurer of the General Convention under Canons I.1.1(j) and I.1.7(a).
- (d) Trustees of the General Theological Seminary.
- (e) General Board of Examining Chaplains.
- (f) Disciplinary Board for Bishops.

**18.** The Joint Standing Committee on Nominations shall be composed of three Bishops, three Presbyters, and six Lay Persons. Members who are Presbyters or Lay Persons shall be deputies to the most recent General Convention and will continue to serve if elected as either a deputy or alternate to the next General Convention.

**19.** The said Committee is instructed to solicit recommendations from interested organizations and individuals, to be considered by them for inclusion among their nominees.

**20.** Except for the Secretary and the Treasurer of the General Convention, the said Committee is instructed to nominate a number, equal to at least twice the number of vacancies, which shall be broadly representative of the constituency of this Church; to prepare biographical sketches of all nominees; and to include such nominations and sketches in the *Blue Book*, or otherwise to circulate them among Bishops and Deputies well in advance of the meeting of the next succeeding General Convention; this procedure, however, not to preclude further nominations from the floor in the appropriate House of the General Convention.

## Summary of Work

The Joint Standing Committee on Nominations accomplished its work in three in person meetings; in November 2015 at the Maritime Institute in Linthicum Heights, MD; in October, 2016 at the Oak Ridge Conference Center in Chaska, MN; and in September, 2017 at the Red Lion Hotel and Conference Center in Renton, WA. The committee also held six conference calls, one in March, 2016, and five in 2017. Six members of the committee also attended a Diversity Training Workshop at the Maritime Institute in Linthicum Heights, MD in conjunction with members of the Task Force on the Episcopacy. Electronic communications on the GCO Extranet system assisted the Committee throughout the triennium.

During the initial meeting, officers were elected, Joint Rules for the Nominating Committee were reviewed, clarification was made regarding eligibility of the Committee's own members to apply for nomination (but not to participate in any decisions regarding the slate for the position for which they applied), and a timetable for the nominating process was developed. The Committee also approved a

requirement that all applications be submitted electronically through forms made available on the General Convention's website in English, Spanish, and French.

The Committee sought updated position descriptions from the various elective bodies for whom we are nominating candidates: The Board of Trustees of General Theological Seminary, the General Board of Examining Chaplains, the Disciplinary Board for Bishops, the Board of Trustees of the Church Pension Group, and the Executive Council, to effectively evaluate the qualifications of applicants for nomination. We also looked at the qualifications for the election of the Secretary and Treasurer of General Convention.

The application process was enhanced by the use of an updated electronic application form which allowed the applicants to submit their application online and upload a photo with it to complete the process. This ensured consistency and controlled the maximum allowable length of the biographical information. Notice of the application process and timing was announced through Episcopal News Service and various email lists.

The Committee set an initial deadline of May 15, 2017, for receiving all applications. When insufficient responses were received by the deadline the committee actively engaged in additional recruitment. Three subcommittees were created for nominees: (1) Church Pension Group; (2) Executive Council; and (3) the Boards. Each group was tasked with reviewing and screening applications for their respective body. All members used a common list of questions, and contacted the references of all applicants. At the September 2017 meeting Committee members listened to reports of the reference checks and thoroughly reviewed each applicant's qualifications. The subcommittees focused on each body for which members are nominated suggested draft slates for their respective areas of concentration. Additional applications were sought as needed. The draft slates provided by the subcommittees were then voted upon and endorsed by the full committee membership for inclusion in our report to the General Convention.

The list of nominees was finalized pending acceptance by candidates. Letters of appreciation were drafted to be sent to all applicants. The Committee was impressed by the many applications received from highly qualified and committed individuals. The criteria for decisions were based on qualifications for the particular position, diversity, and geographic distribution. In addition, each applicant was assessed for compliance to the Church's mandate for anti-racism training. We were pleased with the high level and recent nature of participation in this training.

The slate of nominees reflects the needs of The Episcopal Church as the Committee perceives them to be at this time; the Committee is pleased to place in nomination for balloting at the 79th General Convention the names following this Report.

The following statistics regarding the diversity of our nominees were prepared during and immediately following our final in person meeting. A few late additions to our slates (particularly for the three boards) may not be accurately reflected in these numbers. However, this information should give a fair impression of the general diversity achieved.

### 2018 JSCN Nominee Statistics

Total Nominees 80			
		Number	Percent
<b>Gender</b>	Male	47	58.8
	Female	31	38.7
	Other	2	2.5
<b>Race/Ethnicity</b>	Asian	4	5
	African American	12	15
	Hispanic	4	5
	Native American	1	1.25
	Caucasian	58	72.5
	Other	1	1.25
<b>Age Distribution</b>	20-29	1	1.25
	30-39	6	7.5
	40-49	9	11.25
	50-59	17	21.25
	60-69	32	40
	70+	15	18.75

Nominees by Province							
	CPG	EC	GBEC	DBB	GTS	GC	Total
Province I	5	2	0	0	1	0	8
Province II	6	1	3	0	0	1	11
Province III	2	3	0	3	1	0	9
Province IV	6	3	4	3	1	0	17
Province V	1	1	5	3	1	0	11
Province VI	2	2	1	0	0	0	5
Province VII	0	1	1	1	0	0	3
Province VIII	4	5	2	2	0	1	14
Province IX	1	1	0	0	0	0	2
<b>Total</b>	<b>27</b>	<b>19</b>	<b>16</b>	<b>12</b>	<b>4</b>	<b>2</b>	<b>80</b>

Anti-Racism Trained	22	16	15	10	3	2	68
Average Age	62	56	52	63	64	66	59

Nominees by Order

Lay	Priest/Deacon	Bishop
46	28	6

Proposed Resolutions

RESOLUTION A004 AMEND JOINT RULES OF ORDER VII.18

Resolved, the House of \_\_\_\_\_ concurring, That Rule VII.18 on the Joint Standing Committee on Nominations be amended as follows:

18. The Joint Standing Committee on Nominations shall be composed of three (3) Bishops, three (3) Presbyters or Deacons, and six (6) Lay Persons. Members who are Presbyters, Deacons, or Lay Persons shall ~~be have served as~~ deputies to the most recent General Convention and will continue to serve ~~if elected as either a deputy or alternate to~~ until the next General Convention.

Explanation:

This would modify the procedure requiring resignations by Committee members when they cease to be deputies or alternates. It is disruptive to the orderly deliberations of the Committee to have its members subject to removal at various times during the triennium. While it makes sense that those who nominate candidates for elections in the House of Deputies themselves be members of the House, it also makes sense to trust the wisdom of those who appoint membership to the Committee to appoint people whose judgment and experience should be respected for a full triennium.

## NOMINEES FOR ELECTION

The Episcopal Church elects its leaders. This is a distinctive and traditional feature of our common life, and a vital function of the General Convention. The Committee asked nominees to respond to the following statement:

*Please share your competencies and skills that are relevant to serving in this position, and indicate how you hope to use these gifts if elected.*

The answers from the following nominees reflect their answer to the question above and their biographical information.

## EXECUTIVE OFFICE OF THE GENERAL CONVENTION

### SECRETARY OF THE HOUSE OF DEPUTIES

This is a three (3) year term. The House of Deputies elects the Secretary of the House of Deputies; by concurrence of the House of Bishops, the Secretary of the House of Deputies also becomes the Secretary of the General Convention.

#### **The Rev. Canon Dr. Michael Barlowe**

Priest

New York, NY

Grace Cathedral, San Francisco

Diocese of California, Province VIII



When I became an Episcopalian as a young adult, I found a community that grounded me and changed my life. Ever since, I have been passionate about our church, working to strengthen and enlarge its life and ministry among God's people. I believe the Episcopal Church has a mission that deserves our highest aspirations, greatest creativity, and broadest proclamation of the Good News of Jesus Christ. Ministries as an inner-city rector, cathedral dean, diocesan executive and Executive Officer of General Convention have given me practical wisdom for the work of Secretary of the House of Deputies. As deputy or alternate from three dioceses, as a member of Executive Council, through service as an

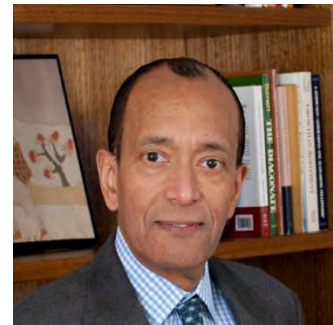
officer of the church, and through involvement in the domestic and world mission, I have gained insight into the complexities of our church's ministry. As the church grows in mission, spiritual vitality, and service, it would be an honor to continue to serve as Secretary of the House of Deputies.

#### **TREASURER OF THE GENERAL CONVENTION**

This is a three (3) year term. The House of Deputies elects this position; the House of Bishops confirms this election.

#### **Mr. N. Kurt Barnes**

Lay  
New York, NY  
Grace Church  
Diocese of New York, Province II



Since 2003 I have served as Treasurer and CFO of TEC and Treasurer of the General Convention, continuing a career in finance and investment in for-profit and not-for profit organizations. I have worked for the RAND Corporation as an economist; Time Inc. in corporate planning and as an editor of Fortune Magazine; Inco Limited as a finance officer; and Morgan Stanley Asset Management. I was appointed by the NYS Att. Gen. to correct financial mismanagement at Hale House; and assisted Amnesty International restructure its financial management. I have a passion for thoroughness, working efficiently and avoiding politics in my ministry. For me that means avoiding duplicative activities and recognizing the fiduciary responsibility to work collaboratively for the entire church, not favoring individual groups. I hope that extensive historical knowledge and the ability to explain complicated subjects patiently and simply are gifts that will continue to serve me in assisting the church.

## TRUSTEES OF THE CHURCH PENSION FUND

### POSITION DESCRIPTION

The Trustees of the Church Pension Fund [CPF] play a critical role in the governance and oversight of the Church Pension Group [CPG], including the Church Pension Fund and the following affiliates:

- The Episcopal Church Medical Trust
- Church Life Insurance Corporation
- The Church Insurance Companies (which include The Church Insurance Agency Corporation, The Church Insurance Company, The Church Insurance Company of New York, and The Church Insurance Company of Vermont)
- Church Publishing Incorporated

Trustees make significant decision affecting investment strategy, pension policy and benefits, and other CPG services. This requires them to address complex issues faced by the Church Pension Fund and its affiliated companies, while recognizing the need for compassion and flexibility, ensuring fiscal accountability, and balancing social and fiduciary responsibilities.

CPF Trustees may serve on one or more board committees as well as on the boards of CPG's affiliated companies.

Additional information on the Church Pension Fund can be found in the Constitution & Canons, Canon I.8, and in the report of the Church Pension Fund to the General Convention.

### COMPETENCIES AND QUALITIES

CPF needs trustees who have expertise and experience in areas of business similar to CPG's principal business (e.g., investments, pensions, employee benefits, insurance and health care) and relevant skills (e.g., accountants, attorneys and other business and financial professionals), in addition to experience with the Church. It is vital that incumbents have computer literacy and internet access. In addition, CPF and its trustees value diversity (broadly defined) on the Board of Trustees.

### TIME EXPECTATIONS

Meetings of the CPF Board are usually scheduled in conjunction with committee and affiliate board meetings, which together require a commitment of three (3) days in New York City, four (4) times per year. In addition, there is an annual three (3) to four (4) day offsite meeting. In advance of each face-to-face meeting, trustees may participate in committee conference calls and may review reports, financial statements and other materials prepared by, or at the request of, CPG management.

### TRUSTEE NOMINEES OF THE CHURCH PENSION FUND

There are twelve (12) available positions, for six (6) year terms. The House of Deputies elects the Trustees; the House of Bishops confirms the election.



**The Rt. Rev. Diane M. Jardine Bruce**

Bishop

Irvine, California

Diocese of Los Angeles, Province VIII



I currently serve as Bishop Suffragan of the Episcopal Diocese of Los Angeles and previously served as Rector of St. Clement's by-the-Sea Church. As a current CPF Trustee I have used my professional skills while serving as Vice Chair of the Compensation, Diversity, and Workplace Values Committee, and as a member of the Benefits Policy Committee. I have consulted with clergy and parishes regarding the financial pressures facing clergy and laity, especially in the area of compensation and retirement benefits. Prior to my ordination I spent seventeen (17) years in the banking industry where my focus was on compensation management and analysis. I also served on the Board of the Diocesan Investment Trust in the Diocese of Los Angeles where I learned the fiduciary responsibility required in managing assets. During this time the Board changed asset managers and reallocated assets that included moving some funds to socially responsible investments. It would be an honor to continue my service as a CPF Trustee.

**Mr. Edgar Kim Byham**

Lay

Ocean Grove, New Jersey

Trinity Church

Diocese of New Jersey, Province II



I have been honored to serve this Church in many ways, president of Standing Committee and member of Executive Council among them, and I hope I have made a contribution to it becoming the more inclusive body that it is today. I authored and shepherded through General Convention in 1997 the legislation that authorized CPG's Medical Trust to be open to same-sex clergy couples and I have for many years worked with CPG on issues of corporate social responsibility and inclusion of the laity in pension coverage. In my role with the Committee on Corporate Social Responsibility I was also the coauthor of what has remained since Executive Council's unanimous action in 2005 the official position of the Episcopal Church on the Israel- Palestine conflict and our investment policy therein. My long career in the law has made me both inquisitive and tenacious in considering issues before me.

