PRESENTMENT

The Episcopal Diocese of Central New York

In The Matter of The Rev. David G. Bollinger
(A Priest Canonically Resident of the Diocese of Central New York)

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PRESENTMENT

The Standing Committee of the Episcopal Diocese of Central New York serves as the Diocesan Review Committee (hereinafter, "The Committee"), pursuant to Title IV, Canon 3.1, of the Canons of the General Convention of the Episcopal Church of America (hereinafter "Canon" or "Canons").

The Committee was convened on January 30, 2006, at the Diocese of Central New York, Diocesan Office, 310 Montgomery Street, Syracuse, New York. The Committee meeting commenced at 9:00 a.m. The following persons, constituting all members of The Committee, were present:

The Rev. Kathryn Eden – President, The Rev. David Andrews, The Very Rev. Noreen Suriner, The Very Rev. Thomas Luck, Dale Johnson, Brian Kessler, Rebecca Livengood, and Lucia Whisenand.

In accordance with Title IV, Canon 3.5, The Committee was convened to consider a writing dated May 31, 2005, authored and provided by The Bishop of the Episcopal Diocese of Central New York (the "Diocese") the Rt. Rev. Gladstone Adams, III (the "Bishop"), precisely and clearly setting forth the nature of and facts surrounding serious acts and Offenses that constitute grounds to Charge the Rev. David G. Bollinger (hereinafter, "Fr. Bollinger or the Respondent") with Offenses in violation of the Constitution and Canons of the General Convention. The Offenses charged by virtue of said writing, otherwise referred to as the May 31, 2005 Temporary Inhibition of Rev. David G. Bollinger (the "Temporary Inhibition") shall hereinafter be referred to as the "Charges". A copy of the Temporary Inhibition is annexed hereto as Exhibit "A", and is incorporated by reference.

The Charges pertaining to Fr. Bollinger, as such are set forth in the Temporary Inhibition, allege that the Respondent has violated the following Canons of the Episcopal Church:

Title IV, Canon 1.1(a) - Crime

Title IV, Canon 1.1(b) - Immorality

Title IV, Canon 1.1(e) - Violation of the Constitution and Canon of the General Convention

Title IV, Canon 1.1(f) - Violation of the Constitution or Canons of the Diocese in which the person is canonically resident

Title IV. Canon 1.1(h)(1) and (2) - Any act which involves a violation of ordination vows

Title IV, Canon 1.1(j) - Conduct unbecoming a Member of the clergy

Title I. Canon 7. Business methods in Church Affairs have been violated.

Title III, Canon 9.5(b)(6). Improper use of Discretionary Funds entrusted to the Rector of St. Paul's Parish

In addition to the foregoing Charges, The Committee has considered information set forth in the January 25, 2006 Final Report of Church Attorney which would support an additional Charge, that Respondent has violated Title IV, Canon 14.2, by his inappropriate resort to secular courts.

In considering the aforestated Charges, The Committee has reviewed a Special Report to the Treasurer, Diocese of Central New York, issued upon the conclusion of a forensic audit of various financial accounts of St. Paul's Church, Owego, New York, as such was conducted by the certified public accounting firm of Kruth, Stein, Squadrito & Liberman, LLP, and dated May 18, 2005 (the "Forensic Audit Report"). The Forensic Audit Report accompanies this Presentment as Exhibit "B", and is incorporated by reference.

Further, The Committee has considered said Final Report of Church Attorney, as submitted to the Rev. Kathryn Eden, Chair, Committee of Review, by Church Attorney, James E. Sparkes, Esq., dated January 25, 2006 (the "Church Attorney Report").

The Committee has additionally received and considered a quantity of correspondence and other communication presented to The Committee and the Diocese, both in support of and in opposition to the Charges set forth by the Temporary Inhibition.

Upon concluding a thorough review of all information before it, and upon due deliberation, it was the conclusion of the Committee, that the information received and considered, if proved at a Trial before an Ecclesiastical Court, provides Reasonable Cause to believe that (i) the following Offenses were committed and (ii) the Respondent committed said Offenses. As such, the Standing Committee voted in favor of the preparation and issuance of a Presentment against Fr. Bollinger, alleging the following Offenses:

