

The Council for the Development of Ministry

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MEMBERSHIP

Agency Board Representatives

- Mrs. Diana MacVeagh, Board for Theological Education
- Ms. Mary Lou Lavallee, Board for Church Deployment
- Mrs. Betty Connelly, Church Pension Fund
- The Very Rev. Mark Sisk, Council of Seminary Deans
- The Rt. Rev. Edward Chalfant, Committee on Pastoral Development
- The Rev. Sandra Wilson, Executive Council
- The Rt. Rev. Daniel L. Swenson, Committee on Ministry
- Mr. Richard Graybill, Standing Commission on the Church in Small Communities
- The Ven. Enrique Brown, Standing Commission on Metropolitan Areas

Provincial Representatives

- The Rev. Randolph Dales, Province I
- Ms. Joan Irving, Province II
- Ms. Alice Ramser, Province III
- The Rev. William Edwards, Province IV
- The Rev. Laurence Larson, Province V
- The Rev. Patrick E. Genereux, Province VI
- Ms. Kay R. Light, Province VII
- The Rev. Paul Towner, Province VIII
- The Rev. Canon Clarence Hayes, Province IX

Chairperson

- The Rt. Rev. John F. Ashby

Staff

The Rev. David W. Perry, Executive, Education for Mission and Ministry
The Rev. John T. Docker, Field Officer, Coordinator for Ministry Development
The Rev. Preston T. Kelsey II, Executive Director, Board for Theological Education
The Rt. Rev. Harold Hopkins, Executive Director, Office of Pastoral Development of the House of Bishops
Mr. William Thompson, Executive Director, Church Deployment Office
The Rt. Rev. Alexander Stewart, Executive Vice President, Church Pension Fund
Dr. Carol Hampton, Field Officer, Native American Ministries

Invited Guests

The Rev. Susan Clark, Total Ministry Task Force
The Rev. Robert John Dodwell, National Network of Episcopal Clergy Associations
The Rev. Elizabeth Maxwell, Episcopal Women's Causus
Ms. Ruth L. Schmidt, National Network of Lay Professionals
Dn. Josephine Borgeson, North American Association for the Diaconate

[Please Note: All of the members of the Council present at the November 14 - 16, 1990 meeting concurred with this report.]

Representatives of the Council at General Convention

The Rt. Rev. John F. Ashby
The Rev. Randolph Dales
The Rev. William Edwards
The Rev. Laurence Larson
Mrs. Betty Connelly
Ms. Alice Ramser
Ms. Joan Irving

The above named are authorized by the Council for the Development of Ministry to receive non-substantive amendments to the report.

STRUCTURE

The Council for the Development of Ministry (CDM, also referred to as "the Council") was created by General Convention in 1976 out of the work and experience of the Ministry Council, which had been established five years before. The Council as constituted by the 1988 General Convention has two categories of voting membership, totaling nineteen persons: nine agency representatives, nine provincial representatives, and a chairperson. Agency representatives on the CDM are appointed by the various agencies for three-year terms. Provincial representatives are recommended by provincial meetings of Commission on Ministry (COM) representatives to the provincial presidents for appointment to the CDM for a six-year term. Agency representatives are entitled to bring to each meeting staff persons who sit with voice but not vote. Because Council membership leaves some aspects of ministry underrepresented, guests are invited to attend CDM meetings to report on ministry development issues; however, these guests have no vote.

There is a five-member Executive Committee, chaired by the chairperson of the CDM, which includes the vice-chairperson and at least one agency representative and one provincial representative.

During the triennium, the CDM met twice yearly; each meeting lasted three days.

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Various committees met at other times as necessary; the reports of those committees are summarized here.

The budget of the CDM is part of the program budget of the Executive Council, Education for Mission and Ministry Unit.

The field officer of the CDM is the Coordinator for Ministry Development and Program Deputy of the Executive of the Education for Mission and Ministry Unit and is accountable to the Executive for Education for Mission and Ministry.

SUMMARY OF THE COUNCIL'S WORK

The agenda of CDM is determined by carrying out its overall goal, objectives, and implementation of requests of the General Convention. In the 1989-1991 triennium the Council has been concerned with the personal and professional needs of the clergy through the work of a special Committee on Ordained Ministry Development and involvement with the Cornerstone Project. CDM completed work begun in 1982 on the review and revision of the Title III canons. In order to ensure that the canons revised by the 1988 General Convention were understood and implemented, CDM published *Commentary on the Title III Canons Revised by the 1988 General Convention* and held orientation sessions for bishops and COMs in each province. The Council published a translation of the Title III canons in Spanish and revised *The Bishop, the Commission on Ministry, and the Standing Committee* in order to make that resource consistent with the 1988 Title III revision. Completing its work from the previous triennium, the Council published *From Survival to Renewal*, a study of the recruitment, selection, training, deployment, supervision, and functioning of local clergy in the Church.

The Council continues its cooperation with other agencies of the Church that are involved with ministry development. During the triennium CDM worked with the Board for Theological Education (BTE) on its study of the recruitment and screening for ordained ministry and was involved in the review of the church deployment system. In collaboration with the BTE and funded by a grant from Trinity Church, Wall Street, Ministry Training and Development Service (MTDS) was instituted. MTDS, a service of the Office for Ministry Development at the Episcopal Church Center, provides access to information on ministry training programs throughout the Church. MTDS is an electronic file of educational courses designed so that a client can "search" the files for modes of training that meet client-determined criteria. *Introducing MTDS* describes this new service.

The Episcopal Women's Caucus representative shared concerns of women in the ordained ministry, and the Council offered support to the Women's Caucus and other groups concerned with women in the episcopate. The Council offered support and services to the World Mission Unit on matters relating to overseas clergy and to the Office for Pastoral Development on matters relating to ministry in specialized situations. CDM has also been engaged in ongoing dialogue with the Advocacy Witness and Justice Unit on matters relating to ethnic and racial ministries. CDM has worked through its representative on the Standing Commission on the Church in Small Communities on many matters relating to rural and small-town ministry. The Council has been deeply involved in a relationship with the National Task Force on Total Ministry as CDM seeks to develop the ministry of all baptized people.

The Council meets in different locations around the Church so that it can be in dialogue with the local church about particular ministry development programs and successes. In the Diocese of Southeast Florida, the Rt. Rev. Calvin O. Schofield and members of the COM introduced their plan to develop a Commission on Lay Ministry; in Arizona, the Rev. Steven T. Plummer, before he was elected bishop, described the concerns of

ordained leadership in the Church in Navajoland. In November 1989 the North American Association for the Diaconate updated the Council on its work and provided statistics about a deacon's ministry in the Church. In California an evening was spent learning about cross-cultural ministry development in the Province of the Pacific from members of St. Philip's Parish in San Jose.

Ordained Ministry Development

As the Council set its priorities for the 1989-1991 triennium, because the ministry of the laity was a high priority in the previous triennium, it was felt that time should be spent in studying how ordained ministry and its leadership fit into the total ministry of the Church. The role and function of the ordained ministry are changing; the changes have brought with them questions of identity and faith. The clergy family, the role of ordained women, and the relationship between the health of the bishop and the health of the clergy within a diocese were all points of concern. Several groups, committees, and institutions in the Church were focusing on clergy health, support, and wellness, but there seemed to be a lack of coordination of these efforts.

During the triennium the Church Deployment Office (CDO) began a review of the deployment processes of the Church. The National Network of Episcopal Clergy Associations (NNECA) planned a conference entitled "Women in Leadership," whose purpose was to study the work of women priests in charge of congregations. NNECA was also interested in new work on the theology of priesthood, reflecting how the Church expresses and upholds that theology at present. Perhaps the most exciting project being considered was the Cornerstone Project, which was initiated by the Episcopal Church Foundation. Under the direction of the Presiding Bishop, this project had been referred to CDM for its cooperation and the possibility of coordination and networking.

As a result of all these movements, and in order to be responsive to the work of its member agencies and to the needs of the Church, CDM adopted as number one priority for the triennium the personal and professional needs of clergy. An Ordained Ministry Development Committee was established; the Rev. Sandra A. Wilson was appointed chair, and the Rt. Rev. Harold A. Hopkins and the Rev. Robert J. Dodwell were appointed members. The Rev. Barry Evans served as consultant to the committee.

The Council requested the committee to (1) develop a working definition of *ordained ministry* for CDM's use, (2) gather information from all diocesan bishops on what useful programs there were in the dioceses for clergy and their families who were doing reasonably well in their vocation and work but needed some support, and (3) provide a mechanism for CDM to coordinate the various studies on ordained ministry development so that they could be seen not simply as substantial studies on their own, but rather viewed as a whole in respect to the ordained ministry of the Church. *A Working Definition for Ordained Priesthood*, drafted by the committee and adopted by CDM for its use, is available (as well as the other resources mentioned in this report) from the Office for Ministry Development. The work of gathering information was given to the Cornerstone Project. The work of coordinating the various studies is a part of the ongoing task of the Council.

Cornerstone Project

Formerly called Excellence in Ministry, the Cornerstone Project grew out of a study by the Alban Institute, conducted for the Episcopal Church Foundation in 1988. Early in the triennium the Cornerstone Project Steering Committee was appointed by the Presiding Bishop, with the Rt. Rev. Harold A. Hopkins as chair. This committee felt that a survey was needed to discover what the Church is doing for the personal and pro-

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ional needs of clergy and their families. A survey of existing programs on clergy development nationwide was begun in 1990. The overall goal of the Cornerstone Project is to strengthen clergy personally and in the exercise of their ministries. CDM is committed to work closely with the Cornerstone Project as it tackles one of the major issues facing the Church: "Who is pastoring the pastors?" Recruitment and selection, the deployment system, as well as the vital work of pastoral care of the pastors and their families are all of paramount importance.

CDM's involvement with the BTE study on recruitment, the Church Deployment Review, NNECA's study of ordained women as leaders, and the Cornerstone Project are crucial for a Council charged by the General Convention with the development of ministry. What is also of prime significance is CDM's ability to bring agencies of the Church dealing with ministry together so that all the work currently being done by and for the ordained ministry can be seen as a whole and assessed as it impacts the whole Church.

PROVINCIAL MEETINGS

While much is accomplished by the Council and its member agencies, the bulk of CDM's work is done on the provincial level through the nine provincial representatives who work directly with the COMs. These men and women are the chief communication routes from CDM to the local church and from the local church to the Council. A key part of CDM's work is the yearly provincial meetings organized by the provincial representatives.

Province I

Three annual meetings proved to be excellent vehicles for bishops, COM members, and seminary representatives to explore mutual concerns and to provide opportunities for sharing and learning from one another. In 1988 the province sponsored a survey of its women clergy that provided hard data on deployment experience, congregational attitudes, diocesan involvement, and support systems for women clergy. Dialogue between COMs and the two seminaries in the province led to the next two meetings being held at the seminaries. At the 1989 meeting held at the Berkeley Divinity School, the Rt. Rev. O'Kelley Whitaker reported on the rationale of the General Ordination Examinations, and the Rev. Barry Evans introduced the study document *Excellence in Ministry*. The 1990 meeting at the Episcopal Divinity School covered the ways COMs can support parishes in recruiting for ordination, questions of sexuality in the ordination process, ongoing concerns about recruitment and screening, and the Cornerstone Project.

Province II

During the triennium the annual meeting of the COMs was hosted by different dioceses each year. The 1988 meeting, held at Thornfield Conference Center, featured an address on spirituality by the Very Rev. James C. Fenhagen. The leader of the 1989 meeting, held at Bexley Hall, was the Rev. Loren Mead. The focus at both meetings was on total ministry, with Commissions on Lay Ministry (or committees charged with this work) and COMs meeting together and separately in order to share mutual and special concerns. Other topics discussed were the catechumenate, the Title III canon revisions, the Cornerstone Project, and the BTE recommendations on recruitment and screening for the ordained ministry.

Province III

COM representatives, bishops, seminary representatives, and guests from the thirteen dioceses of the province met at the College of Preachers for the 1988 meeting, which featured a presentation on the ministry of the laity by the Rev. Keith Mann from the

Center for the Ministry of the Laity at Andover-Newton Theological School. The next year's topics included the revision of the Title III canons presented by the Rev. Canon Robert Tharp and a presentation on the Cornerstone Project by the Rev. Loren Mead. The 1990 conference consisted of presentations on recruitment, the General Ordination Examinations, the new seminary evaluations, the Cornerstone Project, the Decade of Evangelism, and the Church Pension Fund.

Province IV

Two of the three annual meetings were held with the bishops of the province. In 1988 attention was given to the Title III canons and the use of the psychological examination and report. In 1989 the focus was on the newly adopted canons, the Cornerstone Project, the effect of the diaconate on lay ministry, and the General Ordination Examinations. In 1990 the recruitment and selection of persons for ordained ministry was addressed and the BTE report reviewed. Interviewing procedures, the diaconate, and total ministry were discussed. Highlights of this meeting were a paper presented by the Rev. John Booty on "Implications for Ministry for the '90s and Beyond" and a visit made to the School of Theology of the University of the South.

Province V

The Province V meetings in 1988 and 1989, chaired by Professor Joseph Smith, were held at the Fatima Retreat Center on the campus of Notre Dame University. The first dealt with the implementation of the revised Title III canons and a presentation on total ministry by the Rt. Rev. Roger White of Milwaukee. The 1989 session featured a workshop on the *Excellence in Ministry* study document conducted by H. Barry Evans of the Grubb Institute. The agenda also included a follow-up on specific programs affirming lay ministries and the implementation of the Title III canons. The 1990 meeting, held at the Cabrini Retreat Center in Des Plaines, Illinois, featured presentations on the Milwaukee catechumenal process, recruiting young people for ordination, and the General Ordination Examinations.

Province VI

Province VI met immediately before the Provincial Synod in order to have more bishops in attendance. The 1989 meeting at Fargo, North Dakota, was devoted to a discussion of the revision of the Title III canons and the Cornerstone Project. The Rev. Tom Blackmon gave a follow-up report on the Cornerstone Project at the 1990 meeting held in Omaha. The emphasis of that year's program was the diaconate. The facilitator was Roman Catholic theologian Dr. Michael Lawler. Dioceses shared their progress and concerns, and there were reports from seminary representatives and a BTE presentation on the study of recruitment and selection for ordination.