**Mr. Keith Callahan**

Lay

Falls Church, Virginia

Episcopal Church of the Holy Cross, Dunn Loring

Diocese of Virginia, Province III



I feel called to serve; it would be an honor. Raised in the Episcopal Church, it is with love and humility I offer my talents for the benefit of the CPF and CPG. Blessed with a degree in finance and a career primarily in the treasury of a multi-national; I can contribute a deep grasp of fiduciary duties, risk management, investing, governance, financial contract negotiations, capital allocation and broad business insight. Applying these gifts, I have chaired my parish finance committee since 2011.

Sharing from my many years of diverse roles, and learning from my CPF peers will be a joy. I commit to ensuring fair, ethical and open-minded principles in balancing the social and fiduciary duties of a Board Trustee; and maintaining the financial security and traditions of the CPF and its affiliates. I hope my proficiency in, and passion for, finance, investments, strategic thinking, visioning can be of use to the CPF and the critical clergy and laity membership it serves.

**The Rev. Sam Candler**

Priest

Atlanta, Georgia

Cathedral of Saint Philip

Diocese of Atlanta, Province IV



Thank you for an opportunity to serve as a trustee of The Church Pension Fund. Having grown up in Georgia, I went to Occidental College (B.A. cum laude) in California, and then to Yale Divinity School (M.Div. magna cum laude). I am now a rather seasoned priest who has served parishes large and small, in three different dioceses. Presently Dean of St. Philip's Cathedral, Atlanta, I have overseen large budgets, assets, and investments; and I have cared for a complex system of devoted employees. I have served on the boards of Berkeley Divinity School at Yale, and The Westminster Schools in Atlanta. In South Carolina, I served on the Governor's Commission on Race Relations. I helped start the interfaith group in Atlanta called The Faith Alliance. I am an eight-time deputy to General Convention, and I enjoy caring for the details of our wider church life. I like numbers! If elected, I will help The Church Pension Fund steward the generous spirit of Anglicanism as a gift to the world!

**The Rt. Rev. Clifton Daniel, III**

Bishop

New York, New York

Cathedral Church of Saint John the Divine

Diocese of New York, Province II



I love this Church and have been graced by the Lord of the Church with the privilege and honor of serving it. I have come to know the Church well, and many of those who serve in it, both lay and ordained. One of those graces is serving as a CPF Trustee, and I continue to grow in gratitude and admiration for CPG and its leadership. Serving on the Board requires a knowledge of the Church, its governance and structures; a familiarity with leadership in a large and complex organization dedicated to serving those who serve the Church; and a knowledge of the needs, hopes and aspirations of those we serve. My goals as a Trustee are: to maintain the high quality of service given to lay and clerical clients, both before and after retirement; to manage and invest the funds entrusted to our care on clients' behalf in ways that both insure present levels and increase future levels of benefits in generous and responsible ways; and to act as good stewards for the benefits of coming generations.

**Mr. Sanders Davies**

Lay

Norwalk, Connecticut

Saint Luke's Episcopal Church

Diocese of Connecticut, Province I



I have served organizations and institutions in the commercial, charitable and church world in both professional and fiduciary capacities for all of my adult life. I am a certified public accountant with over forty (40) years of professional experience in a diversified practice covering assurance, tax, and advisory services to a variety of clients both domestically and internationally. My focus has been in the not for profit sector, guiding my clients through the ever-changing landscape of financial accounting and reporting, regulatory and tax compliance, risk management and governance advisory. I would hope to be able to bring this diverse array of experiences and expertise to assist the Trustees of the Church Pension Fund in the effective exercise of their fiduciary duties to the Fund and both its current and future beneficiaries.

**Mr. Nicholas Elsishans**

Lay  
San Francisco, California  
Grace Cathedral  
Diocese of California, Province VIII



It is an honor to seek the position of Church Pension Fund Trustee, and I ask for your support. My professional qualifications include over twenty (20) years serving as Chief Financial Officer of several of the largest and most complex NGO/Nonprofit corporations in California. Managing pension funds, qualified and non-qualified deferred compensation plans, endowment investment advisors and a broad array of health plans have been at the very core of my daily work. I hold an MBA-Finance and have extensive post-graduate work in international finance and accounting at Middlebury College and Stanford University. My Church service includes a ten (10) year term as Trustee of Grace Cathedral in San Francisco and I currently serve on the Management and Finance Committee of the Church Divinity School of the Pacific. In both, I exercised oversight of pensions, health benefits, risk management, endowment management and investment advisors.

**Mr. Gordon B. Fowler, Jr.**

Lay  
Bryn Mawr, Pennsylvania  
Church of the Redeemer, Bryn Mawr  
Diocese of Pennsylvania, Province III



I am President, CEO and Chief Investment Officer of Glenmede Trust Company, a privately held investment and wealth management firm. I have more than thirty-five (35) years of experience managing assets and serving on the investment committees of a diverse range of large, complex church-based endowments, foundations, and pension funds, e.g. Pew Charitable Trusts and Princeton Theological Seminary. I am a lifelong Episcopalian who is active in my parish and diocese. I am Vice Chairman of the Board of Trustees of St. James School, an Episcopal Nativity Miguel Middle School, a member of the board for the Widows Corporation, an insurance company serving Episcopal clergy, and a volunteer for the Interfaith Hospitality Network. My experiences have benefited me as a current CPF Trustee where I serve on the Executive Committee, the Investment Committee, and the Compensation, Diversity, and Workplace Values Committee. It has been a privilege serving as a Trustee and I would be grateful for the opportunity to continue my service.

**Mr. Delbert Glover**

Lay

Providence, Rhode Island

Church of the Redeemer

Diocese of Rhode Island, Province I



In my professional career I served as a senior executive with a Fortune 100 company where I was responsible for the profitability of several multi-million dollar enterprises and overseeing a large multi-national workforce. I have remained active in the Church throughout my career and have also had the privilege of serving in senior executive positions at Trinity Church - Wall Street, The Riverside Church and the General Theological Seminary. My service as a first term CPG trustee allowed me to integrate my professional training and corporate experience with my commitment to my personal and faith development. In my first term I served as a member of the Executive, Finance and Benefit Policy Committees; I now the chair of the Audit Committee. I have served on Executive Council where I chaired the Finances for Mission Committee. I have been deputy or first alternate to five (5) General Conventions from three (3) different dioceses.

**Mr. Guy Gronquist**

Lay

Santa Fe, New Mexico

Episcopal Church of the Holy Faith

Diocese of Rio Grande, Province VII



For over 20 years I worked in investment banking in London, England, gaining insight into risk management, optimizing returns from investments, and positioning clients in markets to benefit their needs. I offer these skills to all of the CPF stakeholders. Included among those clients were the World Bank, the IFC, and the Inter-American Development Bank. I was involved in multi-billion dollar financings, which helped fund these organizations at an interesting turning point in their own development: they were transitioning from funding large-scale infrastructure projects to programs that sought to mitigate environmental damage, eradicate communicable diseases (including malaria and HIV Aids), and improve the educational outcomes in client member states, especially among women. Helping to explain this transition from ‘traditional’ projects with hard asset collateral to ‘soft’ projects without any ‘tangible’ assets was one of the more challenging yet most fulfilling aspect of my role.

**The Rt. Rev. Julio Holguin**

Bishop

Venice, Florida

Diocese of the Dominican Republic, Province IX



It would be an honor to contribute to the performance and supervision of the Church's Pension Fund. To bring my experience in decision-making to improve investment strategies, pension policies and the benefits this ministry offers through and for those who have chosen to devote their lives to the growth of the kingdom of God, in the Episcopal branch. To strengthen communication of CPF policies among our people, especially Latin/Hispanics. To help them acquire a better understanding and training to advance their lives, their families and their ministries over time. I offer my skills and administrative and financial experience [to ensure that] the balance of the Pension Fund remains adequate for the times and the needs of these changing times, providing financial security with integrity and compassion to those who serve Christ. To learn and to teach better practices for growth, both personal and as a church, united in a common faith.

**Mr. Stephen James**

Lay

San Clemente, California

Saint Margaret's of Scotland Episcopal Church

Diocese of Los Angeles, Province VIII



I am a life-long Episcopalian, a four (4) time Senior Warden, Congressional candidate, senior executive of a Fortune 200 company, Executive Director of the CA Milk Processor Board (the creators of the “Got milk?” campaign), part-time seminarian and father of three (3) children – I believe the breadth of my work and life experience would lend itself to the work and mission of the Church Pension Group. I have been privileged to serve on the boards of New York’s One City Café, the Dairy Institute of California, the Dairy Council of California, the California Creamery Operators Association, the Princeton University Triangle Club, and currently on the Board of Trustees of Bloy House – The Episcopal Theological School at Claremont. Should I be elected to the CPG board, I would be deeply committed to using whatever skills I have developed in finance, leadership, and communication to provide a stable pension fund for our Episcopal community that balances our fiduciary and moral obligations.



**Mr. Ryan Kusumoto**

Lay

Honolulu, Hawaii

Epiphany Episcopal Church

Diocese of Hawaii, Province VIII



I am President/CEO of Parents and Children Together, one of Hawaii's leading nonprofit organizations that provides innovative and educational social services for the most vulnerable. Previously, I served as Vice President for Goodwill Industries of Hawaii, and President of the Society of Human Resource Management Hawaii focusing on the advancement of the Human Resources sector. I have been active in the Church since my youth and have held various positions over the years. I have been a General Convention Deputy since 2006, have served on the Diocesan Council for Hawaii and as a Vestry Member of my parish Epiphany in Honolulu. My professional and Church experiences have provided me a solid foundation in my current role as a Church Pension Fund Trustee where I serve as Vice Chair of the Audit Committee and as a member of the Compensation, Diversity, and Workplace Values Committee. It has been gratifying to serve as a CPF Trustee and I would appreciate the opportunity to continue my service.

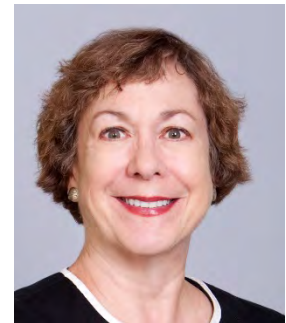
**Canon Kathryn Weathersby McCormick**

Lay

Jackson, Mississippi

Saint Andrew's Cathedral

Diocese of Mississippi, Province IV



For more than twenty (20) years I served as lay Canon for Administration and Finance. In this role I worked with clergy and lay employees on issues related to pensions, medical insurance, property and liability insurance, endowments, and trusts. As the liaison to CPG and its affiliates, I gained an in-depth understanding of its benefits, offerings and its constituencies. As a life-long Episcopalian I have been active in the Church, both as a volunteer and diocesan staff, and have a good working knowledge of the Church. I was an officer on several interim bodies and on the CPG Legislative Committee for five (5) General Conventions. As a former CREDO faculty member I advised clergy on financial planning and CPG benefits. As a CPG Trustee I serve as Vice Chair of the Finance Committee and as a member of the Benefits Policy Committee. I believe my professional experience and leadership role on the CPG Board will be of continued benefit to the Church, and I would be honored to continue my service.

**Mr. William McKeown**

Lay

Clinton, Connecticut

The Congregation of Saint Saviour

The Cathedral Church of Saint John the Divine

Diocese of New York, Province II



As a retired priest's spouse I know the need to maintain sound pensions at reasonable cost to churches. As a lawyer for nonprofits (including pension plans of the American Baptists, UCC and YMCA), fiduciary responsibility has been my concern for forty (40) years. I have been active on Executive Council's Investment, Corporate Social Responsibility, and Economic Justice Loan committees. I chaired the Diocese of New York's Task Force on Socially and Environmentally Responsible Investing (SERI). My experience teaches me that SERI is a prudent and effective investing approach that can be a vital part of our Gospel witness. The CPF has been very successful at providing outstanding benefits and has done so while including SERI in its investment program. I will use my experience to help the CPF continue on this course. We can follow Jesus, serve the Church with institutional integrity, and support a loving, liberating and life-giving relationship with God, with each other and with the earth.

**The Rev. Canon Kevin Nichols**

Priest

Concord, New Hampshire

Diocese of New Hampshire, Province I



My work on the Task Force on Church Structural Reform (TREC) has helped to prepare me for the role of a Trustee. I began as an outsider, a parish priest, but quickly learned our wider-Church culture, system and governance complexities. For six (6) years, I served as part-time Rector and full-time corporate executive. This bi-vocational immersion continues to inform my current work as Canon for Mission Resources/CFO of the Episcopal Diocese of New Hampshire. The challenges and opportunities for bi-vocational clergy will become more complex. CPG is in a unique position to provide leadership, financial resources and support to dioceses and congregations, while maintaining prudent fiscal oversight. I believe that my diverse experience in the business world, congregations and diocesan leadership offers me unique insights into the complexities faced by parishes and clergy alike. I will bring a listening heart and pragmatic approach to the financial and vocational challenges before us.



**Ms. Yvonne O'Neal**

Lay

New York, New York

Church of the Holy Trinity

Diocese of New York, Province II



It would be my distinct pleasure and honor to serve the Church as a trustee of the Church Pension Fund [CPF]. I have extensive experience as a financial consultant working in most of the areas of the Church Pension Group's [CPG] principal businesses. I advised institutional clients on plan design and management, investment solutions and employee engagement. I have decades of service on parish and diocesan levels and understand church polity. I served on organizational boards. I possess an ecological mentality, stressing the interrelatedness of all things. I hope that even a casual observer will perceive that my work is principled and driven by a simple faith in, and love of, God, joined with a deep sense of love and respect for my fellow human beings. I am sensitive and compassionate in working with people, seeking always to be clear and concise in my guidance and directions. I am eager to put my gifts and skills, together with those of others, to assist CPF in furthering its ministry in serving the needs of a 21st century church.