<u>Offense I.</u> <u>Title IV, Canon 1.1(a) – Crime</u>

There is reasonable cause to believe that Fr. Bollinger has engaged in criminal conduct through misappropriation and/or misapplication of Church funds. Specifically, this offense is supported by the aforementioned forensic audit report, specifically including, but not limited to findings of unexplained and/or unauthorized use of St. Paul's Parish funds for inappropriate or undocumented purposes. Appendix D of the forensic audit report is a sworn affidavit of David G. Bollinger, dated February 18, 2005, in which he admits to use of St. Paul's Parish funds for personal purposes during calendar years 2002, 2003 and 2004. Although, in his Affidavit, Fr. Bollinger claims to have reported such use of funds as additional income on his respective tax returns, he has failed to produce the tax returns for verification. He has failed to account for undocumented use of parish funds far in excess of that which he claims or concedes to have used for personal purposes in the three calendar years concerned. As such, and if supported by facts proved at Trial, the following criminal offenses may have been committed by Fr. Bollinger:

A. Violations of Federal Law

- 1. 26 U.S.C. 7201 Attempt to evade or defeat tax by failure to report income derived from personal use of Church funds.
- 2. 26 U.S.C. 7203 Willful failure to pay tax underreporting of income.
- 3. 26 U.S.C. 7206 Fraud and false statements signing and filing tax returns in which income is unreported or underreported.
- 4. 18 U.S.C. 371 Conspiracy to commit an offense to defraud the United States by accepting private funds for deposit to Parish accounts, which funds were known or should have been known as intended for other-than-charitable purposes of St. Paul's Parish.
- 5. 18 U.S.C. 1341 Mailing and filing fraudulent tax returns.

B. Violations of New York Penal Law

- 1. Section 155.05 Larceny By misappropriating or taking Church funds for personal use.
- 2. Section 175.10 Falsifying business records in the first degree by failing to account for, or by falsely creating business records that pertain to or conceal inappropriate use of Church funds.
- 3. Section 175.05 Falsifying business records in the second degree by altering, deleting, removing or destroying business records of Church accounts, with an intent to defraud.

Offense II. Title IV, Canon 1.1(b) – Immorality

There is reasonable cause to believe that Fr. Bollinger acted immorally by:

- (i) Inappropriately converting Church funds to his personal use, in violation of Church law, Civil and Criminal statutes;
- (ii) Inappropriate assumption or exercise of authority and/or influence over the Vestry, with respect to financial affairs of his Parish and the appropriate use of Church funds;
- (iii) Failure to sufficiently educate, guide and properly oversee the Vestry in its exercise of mandatory fiduciary responsibility for Parish finances and preservation of Parish assets.

<u>Offense III.</u> <u>Title IV, Canon 1.1(e) – Violation of the Constitution or Canons of the General Convention</u>

There is reasonable cause to believe that Fr. Bollinger has violated the Constitution or Canons of the General Convention, as such violations are specifically cited herein, as offenses I through VIII. The Committee has determined that the Offenses concerned were each intentional, material and meaningful.

Offense IV. Title IV, Canon 1.1(f) – Violation of the Constitution or Canons of the Diocese in which the person is Canonically resident

There is reasonable cause to believe that, by his acts or omissions, Fr. Bollinger has violated:

- (i) Canon XIII of the Episcopal Church in the Diocese of Central New York (2004 Journal of the 136th Annual Convention) ("Diocesan Canons") by personal misappropriation and/or use of St. Paul's Parish property held in trust for the benefit of the Parish and for the Episcopal Church and the Diocese of Central New York;
- (ii) Canon XXVII Section 1(a). By Failure to adhere to Ecclesiastical Discipline of members of the clergy not being bishops in the Diocese of Central New York.

<u>Offense V.</u> <u>Title IV, Canon 1.1(h)(1) and (2) – Any act which involves a violation of</u> <u>Ordination Vows</u>

There is reasonable cause to believe that Fr. Bollinger has violated his Ordination vows by (a) failing to follow a valid Pastoral Direction issued by the Bishop of his Diocese in writing, as a solemn warning, on April 21, 2005 and (b) by engaging in inappropriate conduct, as a consequence of which, he has failed to remain a wholesome example to his people.

Under provisions of the Book of Common Prayer, upon ordination Fr. Bollinger pledged the following:

- (i) To respect and be guided by the pastoral direction and leadership of his Bishop;
- (ii) To pattern his life (and that of his family, or household, or community) in accordance with the teachings of Christ, so that he may be a wholesome example to his people.

Through his failure to comply with the terms of the Pastoral Direction, issued by the Bishop to Fr. Bollinger on April 21, 2005, such Pastoral Direction being annexed hereto as Exhibit "C" and incorporated herein, Fr. Bollinger has violated his ordination vows. Specifically, the following directives were

a. <u>Directive</u>: Psychological and psychiatric evaluation at a time and place designated by the Bishop and paid for by the Diocese.