Province VII

A meeting at the Bishop Mason Retreat and Conference Center included a dialogue between seminary and COM representatives about the revision of the Title III canons, the development of the diaconate, the General Ordination Examinations, Native American ministry development, and the Cornerstone Project.

Province VIII

The Province of the Pacific holds meetings in the spring of each year to provide program time for mutual sharing among interest groups, appreciating how COM representatives and bishops can learn from each other. Keynote speakers during the triennium included the Very Rev. Alan Jones, the Rev. John Booty, and the Rt. Rev. Frederick H. Borsch. The conferences have focused on the social context of ministry, the Church in

the twenty-first century, and the role of clergy in today's and tomorrow's Church. The changes in the ministry canons, recruitment and selection, and the role of seminaries are ongoing topics. Because of the great diversity within the province, time is spent discussing cross-cultural ministry and local clergy. The *Excellence in Ministry* study document served as a launching pad for many worthwhile and stimulating discussions.

Province IX

During the triennium, Province IX, because of its size and complexity, was re-organized, with the establishment of four regions: Arensa, which includes the Dioceses of Colombia, Venezuela, Central Ecuador, and Litoral Ecuador; the Central Region, which includes the Dioceses of Costa Rica, Panama, Nicaragua, Guatemala, Honduras, and El Salvador; Mexico, which includes the five Dioceses of Mexico; and the Caribbean, which includes the Dioceses of Haiti, Cuba, Puerto Rico, the Dominican Republic, and the Virgin Islands. As the province struggled with the question of autonomy, it became clear that the development of leadership and the involvement of a larger group of people in every phase of the work were needed. Thus the Program Committee of the province instituted an extensive training program emphasizing a participatory style. The program emphasized planning together in order to reach the goal of making each region self-sufficient.

Annual meetings were held in each of the regions and on the provincial level to examine such concerns as theological education and efforts to develop a series of standards for the training of clergy. The Provincial Committee is striving to establish a communication network between COMs and to assist those dioceses struggling with the application of the canons on ministry adopted at the last General Convention. Concerns that are on the future agenda include the need for study materials in Spanish, the ordination of women, strengthening programs for total ministry, continuing education of clergy, ministry to clergy families, and recruiting and selection of candidates for the ordained ministry.

The Central Region now has a Center of Theological Reflection in Costa Rica, and efforts are being made to establish a basic standard for theological training in the province.

Although work is greatly handicapped by the size and diversity of the province, the lack of sufficient resources, the political problems in Latin America, and the more than twenty different monetary systems to deal with, at the same time much progress has been made. The next triennium should see a more active participation and growing together of the dioceses in the province.

MINISTRY DEVELOPMENT COOPERATION

Sexual Exploitation by Clergy

A major issue for CDM's attention during the triennium has been the complex and sensitive subject of clergy sexual exploitation and its impact on the whole Church. The Office of Pastoral Development, with a number of other local and regional representatives and groups, is working to address both particular incidents and systemic causes for such dysfunctional behavior.

Focus of efforts is on such concerns as care for those who are exploited; a church-wide systems approach to diagnosis and correction; a health, not sickness, model; facilitation of local and diocesan efforts at education; the development of clergy professional and ethical standards; and cross-denominational and interdisciplinary sharing of knowledge and resources.

CDM will continue to cooperate with the Office of Pastoral Development and others in addressing this issue during the next triennium.

Total Ministry Task Force

The National Task Force on Total Ministry functions as an arm of the Education for Mission and Ministry Unit, as a steering committee for the Total Ministry Network, and as a think tank and consultant for the Office for Ministry Development. Its ten-member constituency is balanced according to sex, race, geography, and between those in orders and laity. Ms. Nancy Axell chairs the task force. It assists with the development of resources and provides leadership for total ministry programs for the Church at large. Its name derives from an understanding that ministry is the work of all persons, who by their baptism are called to share in Christ's ministry. Field visits are part of its three meetings each year in order to keep its members current with the concerns of diverse ministries.

During the triennium the task force has enabled the implementation of Canon III.1 by sponsoring with the Office of Women in Mission and Ministry a consultation, "Empowering Our Different Voices: A New Vision of Women and Men in Community," and with other national networks, a conference, "Congregations as Apostolic Communities." It discussed the relationship between the ordained and the laity and the recruitment process with several groups, including representatives of the BTE. The task force linked with the Working Class Ministries Steering Committee to identify needs, such as (1) sensitivity by any church group scheduling meetings or conferences to consider the cost to hourly wage earners in time away from the job and forfeited pay, (2) education materials for adults in working class congregations, and (3) materials that explore ways to support working class people in mission and ministry. The task force worked with the Education for Mission and Ministry Unit on the Mission Discernment Project in response to Resolution A066a (1988) by reviewing materials and making field visits to sites that will be documented in the project.

Resources developed during the triennium were *Windows on Gifts*, a review of ten methods of discerning individual gifts for ministry by Dr. Jean Haldane, and three audiovisuals to raise awareness of and support for the ministry of the baptized: *Callings*, on lay professionals; *Faith on a Tightrope*, on the tension between privatized faith and public responsibility; and *Signs for Service*, on the diaconate.

Directions for the next triennium include exploration of a more inclusive approach to education for ministry for all the baptized, increased support for the Total Ministry Network that represents indigenous leadership in dioceses, greater resources to support congregations engaged in ministry discernment and development, and continuing dialogues with diocesan commissions on the ministry of the baptized.

Seminarians with Lay Vocations

Under the leadership of Ms. Anne Stein of Nashotah House, the Network of Seminarians with Lay Vocations Steering Committee met at Trinity Episcopal School for Ministry February 10-12, 1989, to plan for the 1990 biennial conference. The theme selected for the conference was "Stepping into a New Decade: The Challenge and the Hope." The conference was held February 9-11, 1990, at the College of Preachers, Washington, D.C. The twenty-nine participants came from all eleven of the accredited Episcopal seminaries. The keynote address was delivered by Dr. Mary Donovan. A workshop on gift identification was led by Dr. Leslie Fairfield. Discussion of the Title III canons was led by the Rev. Canon Robert Tharp, lay ministry in the workplace by Ms. Joan Irving, and lay ministry in the Church by Ms. Pamela Chinnis. Faculty liaisons have now been appointed in each seminary. In the face of budgetary constraints, plans for the network are being worked on by the new steering committee under the leadership

of Ms. Lili Bush of the Church Divinity School of the Pacific and Ms. Stacey Andres of the General Seminary.

National Network of Lay Professionals

The National Network of Lay Professionals, which began in 1984, exists to develop a national support system for laypeople employed in the ministry of the Episcopal Church. Lay professionals (LPs) are defined as “laypeople employed in the mission and ministry of the Episcopal Church who: (1) regard their work as vocation, as their response to God’s call in their lives; (2) have acquired appropriate preparation and training for their work; (3) are committed to continuing education to improve skills and enhance performance; (4) hold themselves accountable to the particular institutional structure within which they work, and to the wider community of the faithful all for the love of Jesus Christ, through the power of the Holy Spirit to the greater glory of God.” The mission of the network includes identifying issues of primary concern to LPs and taking appropriate action in connection with those issues; improving communication and providing support among LPs; consciousness raising within the Church concerning the mission and ministry of LPs; establishing a link with the Church nationally to ensure that the concerns of LPs are effectively heard and responded to by the Church; finding ways to enhance job opportunities, job effectiveness, and career development for LPs; gaining recognition for LPs and their work; and seeking economic justice in their employment.

In response to this mission a Second National Gathering of LPs was held in 1989 at the Bishop Mason Center. Ms. Pamela Chinnis gave the keynote address, “We Have This Ministry.” The conference discussed identity, employment, education and training, accessibility to church structures, and support. It formed the National Network of Lay Professionals as a membership organization. A Third National Gathering was held at the Episcopal Church Center and Stony Point Center in 1990. Dr. Fredrica Thompsett gave the keynote address, “Living a New Covenant: Hospitality and Challenge.” Workshops were offered to look at the organization of the Episcopal Church and how LPs fit into it and to provide opportunities for participants to increase their professional skills for ministry. The gathering began at the Episcopal Church Center, where participants were welcomed by the Presiding Bishop and had an opportunity to meet with the staff.

Callings, a national news link for LPs, is published and distributed by the network three times a year to a diverse mailing list. The publication has been financed through a Windham House grant. A video, *Callings*, was produced in cooperation with the Communications Unit and the Office for Ministry Development. The video features five LPs in the Church and their ministries. A book, *Callings*, written to explore the issues, problems, and joys of LPs, has been published by the Church Hymnal Corporation. A *Handbook of Personnel, Practices, Policies, and Benefit Guidelines* was developed by the network to assist congregations in developing their personnel policies.

A six-member steering committee for the network is chaired by Mr. Dick Hord. The executive director of the network is Ms. Ruth Schmidt.

REVISION OF THE TITLE III CANONS

The 69th General Convention requested CDM “to continue and complete its work of reviewing Title III of the Canons in order to propose substantive changes to the 70th General Convention” (A131). A Title III Revision Committee was appointed, consisting of the following members: the Rt. Rev. Robert C. Witcher (chair), the Rt. Rev. Robert M. Anderson, the Rt. Rev. Roger J. White, the Rev. Richard Petranek, the Rev. Elizabeth Maxwell, the Rev. Canon James R. Gundrum, Mr. John A. Lockwood, Mr. Timothy

Wittlinger, and Ms. D. Rebecca Snow. The committee met on three occasions and drafted revisions of Canons III.13, 16, 17, 18, 20, 28, 29, 30, and 31. As background for the revision process, bishops, chancellors, and chairpersons of COMs were requested to propose amendments to the canons, and various groups were requested to submit revisions to the canons dealing with their specific areas of responsibility.

RESOLUTIONS

Resolution #A129

Amend Canons III.13, 16, 17, 18, 20.

Resolved, the House of _____ concurring, **That Canons III.13, 16, 17, 18, and 20 be amended as follows:**

1 CANON 13.

2 Of Deacons and Their Duties

3 Sec. 1(a). ~~Every~~*Each* Deacon shall be subject to serve under the direction
 4 *and supervision* of the Bishop of the jurisdiction ~~for which he has been~~
 5 ~~ordained, in which the Deacon is canonically resident. or, if there be~~
 6 ~~no Bishop, that of the Clerical members of the Standing Committee,~~
 7 ~~acting by their President, until canonically transferred to some other~~
 8 ~~jurisdiction.~~ A Deacon shall officiate *serve as Deacon* only in such
 9 places, *and in such manner*, as the Bishop, or *if there be no Bishop,*
 10 ~~the Clerical members of the Standing Committee, as the case may be,~~
 11 may designate. ~~The~~ A Deacon shall not accept any appointment ~~for~~
 12 ~~work to serve as Deacon~~ outside the jurisdiction in which the Deacon
 13 is canonically resident without the written consent both of the Deacon's
 14 Bishop and of the Bishop in whose jurisdiction ~~he~~ *the Deacon* desires
 15 to exercise this office.

16 (b). *The Bishop may appoint a person to supervise the Deacons of*
 17 *the diocese under the direction of the Bishop.*

18 Sec. 2 (a). No Deacon, *except one in training for the Priesthood,* shall
 19 be a Rector of a Parish or *in charge of a Congregation.* ~~nor be per-~~
 20 ~~mitted to accept a Chaplaincy in the Armed Forces of the United States.~~

21 (b). A Deacon ministering in a Parish or Congregation under the charge
 22 of a Priest, shall act under the direction of ~~such~~ *the Priest* in all his
 23 ministrations *therein.*

24 (e). ~~A Deacon ministering in a Parish or Congregation not under the~~ See Sec. 1
 25 ~~charge of a Priest, shall, if not under the immediate direction of the~~
 26 ~~Bishop, be placed under the authority of some neighboring Priest, by~~
 27 ~~whose direction, in subordination to the Bishop, he shall in all things~~
 28 ~~be governed.~~

29 Sec. 3. ~~No Deacon who shall not have passed the examinations pre-~~ See III.
 30 ~~scribed in Canon III. 7. 5 shall be transferred to another jurisdiction~~ 6.9(b).
 31 ~~without the written request of the Ecclesiastical Authority of the same.~~

32 Sec. 4. ~~In case of a Deacon desiring to be transferred from one jurisdic-~~
 33 ~~tion to another, the Ecclesiastical Authority of the former jurisdiction~~
 34 ~~must state in the Letters Dimissory the exact standing of the Deacon~~
 35 ~~as regards examinations passed or dispensations received; also the dates~~
 36 ~~of his birth, admission as a Candidate, and ordination.~~

COMMENT:

Canon 13, "Of Deacons and Their Duties"

The North American Association for the Diaconate was consulted in drafting the revisions proposed.

Section 1(a). The language reflects the ordination rite in which the bishop tells the ordinand that he or she shall have "a special ministry of servanthood under your bishop."

(b). A new section provides for a bishop to appoint a director of the diaconate program.

Section 2(a). Because deacons "by virtue of their order do not exercise a presiding function" (BCP, p. 13), they should not be in charge of a congregation. Deacons in training for the priesthood are an exception. The old provision prohibiting deacons from becoming chaplains in the armed forces has been removed. It is increasingly common for deacons and laypersons to serve as professional, paid chaplains in hospitals, prisons, and the like.

(b). The word *therein* has been added to clarify the limits of authority.

Section 2(c) is covered by Section 1; Sections 3 and 4 are covered in Canon III.6.9(b).

CANON 1615.