**Mr. Solomon Owayda**

Lay

Arlington, Massachusetts

The Parish of the Epiphany

Diocese of Massachusetts, Province I



I am a founding partner of Mozaic Capital and have more than 30 years of finance experience investing and managing money primarily for pension funds. Prior to forming Mozaic Capital, I was the Chief Investment Officer of SVG Advisors and also served as the Director of Alternative Investments at the California State Teachers' Retirement System. I serve on the Board of Directors of the American Friends of the Episcopal Diocese of Jerusalem, and I am a current Church Pension Fund [CPF] Trustee, where I serve as Vice Chair of the Investment Committee and as a member of the Finance Committee. I am a life-long Anglican/Episcopalian and I have been involved in the Church throughout my life. I was born in Lebanon to Palestinian parents and immigrated to the United States as a young adult to finish my education. I will use my pension fund and fiduciary experience, along with my faith, to make the best decisions for CPF. I have been blessed in so many ways and want to continue to give back to my Church.

**Mr. Ronald Radcliff**

Lay

Pawleys Island, South Carolina

Holy Cross Faith Memorial Episcopal Church

Diocese of South Carolina, Province IV



I have been an investment professional for over twenty (20) years, including nine (9) years as head of international manager research for a global investment consulting firm. I have extensive experience with the investments of large organizations, retirement assets in particular. My career has been spent in the oversight of asset managers and in portfolio construction. I have presented their performance to clients, boards and investment committees. I would bring this knowledge and experience to the Pension Fund Board and continue the professional work that has made the Church Pension Fund a great success. I have served on the Executive Council's Investment Committee for the past six (6) years. I have found my time on the committee to be rewarding both personally and spiritually. In my local parishes, I have served in many leadership positions. I would like to give back to those who work tirelessly to make our church a success and so I look forward to serving on the Church Pension Fund board.

**The Rev. Austin K. Rios**

Priest

Rome, Italy

Saint Paul's Within the Walls

Convocation of Episcopal Churches in Europe

Province II



The contours of my ministry have put me in touch with various ecclesiastical communities served by the Church Pension Fund [CPF]. I have been a missionary in Mexico, a curate in Western North Carolina within a "traditional" Episcopal Parish, as well as a diocesan canon and priest within a Spanish speaking, primarily undocumented immigrant community. I currently serve as Rector of St. Paul's Within the Walls in Rome, Italy and as Director of the Joel Nafuma Refugee Center, Rome's only day center for asylum seekers. These national and international settings have given me a wider and fuller appreciation of the Episcopal shape of the Body of Christ, and its multiplicity of expression, gifts and needs. I offer myself for this position because I believe this exposure to different models of ministry, languages, and cultures would be an asset to the Board. My service as a board member of Kanuga Conferences (six (6) years) most closely correlates to the specific duties of a Trustee of the Church Pension Fund.

**Mr. Kent Satterfield**

Lay

Travelers Rest, South Carolina

Saint James Episcopal Church

Diocese of Upper South Carolina, Province IV



I am an experienced executive with strong analytical and administrative skills. I recently completed a thirty-nine (39) year career in public accounting. I have an undergraduate degree in Finance and a Master of Accountancy degree from the University of South Carolina. I've been a CPA for thirty-eight (38) years and was a Certified Financial Planner for thirty (30) years. My relevant competencies and skills include expertise and/or working knowledge of tax, audit, internal controls, organization design and administration, investment management, life and disability insurance, and employee benefits. As COO of our firm I was intimately involved with our health insurance and ancillary benefits and was a trustee and named fiduciary of our \$250 million retirement plan. In 2000 we launched DHG Wealth Advisors and I was one of two (2) key partners who provided leadership resulting in growth to in excess of \$2 billion of client assets under management as of 2017. I am a good listener, problem solver, and I care about people and the Church.

**Canon Rosalie Simmonds Ballentine, Esq.**

Lay

Saint Thomas, United States Virgin Islands

Cathedral Church of All Saints

Diocese of United States Virgin Islands, Province II



I am an attorney and court-certified mediator, and have used my skills to listen, empathize and bring people together. I have the ability to “humanize” abstract concepts and numbers. I have done this in the many positions I’ve served our church and in my professional life. I am a member of the Board of Directors of Episcopal Relief & Development, where I serve on the Governance and the Administration & Finance Committees. I serve on the Episcopal Church Joint Standing Committee on Program, Budget & Finance and on the Assessment Review Committee. I also serve as vice-president of Province II, as chancellor of the Diocese of the Virgin Islands, and as the Episcopal Church’s lay representative to the Anglican Consultative Council. As a current Church Pension Fund [CPF] Trustee, I serve as a member of the Audit Committee and the Compensation, Diversity, and Workplace Values Committee. I am also a member of the Board of Directors of Church Life Insurance Corp. I would be honored to be reelected as a CPF Trustee.

**Mr. James Simon**

Lay

Akron, Ohio

Our Savior Episcopal Church

Diocese of Ohio, Province V



As a partner since 2009 at one of Ohio's top business law firms, I provide counsel to for-profit and nonprofit organizations about corporate and nonprofit governance and business issues. I help organizations with long-range strategy, succession planning, employee benefits, investment policy and management, and transitions. In the church, I have served as a vestry member and chancellor of my small, urban parish, a member and president of my diocese's Standing Committee, a General Convention deputy, and a member of the Legislative Committee on Governance and Structure and the Standing Commission on Constitution and Canons. For 19 years, I have been a trustee of Bennington College, and since 2011, I have chaired the finance committee, which manages the college's \$18.5 million endowment and selects accounting firms and investment managers. In all I do, I work to balance organizational mission with practical realities and duty to stakeholders. I would be honored to serve as a Church Pension Fund trustee.

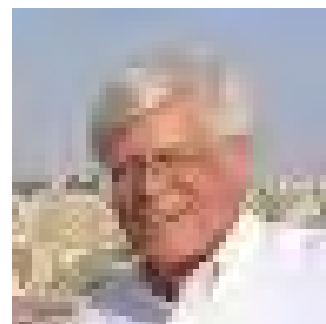
**Mr. William Smith**

Lay

Des Moines, Iowa

Saint Timothy's Episcopal Church

Diocese of Iowa, Province VI



In my professional life, I have been an attorney, worked in federal and state civil service, and served as executive director of a non-profit organization. Parallel to those experiences, I have served as a vestry member of two (2) congregations, senior warden, parish treasurer, member of diocesan council, deputy to General Convention, and diocesan treasurer. Out of those experiences, I have seen the importance of taking care of the people who do the work of any organization, not least their financial well-being. The Church Pension Fund is our Episcopal institution to provide that assurance to the people who do the work of our Church.

**The Rt. Rev. John Smylie**

Bishop

Casper, Wyoming

The Episcopal Diocese of Wyoming

Diocese of Wyoming, Province VI



Serving as the Bishop of Wyoming I may have a glimpse of the future of our denomination. Perhaps the best gift I would bring as a Trustee to the board of the Church Pension Group is the work that I have done with non-compensated clergy. More than two thirds of the clergy in Wyoming are non-compensated and very active. They are a critical emerging leadership group, who is currently under represented and often overlooked by the pension fund. As the pension fund works to adapt to the changing realities of our church, a voice from the middle of the country, the Mountain West, I believe is important and necessary to assist in broadening the Church Pension Group's vision of service to all our leaders. Thank you for your consideration.

**Ms. Linda Watt**

Lay

Weaverville, North Carolina

Trinity Episcopal Church

Diocese of Western North Carolina, Province IV



My career as a diplomat, a church executive, and a board member has given me insight into management and financial oversight that I would bring to bear as a trustee. I was Chief Operating Officer of The Episcopal Church from January 2007 to July 2011. I then served the Diocese of Utah on the Standing Committee and as a General Convention Deputy. During 30 years in the Foreign Service, I was a Latin American specialist, oversaw budgets of over \$100,000,000, and was Ambassador to Panama. I spent most of my adult life living in Latin America, and I have a special affinity for the international Church. I bring experience on several nonprofit boards, including Episcopal Relief and Development. I recently served on the Task Force for Relations with the Church in Cuba. I am a spiritual director, a bridge-builder, and a finder of common ground. I am concerned for the well-being and financial security of our clergy, and for the needs of our congregations.

**Ms. Marlene Weigert**

Lay

Raleigh, North Carolina

Church of the Good Shepherd

Diocese of North Carolina, Province IV



A cradle Episcopalian, I have been blessed to serve The Episcopal Church on both the parish and diocesan levels as a lay professional for more than forty (40) years. As the Canon to the Ordinary for Administration in the Diocese of NC, I am responsible for the management oversight of all business, financial and administrative affairs of the Diocese, including employee compensation and benefits administration. I believe my skills in financial management, as well as human resource/benefit administration, will serve our church well as I bring a perspective from both parish and diocesan viewpoints that will help the Church Pension Fund [CPG] move into our changing landscape, for both clergy and lay employee benefits. I have been fortunate to work with CPG over the years as they developed benefits that reflect the need for The Episcopal Church to be a leader in fair and just treatment of all church employees. I would be honored to serve my church as a Trustee of the Church Pension Group.



## GENERAL BOARD OF EXAMINING CHAPLAINS

### TERM OF OFFICE

The term of Office for the General Board of Examining Chaplains is six (6) years.

Number to be elected: Three (3) lay persons; three (3) faculty members of theological seminaries or other educational institutions; three (3) presbyters with pastoral cures or in specialized ministries; two (2) bishops. The House of Bishops elects; the House of Deputies confirms elections.

### POSITION DESCRIPTION

Members of the General Board of Examining Chaplains [GBEC] write the annual General Ordination Examination [GOE] administered to candidates for Holy Orders. They also produce background material for readers of the examination papers. Some board members read exams; others supervise teams of readers; others review and approve written evaluations for all responses to GOE questions. At its meetings of the Board, made up of twenty-two (22) members total, evaluates and plans for the succeeding year's work. The Board is made up of bishops, priests with pastoral cures or who are involved in specialized ministries, lay or ordained members of accredited seminary faculties or other educational institutions, and lay persons with particular expertise.

### QUALITIES AND COMPETENCIES

Previous experience on a diocesan Commission on Ministry, Standing Committee, or as a former reader of GOEs is helpful. It is vital that applicants have computer literacy and internet access. Nominees should have an interest in theological education and some expertise in one of the seven (7) canonical areas. Board members should be able to work comfortably in teams and task groups. GBEC assignments demand ability to concentrate intently on tasks at hand. Competency in testing methods and procedures is useful. It is helpful to have familiarity with conference call technology such as Adobe Connect. It is vital that applicants have computer literacy and internet access.

### DUTIES OF THIS OFFICE

Number of meetings per year: Three (3) February, June and October; seven (7) days plus videoconference call. In addition, members spend approximately sixty (60) hours reading examinations at home for answers in one canonical area.

N.B.: Not all members of the Board will be readers for the GOEs. First year members will attend the readers' meeting and will read exams along with other readers. For additional information, see Canon III.15.

### **BISHOP NOMINEES TO GBEC**

There are two (2) available positions for a six (6) year term. The House of Bishops elects this member; the House of Deputies confirms the election.

### **LAY PERSON NOMINEES TO GBEC**

There are three (3) available positions, for six (6) year terms. The House of Bishops elects these members; the House of Deputies confirms the election.

### **PRIEST NOMINEES TO GBEC, WITH PASTORAL CURES OR IN SPECIALIZED MINISTRIES**

There are three (3) available positions, for six (6) year terms. The House of Bishops elects these members; the House of Deputies confirms the election.

### **NOMINEES TO GBEC, MEMBERS OF ACCREDITED SEMINARY FACULTIES OR OTHER EDUCATIONAL INSTITUTIONS**

There are three (3) available positions, for six (6) year terms. The House of Bishops elects these members; the House of Deputies confirms the election.

### **NOMINEES FOR THE GENERAL BOARD OF EXAMINING CHAPLAINS**

#### **Ms. Beth Bojarski**

Lay

Julian, California

Diocese of San Diego, Province VIII



With a strong interest in the process of learning and personal growth, I hope to contribute an ethic of collaboration, professionalism, and creativity. I have experienced a wide range of church and church organization contexts as a participant and leader. I have grown from and mentored young adults I've worked alongside and supervised. I have written, formally and informally, Christian education curriculum and built systems for spiritual enrichment. I believe strongly in curiosity. In recent years, I have worked to strengthen my role as an ally for the LGBTQ community, most specifically by providing safe space for trans youth and young adults at camp. And with a theological education from VTS and graduate work in the field of recreation and outdoor education, I am especially passionate about biblically sound environmental theology. And finally, I am married to a priest.



**Dr. Donna Bowman**

Lay

Conway, Arkansas

Saint Peter's Episcopal Church

Diocese of Arkansas, Province VII



I am a theologian and educator, the author of several theological books, including most recently *Prayer Shawl Ministries* and *Women's Theological Imagination* (Lexington, 2015). I am a professor in the Norbert O. Schedler Honors College at the University of Central Arkansas, and teach interdisciplinary studies. I have taught many students who are now clergy or at seminary. My current research interest is in what Jeff Astley calls "ordinary theology": the theological concepts and systems utilized by lay people. My prayer shawl ministry research used qualitative interviewing to inquire into the theologies underlying the work of women in lay ministry, particular as it related to materiality and caregiving. I have extensive experience on boards and in committee work, including nine (9) years on the board of the American Academy of Religion. I have also taught clergy through the continuing education program (Course of Study School) for United Methodist pastors in Arkansas and Missouri.