Response: Upon information and belief, Fr. Bollinger chose to be evaluated at a time and a location of his choosing. He has admitted this conduct both to [the Bishop], in the presence of his attorney on November 22, 2006 and to representatives of the Diocese, on an earlier occasion. Fr. Bollinger claims to have been evaluated at a facility of his choosing and to have secured a favorable report. Nevertheless, Fr. Bollinger refuses to provide a report of that evaluation.

b. <u>Directive:</u> Fr. Bollinger is to have no contact or communication with any Clergy, alleged victims or families of alleged victims of sexual abuse.

Response: Upon information and belief, Fr. Bollinger continued his independent investigation into allegations pertaining to the matter, in direct contraversion of the Bishop's instruction. Upon information and belief, he admitted this to [the Bishop], in the presence of his attorney, during meetings [with the Bishop] of November 22, 2005 and December 22, 2005.

c. <u>Directive:</u> Fr. Bollinger was to provide the Diocesan Pastoral Response Team with contact information pertaining to alleged victims who have come forth, including their families, with respect to the alleged sexual abuse matter.

Response: Upon information and belief, Fr. Bollinger has refused to disclose contact information relevant to the one alleged victim who came forward. In addition, he has steadfastly continued his refusal to disclose contact information, or other detail, that would be fundamental to the verification of claims he purports to have been made by several other alleged victims of sexual molestation or by those who, according to Fr. Bollinger, have claimed to know of such abused individuals.

d. <u>Directive</u>: Fr. Bollinger was to surrender all financial records and account information of his parish and cooperate in completion of an audit. The vestry was to be instructed to remove Fr. Bollinger's name as signatory on all parish accounts, including the Parish Rector's Discretionary Account.

Response: Findings and conclusions within the Forensic Audit indicate disregard by those responsible for safekeeping of the records, including Fr. Bollinger, or a failure to fully disclose all records in possession of, or obtainable by, Fr. Bollinger. Fr. Bollinger did not promptly remove his name as signatory on all parish accounts, including the Rowe Rector's and Parish Rector's Discretionary Accounts.

f. <u>Directive:</u> Fr. Bollinger was to immediately submit a written resignation of his membership upon the Diocesan Ecclesiastical Court.

Response: Upon information and belief, Fr. Bollinger remained as a member of the Court until the expiration of his term, contrary to the directive.

By his disobedience of the Pastoral Direction, by his inappropriate use of Church funds and by his conduct toward members of his Parish, including expulsion, Fr. Bollinger has lost the confidence of his people and has thereby failed to remain a wholesome example.

Offense VI. Title IV, Canon 1.1(i) - Conduct unbecoming a Member of the Clergy

There is reasonable cause to believe that Fr. Bollinger has engaged in conduct unbecoming a Member of the Clergy by (i) failing to obey his Bishop; (ii) failure to conform to discipline by his Bishop; (iii) disregarding a Pastoral Direction properly issued by his Bishop; (iv) improperly converting Church funds to personal use; (v) inappropriate exercise of fiduciary authority and powers which, by Church law, exclusively rest with the Vestry; (vi) inappropriate exercise of authority and/or influence over the Vestry; (vii) forcing persons in leadership positions to leave St. Paul's Parish and; (viii) by placing his personal financial concerns over those of his Parish through conversion of Church funds to his personal use.

Offense VII. Title I, Canon 14.2 – of Parish Vestries

There is reasonable cause to believe that Fr. Bollinger inappropriately accepted or circumvented the authority of his Vestry by exercising control over financial accounts and records of the Parish, the exclusive authority over which, by Church law, rests with the Vestry by securing signatory authority over M & T Investment Accounts sourced by funds willed to St. Paul's Parish, Fr. Bollinger usurped the authority of his Vestry and established himself as a de facto trustee of his Parish.

Offense VIII. Title IV, Canon 14.2 - Resort to Secular Courts

There is reasonable cause to believe that Fr. Bollinger has violated this Canon, by commencing a multi million dollar civil lawsuit, in New York State Supreme Court, against the Diocese, his Bishop and the Diocesan Administrator. As such, he has resorted to use of secular courts in order to resolve disputes arising under the Constitution and Canons of the Church and, in doing so, has interfered with the investigation of his conduct under this Title. **WHEREFORE**, at a meeting of The Committee, convened this date, at the Diocesan Office, 310 Montgomery Street, Syracuse at 9 a.m., with a quorum of The Committee in attendance, this Presentment is approved and adopted, pursuant to title IV, Canon 3.15 (a) of the Canons of the General Convention.