Of Clergy Not in Ecclesiastical Employment

~~Sec. 1. Priests or Deacons in other than ecclesiastical employment whether ordained under Canon III. 6, 7 or 9 or whether entering other than ecclesiastical employment without renouncing or being released from the exercise of their office, shall demonstrate to the Bishop of the Diocese in which they are canonically resident that they have and will continue to use reasonable opportunities for the exercise of the office to which they have been ordained.~~

~~Sec. 2 (a) A Deacon or Priest of this Church desiring to enter other than ecclesiastical employment, or one ordained pursuant to Canon III. 6. 10 or Canon III.11 desiring to resign from the exercise of the office to which he was ordained, without renouncing or being released from the office itself, shall make his desire known to the Bishop or the Ecclesiastical Authority of the Diocese in which he is canonically resident. The Bishop, with the advice and consent of the Standing Committee, after satisfying himself and them that the applicant will have, and use opportunities for the exercise of the office to which he was ordained, may give his approval, on the following condition: the Member of the Clergy shall report annually in writing, in a manner prescribed by the Bishop, his occasional services, as provided in Canon I. 6. 1.~~

Sec. 1. Any Deacon or Priest who has entered or plans to enter non-ecclesiastical employment without renouncing the exercise of the office of Deacon or Priest shall make this desire known to the Bishop of the Diocese in which the Deacon or Priest is canonically resident. The Deacon or Priest shall demonstrate to the Bishop that reasonable opportunities for the exercise of the person's office exist and that good use will be made of such opportunities. After having determined that the person will have and use opportunities for the exercise of the office to which ordained, the Bishop, with the advice and consent of the Standing Committee, may approve the person's continued exercise of

1 *the office on condition that the Deacon or Priest report annually in*
 2 *writing, in a manner prescribed by the Bishop, all services, as provided*
 3 *in Canon I.6.1.*

4 ~~(b). Any such Member of the Clergy who omits, for a period of two~~
 5 ~~years, to comply with the above provision, may be removed by the~~
 6 ~~Bishop from the roll of Clergy canonically resident in the said Bishop's~~
 7 ~~Diocese and transferred to the Special List maintained by the Secretary~~
 8 ~~of the House of Bishops, as provided in Canon IV.11.2, on the follow-~~
 9 ~~ing conditions:~~

10 1. ~~The Bishop shall give the Member of the Clergy sixty days written~~
 11 ~~notice by registered or certified mail of his intention.~~

12 2. ~~If, within the sixty day period, the Member of the Clergy shall report~~
 13 ~~to the Bishop as provided in Section 2 (a) of this Canon, the Member~~
 14 ~~of the Clergy shall be retained on the roll of Clergy canonically~~
 15 ~~resident in the said Bishop's Diocese.~~

16 *Sec. 2. Any Deacon or Priest who has entered or plans to enter non-*
 17 *ecclesiastical employment without continuing to exercise the office to*
 18 *which ordained must comply with the requirements of Canon IV.8 for*
 19 *renunciation.*

20 *Sec. 3(a). (c) 1. Any such Priest or A Deacon or Priest not in eccles-*
 21 *iaistical employment removing to another jurisdiction, shall present*
 22 *himself to appear before the Bishop of that jurisdiction within sixty days*
 23 *two months of his arrival in the jurisdiction.*

24 ~~(b). 2. Such Priest or The Deacon or Priest shall fulfill the following~~
 25 ~~conditions:~~

26 ~~(1). A. He shall officiate or preach in that jurisdiction only under the~~
 27 ~~terms of Canon III.17.16.2;~~

28 ~~(2). B. He shall in writing notify in writing the Bishop of the Diocese~~
 29 ~~of present his canonical residence within sixty days;~~

30 ~~(3). C. He shall also forward a copy of the report required by Canon I.6.1~~
 31 ~~to the Ecclesiastical Authority to whose jurisdiction the Deacon or Priest~~
 32 ~~he has removed.~~

33 ~~(c). D. Upon receipt of the notice that the Deacon or Priest has moved,~~
 34 ~~the Bishop from whose jurisdiction he the person has removed left~~
 35 ~~shall notify in writing the Bishop to in whose jurisdiction the person~~
 36 ~~presently resides. he has removed, upon receipt of the notice of such~~
 37 ~~removal:~~

38 *Sec. 4. If the Presbyter or Deacon or Priest fails to comply with these*
 39 *conditions, the Bishop of the Diocese of his present canonical residence*
 40 *may proceed in accordance with Canon IV.10. upon sixty days written*
 41 *notice, transfer the Presbyter or Deacon to the Special List of the*
 42 *Secretary of the House of Bishops.*

43 ~~(d). Any such Member of the Clergy, removing to another jurisdiction,~~
 44 ~~shall notify both the Bishop of the Diocese of his canonical residence~~
 45 ~~and the Bishop of the jurisdiction in which he resides, as to which of~~
 46 ~~the following options he prefers:~~

47 1. ~~The Member of the Clergy may request to remain canonically resi-~~
 48 ~~dent in his present Diocese. In such case, the Bishop of that Diocese~~

1 shall retain the Member of the Clergy on his roll of Clergy as long as
2 the Member of the Clergy fulfills the requirements of Sec. 2 (a) of this
3 Canon.
4 2. The member of the Clergy may request to have his canonical residence
5 transferred to the jurisdiction of his civil residence. In such case, the
6 Member of the Clergy shall, before requesting Letters Dimissory, secure
7 a statement in writing, from the Bishop of such jurisdiction (who may
8 consult with his Council of Advice in the matter) that he is willing to
9 receive such a Member of the Clergy and to enroll him among the Clergy
10 of his Diocese; and note, that the provisions of Canon III. 17. 1 (d)
11 shall not apply in such as case.

COMMENT:

Canon 15, “Of Clergy Not in Ecclesiastical Employment”

Section 1 clarifies the language of old Sections 1 and 2. The chief concern here is that the deacon or priest is to demonstrate to the bishop that reasonable opportunities exist for the exercise of the person’s office and that good use will be made of such opportunity. The bishop then determines whether or not the person should continue to exercise the office. An annual report to the bishop is to be made by such clergy.

Sections 2 and 4 eliminate the need for the “Special List maintained by the Secretary of the House of Bishops” (Canon IV.11.2). Normal accountability of clergy should be to their bishops. Clergy who are not going to continue to exercise the office to which they were ordained will now need to work out their relationships under this canon or comply with Canon IV.8.

Section 4 requires that if a member of the clergy fails to comply with the conditions of this canon, the bishop may proceed in accordance with Canon IV.10 rather than transfer the person to the Special List.

1 **CANON 17 16.**
2 **Of Letters Dimissory and, Licenses, and Retirement**

3 Sec. 1 (a). A Member of the Clergy ~~of this Church removing into a~~
4 ~~Diocese shall, in order to gain canonical residence within the same,~~
5 *desiring to become canonically resident within a Diocese shall* present
6 to the Ecclesiastical Authority thereof a testimonial from the Ecclesias-
7 tical Authority of the Diocese ~~in which he last had~~ *of current* canonical
8 residence, which testimonial shall be given by the Ecclesiastical Authori-
9 ty to the applicant, and a duplicate thereof may be sent to the Ec-
10 clesiastical Authority of the Diocese ~~of which he proposes to remove~~
11 *which transfer is proposed.* The testimonial may be in the following
12 words:

13 **I hereby certify that A.B., who has signified to me the desire to**
14 **be transferred to the Ecclesiastical Authority of _____, is**
15 **a (Bishop)(Presbyter)(Priest) (Deacon) of _____ in good**
16 **standing, and has not, so far as I know or believe, been justly liable**
17 **to evil report, for error in religion or for viciousness of life, for**
18 **the last three years last-past.**

19 (Date) _____ (Signed) _____

1 (b). Such testimonial shall be called Letters Dimissory. *If the Ec-*
 2 *clesiastical Authority is moved to accept the Letters Dimissory, the*
 3 canonical residence of the Member of the Clergy so transferred shall
 4 date from the acceptance of ~~his~~ *the* Letters Dimissory, of which prompt
 5 notice shall be given both to the applicant and to the Ecclesiastical
 6 Authority from which it came.

7 (c). Letters Dimissory not presented within six months from the date
 8 of their transmission to the applicant shall become ~~wholly~~ void.

9 (d). If a Member of the Clergy, ~~removing into another Diocese, has~~
 10 been called to a Cure in a parish or congregation therein, *in another*
 11 *Diocese, he shall present* Letters Dimissory in the form above given
 12 *shall be presented.* It shall be the duty of the Ecclesiastical Authority
 13 of the Diocese ~~to which he has removed,~~ to accept them within three
 14 months unless the Bishop or Standing Committee ~~shall have heard~~
 15 ~~rumors, which he or they believe to be well founded, has received~~
 16 *credible information concerning* against the character of the Member
 17 of the Clergy concerned, which would form a proper ground of
 18 canonical inquiry and presentment, in which case the Ecclesiastical
 19 Authority shall communicate the same to the ~~Bishop or Standing Com-~~
 20 ~~mittee of Ecclesiastical Authority of the Diocese in which the~~ *to whose*
 21 *jurisdiction the said Member of the Clergy belongs is canonically*
 22 *resident;* and in such case, it shall not be the duty of the Ecclesiastical
 23 Authority to accept the Letters Dimissory unless and until the Member
 24 of the Clergy shall be exculpated ~~from the said charge.~~

25 (e). No Member of the Clergy, ~~removing from one Diocese to another,~~
 26 shall officiate ~~as the Member of the Clergy~~ *be* in charge of any Parish
 27 or Congregation of the Diocese to which ~~he~~ *the person* removes; until
 28 ~~he shall have obtained~~ *obtaining from the* that Ecclesiastical Authority
 29 thereof a certificate in the words following words:

30 **I hereby certify that the Reverend A.B. has been canonically trans-**
 31 **ferred to my jurisdiction and is a Member of the Clergy in good**
 32 **standing.**

33 (Date) _____ (Signed) _____

34 (f). No person who has been refused ordination or reception as a Can-
 35 didate in any Diocese, and who has afterwards been ordained in another
 36 Diocese, shall be transferred to the Diocese in which such refusal has
 37 taken place without the consent of its ~~Bishop or~~ Ecclesiastical Authority.

38 (g). No person who has been ordained under the provision of Canon
 39 III.9 shall be transferred to another Diocese, ~~save except~~ as provided
 40 in ~~the said~~ that Canon.

41 (h). *A statement of the record of the payments to the Church Pension* Old Sec. 6
 42 *Fund by or on behalf of the Member of the Clergy concerned shall*
 43 *accompany Letters Dimissory.*

44 Sec. 2. ~~No Deacon or Priest Member of the Clergy of this Church~~ See new
 45 shall officiate more than two months by preaching, ministering the III.21.2.
 46 Sacraments, or holding any public service, within the limits of any
 47 Diocese other than that in which ~~he~~ *the Deacon or Priest* is canonically

resident, without a license from the Ecclesiastical Authority of the Diocese in which the Deacon or Priest desires to officiate.

Sec. 3 (a). Any Member of the Clergy of this Church desiring to officiate temporarily without the confines outside the jurisdiction of this Church shall, in order to do so, obtain from the Ecclesiastical Authority of the Diocese in which he the person has canonical residence, a testimonial which shall set forth his the person's official standing and may be in the following words:

I hereby certify that A.B., who has signified to me his the desire to be permitted to officiate temporarily in churches not under the jurisdiction of The Episcopal Church, yet in communion with this Church, is a (Bishop, Presbyter Priest or Deacon) of _____ in good standing, and as such is entitled to the rights and privileges of his that Order.

(Date)_____ (Signed)_____

This The testimonial is shall be valid for one year from the date of issuance and is to shall be returned to the Ecclesiastical Authority at the end of that period.

(b). The Ecclesiastical Authority giving such testimonial shall keep a record of its issuance of such, in which the date of issuance and of return shall be recorded, together with the name of the Member of the Clergy to whom the testimonial has been issued.

Sec. 4 (a). Any Priest Member of the Clergy of this Church desiring to serve as a Chaplain in the Armed Forces of the United States of America or as Chaplain for the Veterans' Administration, or Federal Correctional Institutions, with the approval of the Ecclesiastical Authority of the Diocese in which he is canonically resident, may be given ecclesiastical endorsement for such service by the Office of the Suffragan Bishop for the Armed Forces of the Executive Council of the Church.

(b). Such Any Member of the Clergy serving on active duty with the Armed Forces shall retain the Member of the Clergy's canonical residence in a Diocese of this Church, and shall be under the ecclesiastical supervision of the Bishop of said the Diocese, of which the Member of the Clergy is canonically resident, even though his the Member of the Clergy's work as a Chaplain shall be under the general supervision of the Office of the Suffragan Bishop for the Armed Forces, or such other Bishop of the Church as the Presiding Bishop may designate.

(c). Any such Member of the Clergy serving on a military installation or at a Veterans' Administration facility or Federal Correctional Institution shall not be subject to either Canon III. 46.2 (a) 15.1 or Sec. 1 of this Canon. When serving outside of military installations or of Veterans' Administration facilities, or Federal Correctional Institutions, such the Chaplains shall be subject to said these Sections.

Sec. 5. Upon attaining the age of seventy-two years, every each Member of the Clergy of this Church occupying any position in this Church shall resign the same that position and retire from active service and his the resignation shall be accepted. Thereafter, he the Member of the

1 ~~Clergy~~ may accept any position in this Church, except the position or
 2 positions from which ~~he has resigned~~ *resignation* pursuant to this
 3 Section ~~has occurred~~; Provided, that (a) the tenure in ~~such the~~ position
 4 shall be for a period of not more than one year, which period may be
 5 renewed from time to time, and (b) service in ~~such the~~ position shall
 6 have the express approval of the Bishop and Standing Committee of
 7 the Diocese in which ~~such the~~ service is to be performed, acting in
 8 consultation with the Ecclesiastical Authority of ~~such the Diocese in~~
 9 ~~which the Member of the Clergy's canonical residence,~~ *Clergy is canon-*
 10 *ically resident*; and Provided, that (c) a Member of the Clergy who has
 11 served in a non-stipendiary capacity in a position before his retirement
 12 may, at the Bishop's request, serve in the same position for six months
 13 thereafter, and this period may be renewed from time to time.

14 See Sec. 1(h).

~~Sec. 6. There shall accompany Letters Dimissory a statement of the
 15 record of the payments to The Church Pension Fund by or on behalf
 16 of the Member of the Clergy concerned.~~

COMMENT:

Canon 16, "Of Letters Dimissory, Licenses, and Retirement"

Most of the recommendations are for changes in form and style. The words *and Retirement* were added to the title to make it more descriptive.