**The Rt. Rev. Thomas Breidenthal**

Bishop

Cincinnati, Ohio

Christ Church Cathedral

Diocese of Southern Ohio, Province V



My entire ministry has been shaped within the tension between academic rigor and practical ministry. I have been a parish priest, a high school chaplain, a university chaplain and, for some time now, a bishop. These are all primarily pastoral ministries. But they have all been colored by my work in academia. I am essentially a theologian, preacher and teacher, and as such have a heart for helping emerging pastors discover their own capacity to connect scripture and doctrine to real life today. That is to say, I straddle the academic/ministry fence. If elected to the General Board of Examining Chaplains [GBEC] I would support and develop the GBEC's continuing insistence on maintaining the connection of deeply informed theological reflection to ministerial practice. The GBEC can also play a role in assessing the relation of our accredited seminaries to as-yet unaccredited diocesan and other programs. How can these grass-roots movements be recognized and encouraged in partnership with our established seminaries?

**Mr. David Daily**

Lay

Clarksville, Arkansas

All Saints' Episcopal Church

Diocese of Arkansas, Province VII



A crisis of faith in college set me on a journey that led ultimately to the Episcopal Church and my career as a religion professor at the University of the Ozarks, a Presbyterian (U.S.A.) college in Arkansas. That journey has allowed me to be connected to three different seminaries: Yale, where I earned my M.Div.; Duke, where I earned a doctorate in American religious history; and the Seminary of the Southwest, where my wife earned her M.Div. after leaving a medical career to become an Episcopal priest. As a college professor, I've mentored college students in their own callings. Conversations about theology and vocation have been an integral part of my entire adult life. My work at a liberal arts college has allowed me to develop skills in writing paper prompts and grading the results with rigor in the things that matter and a measure of grace in everything else. My teaching load also has allowed me to develop competencies in several academic fields, such as Bible and church history.

**The Rev. Terry Shields Dirbas** (Chose to withdraw in March of 2018)

Priest

San Diego, California

All Souls' Episcopal Church

Diocese of San Diego, Province VIII



Priest, clergy spouse, mother of three young children, doctoral student-- my life is a vocational balancing act. I hold a BA in Religion from Duke University with a certificate in Elementary Education and an M.Div. from General Theological Seminary, and I am currently a student in the Doctor of Ministry program at Virginia Theological Seminary. I have served as the chair of the Commission on Ministry in the Diocese of San Diego since 2016. Throughout my ministry I have enjoyed putting my skills in curriculum design and assessment to work as a classroom teacher, day school chaplain, and a parish priest. I believe strongly in the importance of theological education, and I would be honored to offer my experience as an educator, student, and priest as a member of the Board of Examining Chaplains.

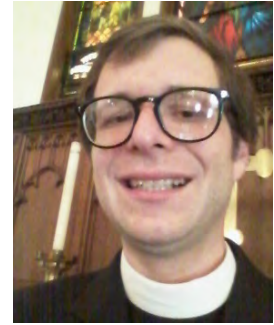
**The Rev. John Drymon**

Priest

Findlay, Ohio

Trinity Episcopal Church

Diocese of Ohio, Province V



In addition to serving on a diocesan board of examining chaplains, volunteering as an instructor in an initiative for locally formed clergy, and giving frequent classes and presentations, I am an avid reader of theology, biblical studies, and (especially) church history. I remain current on the scholarship in these fields both for my own benefit and for the benefit of the people I serve. I strongly believe that we need clergy who can serve as the “frontline theologians” in parishes. I will bring to the board a commitment to effectively communicating the Faith of the Church in its all its complexity in clear, understandable language to parishioners who are often much more capable of appreciating these ideas than we give them credit for. I have maintained high expectations for my own students, young and old, in communicating knowledge, in thinking critically, and in making effective arguments. I will bring these high but realistic expectations to both preparing and grading exams.

**The Rt. Rev. Dr. DeDe Duncan-Probe**

Bishop

Liverpool, New York

Diocese of Central New York, Province II



I have a sincere desire to serve on The Board of Examining Chaplains because of my background in education and interest in the formation process. I bring significant experience: (a) I served as an Adjunct Faculty member at The Virginia Theological Seminary for three years; (b) prior to ordained ministry I worked as a professional educator and regularly designed and administered tests designed to assess proficiency and to aid in student formation; (c) I Have served as a supervising priest for seminarians and postulants; (d) I am actively engaged in developing a more flexible and effective method of formation on the diocesan level that is faithful, inclusive, and adaptive. In regard to my education, I am a life-long learner holding a Bachelor of Science Degree in Education, a Master of Arts Degree in Psychology, a Masters of Divinity degree, and a Ph.D. in Theology.

**Ms. Rachel Erdman**

Lay

Owings Mills, Maryland

Saint Thomas Episcopal Church

Diocese of Maryland, Province III



I believe my background in systematic theology and my role as an active member of the laity would enrich the General Board of Examining Chaplains [GBEC] in its mission to create and evaluate an ordination exam that reflects the needs of the church. I have a Master's degree in Theology from Sewanee's School of Theology with a concentration in systematic theology. My research areas and published articles are on Atonement and God's Providence, two (2) subjects that have sometimes created controversy and confusion within the church. For the last few years I have done work that would prepare me for the duties of a GBEC member—writing book reviews for the Sewanee Theological Review; editing and commenting on manuscripts for Church Publishing Incorporated; teaching church and non-credit courses on New Testament studies, and continuing my own theological writing.

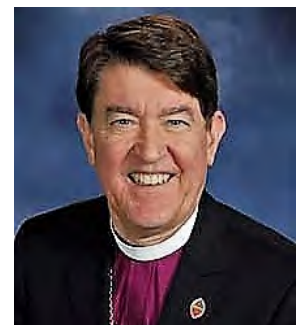
**The Rt. Rev. R. William Franklin**

Bishop

Tonawanda, New York

Diocese of Western New York

Diocese of Western New York, Province II



I have served for the last six (6) years as a bishop member of the General Board of Examining Chaplains. I chaired the Church History reading team and worked to reform and improve the General Ordination Exam. In addition to reading and marking the Church History exams on the GOE, as a bishop I also was a second reader of exams judged to be non-proficient. I would like to use these previous six (6) years to prepare me for another six (6) years on the Board. In addition, my role as a diocesan bishop has given me the background of being actively engaged in the formation of clergy for their ordained ministry through my work with the COM and as a mentor to newly ordained clergy. I am further prepared for this role through my previous experience as Dean and President of the Berkeley Divinity School at Yale and as Associate Dean of the General Theological Seminary in New York City.

**The Rev. Miranda Hassett**

Priest

Madison, Wisconsin

Saint Dunstan's Episcopal Church

Diocese of Milwaukee, Province V



I would like to serve on the General Board of Examining Chaplains [GBEC] because I believe the work of the General Ordination Exam [GOE] mirrors the work of parish ministry: the translation of the received, abstract, and general into the emergent, concrete, and particular. I offer my training as an anthropologist, including a broad comprehension of human culture, identity, and power; my studies of the Anglican Communion and Episcopal Church, described in my book *Anglican Communion in Crisis* (2008); and eight years of pastoral experience, including six as rector of Saint Dunstan's in Madison, Wisconsin. I served on the Commission on Ministry in New Hampshire and currently serve on the Commission on Mission and Development and Board of Examining Chaplains of the Diocese of Milwaukee. I have studied and taught about racism and bias, and bring expertise in American religion, patterns of institutional change, and missional theology. I have experience with evaluation, and I collaborate well in person or online. I would be pleased to serve the Church in this way.

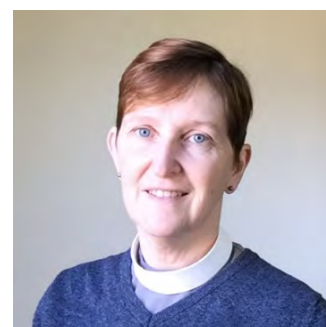
**The Rev. Rosalind C. Hughes**

Priest

Bay Village, Ohio

Church of the Epiphany

Diocese of Ohio, Province V



I am honored to stand for election to the Board of Examining Chaplains. I hold an MA in Theology from Oxford University and an M.Div. from Bexley Hall, and I believe that my academic grounding in the required canonical areas is solid. What moves me, though, is the practical and pastoral application of this knowledge. The formation of faithful ministers of the gospel has been a gift that I have enjoyed and which I love to share with others. As a friend, colleague, and most recently as Chair of our Diocesan Board of Examining Chaplains [GBEC], I have advised General Ordination Exam [GOE] candidates to answer the examinations prayerfully and imaginatively, projecting themselves into their future as a priest in Christ's church. It is this combination of academic foundation with a modicum of pastoral experience and imagination that I think qualifies me to be of use in this ministry, both in crafting questions and interpreting answers; always and only with God's help.



**The Rev. Dr. Calvin Lane**

Priest

Centerville, Ohio

Saint George's Episcopal Church

Diocese of Southern Ohio, Province V



With experience leading two (2) parishes and as a seminary instructor, I hope to raise up leaders who can witness to reconciliation in Jesus. At the invitation of Bishop Thomas Breidenthal, I co-chair our diocesan Liturgy Commission and serve on a task force for diocesan learning. In 2017, we are welcoming Bishop Neil Alexander of Sewanee and Ellen Johnston of Virginia Seminary to think with us about the Exodus narrative at Easter as part of our diocesan-wide program on God's liberation. I hold a Ph.D. in Religious Studies from the University of Iowa. I have one published monograph on the English reformation and a forthcoming book on the relationship between change and spirituality. I was awarded a research grant from the Historical Society of the Episcopal Church in 2009 and elected a Fellow of the Royal Historical Society in 2013. Since 2011, I have served as Affiliate Professor of Church History at Nashotah House, principally teaching distance learners in unique circumstances.

**The Rev. Milquella Rosanna Mendoza-Marmolejos**

Priest

San Pedro De Macorís, Dominican Republic

Parish Help of Saint Stephen

Diocese of the Dominican Republic, Province IX



I am passionate about Theology Education and from an early age I discovered my calling and vocation to the ordained ministry. I have been a leader of the Christian Formation of the Diocese for more than ten (10) years. I have directed the Theological Training of the Clergy. I have been Chaplain of Canon Exams in the area of the Holy Scriptures for candidates to the Ordained Ministry and currently I am part of the Teaching body of the Center of Theology Studies of the Diocese, giving classes of Constitution and Canons. My areas of interest are the Holy Scriptures; the Christina Liturgy and Worship; ministerial practice and the Constitution and Canons. I am a professor of Constitution and Canons to the seminarians in their fourth year of theological training. I present my abilities, knowledge and skills in writing and evaluation of materials. I work in a team and my training is in Computer Systems Engineering.

**Mr. Gregory Robbins**

Lay

Denver, Colorado

Saint John's Episcopal Cathedral

Diocese of Colorado, Province VI



I have served on the faculty of the Department of Religious Studies at the University of Denver for twenty-nine (29) years. I am an historian of Christianity specializing in the history of biblical interpretation. Early Christian readings of Genesis, including those of the Venerable Bede, church historian, exegete and homilist, intrigue me. I have directed the Anglican Studies Program at the Iliff School of Theology since 2003. Of the courses I teach in the Program my favorite is, "The Bible in the Life of the Church," reflecting my keen interest in Anglican approaches to scripture. As Canon Theologian for the Diocese of Colorado, and an active participant on its BOEC (15 years), to be elected to the General Board of Examining Chaplains [GBEC] would allow me to serve the larger church as it seeks to provide an adequate and fair diagnostic for Holy Orders candidates and of their educational preparedness; preparedness that should include not only book knowledge of the canonical areas, but theological insight and pastoral sensitivity.

**The Rev. Dr. Ian Rock**

Priest

Tortola, British Virgin Islands

Saint George's Episcopal Church

Diocese of the British Virgin Islands, Province II



My competencies outside of having a Ph.D. in biblical studies in Pauline theology and lecturing in the same in an Anglican Seminary, include work as an auditor and accountant, management in business entities dealing with loyalty rewards, information technology, food manufacturing, agricultural management, as well as having served on Diocesan committees and on non-profit Boards.

**Ms. Janet Roth**

Lay

Aloha, Oregon

Saint Bartholomew's Episcopal Church

Diocese of Oregon, Province, VIII



I have read General Ordination Exams for over thirty (30) years and have served one (1) term on the General Board of Examining Chaplains [GBEC]. In that time, there have been sweeping changes from handwritten exams to an almost paperless process. In the last six (6) years the GBEC has worked to write increasingly clear exams that call forth knowledge and skills that will be used by new clergy, to increase consistency in the scoring, and to provide the bishops with a reliable assessment tool. I would like to continue be part of the process. The gifts which I bring to the GBEC are a passion for this important work, a view of how far the GOEs have come and a vision of where the process might be improved. I bring energy, enthusiasm, the ability to think creatively and to work collaboratively, flexibility, patience, and good humor. I have held a widely varied range of lay ministries and leadership roles. I have served on the diocesan Commission on Ministry and for a significant time in the past helped write, administer, and read diocesan diaconal exams.