By virtue of the foregoing, The Committee hereby directs that the original of this Presentment be filed with the President of the Ecclesiastical Trial Court for the Diocese of Central New York, with a true copy thereof served upon the Bishop, The Rt. Rev. Gladstone B. Adams, III, the Respondent, The Rev. David G. Bollinger, and the Church Attorney, James E. Sparkes, Esq.

This 24th day of February, 2006.

The Standing Committee of the Episcopal

Diocese of Central New York, in its capacity as the

Diocesan Review Committee

The Kew Kathryn Eden

President, Diocesan Standing Committee and Diocesan

Review Committee

Table of Exhibits

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EXHIBIT A

EXHIBIT "A"

TEMPORARY INHIBITION

5/31/2005



The Rt. Rev. Gladstone B. Adams III

The Diocese of Central New York

May 31, 2005

The Rev. David G. Bollinger 6429 Montrose Turnpike Owego, NY 13827

Dear David:

By virtue of the authority entrusted to me as the Bishop of the Episcopal Diocese of Central New York in Title IV, Canon 1, Section 2(a) of the Constitution and Canons of the Episcopal Church (2003), I am this day issuing a TEMPORARY INHIBITION to you. The Canons of the Church specify that such action must comply with the following: "Any Temporary Inhibition shall: (i) be in writing, (ii) set forth the reasons for its issuance, (iii) be specific in its terms, (iv) define the Offense or Offenses charged or serious acts complained of, (v) describe in reasonable detail the act or acts inhibited, (vi) be promptly served upon the Priest to be inhibited, and (vii) become effective upon being served upon the Priest to be inhibited. This Temporary Inhibition is being issued because you have failed to comply with the terms of the Pastoral Direction I issued to you on April 21 last and because of the List of possible offenses following, which includes reference to the chargeable offenses from Title IV of the Canons of the Episcopal Church:

- I. Title IV, Canon 1, Section 1(a) It appears that there may be criminal wrongdoing by you and possibly others. These matters are in the process of being referred to the appropriate governmental authorities for review and possible action. (See Title IV, Canon 3, Section 14(d)) Specific matters include:
 - 1. Possible tax fraud in under-reporting income received by you for personal use. The amounts involved in the Rector's Discretionary Account for the period 2002-2004 include \$9,287 in ATM withdrawals; \$1,753 in retail purchases; \$607 in purchases at a "Mini-Mart"; \$340 in Internet charges; \$971 in travel; \$304 for food; \$297 at "Pay Pal"; \$1,306 in "other" costs; \$1,828 in service fees; and \$70,425 in checks. There is little or no explanation or accounting for any of these expenditures.
 - 2. Possible tax fraud in the unexplained and unsubstantiated handling of more than \$22,000 from a Mr. Mossko, to a Mr. O'Connell, allegedly on behalf of a Ms. Aguilera.
 - 3. Possible violations of various state and federal statues forbidding personal use of Church funds.
 - 4. Apparent failure of the Rector, Wardens and Vestry to exercise mandated fiduciary responsibility by not ensuring proper practices were used in managing endowments and/or bequests.

- II. Title IV, Canon 1, Section 1(b) You may have acted immorally.
 - 1. By apparently inducing the collusion of your Vestry in the improper use of funds when you are supposed by your office to provide leadership in preventing such activities.
 - 2. By apparently applying funds given to a charitable institution to your own personal uses.
- III. Title IV, Canon 1, Section 1(e) You may have violated the following portions of the Constitution and Canons of the Episcopal Church:
 - 1. Title III, Canon 9, Section 5, which addresses the proper use of Discretionary Funds by clergy. You appear to have applied monies from your Discretionary Account to your personal use.
 - 2. Title I, Canon 7 which addresses business methods to be used in Churches. You do not appear to have followed these requirements nor to have made sure that St. Paul's followed them.
 - 3. Title I, Canon 14, Section 2 which establishes the authority of the Vestry. You appear to have usurped this authority by, in effect, setting your own income to suit yourself. If this is so, the action may also violate New York State Religious Corporation Law.
- IV. Title IV, Canon 1, Section 1(h) You appear to have violated your ordination vows.
 - 1. By apparently failing to conform to the discipline of this Church (BCP p. 526) by rejecting the authority of your Bishop.
 - 2. By apparently failing to respect and be guided by the pastoral direction and leadership of your Bishop (BCP p. 532).
 - 3. By apparently failing to be a wholesome example to your people by placing your own self-interest ahead of the needs of others less fortunate than yourself, and ahead even of your parish by misappropriating Church funds to your own use (BCP p. 532).
 - 4. By apparently neglecting the trust committed to you by failing to lead your parish and vestry in the pursuit of their respective fiduciary duties (BCP p. 534).
 - 5. By apparently failing to uphold the Constitution and Canons of this Church by violating those Canons noted in item III above.
- V. Title IV, Canon 1, Section 1(j) You appear to be guilty of conduct unbecoming a Member of the Clergy.
 - 1. By apparently misappropriating church funds for your own use.
 - 2. By apparently putting self before others, especially your own parish, by taking substantial funds for your own personal use while your parish spent down reserves to support operations.
 - 3. By allegedly bullying several parish staff members into resigning.