17 **CANON 18 17.**
 18 **Of the Calling of a Rector**

19 Sec. 1. When a Parish is without a Rector, the ~~Church~~ Wardens or
 20 other proper officers shall *promptly* notify ~~the fact to~~ the Bishop. If the
 21 authorities of the Parish shall for thirty days have failed to make pro-
 22 vision for the services *of public worship*, it shall be the duty of the
 23 Bishop to take such measures as ~~he may be deemed~~ expedient for the
 24 temporary ~~maintenance of Divine Services therein~~ *conduct of public*
 25 *worship*.

26 Sec. 2. No election of a Rector shall be ~~had~~ *held* until the name of the
 27 ~~Member of the Clergy~~ *Priest* whom it is proposed to elect has been
 28 made known to the Bishop, if there be one, and sufficient time, not
 29 exceeding thirty days, has been given to ~~him~~ *the Bishop* to communicate
 30 with the Vestry thereon, nor until such communication, if made within
 31 that period has been considered by the Parish or Vestry at a meeting
 32 duly called and held for that purpose.

33 Sec. 3. Written notice of the election, signed by the ~~Church~~ Wardens,
 34 shall be sent to the Ecclesiastical Authority of the Diocese. If the Ec-
 35 clesiastical Authority be satisfied that the person so chosen is a duly
 36 qualified Priest and that ~~he~~ *the Priest* has accepted the office, the notice
 37 shall be sent to the Secretary of the Convention, who shall record it.
 38 ~~And such~~ *The* record shall be sufficient evidence of the relation
 39 between the ~~Presbyter~~ *Priest* and the Parish.

40 ~~Sec. 4. A Rector is settled, for all purposes here or elsewhere mentioned~~
 41 ~~in these Canons of Title III, who has been engaged permanently, or~~

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1 ~~for any term not less than one year, by any Parish, according to the~~
2 ~~rules of the Diocese in which such Parish is located.~~

COMMENT:

Canon 17, "Of the Calling of a Rector"

The committee consulted with the NNECA and the Church Deployment Office. Changes are in form and style only.

Section 4 is deleted because the term "settled" no longer applies to present situations.

3 **CANON 20 19.**
4 **Of Persons Not Ordained in This Church Officiating in Any Congrega-**
5 **tion Thereof**

6 *Sec. 1.* No Member of the Clergy in charge of any Congregation of
7 this Church, or in case of vacancy or absence, no ~~Church~~ Wardens,
8 *members of the Vestrymen,* or Trustees of the Congregation, shall
9 permit any person to officiate ~~therein in the Congregation,~~ without
10 sufficient evidence ~~of his that the Member of the Clergy is being~~ duly
11 licensed ~~and or~~ ordained ~~to minister and in good standing~~ in this
12 Church; Provided, nothing herein shall be so construed as *preventing:*

13 (a). ~~To forbid communicants of this Church to act as Lay Readers,~~
14 *The General Convention by Canon or otherwise, from authorizing per-*
15 *sons to officiate in Congregations in accordance with such terms as*
16 *it deems appropriate; or*

17 (b). ~~To prevent~~ The Bishop of any Diocese from giving permission

18 *i(1).* To a Member of the Clergy of this Church, to invite clergy of
19 another Church to assist in the Book of Common Prayer Offices of
20 Holy Matrimony or of the Burial of the Dead, or to read Morning
21 or Evening Prayer, in the manner specified in Canon III.3.2(d); or

22 *ii(2).* To Clergy of any other Church, to preach the Gospel; or

23 *iii(3).* To godly persons who are not Clergy of this Church, to make
24 addresses in the Church on special occasions.

COMMENT:

*Canon 19, "Of Persons Not Ordained in This Church Officiating in Any Congrega-
tion Thereof"*

Changes are in form and style only.

Resolution #A130

Amend Canons III.28, 29, 30, 31.

Resolved, the House of _____ concurring, **That Canons III. 28, 29, 30, and 31 be amended as follows.**

25 **CANON 28 27.**
26 **Of Religious Orders and Other Christian Communities**

27 *Sec. 1 (a).* A Religious Order of this Church is a society of Christians
28 (in communion with the See of Canterbury) who voluntarily commit

1 themselves for life, or a term of years: to holding their possessions in
 2 common or in trust; to a celibate life in community; and obedience
 3 to their Rule and Constitution.

4 (b). To be officially recognized, a Religious Order must have at least
 5 six ~~(6)~~ professed members, and must be approved by the Standing
 6 Committee on Religious ~~Orders~~ *Communities* of the House of Bishops
 7 and be registered with *the said* Committee.

8 (c). Each Order shall have a Bishop Visitor or Protector, who ~~shall need~~
 9 ~~not of necessity~~ be the Bishop of the Diocese in which the Order is
 10 established. If, however, the Bishop Visitor or Protector is not the
 11 Bishop of the Diocese in which the Mother House of the Order is
 12 situated, ~~he~~ *the Bishop Visitor or Protector* shall not accept election
 13 without the consent of the Bishop of ~~said~~ *that* Diocese. ~~He~~ *The Bishop*
 14 *Visitor or Protector* shall be the guardian of the Constitution of the
 15 Order, and shall serve as an arbiter in matters which the Order or its
 16 members cannot resolve through its normal processes.

17 (d). Any persons under vows in a Religious Order, having exhausted
 18 the normal processes of the Order, may petition the Bishop Visitor or
 19 Protector for dispensation from those vows. In the event the petitioner
 20 is not satisfied with the ruling of the Bishop Visitor or Protector on
 21 such petition, ~~he~~ *the person* may file a petition with the Presiding
 22 Bishop ~~of this Church,~~ *who shall appoint a Board of three Bishops to*
 23 *review the petition and the decision thereon, and to make recommen-*
 24 *dation to the Presiding Bishop,* who shall have the highest dispensing
 25 power for Religious Orders, and ~~his~~ *whose* ruling on the petition shall
 26 be final.

27 (e). A Religious Order may establish a house in a Diocese only with
 28 the permission of the Bishop of the Diocese. This permission once
 29 granted shall not be withdrawn by ~~him~~ *the Bishop* or any succeeding
 30 Bishop.

31 (f). The Constitution of every Religious Order shall make provision
 32 for the legal ownership and administration of the temporal possessions
 33 of the Order and in the event of dissolution of the Order, or should
 34 it otherwise cease to exist, ~~to~~ *shall* provide for the disposition of its
 35 assets according to the laws governing non-profit (religious) organiza-
 36 tions in the State where ~~in~~ the Order is incorporated.

37 (g). It is recognized that a Religious Order is not a Parish, Mission,
 38 Congregation or Institution of the Diocese within the meaning of Canon
 39 I.7.3 ~~of these Canons,~~ and ~~the~~ *its* provisions ~~thereof~~ shall not apply
 40 to Religious Orders.

41 Sec. 2 (a). A Christian Community of this Church under this Canon
 42 is a society of Christians (in communion with the See of Canterbury)
 43 who voluntarily commit themselves for life, or a term of years, in obe-
 44 dience to their Rule and Constitution.

45 (b). To be officially recognized ~~such~~ a Christian Community must have
 46 at least six ~~(6)~~ full members in accordance with their Rule and Con-

1 stitution, and must be approved by the Standing Committee on
2 Religious ~~Orders~~ *Communities* of the House of Bishops and be
3 registered with said Committee.

4 (c). Each ~~such~~ Christian Community of this Church shall have a Bishop
5 Visitor or Protector, who shall *need* not necessarily be the Bishop of
6 the Diocese in which the Community is established. If, however, the
7 Bishop Visitor or Protector is not the Bishop of the Diocese in which
8 the Mother House of the Community is situated, ~~he~~ *the Bishop*
9 *Visitor or Protector* shall not accept election without the consent of
10 the Bishop of ~~that said~~ Diocese. ~~He~~ *The Bishop Visitor or Protector*
11 shall be the guardian of the Constitution of the Community, and shall
12 serve as an arbiter in matters which the Community or its members
13 cannot resolve through its normal processes.

14 (d). Any person under full commitment in ~~such~~ a Christian Com-
15 munity, having exhausted the normal processes of the Community, may
16 petition the Bishop Visitor or Protector for dispensation from that full
17 commitment. In the event the petitioner is not satisfied with the ruling
18 of the Bishop Visitor or Protector on such petition, ~~he~~ *the person* may
19 file a petition with the Presiding Bishop ~~of the Church~~, who shall
20 appoint a Board of three Bishops to review the petition and the deci-
21 sion thereon, and to make recommendation to the Presiding Bishop,
22 who shall have the highest dispensing power for Christian Communities,
23 and ~~its~~ *whose* ruling on the petition shall be final.

24 (e). Each such Christian Community may establish a house in a Diocese
25 only with the permission of the Bishop of the Diocese. *This permis-*
26 *sion once granted shall not be withdrawn by the Bishop or any suc-*
27 *ceeding Bishop.*

28 (f). The Constitution of ~~every such~~ *each* Christian Community shall
29 make provision for the legal ownership and administration of the tem-
30 poral possessions of the Community, and in the event of dissolution
31 of the Community, or should it otherwise cease to exist, ~~to~~ *shall*
32 provide for the disposition of its assets according to the laws govern-
33 ing non-profit (religious) organizations in the State wherein the Com-
34 munity is incorporated.

35 (g). It is recognized that ~~each such~~ *a* Christian Community is not a
36 Parish, Mission, Congregation or Institution of the Diocese within the
37 meaning of Canon I.7.3 ~~of these Canons~~, and ~~the~~ *its* provisions thereof
38 shall not apply to ~~such~~ Christian Communities.

39 *Sec. 3. Any Bishop receiving vows of an individual not a member of*
40 *a Religious Order or other Christian Community, using the form for*
41 *“Setting Apart for a Special Vocation” in the Book of Occasional Ser-*
42 *vices, or a similar rite, shall record the following information with the*
43 *Standing Committee on Religious Communities of the House of*
44 *Bishops: the name of the person making vows; the date of the service;*
45 *the nature and content of the vows made, whether temporary or per-*
46 *manent; and any other pastoral considerations as shall be deemed*
47 *necessary.*

COMMENT:

Canon 27, "Of Religious Orders and Other Christian Communities"

These changes were proposed at a meeting of representatives of Religious Orders and Christian Communities and approved by the House of Bishops Standing Committee on Religious Communities. Most of the changes are in form and style.

Section 1(d). A clause accidentally dropped in the Title III revision of 1985 is restored.

Section 2(e). The restoration of this clause balances section 2(e) with 1(e). This was apparently dropped from the 1982 legislation accidentally.

Section 3. This new section recognizes and provides oversight of solitaries received by a Bishop using the form for "Setting Apart for a Special Vocation" in *The Book of Occasional Services*.

1 **CANON 29 28.**

2 **Of a the Board for Theological Education**

3 Sec. 1(a). There shall be a Board for Theological Education of the
 4 General Convention, consisting of sixteen members with commitment
 5 to theological education; four of whom shall be Bishops; four of whom
 6 shall be ~~Presbyters~~ *Priests* or Deacons; two of whom, at the times of
 7 their appointments, shall be Postulants or Candidates for Holy Orders
 8 duly enrolled in accredited Seminaries, and six of whom shall be Lay
 9 Persons.

10 (b). Except for members who are Seminarians ~~and as provided in (d)~~
 11 ~~hereafter~~, all members of the Board shall serve terms beginning with the
 12 ~~close adjournment~~ of the meeting of ~~the~~ General Convention at which
 13 their appointments are confirmed and ending with the ~~close adjourn-~~
 14 ~~ment~~ of the second regular meeting thereafter. ~~Such~~ *The* members shall
 15 not serve successive terms. Members who are Seminarians shall be eligi-
 16 ble to serve only single terms equal in duration to the period between
 17 two successive regular meetings of ~~the~~ General Convention.

18 (c). Bishops shall be appointed by the Presiding Bishop; ~~and other~~
 19 ~~Clerical and all Lay all other~~ members, ~~including Seminarians~~, shall
 20 be appointed by the President of the House of Deputies. ~~a~~ *All members*
 21 *shall be* subject to the confirmation of ~~the~~ General Convention.

22 (d). Members, except for Seminarians, shall serve rotating terms, with
 23 one-half of the total membership being appointed and confirmed at
 24 each regular meeting of ~~the~~ General Convention. ~~To achieve such terms,~~
 25 ~~in the first instance following the adoption of these provisions, one~~
 26 ~~half of the appointees in each category indicated shall have terms equal~~
 27 ~~only to the period between two successive regular meetings of General~~
 28 ~~Convention.~~

29 (e). Positions of members of the Board which become vacant prior to
 30 the normal expiration of ~~such the~~ members' terms shall be filled by
 31 appointment by the Presiding Bishop or by the President of the House
 32 of Deputies, as appropriate. ~~Such~~ *The* appointments shall be for the
 33 remaining unexpired portion of ~~such the~~ members' terms, and if a
 34 regular meeting of the General Convention intervenes, appointments
 35 for terms extending beyond ~~such the~~ meetings shall be subject to

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1 confirmation of the General Convention. Members appointed to fill
2 ~~such~~ vacancies shall not thereby be disqualified from appointment to
3 full terms thereafter.

4 Sec. 2. The duties of the Board for Theological Education shall be:

5 (a). to study the needs and trends of *theological education* ~~for Holy~~
6 ~~Orders in the Church~~, within the jurisdiction of this Church, and to
7 make recommendations to the Boards of Trustees of the several
8 Seminaries, the Executive Council, the House of Bishops, and the
9 General Convention, with regard thereto.

10 (b). to advise and assist the Seminaries, and other institutions of
11 the Church for the training of persons for Holy Orders, within the
12 jurisdiction of this Church.

13 (c). to promote continuing cooperation between and among the
14 Theological Seminaries of the Church.

15 (d). to compile and present to each regular meeting of the General
16 Convention both a complete statistical report of education and finan-
17 cial data, and a statement of mission and goals, and progress in fulfilling
18 them, for each of the several accredited ~~Theological~~ Seminaries ~~of the~~
19 ~~Church~~, and, as far as possible, for other institutions for the training
20 of persons for Holy Orders.

21 (e). to assist in the enlistment and selection of candidates for Holy
22 Orders.

23 (f). to promote the continuing education of the Clergy.