**The Rev. Dr. Eileen Shanley-Roberts**

Priest

Waukegan, Illinois

Christ Episcopal Church

Diocese of Chicago, Province V



Prior to ordination, I was an academic. I completed coursework for a Ph.D. in Medieval Studies and taught theology and church history. I also served as a campus minister. As an ordained person I have learned the importance of being able to translate our rich scholarly heritage to something relevant and applicable to modern daily life. I have had the privilege of working with several people preparing for ordination. One struggled to pass her General Ordination Exam [GOE]. Walking with her and assisting with remediation was very enlightening. I also helped a Latino priest prepare for reception of his orders. His formation in the Roman Catholic Church was phenomenal. We spent our time examining the differences between the traditions and discussing why they existed. As an examining chaplain, I hope to use my skills and passion for sharing our heritage to ensure that those ordained have not only an academic understanding of the canonical areas but also the ability to apply that information in real world situations.



**The Rev. Dr. Kara Slade**

Priest

Durham, North Carolina

Anglican Episcopal House of Studies

Duke University School of Divinity

Diocese of North Carolina, Province IV



I have teaching experience and doctoral-level education in two (2) canonical areas (systematic theology and ethics), and I work with students in formation for ministry in two (2) very different environments. One is an Anglican studies program in a university divinity school with a young and high-achieving student body, and the other is a hybrid diocesan formation program that serves bi-vocational students from diverse backgrounds. By context and convictions, I have often served as a ‘bridge’ between diverse groups within the Episcopal Church and in the broader Anglican Communion. I hope to bring to the General Board of Examining Chaplains my commitment to forming clergy who can give a clear, creedally orthodox, and thoughtful account of the hope that is in us, proclaiming the good news of Christ’s saving work and witnessing to the Triune God’s liberating power in the world.

**The Rev. Remington Slone**

Priest

Ponte Vedra Beach, Florida

Christ Episcopal Church

Diocese of Florida, Province IV



Though graduating with honors in seminary (GTS, '11), I would not have counted myself a great seminarian. I was being educated well, but not formed well in the craft of ordained ministry—a distinction I did not make until serving as priest and examining chaplain in the Diocese of Georgia. There, I began to see that postulants are better evaluated as apprentices of a craft than as students of theology. I have continued as a diocesan examining chaplain in the Diocese of Florida, where I have served since 2013. In both dioceses, my colleagues and I have worked to create evaluations which stress formation over education. I have also been serving Christ Church in Ponte Vedra Beach, FL, where I was called to shape the theological training of our parishioners. There, I have applied these same principles in order to help our disciples hone the craft of practicing their faith. I would be delighted to work with the General Board of Examining Chaplains [GBEC] on building great evaluations for the practitioners of ordained ministry.

**The Rev. Mark Story**

Priest

Edmond, Oklahoma

Saint Mary's Episcopal Church

Diocese of Oklahoma, Province VII



I have served our Lord and our church as a General Ordination Exam [GOE] reader for seventeen (17) years. In 2015 and 2016, I was invited to serve as an alternate member of the Holy Scripture Team. This allowed me to participate in the formation of the questions that were developed for those two (2) years. I am familiar with the General Board of Examining C's canonical mandate, with its desire to remain mission relevant, and with the modifications that have been applied to the exam and to the process of evaluation over the years. By nature, I am imaginative and flexible. I am able to see broad perspective in a situation or in a system. This ability makes me sensitive to the needs of the various stakeholders that are brought together by the GOE.

**Mr. Benjamin D. Utter, Ph.D.**

Lay

Little Rock, Arkansas

Trinity Episcopal Church

Diocese of Arkansas, Province VII



I am a professor of literature at Ouachita Baptist University in Arkansas. The title of my recently-completed doctoral dissertation, "Sin, Sanctity, and the Heroics of Devotion in Late Medieval English Literature," may give some sense of my scholarly interests. If it doesn't (as my wife assures me it does not), I should clarify that I am fascinated by the relationship between theology, ecclesiastical history, and literature. If elected to the General Board of Examining Chaplains [GBEC], I would look forward to using—and to the opportunity to expand!—my knowledge in these areas, as well as my pedagogical experience, to assist in ascertaining candidates' proficiency in one or more of the first three (3) Canonical Areas, concerning Scriptural knowledge, church history, and theology.

**The Rev. Anne Vouga**

Priest

Louisville, Kentucky

Associate Priest, Saint Andrew's Episcopal Church

Diocese of Kentucky, Province IV



From my college days as a religion major at Sewanee, to my years spent as part of seminary communities in Europe, to a return to Sewanee as a STM student last year, I have continued to read and reflect theologically, gathering appreciation for a broad range of theological expression. I have concrete experience in student evaluation and in designing assessments for biblical and theological learning. I express myself well in writing and am curious about the world around me. I especially enjoy motivating students to do their best work. As a parish priest, I know firsthand the challenge of blending academic learning with the realities of parish life and with the formation of priestly identity. As a former Commission on Ministry member, I value prayerful and communal discernment. In groups, I often take the role of organizer and mediator. If elected, I would join in this work earnestly, creatively, and prayerfully, sharing in discernment with others in order to serve Christ and the Church.

**The Rt. Rev. Pierre Whalon**

Bishop

Paris, France

Convocation of Episcopal Churches in Europe, Province II



As a former member of the House of Bishops Theology Committee, and presently chair of its Ecclesiology Committee, I have had to keep current with theological education, as well as developments in my field of systematic theology. Furthermore, the quality of people ordained in Europe during my episcopate has been widely noted, proof that our European Institute of Christian Studies that I developed does form people for real ministry in today's world.

**The Rev. Steve White**

Priest

New Berlin, New York

Saint Andrew's Episcopal Church

Diocese of Central New York, Province II



I am practiced in liturgy, teaching Old and New Testament (especially old), and Church History. Also, I am a pretty fair editor and writer (though perhaps not the best speller). I hope to bring these experiences to bear in helping future generations of Christians to explore their callings and continue their discernment of God's will in their lives.

## DISCIPLINARY BOARD FOR BISHOPS

### POSITION DESCRIPTION

From Canon IV.17.3: "The Disciplinary Board for Bishops is hereby established as a court of the Church to have original jurisdiction over matters of discipline of Bishops, to hear Bishops' appeals from imposition of restriction on ministry or placement on Administrative Leave and to determine venue issues as provided in Canon IV.19.5. The Disciplinary Board for Bishops shall consists of ten Bishops elected at any regularly scheduled meeting of the House of Bishops, and four Priests or Deacons and four lay persons initially appointed by the President of the House of Deputies with the advice and consent of the lay and clergy members of the Executive Council and thereafter elected by the House of Deputies. All lay persons appointed to serve shall be confirmed adult communicants in good standing. Members of the Board shall serve staggered terms of six years, with terms of one half of the Bishops and one half of the lay persons, Priests and Deacons collectively every three years, with the first expiration occurring at the end of the year 2012."

At this convention, the House of Deputies will elect two (2) clergy and two (2) lay members.

The House of Bishops will elect five (5) Bishops for a full six (6) year term and one (1) Bishop to fulfill a partial three (3) year term.

The House of Bishops are to elect five (5) Bishops for a full six-year term, and one (1) to fulfill a partial three-year term.

### COMPETENCIES AND QUALITIES

Members of the Disciplinary Board for Bishops should be well-versed in the Canons; should understand the goals and processes of Title IV, should embrace a process that includes reconciliation as well as

justice; and should be able to articulate that goal in a way that does not deny or diminish the hurt of those who are feeling wronged. Compassion, dedication to finding solutions or resolutions that uphold the Canons in a manner that serves the overarching goal of reconciliation, and clarity about acceptable or unacceptable behavior are all essential qualities for board members. Analytical thinking and the ability to balance the letter and spirit of the law are equally essential. It is vital that incumbents have computer literacy and internet access.

#### **DUTIES OF THIS OFFICE**

Members attend one (1) two-day, face-to-face meeting at the beginning of the triennium; all other work is done via conference call.

The Reference Panel is staffed by the Intake Officer, the President of the Disciplinary Board for Bishops and the Presiding Bishop; this Panel handles the majority of the work. Members of the Disciplinary Board for Bishops may be appointed to the Conference Panel or the Hearing Panel.

Other information: The Disciplinary Board for Bishops' work includes significant paperwork that must be digested or processed.

#### **NOMINEES FOR THE DISCIPLINARY BOARD FOR BISHOPS**

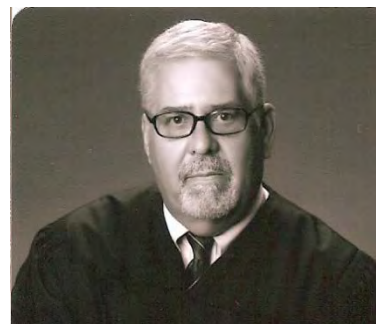
##### **Mr. Joseph Alarid**

Lay

Albuquerque, New Mexico

Saint Michael and All Angels Episcopal Church

Diocese of Rio Grande, Province VII



My entire professional life has been devoted to justice and the law and I believe I am prepared to assume this position by both my education at Georgetown Law School and my experience as a Judge and service on the Disciplinary Board of my Diocese. As a trial and appellate judge I have been able to observe and influence the application and impact of the law on people. I have learned that to achieve justice requires more than just the mechanical application of the law, common sense, compassion and a commitment to reconciliation are also necessary. I believe that this knowledge coupled with the ability to hear as well as listen and understand not only the law but all the relevant facts in each situation would serve me well in this position. Actual service on the Board over the last six (6) years provides experience that can be obtained nowhere else. If I am elected, it would be an honor to serve the wider Church.

**Mr. Stephen Alpern**

Lay

Columbia, Maryland

Christ Episcopal Church

Diocese of Maryland, Province III



I was confirmed into the Episcopal Church as a student at Kent School from which I graduated in 1965. I received my A.B. degree from Georgetown University in 1968 and my J.D. degree from Columbia University in 1971. I was admitted to the D.C. bar in 1971. I had a twenty-nine (29) year career in the federal government specializing in labor and employment law. I served in senior executive level legal positions during twenty-two (22) of those years. I am currently self-employed as a labor arbitrator. I am on the roster of the American Arbitration Association and the Federal Mediation and Conciliation Service, as well as serving as a permanent arbitrator under several collective bargaining agreements. I have heard cases throughout the United States and in Canada. I am an active member of my parish having served as both a Senior Warden and Junior Warden. I am currently a member of the vestry, co-chair of the Discernment Committee searching for a new Rector and Chair of the Personnel Committee. Since 2008, I have been elected by the Diocesan Convention for consecutive three (3) year terms to the Maryland Diocesan Disciplinary Board and its predecessor, the Ecclesiastical Court. Each year during that period, with the exception of 2016-2017; my colleagues have elected me as Presiding Judge/President of the Court/Board. Thank you for your consideration.

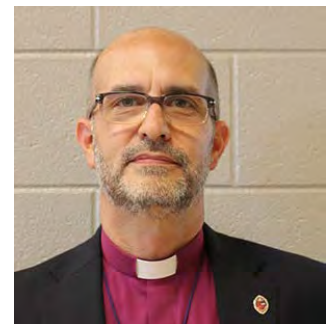
**The Rt. Rev. Mark Allen Bourlakas**

Bishop

Roanoke, Virginia

The Episcopal Diocese of Southwestern Virginia

Diocese of Southwestern Virginia, Province III



While sometimes lengthy and challenging, I believe that the process and opportunities for discernment provided in our disciplinary canons provide the necessary boundaries for our parishes and institutions to be safe and life-giving for all of the people of God and those they serve. This has been my experience whenever I have had to guide and be involved with clergy and congregations that are seeking reconciliation in the midst of challenging events in their common life. I would be honored to serve the wider Church on the Disciplinary Board for Bishops.



**The Rt. Rev. Jennifer Brooke-Davidson**

Bishop Suffragen

San Antonio, Texas

The Episcopal Diocese of West Texas

Diocese of West Texas, Province VII



I am skilled at legal interpretation and in the professional mindset needed to navigate ethical issues with complex emotional and political ramifications. Conversely, I bring pastoral training and sensitivity to discussions that can become entangled in legalities and heated in tone. I would hope to serve in ways that uphold truth, transparency, integrity, grace, and reconciliation.

**The Rev. Paul Colbert**

Priest

Grass Valley, California

Holy Trinity Episcopal Church

Diocese of San Joaquin, Province VIII



I have served on the Joint Disciplinary Board covering the Dioceses of California, El Camino Real, Northern California, and San Joaquin for six (6) years. Two (2) of those years were as president. I have witnessed the possibilities for using the more pastoral approach which leads to conciliation and understanding, when those options are sought. Some of the matters before the Bishop's Disciplinary Board can be approached in the same manner. Having been serving in a diocese where no pastoral considerations were made for many years, I see the devastating effects that wound people and interfere with the gospel call to abundant life.

**The Rev. David Fisher**

Priest

Naperville, Illinois

Trinity Episcopal Church

Diocese of Chicago, Province V



I have served on the Disciplinary Board of the Diocese of Chicago for three (3) terms, and am currently President of the Board. I was appointed by Bishop Lee for two (2) reasons: first, experience in Interim or Transitional ministry situations in which a rector or priest in charge had been suspended for malfeasance. This provided a basis for understanding the dynamics of parish conflict and of the care needed to deal with conflicting emotions and perceptions. Second, in my academic work, I had taught philosophy of law and had also been involved in the “Person, Culture and Religion” group of the American Academy of Religion (a group interested in questions of religion, personality and various psychodynamic orientations). Experience on the Board and its predecessor body, the ecclesiastical court has given me opportunity to reflect on the aims of reconciliation, justice and closure. Wounds to persons, congregations and a diocese often leave scars that resist closure, serving as a focus for resentment, suspicions, anger and so it is essential to move forward in investigation with attention to immediate needs of all person involved and to the long-term interests of the church as an institution.