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- 4. By striking out at treasurers, auditors and diocesan staff persons engaged in lawful activity requested by the vestry at St. Paul's, possibly to conceal your own misdeeds.
- 5. By apparently failing or refusing to cooperate with the duly constituted Diocesan Sexual Misconduct Response Team regarding alleged sexual misconduct of a previous rector at St. Paul's, Owego, in years past.

The acts inhibited:

You are hereby Temporarily Inhibited from the execution and performance of any and all actions and offices, sacramental or functional, associated with your ordination as a priest of this Church. You are not to preside or administer any Sacrament of this Church, nor are you to exercise any office, such as that of Rector or Vicar of a congregation of this Church. You are not to enter the premises at St. Paul's Parish, Owego, nor worship in nor have any contact with the operations or oversight of St. Paul's Church, Owego during the course of this Temporary Inhibition. You are not to remove or alter any records of said parish. You are not to have any access to funds at St. Paul's Parish, including but not limited to check books, ATM cards, or telephone transfer authorizations, nor are you to be involved in any way whatsoever in the finances or financial management of said parish during the course of this Temporary Inhibition.

Also understand that I may, as permitted by Canon, dissolve or modify the terms of this Temporary Inhibition. Further, I remind you that the Pastoral Direction issued by me on April 21, 2005 remains fully and firmly in effect until such time as it is modified or terminated by me or my successors, in writing.

Pursuant to Title IV, Canon 1, Section 2(f) and (g), this Temporary Inhibition shall continue in force and effect until the earlier of (i) the issuance of an Inhibition as otherwise permitted by this Title, (ii) the withdrawal of the Charge or allegations, (iii) the refusal of the Standing Committee to make a Presentment on the Charges alleged, (iv) dissolution of the Temporary Inhibition, (v) imposition of Sentence following a voluntary submission to discipline under Canon IV.2, or (vi) a period of ninety days measured from the date of service of the Temporary Inhibition; *Provided, however*, the ninety-day period may be extended by me for additional ninety-day periods upon good cause. In the event that the Temporary Inhibition is dissolved, reduced or otherwise expires, the Ecclesiastical Authority shall so notify all persons to whom notice of the Temporary Inhibition was given.

Further, I believe it is in the interest of fairness to inform you that, in accordance with Title IV, Canon 1, Section 2(d) any Priest against whom a Temporary Inhibition has been issued, modified, or extended may request a hearing concerning the Temporary Inhibition before the Standing Committee, which shall hear the same at the earliest possible time, but not later than fourteen days after the date of receipt of the request. The Standing Committee by a two-thirds vote may dissolve or modify the Temporary Inhibition. The Bishop and the Church Attorney

The Rev. David G. Bollinger May 31, 2005 Page 4

shall be given notice of such hearing and shall be permitted to attend and be heard or to designate a representative to attend and be heard.

David, please understand that I find no joy or pleasure in taking this action. I commit to you, your family and the congregation and community of St. Paul's Church my continued prayers. I pray that Almighty God, through the power and guidance of the Holy Spirit, will see us through these challenging times and that the healing and reconciling power of Christ's grace and love will prevail.

Yours in Christ,

Gladstone B. Adams III

Bishop

GBA/kdm

Cc Wardens, St. Paul's Church Paul J. Curtin, Jr., Esq.