24 (g). to assist in programs of Lay theological education.

25 (h). to aid the General Board of Examining Chaplains in the
26 discharge of its responsibilities.

27 (i). to seek appropriate financial support for theological education.

28 Sec. 3. ~~It shall be the duty of e~~Each accredited ~~Theological~~ Seminary
29 ~~of this Church~~, and, as far as possible, ~~of~~ each other institution for
30 the training of persons for Holy Orders, ~~to~~ shall present to the Board
31 for Theological Education both statistical reports and a statement of
32 mission and goals, and progress in fulfilling them, on forms prepared
33 and provided by the Board.

COMMENT:

Canon 28, "Of The Board for Theological Education"

The BTE was consulted. Changes are in form and style.

34 **CANON 30 29.**

35 **Of a the General Board of Examining Chaplains**

36 Sec. 1. There shall be a General Board of Examining Chaplains, con-
37 sisting of four Bishops, six ~~Presbyters~~ *Priests* with pastoral cures, six
38 members of ~~Theological~~ *accredited* Seminary faculties or of other educa-
39 tional institutions, and six Lay Persons. The members of the ~~b~~Board
40 shall be elected by the House of Bishops and confirmed by the House

1 of Deputies, one-half of ~~such~~ *the* members in each of the foregoing
 2 categories being ~~so~~ elected and confirmed at each regular meeting of
 3 the General Convention for a term of two Convention periods. They
 4 shall, take office at the ~~elose~~ *adjournment* of the ~~said~~ *meeting of the*
 5 *General Convention at which their appointments are confirmed*, and
 6 shall serve until *the adjournment of the second regular meeting*
 7 *thereafter*. ~~their successors are elected and qualified. The members shall~~
 8 ~~not serve successive terms.~~ The House of Bishops, at any special meeting
 9 that may be held prior to the next *meeting of the* General Convention,
 10 shall fill for the unexpired portion of the term any vacancy that may
 11 have arisen in the interim. The Board shall elect its own Chairman and
 12 Secretary, and shall have the power to constitute committees necessary
 13 for the carrying on of its work.

14 Sec. 2 (a). The General Board of Examining Chaplains, with profes-
 15 sional assistance, shall prepare at least annually a General Ordination
 16 Examination covering the subject matter set forth in Canon III.7.5(a),
 17 and shall conduct, administer, and evaluate ~~the same~~ *it* in respect of
 18 *to* those Candidates for Holy Orders who have been certified to the
 19 Board by their several Bishops.

20 (b). Persons from jurisdictions outside the ~~forty eight contiguous~~
 21 *United States*, and others specifically excepted (see Canon III.4.7(c);
 22 Canon III.6.4(a); and Canon III.9) ~~shall~~ *may* be examined by the Com-
 23 mission on Ministry of their Diocese.

24 (c). Whenever a Candidate ~~shall have been judged by the General~~
 25 ~~Board of Examining Chaplains to have failed~~ *is deemed deficient in*
 26 *any of the canonical areas covered by* the General Ordination Examina-
 27 tion, ~~either in whole or in part~~, the *General Board of Examining*
 28 *Chaplains* shall recommend to the Commission on Ministry, and
 29 through the Commission ~~on Ministry~~ to the Board of Examining
 30 Chaplains, if ~~such one~~ *exists*, of the Diocese to which ~~such the~~ *e*Can-
 31 didate belongs, how the deficiency may be overcome.

32 Sec. 3. The General Board of Examining Chaplains may prepare, in
 33 each Convention period, guidelines based upon the subjects contained
 34 in Canon III.7.5(a), which guidelines shall be available to all persons
 35 concerned.

36 Sec. 4. The General Board of Examining Chaplains shall promptly
 37 report, in writing, *to the Candidate*, to the *Candidate's* Bishop and
 38 to the Dean of the Seminary the Candidate is attending, the results
 39 of all examinations held by them, *together with the examinations*
 40 *themselves* whether satisfactory or unsatisfactory, making separate
 41 reports upon each person examined. The Bishop shall transmit these
 42 reports to the Standing Committee and to the Commission ~~on Ministry~~.
 43 *Notwithstanding the results of the examinations*, ~~in~~ no case shall the
 44 Standing Committee recommend a Candidate for Ordination ~~to the~~
 45 ~~Diaconate or to the Priesthood~~ under ~~this~~ Canon III. 7 until the *Can-*
 46 *didate has demonstrated a proficiency in all subjects required by Canon*
 47 *III.7.5(a)*. ~~examinations have been satisfactorily sustained.~~

1 The Report of the Board shall be made in the following form, viz.:

2 **To (Candidate) _____, the Right Reverend _____**
3 **_____, Bishop of (or in the absence of a Bishop, the**
4 **Clerical Members of the Standing Committee) of, as the case**
5 **may be)**

6 _____ : (Place) _____ (Date
7 _____ To the Dean of (Place) _____
8 (Date) _____

9 **We, having been assigned as examiners of A.B., hereby testify that**
10 **we have examined the said A.B. upon the subject matter pre-**
11 **scribed in Canon III .7. Sensible of our responsibility, we give our**
12 **judgment as follows: (Here specify the proficiency of A.B. in the**
13 **subject matter appointed, or any deficiency therein, as made ap-**
14 **parent by the examination.)**

15 **(Signed) _____**

16 ~~Sec. 5. In any case when the report from the Board of Examining~~
17 ~~Chaplains is held in question on grounds of Doctrine, Faith, or Wor-~~
18 ~~ship, by the Bishop and the Standing Committee, a Provincial Court~~
19 ~~of Appeal may be brought into being, according to provisions estab-~~
20 ~~lished by provincial authority.~~

21 Sec. 65. The General Board of Examining Chaplains shall make a report
22 concerning its work to each regular meeting of the General Con-
23 vention, and in years between sessions meetings of the General Con-
24 vention shall make a report to the House of Bishops.

COMMENT:

Canon 29, "Of the General Board of Examining Chaplains"

The General Board of Examining Chaplains was consulted. Most of the changes are in form and style.

Section 2(c) changes the concept of "failed." The General Ordination Examinations are designed to reveal deficiencies and to point to how those deficiencies may be remedied or overcome.

Section 5 was deleted because the report of the GBEC is advisory only. The Provincial Court of Appeal only deals with ordained persons.

25 **CANON 31 30.**
26 **Of a the Board for Church Deployment**

27 Sec. 1(a). There shall be a Board for Church Deployment ("*the Board*")
28 of the General Convention consisting of twelve members, three of whom
29 shall be Bishops, three of whom shall be Presbyters Priests or Deacons,
30 and six of whom shall be Lay Persons.

31 (b). The Bishops shall be appointed by the Presiding Bishop. The
32 Presbyters Priests or Deacons and Lay Members shall be appointed by
33 the President of the House of Deputies. All appointments to the Board
34 shall be subject to the confirmation of the General Convention.

1 (c). The Members shall serve terms beginning with the adjournment
 2 of the *meeting of the* General Convention at which their appointments
 3 are confirmed, and ending with the adjournment of the second regular
 4 ~~meeting General Convention~~ thereafter. *The members shall not serve*
 5 *successive terms.*

6 (d). ~~At the General Convention in which these provisions are adopted,~~
 7 ~~two Bishops, one Presbyter or Deacon, and three Lay Persons shall~~
 8 ~~be appointed to serve for one-half of a regular term, and one Bishop,~~
 9 ~~two Presbyters or Deacons, and three Lay Persons shall be appointed~~
 10 ~~to serve full terms.~~ At each succeeding regular *meeting of the* General
 11 Convention, one-half of the membership shall be appointed to serve
 12 full terms.

13 (e). ~~Positons of members of the Board which became vacant prior to~~
 14 ~~the normal expiration of such members' terms~~ *Vacancies* shall be filled
 15 by appointment by the Presiding Bishop or by the President of the
 16 House of Deputies, as appropriate. Such appointments shall be for the
 17 remaining unexpired portion of ~~such~~ *the* members' terms, and, if
 18 a regular meeting of the General Convention intervenes, appointments
 19 for terms extending beyond such meetings shall be subject to confir-
 20 mation of the General Convention. Members appointed to fill ~~such~~ *the*
 21 vacancies shall not thereby be disqualified from appointment to full
 22 terms thereafter.

23 Sec. 2. The duties of the Board ~~for Church Deployment~~ shall be:

24 ~~(1a).~~ to oversee the Church Deployment Office.

25 ~~(2b).~~ to study the deployment needs and trends in the Episcopal Church
 26 and in other Christian bodies.

27 ~~(3c).~~ to issue and distribute such reports and information concerning
 28 deployment as it deems helpful to the Church.

29 ~~(4d).~~ to cooperate with the other Boards, Commissions, and Agencies
 30 ~~of the Church~~ which are concerned with ministry, and particularly with
 31 the Executive Council.

32 ~~(5e).~~ to report on its work and the work of the Church Deployment
 33 Office at each regular meeting of the General Convention.

34 ~~(6f).~~ to report to the Executive Council at regular intervals as a part
 35 of its accountability to the Council for the funding which the Church
 36 Deployment Office receives.

37 ~~(7g).~~ to work in cooperation with the Church Center Staff.

38 ~~(8h).~~ to fulfill ~~such~~ other responsibilities ~~as may be~~ assigned to it by the
 39 General Convention.

COMMENT:

Canon 30, "Of the Board for Church Deployment"

The Church Deployment Board was consulted. Changes are in form and style.

CANONS ON THE EPISCOPATE

The CDM Title III Revision Committee consulted with the Rt. Rev. Richard F. Grein and the Rev. Dr. J. Robert Wright in order to achieve a theological and historical framework for rewriting Canons III.21-27 and worked diligently to interpret the concept of the episcopate as represented by the Book of Common Prayer (BCP) in relationship to the present canons. Because several other groups were developing statements on the nature of the episcopate, Bishop Witcher requested the Presiding Bishop to appoint a committee of these various groups to set forth a definition of the episcopate that would form a basis for canonical revision. The CDM committee felt a revision based on the modern understanding of the episcopate and the added dimension of women serving in the episcopate would best serve the needs of the Church.

In January 1990 the Rt. Rev. Walter Dennis, chair of the Standing Commission on Constitution and Canons (SCCC), appointed a special task force to recommend revisions of the Title III canons that deal with the episcopate, and the CDM Title III Revision Committee was dismissed from its work on those canons. It was understood that time would not permit a major revision, but it was hoped that the task force would accomplish the sort of revision that had been done on the other Title III canons.

The members of the task force representing the SCCC and CDM were the Rt. Rev. Gordon Charlton, (chair), Burns Davison, Esq., the Rev. Canon Robert Sharp, the Rt. Rev. Roger White, the Rt. Rev. John Ashby, the Rt. Rev. Brinkley Morton, and the Rt. Rev. Charles Vaché. After some preliminary work by telephone and correspondence, members of the task force with the exception of Bishop Morton met for two days to prepare the requested revisions. The objectives of the task force in making its recommendations were as follows:

1. Eliminate as much as possible of the considerable redundancy found in these canons.
2. Translate the language into a simple and current vocabulary, and bring it into conformity with that of the recently revised canons and of the Ordinal of the BCP.
3. Improve consistency among the canons and between the canons and the Constitution.
4. Organize material in the most logical manner, and title the canons in such a way as to make their contents recognizable and accessible.
5. Change or remove those provisions that do not relate to present realities.

Some of the recommendations made in pursuit of these objectives are as follows:

1. The grouping of all ordination material in one canon.
2. A like grouping into one canon of all material related to disability, resignation, and retirement.
3. The use of the term "ordination" in place of the term "consecration."
4. The attempt to identify clearly which stipulations apply to all bishops, those which apply to all elected bishops, and those which apply to each episcopal category: diocesan, coadjutor, suffragan, assistant, and resigned (which includes those who are retired and some who are not).
5. The use of the term "Diocesan Bishop" in place of the often misunderstood term "Bishop with jurisdiction."
6. The removal of canons relating to missionary bishops and to the consecration of bishops for foreign lands, which were adopted to serve the Church in meeting missionary situations that no longer exist.

The task force made no attempt to deal with current questions about a changing theology of the episcopate in the Church. It does not recommend at this time that the canons require all bishops to have jurisdiction (1988 Lambeth Conference Resolution #46) because this matter is still being studied. It has made provision, however, for a diocesan bishop to assign episcopal duties in a defined territory to a suffragan bishop. The issue of jurisdiction for all bishops, along with other possible changes requiring new definitions and perhaps new concepts, will be left to future revisers, whose work, it is hoped, will be facilitated by these recommendations.

Resolution #A131

Revise the Canons on the Episcopate.

Resolved, the House of _____ concurring, **That Canons III.21, 23, 24, 26 be amended as follows, that Canons III. 22, 25, 27 be deleted and that a new Canon 22 be added to Title III.**

1 CANON 21 20.

2 Of the Ordination and Consecration of Bishops

3 *Sec. 1(a). The election of a person to be a Bishop in a Diocese shall* Old III.22.1(a).
 4 *be held in accordance with the procedures set forth in the Constitu-*
 5 *tion and Canons of the Diocese, and pursuant to the provisions of the*
 6 *Constitution and Canons of the Episcopal Church.*

7 *(b). The Convention of a Diocese may request that an election be made* Old III.22.1(b).
 8 *on its behalf by the House of Bishops of the Province subject to con-*
 9 *firmation of the Provincial Synod, or it may request that an election*
 10 *be made on its behalf by the House of Bishops of the Episcopal Church.*

11 *(c). If either option in Sec. 1 (b) is chosen the President of the Pro-* Old III.22.2(b).
 12 *vince may convene the Synod of the Province prior to the election and*
 13 *the Synod may nominate up to three persons. The Presiding Officer*
 14 *of the electoral body chosen shall, three weeks before the election, com-*
 15 *municate the names of the nominees to the Bishops.*

16 *(d). It shall be the duty of the Secretary of the Convention electing* Old III.21.1(e).
 17 *a Bishop, Bishop Coadjutor, or Suffragan Bishop, to inform the*
 18 *Presiding Bishop promptly of the name of the person elected. It shall*
 19 *be the duty of the Bishop-elect to notify the Presiding Bishop of ac-*
 20 *ceptance or refusal of the election, at the same time as the Bishop-elect*
 21 *notifies the electing Diocese.*

22 ~~Sec. 12 (a). Whenever the Church in any a Diocese shall~~ desires the
 23 ~~ordination and consecration~~ of a Bishop-elect, if the election shall
 24 ~~have taken place~~ occurs within three months before a meeting of the
 25 General Convention, the Standing Committee of the said Diocese shall,
 26 by their its President, or by some person or persons specially appointed,
 27 forward to the Secretary of the House of Deputies evidence of the elec-
 28 tion of the Bishop-elect by the Convention of the Diocese, together
 29 with evidence of his that the Bishop-elect has having been duly ordered
 30 Deacon and Priest, and evidence of acceptance of election, and also
 31 a testimonial signed by a constitutional majority of such Convention,
 32 in the following words, viz:

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We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality ~~or affection~~, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend A.B. ought not to be ordained ~~and consecrated~~ to that Holy Office. We do, moreover, jointly and severally declare that we believe the Reverend A.B. *to have been duly and lawfully elected* and to be of such sufficiency in ~~good~~ learning, of such soundness in the Faith, and of such ~~virtuous and pure manners and godly conversation~~ *character* as to be able to exercise the Office of a Bishop to the honor of God and the edifying of His ~~the~~ Church, and to be a wholesome example to the flock of Christ.