**Mr. William Fleener**

Lay

Grand Ledge, Michigan

Saint David’s Episcopal Church

Diocese of Western Michigan, Province V



I have been a chancellor for over twenty (20) years and have great familiarity with the Title IV process at every level. I currently serve on the Disciplinary Board and was one of the first lay people elected to serve on that board. I am a lawyer by training and believe that I have the knowledge, competency, and temperament to continue to serve on the Board.



**The Rt. Rev. Wendell N. Gibbs, Jr.**

Bishop

Detroit, Michigan

The Episcopal Diocese of Detroit

Diocese of Detroit, Province V



Bishop diocesan working with Title IV for seventeen (17) years through is varied changes. Currently a member of the Standing Commission on Structure, Governance, Constitution and Canons. Former member of the Presiding Bishop's Council of Advice. Former President of Province V. All of these leadership positions have prepared me to see the big picture and understand the importance of accountability in the Church. I expect my position on the Disciplinary Board for Bishops would utilize all of the skills learned over the years.

**Mr. Thomas (Tom) Hahn**

Lay

Arlington, Virginia

Christ Episcopal Church

Diocese of Virginia, Province III



If elected I'd strive to effectively participate in just, timely fact finding, administration of the Canons, and promotion of justice with "reconciliation among all involved or affected." Canon IV.1. I've used and matured relevant competencies and skills for Board service through: (*Disciplinary/Judicial/Investigatory*) – Service by appointment as an advisor for a complainant in a diocesan disciplinary proceeding; appointment and service as a federal Administrative Judge; appointment as a U. S. House of Representatives Counsel with national security clearances, which included counseling members conducting investigations; an active member of the Virginia Bar that requires annual ethics education: (*Ordained Ministry Discernment*) – Currently co-chair of both Commission on Ministry and Spiritual Discernment Committee: (*Parish/Church Experience*) –Multiple ministries including EfM graduate/current co-facilitator, and Kanuga Board of Visitors.

**The Rt. Rev. Dena A. Harrison**

Bishop Suffragan

Austin, Texas

The Episcopal Diocese of Texas

Diocese of Texas, Province VII



For seventeen (17) years I have been engaged with Title IV processes, and I have served a term on the Disciplinary Board for Bishops. While this work is always difficult and painful, it is necessary for the health of our church. It is also necessary to have qualified people doing this work to assure that due process is afforded to all involved. This is one of the ways our church makes justice and offers compassion to all, and I am dedicated to those principles.

**The Rt. Rev. A. Robert Hirschfeld**

Bishop

Concord, New Hampshire

The Episcopal Church of New Hampshire

Diocese of New Hampshire, Province I



If asked to serve on a committee charged with the discipline of a fellow bishop, I would need to rely on my life experience of prayer to help me listen and come to a discernment of what is true, what is just, what is compassionate, and, ultimately, what will further the health and holiness of the Body of Christ. Work on this committee will require the capacity to be grounded in Christ in the midst of conflict. I tend to ask of myself and others, "How is the Holy Spirit asking us to grow more fully into the image of Christ in this situation?"

**The Rt. Rev. Herman (Holly) Hollerith, IV**

Bishop

Williamsburg, Virginia

The Episcopal Diocese of Southern Virginia

Diocese of Southern Virginia, Province III



After serving for seven (7) years on the Disciplinary Board for Bishops in various capacities; I have a fairly extensive -and perhaps unique - understanding of the Title IV process for bishops - including its strengths and its limitations. Most importantly, I have experienced how the process can bring about justice, reconciliation and healing for the Church. It would be an honor to continue to serve our Lord and the wider community in this manner and share with others in ensuring that The Episcopal Church remains whole and healthy.

**The Rev. Mark Andrew Jones, BSG**

Priest

Deerfield Beach, Florida

Saint Nicholas Episcopal Church

Diocese of Southeast Florida, Province, IV



As past president of the Disciplinary Board for the Diocese of Southeast Florida and a current member of the Constitution and Canons Committee (as well as the diocesan Executive Board), I have a thorough knowledge of Canon IV. Moreover, as a former vice president of human resources in the private sector, and as an employment attorney (licensed in Florida & Illinois), I have the analytical skills to assess what is and is not acceptable behavior. While I have trial experience (e.g., discrimination, sexual and racial harassment, and financial improprieties), I am also certified by the Florida State Supreme Court as an Appellate, County, and Family Mediator. As such, I can balance interests supported by the letter as well as by the spirit of the law, with pastoral compassion for those feeling wronged. Given my broad background, which includes an understanding of the ravages that can result from emotion-laden litigation, I favor processes that strive for reconciliation as well as justice.

**The Rt. Rev. Chilton R. Knudsen, D.D.**

Bishop

Baltimore, Maryland

The Episcopal Diocese of Maryland

Diocese of Maryland, Province III



I am a fair person with a sensitivity to issues of justice. I have experience as a diocesan bishop, interim bishop and assistant bishop, and have served as a consultant and trainer on Title IV matters throughout my ministry. I am able to keep confidences and observe careful boundaries and am alert to conflicts of interest. I listen well and have good recall on information taken in by listening or by reading. I work well on a team, finding areas of complementarity and using good team behavior to facilitate the process. I embrace the deep truth that Jesus reveals God's mercy and God's justice and enable a balanced view of disciplinary matters.

**Ms. Melissa Perrin**

Lay

Evanston, Illinois

Diocese of Chicago, Province V



I am a licensed Clinical Psychologist and have served in my field for over thirty (30) years. My particular focus is personality disorders and addictions. I have served several bishops and diocese in Title IV processes: assessment, teaching Title IV procedures, identifying behaviors to manage and how to advocate for self-care. My work in Title IV includes embracing the experience of both the wounded and the wounding individuals, seeing as clearly as possible what went into the event; then seeing a way to move forward into healing and into reconciliation. Seeing a path to reconciliation requires understanding, adaptability and clarity into each situation. This work requires us to be nimble. Understanding what led someone into harming another does not negate the power of the wounding. When we see each other clearly, we can facilitate amends that keep us in relationship with each other when we disappoint each other.

**The Rev. Alistair So**

Priest

Annapolis, Maryland

Diocese of Maryland, Province III



During my years of service on the Clergy Disciplinary Board in the Diocese of Maryland, I have become very familiar with Title IV processes and the Canons and Constitution of The Episcopal Church through direct experience in dealing with specific cases. In addition, I always strive to use my impartial empathy to balance reconciliation and justice in disciplinary matters, all the while upholding the Canons and honoring those who are feeling wronged. My former training as a scientist before ordination also helps me to use analytical thinking to gather data by carefully listening to the various parties and by meticulously studying the related paperwork. Moreover, my pastoral training and years of ministry as a parish rector help me to value and maintain confidentiality, which is crucial in matters related to Title IV. I believe that my competencies and skills as demonstrated by my experiences and training will be assets to the Disciplinary Board for Bishops.

**The Rev. Irene Tanabe**

Priest

Honolulu, Hawaii

Epiphany Episcopal Church

Diocese of Hawaii, Province VIII



Before ordination, I practiced law in the State of Washington. For over a decade, I was a public defender, representing indigent clients in the trial courts and in the appellate courts. Thereafter, I served two (2) terms (6 years) as Judge Pro Tem in the City of Seattle. As a lawyer, I am comfortable reading and applying the provisions and standards in our Constitutions and Canons. I also believe my experiences as a defense attorney gives me unique insight as to the individual rights at stake in a disciplinary proceeding. Further, my experience as a judge and finder of fact, trained me to focus on the issues and discerning witness credibility. Finally, as a follower of Jesus Christ, who gave us the standard of love, I will use my legal skills and my pastoral skills to serve the individuals who find themselves before the disciplinary board.

**The Rt. Rev. Brian J. Thom**

Bishop

Boise, Idaho

Diocese of Idaho, Province VIII



Through personal family experience and additional study, I have a good working knowledge of addiction and dysfunctional family dynamics. In the 90's, I participated in a Title IV action under the previous revisions. As a priest and bishop, I have had first-hand experience with compromised parish and diocesan systems. With my experience in the Church and a fair knowledge of our Constitution and Canons, I would be able to pastorally, yet discernfully, participate in Disciplinary proceedings.

**The Rt. Rev. Geralyn Wolf**

Bishop

New York, New York

The Episcopal Diocese of Long Island

Diocese of Long Island, Province II



During my almost seventeen (17) years as the Bishop of Rhode Island, I dealt with over twenty (20) disciplinary cases. These included sexual misconduct, inappropriate use of funds, and a high profile case of a priest who became a Muslim. I handled each case with respect for the cleric, the victim, the parish community, and the media as necessary. In each case I exercised utmost confidentiality and pastoral care for all involved. One cleric said, "You're not nice, but you're fair." I believe that the trust invested in our Bishops calls forth exemplary behavior. I'm also sensitive to the frailty of all human beings, and seek to both hold people responsible for their actions, while helping them to seek spiritual and psychological health. Restoration, in my opinion, includes forgiveness in Christ, but not necessarily a return to episcopal responsibilities. Each case must be addressed within the boundaries of the Canons of the Church, and with pastoral leadership of Jesus Christ.



## THE EXECUTIVE COUNCIL

### TERM OF OFFICE

The term office for the Executive Council is six (6) years.

**NUMBER TO BE ELECTED:** Six (6) lay persons, two (2) presbyters or deacons and two (2) bishops.

### POSITION DESCRIPTION

Members carry out the program and policies adopted by the General Convention and have charge of the coordination, development and implementation of the ministry and mission of the Church. The Executive Council is required to manage the budget of the Church, to submit to General Convention a budget for the next triennium, and to make annual reports to the Church of receipts and disbursements and a statement of all trust funds and properties. Members also serve as the Board of Directors of the Domestic and Foreign Missionary Society. The Council does its work within five (5) standing committees: Local Ministry and Mission, Advocacy and Networking for Mission, World Mission, Finances for Mission and Governance and Ministration for Mission.

### QUALITIES AND COMPETENCIES

In addition to attendance and participation in Executive Council meetings, members are often appointed to task forces and special working groups that function between Council meetings. All nominees must have a commitment to this ministry and the time to participate fully. Council members need a deep commitment to God's mission in the Church and world, strong faith, openness to new ideas, flexibility, the ability to communicate in small and large groups, the capacity to engage with staff members from the Episcopal Church Center and a broad perspective of the Church on a local and global scale. Specific skills and gifts are desired in the areas of: understanding of the workings of the Anglican Communion and The Episcopal Church, finances and budget management, organizational development, proven advocacy skills, good communication abilities, and the planning implementation and completion of assignments. It is helpful to have familiarity with conference-call technology such as Adobe Connect. It is vital that applicants have computer literacy and internet access.

### DUTIES OF THIS OFFICE

Number of meetings per year: Three (3), February, June and October.

### ADDITIONAL INFORMATION

Standing Committees and Task Forces of the Council may meet either by teleconference or in person for two (2) or three (3) days excluding additional travel time in the interim between Council's regular meetings. For additional information, see Canon I.4. Appointments may be made to some Interim Bodies as liaisons.

### **BISHOP NOMINEES TO THE EXECUTIVE COUNCIL**

There are two (2) available positions, for six (6) year terms. The House of Bishops elects these members; the House of Deputies confirms the election.

### **LAY PERSON NOMINEES TO THE EXECUTIVE COUNCIL**

There are six (6) available positions, for six (6) year terms. The House of Deputies elects these members; the House of Bishops confirms the election.

### **CLERGY NOMINEES TO THE EXECUTIVE COUNCIL**

There are two (2) available positions, for six (6) year terms. The House of Deputies elects these members; the House of Bishops confirms the election.

### **NOMINEES FOR THE EXECUTIVE COUNCIL**

#### **The Rev. Devon Anderson**

Priest

Minneapolis, Minnesota

Trinity Excelsior Episcopal Church

Diocese of Minnesota, Province VI



I am, first and foremost, a parish priest who, for twenty (20) years, has grounded my worship, discipleship and ministry alongside God's people in the pews. I serve a politically diverse parish that boasts three (3) decades of refugee settlement, a partnership with the White Earth Nation, and a commitment to anti-racism and cultural reconciliation. As Director of Episcopalians for Global Reconciliation, I led grant-funded organizing projects that launched parish-based initiatives to eradicate extreme global poverty. My TEC ministry began on the earliest Episcopal Youth Event design team and grew into service on Diocesan Councils & Standing Committees, three (3) standing commissions, the PB Nominating Committee, and the PHoD's Council of Advice. I've cultivated a web of relationships across the church; learned to guide innovative proposals through church structures; and trained Episcopalians to organize, strategize, build teams and capacity. Through it all, I've deepened my unapologetic love for Jesus.

**Dr. Liza Anderson**

Lay

Cambridge, Massachusetts

The Church of the Advent

Diocese of Massachusetts, Province I



I am a seminary professor who has taught church history and ascetical theology at Yale Divinity School, Claremont School of Theology, and Episcopal Divinity School. I received my PhD from Yale in 2016, and have been an active member of the Episcopal Church since I was baptized as a college student. I served a partial term on the Executive Council from 2012-2015, and have also served on the Standing Commission on Liturgy and Music and as a deputy to General Convention. I am active nationally and internationally in ecumenical and interfaith dialogue, and bring a strong international and multicultural perspective to my work, having lived and traveled in more than one hundred (100) countries and having studied seventeen (17) foreign languages. I strive to let the diverse backgrounds and perspectives of my students inform my work in the wider church, and also for my work to enrich their experiences in the classroom, so that those training for lay and ordained ministry feel more closely connected to our governance.