EXHIBIT B

EXHIBIT "B"

A SPECIAL REPORT TO THE TREASURER

THE DIOCESE OF CENTRAL NEW YORK

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EXHIBIT C

EXHIBIT "C"

PASTORAL DIRECTION;

APRIL 21, 2005



The Rt. Rev. Gladstone B. Adams III

The Diocese of Central New York

April 21, 2005

The Rev. David G. Bollinger 6429 Montrose Turnpike Owego, NY 13827

Dear David,

I tried to reach you by telephone on April 20 and 21 in order to communicate to you in a conversation the content of this letter, but was unsuccessful. I have been given a copy of your April 19 e-mail to your wardens, Laura Coppens and Patti Ellis. Once again you have breached all manner of proper conduct. It is filled with half-truths and outright misrepresentations. Without foundation it attacks me, members of the staff and diocesan volunteers, ascribing motivations that are completely false. I am tired of your behavior and will not tolerate it any longer. I hope you can hear in my words that I am incensed.

As of today, April 21, 2005, the original pastoral directive of January 17, 2005, is reissued in its entirety, a copy of which is enclosed. In addition, I expect you to meet in my office with the chancellor of the diocese and me on either Thursday, May 5, 2005, at 10 AM, or Tuesday, May 10, 2005 at 10 AM. You may bring your lawyer with you if you desire. Be in touch with my office indicating which day you will be present. Failure to comply with any of the above will result in serious consequences.

I pray God's mercy on us all.

In Christ,

Gladstone B. Adams III

Bishop

cc. Mr. Paul Curtin, Jr. Wardens, St. Paul's Church The Rev. Holly Eden

Encl.



The Rt. Rev. Gladstone B. Adams III

The Diocese of Central New York

January 17, 2005

The Rev. David G. Bollinger St. Paul's Church 117 Main Street Owego, NY 13827

Dear David:

It has always been my desire to be open with you and available to you throughout whatever difficulty you have dealt with at St. Paul's Church, Owego. It has been a true disappointment to me that you have been unreceptive to my attempts to be in communion with you, especially these past few weeks.

David, I believe your actions in distributing privileged and confidential lawyer-to-lawyer communications have been reckless and irresponsible and were done with the intent to damage my relationship with the college of clergy in this Diocese. I also believe your communications have intentionally sought to damage the reputation, integrity and good work of Mrs. Gael Sopchak. I feel you have betrayed my trust and have openly engaged in personal attacks on both me and members of my staff.

In my responsibility as Bishop not only to you, but also to the people of St. Paul's, the diocesan clergy and employees, and in accordance with Title IV of the Church Canons, I find it necessary to issue you a Pastoral Direction. Therefore:

- 1. As a way of showing best care for you, I expect you to accept my offer to complete psychological and psychiatric evaluations at a time and facility that I designate. All related costs will be assumed by the Diocese.
- 2. You are to have no contact or communication with any of the clergy in the Diocese of Central New York regarding the alleged sexual abuse case involving the Rev. Ralph Johnson. This applies to any and all alleged victims and their families who have or may come forth.
- 3. You are to immediately provide to the co-chairs of the Pastoral Response Team, contact information of any alleged victims who have or may come to your attention. This applies to any and all alleged victims and their families who have or may come forth.
- 4. You are to have no contact or communication with any of the clergy in the Diocese of Central New York regarding the allegations you have made against my Administrative Officer, Gael Sopchak.

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The Rev. David G. Bollinger January 17, 2005 Page 2

- You shall immediately surrender all financial records and account information of St. Paul's Church, including records of your discretionary fund, to an independent auditor of my choosing. Furthermore, I require your full cooperation in the completion of the audit. In addition, the vestry shall take immediate action to remove your name as signatory on all parish accounts, including the discretionary account.
- 6. You shall immediately submit a written resignation as a member of the Diocesan Ecclesiastical Court.

Your failure to comply with any of these Directions shall result in further and immediate canonical proceedings.

Furthermore, because the trust I had placed in you as District Dean has been severely breached, I find it necessary to remove you from this position of diocesan leadership, effective immediately.

Although the scope of this Pastoral Direction is intentionally far-reaching, it does not preclude you from continuing your ministry to provide sacramental and pastoral care to the parishioners of St. Paul's Church. While it pains me to take this action against you, I believe it is necessary for your wellbeing as well as that of the parish and the Diocese. It is my fervent hope that we can see our way through this difficulty together and begin to forge a path to healing and forgiveness in the months to come.

Regardless of our substantial differences be assured of my continued prayer for you, your family and the people of St. Paul's.

In Christ's name,

Gladstone B. Adams III

Bishop

GBA/kdm

Cc The Rev. Holly Eden

Mr. Paul J. Curtin, Jr.

Wardens, St. Paul's Church