(Date) _____ (Signed) _____

(b). The Secretary of ~~such~~ *the* Convention shall certify upon this testimonial that it has been signed by a constitutional majority thereof. There shall also be forwarded *to the Secretary of the House of Deputies*, with the testimonial and other documents, certificates from two *or three* recognized and licensed professionals, appointed by the Ecclesiastical Authority of the Diocese with the approval of the Presiding Bishop, that they have thoroughly examined the Bishop-elect as to ~~such~~ *that* person's ~~physical and mental~~ *medical and psychological and psychiatric* conditions and have not discovered any reason why it would not be *wise fitting* for ~~such~~ *the* person to undertake the work for ~~such~~ *which* the person has been chosen. The forms for medical and *psychological and* psychiatric reports prepared by The Church Pension Fund shall be used for this purpose.

(c). The Secretary of the House of Deputies shall ~~lay present~~ *present* the ~~said~~ testimonials ~~before to~~ the House, and if the House ~~shall~~ consents to the ~~consecration~~ *ordination* of the Bishop-elect, notice of ~~said~~ *its* consent, certified by the President and ~~the~~ Secretary of ~~said~~ *the* House, ~~together with the testimonials~~, shall be sent to the House of Bishops; ~~together with the testimonials aforesaid~~.

(bd) (1). If the House of Bishops consents to the ~~consecration~~ *ordination*, the Presiding Bishop shall, without delay, notify such consent to the Standing Committee of the Diocese electing and to the Bishop-elect; and upon ~~notice~~ *assurance* of the acceptance of the ~~election~~ by the Bishop-elect ~~of his election~~, the Presiding Bishop shall take order for the ~~consecration~~ *ordination* of the ~~said~~ Bishop-elect either by ~~himself~~ *the Presiding Bishop* or the President of the *House of Bishops of the Province* of which the Diocese electing is part, and two other Bishops ~~of this Church~~, or by any three Bishops ~~of the Church~~ to whom ~~he~~ *the Presiding Bishop* may communicate the testimonials.

(2). In all particulars the service at the ~~consecration~~ *ordination* of a Bishop shall be under the direction of the Bishop presiding at ~~such~~ *consecration* ~~the ordination~~.

1 (3). No person shall be ordained Bishop unless the person shall at the Old Sec. 4.
 2 time and in the presence of the ordaining Bishops subscribe and make
 3 the declaration required in Article VIII of the Constitution.

4 ~~(e)(e)~~ (1). if the election of a Bishop shall have taken place occurs
 5 more than three months before the meeting of the General Conven-
 6 tion, the Standing Committee of the Diocese electing shall by their
 7 its President, or by some person or persons specially appointed, im-
 8 mediately send to the Standing Committees of the several Dioceses a
 9 certificate of the election by the Secretary of Convention of the Diocese,
 10 bearing a statement that evidence of the Bishop-elect's having been duly
 11 ordered Deacon and Priest and the certificates as to mental and physical
 12 medical and psychological and psychiatric examination as required in
 13 Sec. ~~4(a)~~ 2(b) of this Canon have been received and that a testimonial
 14 in the form set out in Sec. 4 2(a) of this Canon has been signed by a
 15 constitutional majority of the Convention. ~~and if~~ a majority of the
 16 Standing Committees of all the Dioceses shall consent to the consecra-
 17 tion ordination of the Bishop-elect, the Standing Committee of the
 18 Diocese electing shall then forward the evidence of said the consent,
 19 with the other necessary documents described in Sec. 4 2 (a) and (b)
 20 of this Canon, to the Presiding Bishop, who shall immediately com-
 21 municate the same to every Diocesan Bishop. of this Church having
 22 jurisdiction, and if a majority of such Bishops shall consent to the
 23 consecration ordination, the Presiding Bishop shall, without delay,
 24 notify such consent to the Standing Committee of the Diocese electing
 25 and to the Bishop-elect of the consent. and upon notice of his accept-
 26 ance of the election, ~~†~~The Presiding Bishop shall take order for the
 27 consecration ordination of said the Bishop-elect either by himself or
 28 the President of the Province of which the Diocese electing is a part
 29 and two other Bishops of this Church, or by any three Bishops of this
 30 Church to whom he may communicate the testimonials or make pro-
 31 vision according to Sec. 2(d)(1) of this Canon.

32 (2). The evidence of the consent of the several each Standing Com-
 33 mittees shall be a testimonial in the following words, signed by a
 34 majority of the Standing members of the Committees of all the
 Dioceses:

35 We, being a majority of all the members of the Standing Committee
 36 of _____, and having been duly convened at
 37 _____, fully sensible how important it is that the Sacred Order
 38 and Office of a Bishop should not be unworthily conferred, and firmly
 39 persuaded that it is our duty to bear testimony on this solemn occa-
 40 sion without partiality or affection, do, in the presence of Almighty
 41 God, testify that we know of no impediment on account of which
 42 the Reverend A.B. ought not to be ordained and consecrated to the
 43 that Holy Office Order. In witness whereof, we have hereunto set
 44 our hands this _____ day of _____ in the year of our
 45 Lord _____.
 46 (Signed) _____

1 See Sec. f. ~~If the Presiding Bishop shall not have received the consent of a ma-~~
2 ~~jority of the Bishops within three months from the date of notice to~~
3 ~~them, he shall then give notice of such failure to the Standing Com-~~
4 ~~mittee of the Diocese electing.~~

5 (~~d~~f). In case a majority of all the Standing Committees of the several
6 Dioceses shall *do* not consent to the ~~consecration~~ *ordination* of a
7 Bishop-elect within the period of ~~six~~ *three* months from the date of the
8 notification of the election by the Standing Committee of the Diocese
9 electing, or in case a majority of all the *Diocesan* Bishops entitled to
10 to act in the premises shall *do* not consent within the period of three
11 months from the date of notification to them by the Presiding Bishop
12 of the election, the Presiding Bishop shall declare the election null and
13 void and *shall give notice to the Standing Committee of the Diocese*
14 *electing.* †The Convention of the Diocese may then proceed to a new
15 election.

16 See Sec. 1(d). ~~(e). It shall be the duty of the Secretary of the Convention electing a~~
17 ~~Bishop, Bishop Coadjutor, or Suffragan Bishop, to inform the Presiding~~
18 ~~Bishop promptly of the name of the person elected. It shall be the duty~~
19 ~~of the Bishop elect to notify the Presiding Bishop of his acceptance~~
20 ~~or declination of the election, at the same time as he notifies the~~
21 ~~electing Diocese.~~

22 See III.22.1. Sec. 2 (a). When a Bishop of a Diocese is unable, by reason of age,
23 or other permanent cause of infirmity, or, except in a Missionary
24 Diocese, by reason of the extent of Diocesan work, fully to discharge
25 the duties of his office, a Bishop Coadjutor may be elected by and for
26 said Diocese, who shall have the right of succession, Provided, that
27 before the election of a Bishop Coadjutor for the reason of extent of
28 Diocesan work, the consent of the General Convention, or during the
29 recess thereof, the consent of a majority of the Bishops having jurisdic-
30 tion and of the several Standing Committees, must be had and obtained.
31 Before any election of a Bishop Coajutor, the Bishop of the Diocese
32 shall read, or cause to be read, to the Convention thereof, his written
33 consent to such election, and in such consent he shall state the duties
34 which he thereby assigns to the Bishop Coadjutor, when duly ordained
35 and consecrated, and such consent shall form part of the proceedings
36 of the Convention. The duties assigned by the Bishop to the Bishop
37 Coadjutor in any Diocese may be enlarged by mutual consent whenever
38 the Bishop of the Diocese may desire to assign such additional duties
39 to the Bishop Coadjutor. In case of the inability of the Bishop of the
40 Diocese to issue the aforesaid consent, the Standing Committee of the
41 Diocese may request the Convention to act without such consent, and
42 such request shall be accompanied by certificates of medical persons
43 as to the inability of the Bishop of the Diocese to issue his written
44 consent.

45 See Sec. 2(a). ~~(b.) In the case of a Bishop Coadjutor, the grounds for his election,~~
46 ~~as stated in the record of the Convention, shall be communicated, with~~
47 ~~the other required testimonials, to the General Convention, or to the~~
48 ~~Standing Committees and the Presiding Bishop.~~

1 ~~(e). In the case of application for the ordination and consecration of~~ See Sec. 2(a).
 2 ~~a Bishop Coadjutor, the Standing Committee shall forward to the~~
 3 ~~Presiding Bishop, in addition to the evidence and testimonials required~~
 4 ~~by the preceding Section, a certificate of the Presiding Officer and~~
 5 ~~Secretary of the Convention that every requirement of this Section has~~
 6 ~~been complied with.~~

7 ~~(d). There shall not be in any Diocese at the same time more than one~~ See III.22.2
 8 ~~Bishop Coadjutor; Provided, if it is certified to the Ecclesiastical~~
 9 ~~Authority of a Diocese by three competent physicians selected by that~~
 10 ~~Authority that the Bishop Coadjutor in such Diocese is permanently~~
 11 ~~unable, by reason of physical or mental condition, to carry out the duties~~
 12 ~~as Bishop Coadjutor, the Ecclesiastical Authority, upon advice of three~~
 13 ~~Bishops of three neighboring Dioceses, may declare that the right of~~
 14 ~~succession of such Bishop Coadjutor is terminated and in such event~~
 15 ~~a new Bishop Coadjutor may be elected for such Diocese as provided~~
 16 ~~in paragraph (a) of this Sec. 2.~~

17 Sec. 3. It shall be lawful, within six months prior to the effective date
 18 of the resignation or retirement of a *Diocesan* Bishop ~~from his jurisdic-~~
 19 ~~tion,~~ for the said Bishop, with the advice and consent of the Standing
 20 Committee, to call a special meeting of the Convention of the Diocese
 21 to elect a successor; Provided, that if the Convention is to meet in regular
 22 session meanwhile, it may hold the election during such regular ses-
 23 sion. The proceedings incident to preparation for the ordination and
 24 consecration of such successor shall be as provided in Sec. 12 of this
 25 Canon; but the Presiding Bishop shall not take order for the ~~consecra-~~
 26 ~~tion ordination~~ to be on any date prior to that upon which the resigna-
 27 tion is to become effective.

28 ~~Sec. 4. No one shall be ordained and consecrated Bishop unless he shall~~ See Sec. 2(d)(3).
 29 ~~at the time subscribe, in the presence of the ordaining and consecrating~~
 30 ~~Bishops, the declaration required in Article VIII. of the Constitution.~~

COMMENT:

Canon 20, "Of the Ordination of Bishops"

In the present canons the process for the election and the manner of ordination and consecration of bishops are repeated in several places. Proposed Canon III.20 consolidates all of this material, making a more workable and precise means of electing and ordaining all bishops.

The title "Of the Ordination of Bishops" is used in order to comply with the BCP.

Section 1. This is consistent with the parts of old Canon III.22.1(a), (b); 22.2(b); and 21.1(e) and places the canonical process for the election of a person to be a bishop in a diocese in better order. It outlines the responsibilities of the diocese at the time of the election and the responsibility of the bishop-elect. It also gives the manner in which a request may be made for an election on behalf of a diocese by the House of Bishops of a province.

Section 2. This section has been edited to adopt inclusive language and the use of language in the other Title III ordination canons that applies also to bishops, such as "medical and psychological and psychiatric" examinations.

Section 2(f). The time for receiving the consents from the standing committees has been shortened to *three* months from the date of notification by the standing committee of the electing diocese. In regard to the consent of bishops to an election, the canon now reads “*Diocesan Bishops*” rather than “Bishops entitled to act in the premises.” This defines more clearly those who are entitled to consent.

Section 3. The term “*Diocesan Bishop*” is used to clarify “Bishop from his jurisdiction.”

Old Section 4 has been moved to Sec.2(d)(3).

1 **CANON 22**
2 ***Of Bishops Coadjutor***

3 Old III.21.2(a). *Sec. 1. When a Bishop of a Diocese is unable, by reason of age, or per-*
4 *manent cause of infirmity, or by reason of the extent of Diocesan work,*
5 *fully to discharge the duties of the office, a Bishop Coadjutor may be*
6 *elected by and for the Diocese, who shall have the right of succession.*

7 Old III. 21.2(d). *Sec. 2. There shall be only one Bishop Coadjutor in any Diocese. Pro-*
8 *vided, if it is certified to the Ecclesiastical Authority of a Diocese by*
9 *three competent physicians selected by the Ecclesiastical Authority that*
10 *the Bishop Coadjutor in the Diocese is permanently unable, by reason*
11 *of medical or psychological or psychiatric condition, to carry out the*
12 *duties as Bishop Coadjutor, the Ecclesiastical Authority, upon the ad-*
13 *vice of three Bishops of three neighboring Dioceses, may declare that*
14 *the right of succession of the Bishop Coadjutor is terminated and in*
15 *such event a new Bishop Coadjutor may be elected as provided in Canon*
16 *III. 20.1.*

COMMENT:

Canon 22, “Of Bishops Coadjutor”

This Canon is sourced from prior Canon III.21.