**The Rev. Canon Lee Alison Crawford**

Priest

Killington, Vermont

Church of our Saviour (Episcopal)

Diocese of Vermont, Province I



A parish priest since 1994, I represent the voice of the small rural congregation with all its riches. As chair of the Diocesan Commission on Ministry and President of the Standing Committee, I am privileged to work with people from my diocese as we seek creative and innovative ways to ensure pastoral and sacramental presence in small congregations, while fostering and supporting lay leadership. My ministerial context affords me intimate connection with the land: 172 acres with riverbanks, fields and woodlands. I bring a passion about stewardship of the earth, urgently needed in this age of threats to the environment. I celebrate over twenty (20) years of relationship with the international church, particularly with the Episcopal Anglican Church of El Salvador, for whom I serve as Canon Missioner. I am trilingual in English, French and Spanish, an eight (8) time deputy and former member of Executive Council. These varied ministries and passions will serve me well as member of Executive Council.

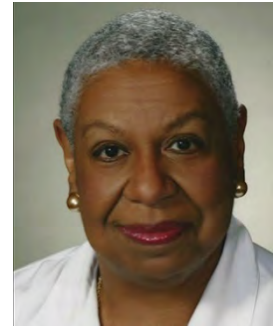
**Ms. Alice Freeman**

Lay

Kenly, North Carolina

Saint Mark's Episcopal Church

Diocese of North Carolina, Province IV



Organizational - I coordinated and lead cultural exchanges to foreign countries - an exercise in organization, sensitivity and diplomacy. Administrative - As assistant city manager I was responsible for budget, program and personnel management. Skills needed in all organizations. Structure - As a four (4) time deputy to General Convention, my insight into overall structure has enabled me to help others understand the relationship of The Church and local congregations. This is building trust. Mission - I am keenly aware of the overt and sometimes disguised subtleties and complexities of racial and ethnic divisions. In all that I do, I seek inclusion of all to be at the table. My passion is small and struggling churches and missions - not just to survive, but to embrace new and collaborative ideas and ways of being "church". Perhaps my greatest asset is my love of God, and my hope for and belief in The Episcopal Church. To both, I offer my commitment, as I pray for God's grace.

**Ms. Pauline (Polly) Getz**

Lay

Poway, California

Saint Bartholomew's Episcopal Church

Diocese of San Diego, Province VIII



I currently serve on the Executive Council, service to which I am fully committed. I am a corporate attorney, so I fully understand the duties and responsibilities of Directors. I am quite comfortable navigating financial reports. I have a heart for outreach ministry, and advocate for the rights of all people. I work to assist the Church in returning to a healthy culture of open communication and mutual respect. I persist in asking questions, engaging in respectful dialogue, and offering guidance from my experience in the counsels of the Church at every level, including TEC (Standing Commissions, Parliamentary, seven (7) time Deputy). My work as Chair of the Standing Commission on Structure, Governance, Constitution & Canons has been rewarding and effective. It has also complemented my work on the Executive Council Joint Standing Committee on Governance and Administration for Mission. These assignments call on the best of me to bring my skills to the table for the benefit of the whole Church.

**The Rt. Rev. Scott B. Hayashi**

Bishop

Salt Lake City, Utah

The Episcopal Diocese of Utah

Diocese of Utah, Province VIII



My experience of having served as a vicar of two (2) small yoked congregations in a rural setting, rector in an urban environment and rector in a suburban location has given me a broad understanding of the challenges and joys that we face as we proclaim the gospel in a swiftly changing world. As the former Canon to the Ordinary in Chicago and as the Bishop of the Diocese of Utah; I have the experience of having served in leadership positions in a large and a small diocese. I have a deep understanding that there is no one course of action or strategy that fits all situations. I have worked extensively in building relationships between different religious traditions, and bringing people together to work for positive change in the areas of Immigration, Gun Violence, Equality for LGBTQ persons, Racism, Medicaid Expansion and Climate Change. As the host bishop for the 78th General Convention [GC] I helped lead the successful effort of holding GC in one of the smallest dioceses of our Church.

**The Rt. Rev. Anne Elliott Hodges-Copple**

Bishop Suffragan

Greensboro, North Carolina

The Episcopal Diocese of North Carolina

Diocese of North Carolina, Province IV



A lifelong Episcopalian I have belonged to churches in Dallas, Boston, Berkeley and Chapel Hill. As a bishop I visit one hundred and twenty (120) churches: tiny hamlets to burgeoning cities and navigate theological, political, and gastro-intestinal diversity joyfully. I have guided communities experiencing anxiety and/or decline into fresh vision for mission and engagement. As a bishop I have assisted in the start of new ministries with young adults, refugees, immigrants, and working class neighbors, endeavors supported by ecumenical and interfaith partners. I have helped design and implement evangelism and racial reconciliation strategies. Our diocese has completed an audit of our investment holdings in fossil fuel industries and begun work toward a revised social responsibility investment policy. I am committed to careful study of the issues that will be before Executive Council, listening to the many creative voices in and outside of our church, and discerning paths that allow us to move forward together.

**Mr. Stephen Hutchinson**

Lay

Salt Lake City, Utah

Saint James Episcopal Church

Diocese of Utah, Province VIII



I am very optimistic about the future of our Church! I want to encourage lay and ordained leaders to inspire our members to move beyond the limitations of perceived scarcity to embrace a theology of abundance. I offer extensive expertise in Canon law, non-profit organization management, multidisciplinary social services and community ministries. My preparation is further informed by previous service on the Council, and as a leader or member of various Standing Commissions and Task Forces. I hope to offer my leadership and collaborative experience, a calm presence, diligence and creative problem solving to the work of the Council.

**The Rev. Canon Anne E. Kitch**

Priest

Bethlehem, Pennsylvania

The Episcopal Diocese of Bethlehem

Diocese of Bethlehem, Province III



As both an advocate for lifelong Christian formation and a systems thinker, I am enthusiastic about engaging communities in a spirit-filled and challenging conversation about mission, and in harnessing leadership to embrace adaptive, transformative change. I have found a constant home and source of passion in the Episcopal Church my entire life as my family has taken me across the Rocky Mountains, Appalachia, the Midwest, West Coast, Northeast and Mid-Atlantic. I have experienced some of the diverse breadth and depth of our church, and also our transition over time as we have grappled with responding to the changing culture as faithful followers of Jesus Christ. I am experienced in program development and implementation, understand and appreciate policy and its application, and have honed facilitation skills. Our church is poised to speak to the world in new and courageous ways, and I believe I could contribute effectively to this mission as a member of the Executive Council.



**The Rt. Rev. Nicholas Knisely**

Bishop

Providence, Rhode Island

The Episcopal Diocese of Rhode Island

Diocese of Rhode Island, Province I



I served a bi-cultural congregation during my time in Arizona and am committed to widening the circle of leadership in the Episcopal Church; and empowering local ministry whenever and wherever possible. I was a deputy to four (4) General Conventions prior to my election as Bishop in Rhode Island and am strongly committed to the Episcopal Church's synodical governance. Given the wide responsibilities now assigned to Executive Council, I would be honored to serve as part of that work and would bring the diverse experiences of my ministry settings to the table. I believe that Jesus is calling us to go out into the world proclaiming the Good News – and that at this moment in our history as a church movement, we are uniquely equipped to respond to that calling.

**Ms. Andrea McKellar**

Lay

Charleston, South Carolina

Saint Francis Episcopal Church

The Episcopal Church in South Carolina, Province IV



Episcodork – I am very supportive of The Episcopal Church and have a working knowledge of our theology, polity, and structure, including within The Anglican Communion. My work in a reorganized diocese has allowed me to appreciate our structure and the support that we all give each other with in that. Interpersonal – I am able to communicate comfortably with small and large groups of people and able to clearly express my faith and my intense love of The Episcopal Church. I would share meetings of Executive Council through social media, when allowed, so the wider church could be a part of our work. Doer – I enjoy working in a group setting but also am well versed in being assigned a project to bring back to the group. I am a team player, am flexible in whatever role that I am asked to fill, and get things done. Financial – My undergraduate business degree prepared me to work with budgets. I currently work with them frequently on a parish and diocesan level.

**The Rev. Dr. George Okusi**

Priest

Los Angeles, California

Saint Thomas of Canterbury Episcopal Church

Diocese of Los Angeles, Province VIII



I am a good listener, participate, team worker or player, read a lot and analyze issues, participate during and after meetings, know how to follow up on issues discussed. I can avail time for meetings. I am always time conscious. I will act as the resolutions dictate with a lot of respect and humility.

**Ms. Kelly Phelan**

Lay

Pasadena, California

All Saints Church

Diocese of Los Angeles, Province VIII



I teach liberation theology to eight year olds in Los Angeles. I'm 24, passionate and excited about the future of the Episcopal Church. This Church has changed my life as a young queer woman growing up in the Midwest and I would relish the opportunity to serve the wider Episcopal Church. I'm an artist, activist, and teacher in Los Angeles. I work for All Saints Church in Pasadena as the Children's Minister and I volunteer with a Black Lives Matter Organization in Pasadena. Previously I have worked as a youth minister in Kansas City, a Cathedral Canon in the Pacific Northwest, as well as an art teacher at the Nelson-Atkins Museum of Art in Kansas City. I'm gifted in integrating visual arts and social justice in worship. I am also gifted in evangelism, especially to young people. If elected to Executive Council I would bring my fresh energy, excitement, creative thinking, and passion as well as many years of experience in the Episcopal Church to this group.

**Ms. Diane B. Pollard**

Lay

New York, New York

Church of the Crucifixion

Diocese of New York, Province II



I have been privileged to serve on numerous Committees and Boards in the Episcopal Church. I have chaired the Joint Nominating Committee for the Presiding Bishop and the Joint Budget Committee for Program and Finance. I have been a deputy to General Convention from 1979 to 2015. In addition, I served as a trustee of the Church Pension Fund from 1988 to 2000 and from 2006 to the present. I will retire as a trustee of CPG at the close of the 2018 General Convention. My professional career has been in pensions, financial services, employee benefits and human resources as well as an in-depth involvement in the healthcare and medical community for more than thirty (30) years. I love my Church and I am excited about its' future. I have been blessed to have served in numerous ways, these opportunities have prepared me for this future leadership role and I would be honored to serve on the Executive Council.

**Mr. William Powel**

Lay

Cleveland, Ohio

Saint Paul's Episcopal Church

Diocese of Ohio, Province V



For sixteen (16) years, I served as general counsel of a large health care system with responsibility for legal services, governance, risk management, insurance, internal audit, and compliance. A life-long lay leader in The Episcopal Church, I have served as Chancellor in the Diocese of Ohio since 2011 and Bishop Mark Hollingsworth's Canon to the Ordinary since 2014. I have served in most parochial and diocesan lay leadership capacities and on the wider Church's Special Commission on Impairment and Leadership. More than two (2) decades of experience in non-profit governance and board leadership has prepared me to serve on the Executive Council in fulfilling its fiduciary responsibilities and supporting the work of the wider Church.

**The Rev. Augusto Sandino Sánchez Pujols**

Priest

Boca Chica, Dominican Republic

The Episcopal Diocese of the Dominican Republic

Diocese of the Dominican Republic, Province IX



I can describe my skills and expertise in a few words: methodical, patient; when I am entrusted with a task I carry it out efficiently. I am not confrontational but conciliatory; and I respect all people equally. In regards to the management of technologies, I am proficient in the use of Microsoft Word, Paint, Excel, a personal computer, tablet and smart phone. I possess hands-on knowledge of accounting. Good editing skills in Spanish and the ability to communicate ideas and concepts in that language. I am eighty percent proficient in English (speak, read write). I have gained a great deal of experience in educating others. It is my belief that I can apply these skills, if I am selected for the Executive Council, to contribute to the team's work and thus accomplish the important tasks of this particular body of the Episcopal Church.

**The Hon. Rose Sconiers**

Lay

Buffalo, New York

Saint Philip's Episcopal Church

Diocese of Western New York, Province VI



I am a former Judge of the Buffalo City Court and the New York State Supreme Court. I retired from the Appellate Division of the New York State Supreme Court in 2015, after serving twenty-seven (27) years on the bench. My competency and skills that are relevant to serving on the Executive Council is, the ability to analyze situations and work with others to resolve differences. As a leader in and out of the church, I have had "to meet people where they are". We all have God given talents and skills and it is up to us, as leaders, to help others grow. If elected to the Executive Council, I will seek to find the good in others and help them reach their full potential by utilizing their God given talents.

**The Rt. Rev. Allen K. Shin**

Bishop Suffragan

New York, New York

The Episcopal Diocese of New York

Diocese of New York, Province II



I believe that evangelism, racial reconciliation and stewardship of creation are not three (3) separate missions of the Church, but three (3) interconnected dimensions of one (1) dynamic mission of God, revealed in the grace and love of Jesus Christ crucified and risen. So, to the work of the Executive Council, I bring my passion and commitment for the renewal of the Church and for the healing and reconciliation of the world. I also bring experience in working at the Episcopal Church Center and engaging with the Church Center staff in domestic and global ministries. Having worked in family and organizational systems, I also bring insight and experience in strategic and analytical skills in organizational work. I am a good listener and a consensus builder. I am not afraid to think outside the box and take strategic risks for mission. Most importantly I love the Episcopal Church and I love Jesus.