17 **CANON 23**
18 ***Of Suffragan Bishops***

19 Sec. 1 (a). A Suffragan Bishop shall be elected in accordance with the
20 Canons enacted in each Diocese for the election of a Bishop. ~~But;~~
21 *however, the initiative shall always be taken by the Bishop of the Diocese*
22 *asking for the assistance of a Suffragan.*

23 ~~Sec. 2 (a).~~ (b). Before the election of a Suffragan Bishop in a Diocese,
24 the consent of the General Convention, or during the recess thereof,
25 the consent of a majority of the *Diocesan Bishops having jurisdiction*
26 and of the several Standing Committees, must be had ~~an~~ obtained.

27 See III.20.2. ~~(b). Whenever the Church in any Diocese shall desire the ordination~~
28 ~~and consecration of a Suffragan Bishop elect, subsequent proceedings~~
29 ~~in accordance with the provisions of Canon III.21.1 shall be taken.~~

30 ~~(c). If the consents required by Canon III. 21.1 are not received as therein~~
31 ~~prescribed, or if the Suffragan Bishop elect decline his election, the~~
32 ~~Convention of the Diocese may then proceed to a new election.~~

33 Sec. 32. There shall not at any time be more than two Suffragan
34 Bishops holding office in and for any Diocese, ~~save~~ *except* by special
35 consent of the General Convention previously obtained.

- 1 ~~Sec. 4. A Suffragan Bishop may be elected and consecrated for any~~ See III.20.2.
 2 ~~Missionary Diocese in accordance with the provisions of Sec. 2 of this~~
 3 ~~canon, and subject to all the provisions thereof.~~
- 4 ~~Sec. 5. A Suffragan Bishop shall act, in all respects, as the assistant~~ See III.21.8.
 5 ~~of the Bishop of the Diocese, and under his direction.~~
- 6 ~~Sec. 6. Every Suffragan Bishop, upon attaining the age of seventy two~~ See III.25.2(a).
 7 ~~years, shall forthwith tender his resignation from his position by sending~~
 8 ~~it to the Presiding Bishop, who shall immediately communicate the same~~
 9 ~~to every Bishop of this Church having jurisdiction and shall declare~~
 10 ~~the said Bishop's resignation accepted, effective at a designated date~~
 11 ~~not later than three months from the date of such resignation.~~
- 12 ~~(b). The Presiding Bishop shall communicate to the resigning Bishop~~ See III.25.2(b)
 13 ~~the fact of the acceptance of his resignation and the termination of~~
 14 ~~his position effective as of the date fixed, and, in the case of a Suf-~~
 15 ~~fragan of a Diocese, shall certify the same to the Ecclesiastical Authority~~
 16 ~~of the Diocese concerned. He shall also order the Secretary of the House~~
 17 ~~of Bishops to record the same effective as of the date fixed, to be in-~~
 18 ~~corporated in the Journal of the House.~~
- 19 ~~At each meeting of the General Convention, it shall be the duty of the~~ See III.25.3(d).
 20 ~~Presiding Officer of the House of Bishops to communicate to the House~~
 21 ~~of Deputies, when in session, a list of such resignations which have~~
 22 ~~been accepted since the preceding meeting of the General Convention.~~
- 23 ~~(c). If any Suffragan Bishop should for any reason fail to submit his~~ See III.25.2(c).
 24 ~~resignation upon attaining the age of seventy two years, as provided~~
 25 ~~in Clause (a) above, the Presiding Bishop shall certify that fact to the~~
 26 ~~House of Bishops. The House of Bishops shall then declare the said~~
 27 ~~Bishop's position terminated, effective at a date not later than three~~
 28 ~~months from the date of such declaration, and shall order the Presiding~~
 29 ~~Bishop's certificate and its own declaration and action to be recorded~~
 30 ~~in its Journal. It shall then be the duty of the Presiding Officer of the~~
 31 ~~House of Bishops to pronounce such position terminated, and to com-~~
 32 ~~municate the fact to the House of Deputies, if in session, and to the~~
 33 ~~Ecclesiastical Authority of each Diocese.~~
- 34 ~~(d). Sec. 3. The tenure of office of a Suffragan Bishop shall not be ter-~~
 35 ~~minated on the death or removal resignation of the Bishop of the~~
 36 ~~Diocese. A Suffragan Bishop may, at any time, resign his *the* position~~
 37 ~~as Suffragan of a Diocese with the consent of a majority of the *Diocesan*~~
 38 ~~Bishops of this Church having jurisdiction under the procedure set out~~
 39 ~~in Canon III. 26-8 25, so far as it applies.~~
- 40 ~~A Suffragan Bishop whose resignation has been accepted shall exercise~~ See III.25.4(b).
 41 ~~episcopal functions only as he may be authorized by the Ecclesiastical~~
 42 ~~Authority of a Diocese or of an Area Mission.~~
- 43 ~~Sec. 7 (a). Whenever a Suffragan Bishop shall be elected Bishop or~~ See III.20.2(a).
 44 ~~Bishop Coadjutor of a Diocese, if such election shall have taken place~~
 45 ~~within three months before a meeting of the General Convention,~~
 46 ~~evidence thereof shall be laid before each House of the General Con-~~
 47 ~~vention and the concurrence of each House and its express consent shall~~

1 be necessary to the validity of said election, and shall complete the same,
2 so that the Bishop thus elected shall be thereafter the Bishop or Bishop
3 Coadjutor of the Diocese which has elected him.

4 See III. (b). If the said election has taken place more than three months before
5 20.2(e)(1). a meeting of the General Convention, the above process may be
6 adopted, or the following instead thereof viz.:

7 The Standing Committee of the Diocese electing, or the Secretary of
8 the House of Bishops, as the case may be, shall give duly certified
9 evidence of the election to every Bishop of this Church having jurisdic-
10 tion and to the Standing Committee of every Diocese.

11 On receiving notice of the concurrence of a majority of the Bishops
12 and of the Standing Committees in the election, and their express con-
13 sent thereto, the Standing Committee of the Diocese concerned or the
14 Secretary of the House of Bishops, as the case may be, shall transmit
15 notice thereof to the Presiding Bishop and to the Ecclesiastical Authority
16 of every Diocese, which notice shall state what Bishops and what Stand-
17 ing Committees have consented to the election. On receiving this notice
18 the Presiding Bishop shall certify to the Secretary of the House of
19 Bishops the altered status and style of the Bishop elected. If the
20 Presiding Bishop shall not have received the consent of a majority of
21 the Bishops within three months from the date of his notice to them,
22 he shall then give notice of such failure to the Standing Committee
23 of the Diocese electing.

24 Sec. 84. No Suffragan Bishop, while acting as such, shall be Rector or
settled Member of the Clergy in charge of a Parish or Congregation.

COMMENT:

Canon 23, "Of Suffragan Bishops"

Derived from prior Canons III. 20, 21, 23, and 25. Some minor editorial modifica-
tions have been made to adopt more modern and inclusive language.

25 **CANON 24**
26 **Of Assistant Bishops**

27 Sec. 1. Whenever any Diocese shall, in the opinion of its Bishop, shall
28 require additional episcopal services, the said Bishop may, with the
29 consent of the Standing Committee of the Diocese, in lieu of requesting
30 the election of a Coadjutor or Suffragan Bishop, ask the Diocesan
31 Convention of the Diocese to approve the creation of the position of
32 Assistant Bishop, and to authorize the Bishop to appoint a Bishop for
33 such the position, with the consent of the Standing Committee of the
34 Diocese, and under such conditions as the Bishop may determine.

35 Sec. 2. Such An Assistant Bishop may be appointed from among the
36 following:

37 (a). Bishops now exercising jurisdiction, or serving as Suffragan Bishop,
38 who under the Constitution and Canons, and subject to their provi-
39 sions, would be eligible for election in that Diocese; Provided, that
40 before accepting any such appointment a Bishop exercising jurisdiction
41 as the Ordinary or as the Bishop Coadjutor shall resign that jurisdic-
42 tion, or the right of succession, as the case may be;

1 (b). Bishops who, having resigned their previous responsibilities, are
2 qualified to perform episcopal acts ~~in this Church~~; and

3 (c). Bishops of a Church in communion with this Church, in good stand-
4 ing therein, if they:

5 (1). have previously resigned their former responsibilities;

6 (2). have received approval by a competent authority within the Church
7 of their consecration of their appointment to the position of Assistant
8 Bishop;

9 (3). have exhibited satisfactory evidence of moral and godly character
10 and theological requirements; and

11 (4). ~~shall~~ have promised in writing submitted to the Bishop making the
12 appointment to submit in all things to the Doctrine, Discipline and Wor-
13 ship of this Church, and also ~~shall~~ have submitted to and satisfactorily
14 passed a thorough examination covering ~~both physical and mental~~
15 *medical and psychological and psychiatric* condition by recognized and
16 licensed professionals appointed by the Ecclesiastical Authority of the
17 Diocese with the approval of the Presiding Bishop. The forms of ~~medical~~
18 ~~and physical for medical and psychological and psychiatric~~
19 reports prepared by The Church Pension Fund shall be used for these
20 purposes;

21 (5). Provided, that before the appointment of an Assistant Bishop in
22 a Diocese under the provisions of ~~subparagraphs (b) or (c), Secs. 2(b)~~
23 ~~and 2(c)~~ of this Canon, who is not otherwise a member of the House
24 of Bishops, the consent of the House of Bishops or, if ~~such the~~
25 appointment is to be made more than three months prior to a meeting
26 of the House of Bishops, the consent of a majority of ~~the Diocesan~~
27 Bishops ~~having jurisdiction~~ is essential and must be obtained.

28 ~~Sec. 3. An Assistant Bishop so appointed shall serve at the discretion~~ See III.21.9.
29 ~~of, and be under the control and direction of, the Bishop having~~
30 ~~jurisdiction.~~

31 Sec. 43. No person may serve as an Assistant Bishop beyond the
32 termination of the jurisdiction of the appointing Bishop or after at-
33 taining the age of 72 years.

COMMENT:

Canon 24, "Of Assistant Bishops"

Principally consisting of the language of prior Canon III.24.

34 **CANON 262I.**

35 **Of Bishops and Their Duties**

36 *Sec. 1. Each Bishop shall keep a record of all official acts, which record* Old Sec. 2(c).
37 *shall be the property of the Diocese, and shall be transmitted to the*
38 *Bishop's successor.*

1 *Sec. 2. No Bishop shall officiate by preaching, ministering the*
2 *Sacraments, or holding any public service, within the judicatorial limits*
3 *of any Diocese other than that in which the Bishop is canonically resi-*
4 *dent, without a license or permission to perform occasional public ser-*
5 *vices from the Ecclesiastical Authority of the Diocese in which the*
6 *Bishop desires to officiate.*

7 *Sec. 13 (a). It shall be the duty of every Bishop having jurisdiction in*
8 *a Diocese of this Church, to reside within the limits of his jurisdiction;*
9 *Each Bishop elected to serve in a Diocese shall reside in that Diocese.*

10 *(b). ~~nor shall he~~ The Diocesan Bishop shall not be absent himself*
11 *therefrom for a period of more than three consecutive months without*
12 *the consent of the Convention or the Standing Committee of the*
13 *Diocese.*

14 Old Sec. 5. *(c). A Diocesan Bishop, whenever leaving the Diocese for six consecutive*
15 *months, shall authorize in writing, under hand and seal, the Bishop*
16 *Coadjutor, or, should there be none, the Standing Committee of the*
17 *Diocese, to act as the Ecclesiastical Authority thereof during the absence.*
18 *The Bishop Coadjutor, or, should there be none, the Standing Com-*
19 *mittee, may at any time become the Ecclesiastical Authority upon the*
20 *written request of the Bishop and continue to act as such until the re-*
21 *quest is revoked by the Bishop in writing.*

22 *Sec. 24 (a). ~~Every~~Each Diocesan Bishop shall visit the Congregations*
23 *within his jurisdiction the Diocese at least once in three years. *Interim**
24 *visits may be delegated to another Bishop of this Church.*

25 *(b). At every visitation the visiting Bishop shall preside at the Holy*
26 *Eucharist and at the Initiatory Rites, as required, preach the Word,*
27 *for the purposes of examining their condition, inspecting the behavior*
28 *of the Clergy, administering Confirmation, preaching the Word, and at*
29 *his discretion celebrating the Sacrament of the Lord's Supper. At every*
30 *visitation it shall be the duty of the Bishop to examine the records of*
31 *the Congregation according to required by Canon III.14.3, and examine*
32 *the life and ministry of the Clergy and Congregation according to Canon*
33 *III.14.2(e).*

34 *(~~b~~ c). If a Diocesan Bishop shall for three years have declined to visit*
35 *a Parish or Congregation, the Member of the Clergy in charge and*
36 *Vestry (or the Corporation), or the Bishop, may apply to the Presiding*
37 *Bishop to appoint the five Bishops in charge of neighboring Dioceses*
38 *who live nearest to the Diocese in which such Congregation may be*
39 *situated as a Council of Conciliation, who shall amicably determine all*
40 *matters of difference between the parties, and each party shall con-*
41 *form to the decision of the Council. *Such decision or the failure to**
42 *conform to it shall be neither discoverable nor admissible in any sub-*
43 *sequent proceedings. in the premises, Provided, that, in case of any sub-*
44 *sequent trial of either party for failure to conform to such decision,*
45 *any constitutional or canonical right of the defendant in the premises*
46 *may be pleaded and established as a sufficient defense, notwithstanding*
47 *such former decision, and Provided, further, that, in any case, the*
48 *Bishop may at any time apply for such Council of Conciliation.*

1 ~~(c). Every Bishop shall keep a record of all his official acts, which~~ Sec Sec. 1.
 2 ~~record shall be the property of the Diocese, and shall be transmitted~~
 3 ~~to his successor.~~

4 Sec. 35. ~~The Diocesan~~ Every Bishop shall may deliver, from time to
 5 time at his discretion, a Charge to the Clergy of his jurisdiction, and
 6 may, from time to time, address ~~the Diocese and a Pastoral Letter to~~
 7 the people of his jurisdiction ~~Pastoral Letters on points of Christian~~
 8 doctrine, worship, or manners, which he ~~the Diocese. The Bishop~~ may
 9 require the Clergy to read ~~the Pastoral Letter~~ to their Congregations.