**Ms. Angela Smith**

Lay

Salina, Kansas

Christ Cathedral

Diocese of Western Kansas, Province VII



As Corporate Director of Mission Engagement for Saint Francis Community Services [SFCS], I understand the importance of effective board leadership and executive function for large, multifaceted ministries reaching across social, cultural, geographic and political boundaries. My work in child and family services focuses on developing effective, holistic responses to complex issues like migration and human trafficking. I was an Episcopal Church delegate to the 61st United Nations Commission on the Status of Women, am bilingual in English and Spanish, and lead international development of SFCS's mission from the U.S. to Central America and China. A founder of the non-profit, women's empowerment and entrepreneurship organization, TELA Women; I continue to lead the shared ministry with Saint Francis and the Episcopal Diocese of El Salvador through the Episcopal Dignity and Justice Program. I am the proud mother of four (4) dynamic daughters and passionate supporter of my husband's ordained ministry.

**Ms. Cynthia Smith**

Lay

Simpsonville, Kentucky

Trinity Episcopal Cathedral

Diocese of Arizona, Province VIII



I have served in a variety of roles within the Episcopal Church including the Altar Guild, Music Guild, Discernment Committee(s), Cathedral Shop Manager, etc. As the US&C Director of Project Management, my responsibilities are challenging - I manage diverse groups of individuals, deliver presentations to C-level executives, and am responsible for millions of dollars of revenue each year. Within my Episcopal community, I have led the Cathedral in creating a mission statement and vision statements. I have helped our Music Guild grow and be involved in fundraising to bring new music to our community. I was the Altar Guild Director for many years. My hope is the diverse skills and gifts I can bring to the Executive Council can continue the great work of the Church. And I believe my organizational skills that I have honed with years of experience and commitment will be beneficial to the Church.

**Ms. Karen Phillips Smith**

Lay

Fort Pierce, Florida

All Saints' Episcopal Church

Diocese of Southeast Florida, Province IV



I am Cherokee, Greek, Scandinavian and an Episcopalian serving God and committed to my multicultural/ ethnic brothers and sisters to enable/empower all through Jesus Christ. A decade devoted to church governance as Deputy and Alternate to General Convention; member of Deputies of Color, Indigenous Caucus, UBE; Province IV Evangelism Chair; Diocesan Convention Delegate; Social Justice/ Human Trafficking committee; Board for Evangelism, Diocesan Executive Board, Standing Committee and Commission on Ministry. Over twenty-five (25) years of business management, finance, real estate acquisition and development making presentations internationally. Developed and presented training modules to clergy and lay on managing congregational systems, governance, procedures, finance and communication. Jointly wrote and successfully presented legislation at General Convention. It is my sincere hope to be able to bring the gifts and experiences God has given me and be a contributing member of the Executive Council.



**Ms. Sarah Stonesifer**

Lay

Alexandria, Virginia

Diocese of Washington, D.C., Province III



At 17, I was appointed to the Committee on Youth in Diocese of Washington. At 22, I was appointed to the Search and Nominating Committee for the Eighth Bishop of Washington. At 24, I was elected to be on Standing Committee; at 26, voted President. At a young age, church leadership roles allowed me to live out my discipleship. As a digital native and trained librarian, I use my professional skills and church acumen to further formation, digital communications and administration. Intersecting my personal and professional passions, I am the Digital Missioner at Virginia Theological Seminary. In this role, I work with technology to help spread the Good News of Jesus and create accessible faith exploration for people of all ages. My leadership developed because of commitments to education, evangelism, and creating community. As part of Executive Council, I am well equipped to be a voice for multiple constituencies including congregations, dioceses, and emerging 21st century faith leaders.

**The Rt. Rev. Brian J. Thom**

Bishop

Boise, Idaho

Diocese of Idaho, Province VIII



I am curiously optimistic about and am committed to the evolution of The Episcopal Church. Having worked within a parish and diocese supporting the Ministry of All the Baptized, I would look forward to engaging this Gospel theology at a larger level. I am given to systems-level discernment, able to view the forest, while keeping a heart for the care of the trees. Further, I am wholly a child and clergyperson of the West, and I feel that a western Episcopal viewpoint would add a breadth to the Council's awareness and deliberations.

**Mr. Michael Wood**

Lay

Wilmington, Delaware

Saint David's Episcopal Church

Diocese of Delaware, Province III



I desire to offer to the larger Episcopal Church the talents used and experience gleaned at parish and diocesan levels as Warden, Treasurer, three (3) time President of the Standing Committee, and Trustee in the Diocese of New York. The challenges of financial planning and working through budget processes of many parishes and on the Diocese's advisory group on Budgets and Assessments for the recent Strategic Plan has been a joy! In every case, the yearning to finance the dream of making God's kingdom manifest was palpable. I'm convinced that how we choose to manage money shows our true colors as a Church. Jesus calls us to reach out, to tend to those who hurt or are in need. However, we must also maintain the health of God's workers as we live into who we are and who God calls us to become. Balance is crucial. In my personal life I invite God into balancing my profession designing microprocessors with building with Habitat for Humanity, singing in choirs, and country dancing.

# TRUSTEES OF THE GENERAL THEOLOGICAL SEMINARY

**NUMBER TO BE ELECTED:** Two (2) lay person by the House of Deputies; two (2) presbyters or deacons by the House of Deputies and two (2) bishops by the House of Bishops

## **POSITION DESCRIPTION**

Trustees are responsible for evaluation, planning, implementation and financial oversight of the Seminary for the fulfilling of its mission: “The General Theological Seminary is an Episcopal institution called to educate and form leaders for the church in a changing world.” Specific duties include constituting professorship, electing the Dean and members of the faculty, prescribing the course of study and establishing rules and regulations for government of the Seminary.

## **COMPETENCIES AND QUALITIES**

Knowledge of the doctrine, discipline and ethos of The Episcopal Church; the ability to think creatively, reflect theologically, accept ambiguity and work in the midst of change; and have demonstrated interest in and knowledge of theological education in the context of preparation for ministry, both ordained and lay, for The Episcopal Church. Nominees should also have an interest in The General Theological Seminary as a theological resource for Anglican studies that serves the whole Church, along with a willingness to commit time and talent, wisdom, wealth and work for the Seminary’s well-being. In addition, it would be helpful if nominees had skills in finance and fund-raising (capital campaigns, planned giving and annual fund-raising) and some connection to the financial base of the wider church and/or the New York area. It is vital that applicants have computer literacy and internet access.

## **DUTIES OF THIS OFFICE**

Trustees attend three (3) meetings per year (February, May and October) at the General Theological Seminary or in the New York City area for a total of five (5) to six (6) days per year. Members serve on committees that meet immediately before full board meetings or by conference call.

## **Bishop General Theological Seminary Trustee Nominees**

There are two (2) available positions, for three (3) year terms. The House of Bishops elects these Trustees; the House of Deputies confirms this election.

## **Lay Person General Theological Seminary Trustee Nominees**

There are two (2) available positions, for three (3) year terms. The House of Deputies elects these Trustees; the House of Bishops confirms this election.

### **CLERGY GENERAL THEOLOGICAL SEMINARY TRUSTEE NOMINEES**

There are two (2) available positions, for three (3) years terms. The House of Deputies elects these Trustees; the House of Bishops confirms this election.

### **NOMINEES FOR TRUSTEES OF THE GENERAL THEOLOGICAL SEMINARY**

#### **Mr. Michael Braxton**

Lay

Pittsburgh, Pennsylvania

Calvary Episcopal Church

Diocese of Pittsburgh, Province III



The preservation of our Church's traditions and the call to provide a Christian response to modern society meet in the theological preparation of our clergy. I offer in service to our Church experience that would be an asset to the General Theological Seminary [GTS]. I am a university development officer with over thirteen (13) years of experience in higher education fundraising and have raised millions of dollars for Carnegie Mellon University, working with some of that institution's top donors. I am also a lawyer and have practiced as a commercial litigator. I bring the analytical skills that legal training provides, combined with knowledge and experience of the complexities of higher education. I have an appreciation of the relationship between fundraising success and academic excellence at an educational institution. Above all, I offer GTS my ability to listen to and collaborate with clients, donors, faculty, alumni and college administrators to help build partnerships that achieve business and philanthropic goals.

#### **The Rev. Paul Burrows**

Priest

New York, New York

The Episcopal Church of Saint Mary the Virgin

Diocese of California, Province VIII



Experience in formation of clergy and lay leaders, organization and oversight of not-for-profit groups, fund-raising skills and a deep knowledge of the challenges of contemporary parish ministry, especially in urban areas. I would hope to be able to use such background and experience to support the work of the Board.

**The Rev. Thomas (Tommy) Dillon**

Priest

Baton Rouge, Louisiana

Saint Margaret's Episcopal Church

Diocese of Louisiana, Province IV



Seasoned priest whose honesty and integrity provide for effective leadership. I am an exceptional listener and communicator with proven relationship-builder and highly tuned interpersonal skills. I also have proven experience in conflict resolution and creative fundraising. I am an experienced leader serving as board member/president on several boards and am a Certified Daring Way™ Facilitator. (Brené Brown's work on vulnerability, courage, shame, and worthiness.)

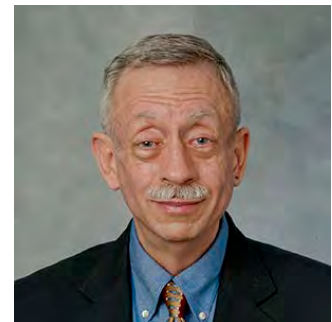
**Mr. Bruce Garner**

Lay

Atlanta, Georgia

All Saint's Episcopal Church

Diocese of Atlanta, Province IV



The Episcopal Church, its agencies and institutions are non-profit entities, though faith-based, and they exhibit the same characteristics as any non-profit. Over thirty-five (35) years of experience on non-profit boards gives me a wealth of information helpful in being an effective board member. I am known to ask difficult but important questions. A vital lesson I have learned over the years is that organizations must undergo constant self-examination and be willing to adapt to the changing needs of those they serve. Such has been true for General Seminary. I have been able to utilize my skills during my time as a Trustee to help shepherd that process along, even when it was painful for all involved. The needs of seminarians now are different from even five (5) years ago and will continue to change. The needs of other church professionals have also changed. A diverse student body requires flexibility to educate those called to serve our church. I have the skills/experience to help facilitate what is needed.

**The Rev. S. Gregory Jones**

Priest

Raleigh, North Carolina

Saint Michael's Episcopal Church

Diocese of North Carolina, Province IV



The General Theological Seminary [GTS] needs trustees who will help envision and manage its transition to new ways of preparing people for ministry, lay and ordained. As a leader of a large and vibrant parish, I spend my favorite hours preparing and leading people in all forms of baptismal and ordained ministry. GTS also needs help with fundraising for operational and long range needs, two (2) areas in which I have spent many years.

**The Rev. T. James Koderia PhD**

Priest

Sudbury, Massachusetts

Saint Luke's Episcopal Church

Diocese of Massachusetts, Province I



In 1985, I became the first Asian American ordained in the Diocese of Massachusetts. Since 2000, I have served as part time rector at St. Luke's in Hudson, MA and have transformed it from an all white church into a church that is one-third people of color.

I have been a full-time educator since 1973, teaching the history and comparative religion at Oberlin College 1973-76; and Wellesley College 1976 - present.

I was appointed to the Alumni/ae Council of Union Theological Seminary in New York and am responsible for the global community of Union graduates. I am a liaison with the Episcopal Divinity School, now housed at Union.

I would like to foster the General Theological Seminary into a larger global community, while preserving its historical role as a leading seminary for the Episcopal Church. I am well aware of its current challenges, which I believe I can help by recovering a deep sense of community and respect for each other.



**Ms. Diane Audrick Smith**

Lay

East Cleveland, Ohio

Saint Andrew's Episcopal Church

Diocese of Ohio, Province V



In this triennium I served as Trustee to General Theological Seminary and member of the Committee to Study the Relationship Between General Convention and General Theological Seminary. Board and Committee participation included review and support of new degree and certificate programs, strengthening General's financial picture, developing positive partnerships, and preparing for a capital campaign. As former Director of Admissions at CDSP my experience in formation and theological education, developing strategies and implementing programs for future lay and ordained clergy are foundational. I have successfully bridged the responsibilities of GTS trustee and member of the GC/GTS Committee, bringing the work of General and its polity and relationship into greater focus. My goals for this triennium include enhancing the relationship between General and General Convention and developing formal relationships between the Church and all the seminaries.

**Ms. Philosophy Walker**

Lay

Madison, Wisconsin

Calvary Episcopal Church

Diocese of Chicago, Province V



I hold an M.A. in Divinity from the Divinity School at the University of Chicago, and I took classes at the General Theological Seminary [GTS] while my husband was studying for his M.Div.; so I'm familiar with theological education both within and without the Episcopal Church. My history as an Episcopalian has been pretty geographically and theologically diverse, since I've been a member of congregations in Pittsburgh, PA; Youngstown, OH; New York, NY; Paris, France; and Batavia, IL. My experience with the diversity and breadth of the church has taught me to appreciate the things that hold us together as a denomination and as Christians while also seeing the beauty in our differences. I'm currently working as a technical writer, which means I spend most of my time researching very complex and difficult topics and then explaining them in ordinary, relatable language. I think the ability to convey complicated and potentially divisive topics in a clear, straightforward way would be very useful to the Board and to the GTS.