10 Sec. 46. At every ~~each~~ Annual Meeting of the Convention the ~~Diocesan~~
 11 Bishop shall make a ~~statement~~ report of the affairs ~~State~~ of the Diocese
 12 since the last Annual Meeting of the Convention; the names of the
 13 ~~Churches which he has~~ Congregations visited; the number of persons
 14 confirmed ~~and received~~; the names of those who have been received
 15 ~~admitted~~ as Postulants and Candidates for Holy Orders, and of those
 16 who have been ordained, and of those who have been by him suspended
 17 or deposed from Holy Orders; the changes by death, removal, or other-
 18 wise, which have taken place among the Clergy; and ~~all other~~ matters
 19 the Bishop desires to present to the Convention; ~~tending to throw light~~
 20 ~~upon the affairs of the Diocese~~, which statement shall be inserted in
 21 the Journal.

22 Sec. 7 (a). Before an election of a Bishop Coadjutor, the ~~Diocesan~~ Old III.21.2(a)
 23 Bishop shall read to the Convention the Bishop's written consent to
 24 the election. The consent shall state the duties to be assigned to the
 25 Bishop Coadjutor, when ordained. The consent shall form part of the
 26 proceedings of the Convention. The duties assigned by the Diocesan
 27 Bishop to the Bishop Coadjutor may be enlarged by mutual consent.

28 (b). In the case of the inability of the Diocesan Bishop to issue the re-
 29 quired consent, the Standing Committee of the Diocese may request
 30 the Convention to act without the consent, and the request shall be
 31 accompanied by certificates of medical or psychological or psychiatric
 32 professionals as to the inability of the Bishop to issue the written
 33 consent.

34 Sec. 8. A Suffragan Bishop shall act as an assistant to and under the Old III.23.4.
 35 direction of the Diocesan Bishop. Under that direction the Diocesan
 36 Bishop may assign episcopal duties in a defined territory to a Suffragan
 37 Bishop.

38 Sec. 9. An Assistant Bishop shall serve at the discretion of, and under Old III.24.3.
 39 the control and direction of, the Diocesan Bishop.

40 Sec. 5. It shall be the duty of a Bishop, whenever leaving his Diocese Sec Sec. 1(c)
 41 for the space of six calendar months, to authorize, by writing, under
 42 his hand and seal, the Bishop Coadjutor, or, should there be none, the
 43 Standing Committee of the Diocese, to act as the Ecclesiastical
 44 Authority thereof during his absence. The Bishop Coadjutor, or, should
 45 there be none, the Standing Committee, may become at any time the
 46 Ecclesiastical Authority upon the written request of the Bishop, and
 47 continue to act as such until the request be revoked by him in writing.

1 Sec. 6 (a). Any Bishop of this Church may, on the invitation of the
2 Convention or of the Standing Committee of any Diocese where there
3 See III.26.2. is no Bishop, or where the Bishop is for the time under a disability to
4 perform episcopal offices by reason of a judicial sentence, visit and
5 perform episcopal offices in that Diocese, or in any part thereof, and
6 this invitation may be for a stated period, and may be at any time
7 revoked.

COMMENT:

Canon 21, "Of Bishops and Their Duties"

This canon restates language from prior Canons III. 26, 21, 23, and 24 in an effort to preserve the canon law of the Church without requiring the restatement in multiple locations of the same language. The canon first states the duties of all bishops, then the duties of diocesan, of coadjutor, of suffragan, and of assistant bishops.

Section 2 requires a bishop from outside a diocese to have a license or permission from the ecclesiastical authority in order to officiate. This is in accordance with Resolution 72 of the 1988 Lambeth Conference, which was affirmed by the 1989 meeting of the House of Bishops; it "affirms that it is deemed inappropriate behavior for any bishop or priest of this Communion to exercise episcopal or pastoral ministry within another diocese without first obtaining the permission and invitation of the ecclesial authority thereof."

Section 7, permitting a diocesan bishop to assign episcopal duties in a defined territory to a suffragan bishop, represents a change in substance.

8 **CANON 26**
9 *Of Dioceses without Bishops*

10Old III. 26.6(b). ~~Sec. 1 (b). A Diocese without a Bishop, or of which the Bishop is for~~
11 ~~the time under a disability by reason of a judicial sentence, may by~~
12 ~~an act of its Convention, and in consultation with the Presiding Bishop,~~
13 ~~be placed temporarily under the provisional charge and authority of~~
14 ~~the a Bishop or Bishop Coadjutor of another Diocese or of a resigned~~
15 ~~Bishop, who shall by that act be authorized to perform exercise all~~
16 ~~the duties and offices of the Bishop of the Diocese so vacant or whose~~
17 ~~Bishop is under disability, until, in the case of a vacant Diocese, a~~
18 ~~Bishop be duly is elected and consecrated ordained for that office or~~
19 ~~until for the same, or, in the case of a Diocese whose Bishop is disabled,~~
20 ~~until the disqualification be removed, or until, in either case, the said~~
21 ~~act of the Convention be is revoked.~~

22Old III. 26.6(a). ~~Sec. 2. Any Bishop may, on the invitation of the Convention or of the~~
23 ~~Standing Committee of any Diocese where there is no Bishop, visit and~~
24 ~~exercise episcopal offices in that Diocese, or any part of it. This invita-~~
25 ~~tion may be for a stated period and may be revoked at any time.~~

26Old III.26.6(c). ~~Sec. 3. (e). A Diocese, while under the provisional charge of a Bishop,~~
27 ~~shall not invite any other Bishop to perform any visit and~~
28 ~~exercise episcopal duty or exercise offices or authority without the~~
29 ~~consent of the Bishop in charge.~~

COMMENT:

Canon 26, "Of Dioceses without Bishops"

Consists of language from prior Canon III.26.

1 **CANON 25**

2 *Of the Incapacity, Resignation, and Retirement of Bishops*

3 *Sec. 1. When it is certified to the Presiding Bishop by at least three* Old III.26.10.
 4 *competent physicians who have examined the case that a Diocesan*
 5 *Bishop is incapable of authorizing the Bishop Coadjutor, if there is*
 6 *one, or a Suffragan Bishop, if there is one, or the Standing Committee*
 7 *to act as the Ecclesiastical Authority, then, upon the advice of five*
 8 *Bishops of neighboring Dioceses, to be selected by the Presiding Bishop,*
 9 *the Bishop Coadjutor, or a Suffragan Bishop, if the Constitution and*
 10 *Canons of the Diocese so provide, or the Standing Committee, shall*
 11 *be declared by the Presiding Bishop to be the Ecclesiastical Authority*
 12 *for all purposes set forth in these Canons and shall retain such authority*
 13 *until, acting upon a like certificate, the Presiding Bishop declares the*
 14 *Diocesan Bishop competent to perform official duties.*

15 ~~Sec. 7 2 (a). Every Each Bishop and every Bishop Coadjutor and every~~
 16 ~~Missionary Bishop, upon attaining the age of seventy-two years, shall~~ Old III.26.7
 17 ~~forthwith tender his resignation from his jurisdiction, as required by~~
 18 ~~Sec. 9 of Article II, Sec. 9 of the Constitution, by sending it~~ *The*
 19 *resignation shall be sent to the Presiding Bishop, who shall immediately*
 20 *communicate the same it to every each Diocesan Bishop of this Church*
 21 *having jurisdiction and shall declare the said Bishop's resignation ac-*
 22 *cepted, effective at a designated date not later than three months from*
 23 *the date of such the resignation.*

24 (b). ~~The Presiding Bishop shall communicate to the resigning Bishop~~
 25 ~~the fact of the acceptance of his the resignation and the termination of~~
 26 ~~his jurisdiction effective as of the date fixed, and, in the case of a~~
 27 ~~Diocesan Bishop or Bishop Coadjutor of a Diocese, the Presiding~~
 28 ~~Bishop shall certify the same to the Standing Committee of the Diocese~~
 29 ~~concerned, and in the case of other Bishops to the Ecclesiastical Authori-~~
 30 ~~ty of the Diocese concerned. The Presiding Bishop He shall also order~~
 31 ~~the Secretary of the House of Bishops to record the same, effective as~~
 32 ~~of the date fixed, to be incorporated in the Journal of the House.~~

33 (c). ~~If any Bishop, should for any reason, fails to submit his resignation~~
 34 ~~upon attaining the age of seventy-two years, as provided in Clause (a)~~
 35 ~~above Sec. 2 of this Canon, the Presiding Bishop shall certify that fact~~
 36 ~~to the House of Bishops. The House of Bishops shall then declare the~~
 37 ~~said Bishop's jurisdiction position terminated, effective at a date not~~
 38 ~~later than three months from the date of declaration; and shall order~~
 39 ~~the Presiding Bishop's certificate and its own declaration and action~~
 40 ~~to be recorded in its Journal. It shall then be the duty of the~~
 41 ~~Presiding Bishop Officer of the House of Bishops to shall then pro-~~
 42 ~~nounce such jurisdiction the position terminated, effective as of the date~~
 43 ~~fixed, and to shall communicate the fact to the House of Deputies, if in~~
 44 ~~session, and to the Ecclesiastical Authority Diocesan Bishop and~~
 45 ~~Standing Committee of each Diocese.~~

46 ~~Sec. 8 3 (a). If the Any Bishop of a Diocese, or a Bishop Coadjutor,~~
 47 ~~shall who desires to resign his jurisdiction, he shall send in writing to~~

1 the Presiding Bishop his *the* resignation with the reasons there-
2 for. ~~This communication shall be sent~~ at least thirty days before the
3 date set for a regular or special meeting of the House of Bishops. The
4 Presiding Bishop shall without delay *shall send a copy of the commu-*
5 ~~nication to every~~ *notify each* Diocesan Bishop of this Church having
6 ecclesiastical jurisdiction, and also to the Standing Committee of the
7 Bishop desiring to resign, in order that the Standing Committee may
8 on behalf of the Diocese be heard either in person or by correspondence
9 upon the subject. The House during its session shall investigate the
10 whole case, and by a majority of those present accept or refuse the
11 resignation.

12 (b). If ~~said a~~ resignation shall have *has* been tendered more than three
13 months before a regular or special meeting of the House of Bishops,
14 the Presiding Bishop shall communicate ~~the same, it,~~ together with any
15 statement from the Standing Committee of the Diocese concerned, to
16 ~~every each~~ Diocesan Bishop of this Church having jurisdiction, and
17 ~~if~~ a majority of such Bishops shall consent to the resignation, the
18 Presiding Bishop shall, without delay, *shall* notify the resigning Bishop
19 and the Standing Committee of the Diocese concerned of the accepta-
20 tance of such *the* resignation and the termination of said Bishop's
21 jurisdiction, effective as of the date fixed. ~~He~~ *The Presiding Bishop*
22 shall also order the Secretary of the House of Bishops to record ~~the~~
23 ~~same, it,~~ effective as of the date fixed, to be incorporated in the Journal
24 of the House.

25 Old Sec. 8(e). *(c). Each Bishop holding an office created by the General Convention*
26 *whose salary is paid by the Executive Council, and whose resignation*
27 *for reasons of age, disability, policy, or strategy, or for reasons beyond*
28 *the Bishop's control, has been accepted, may receive from the Executive*
29 *Council a retiring allowance or an annual retirement or disability sup-*
30 *plement to be paid by the Treasurer of the Executive Council in an*
31 *amount fixed by the Executive Council.*

32 Sec Sec. 3(a). ~~(e). The House of Bishops may accept the resignation of a Missionary~~
33 ~~Bishop at any session of the House by a vote of a majority of those~~
34 ~~present; Provided, that, in case the resignation be sent to the Presiding~~
35 ~~Bishop more than three months before a regular or special meeting of~~
36 ~~the House of Bishops, the Presiding Bishop shall follow the procedure~~
37 ~~set out in Clause (b) above so far as it applies.~~

38 (d). At each meeting of the General Convention, ~~it shall be the duty of~~
39 ~~the Presiding Officer of the House of Bishops to~~ *shall* communicate to
40 the House of Deputies, when in session, a list of the resignations which
41 have been accepted since the preceding meeting of the General
42 Convention.

43 Sec Sec. 3. c. ~~(e). Every Missionary Bishop whose resignation for cause of age or~~
44 ~~disability has been accepted may receive from the Executive Council~~
45 ~~an annual retirement or disability supplement to be paid by the Treasurer~~

1 of the Executive Council in an amount to be fixed by the Executive
 2 Council. Any such supplement would be in addition to his regular pen-
 3 sion received from The Church Pension Fund, and may be revised when-
 4 ever such Retired Bishop shall receive a regular stipend from an ec-
 5 clesiastical employment.

6 (f). Every Missionary Bishop, and every Bishop holding an office
 7 created by the General Convention, whose salary is paid by the Execu-
 8 tive Council, whose resignation for reasons of policy or strategy, or
 9 for reasons beyond his control, has been accepted, and who has reached
 10 retirement age, or who has suffered total disability, shall receive from
 11 the Executive Council a retiring allowance to be paid by the Treasurer
 12 of the Executive Council in an amount to be fixed by the Executive
 13 Council.

14 *Sec. 4 (a). A resigned Bishop shall be subject in all matters to the Con-
 15 stitution and Canons and to the authority of the General Convention.*

16 (b). ~~Sec. 9 (a).~~ A resigned Bishop whose resignation has been accepted
 17 by the House of Bishops may perform any episcopal act, at the request
 18 of any *Diocesan* Bishop of this Church, within the limits of the said
 19 *that* Bishop's jurisdiction *Diocese*. ~~He~~ A resigned Bishop may also
 20 by vote of the Convention of any Diocese, and with the consent of the
 21 Bishop of the Diocese, be given an honorary seat in the Convention,
 22 with voice but without vote, or ~~such~~ an honorary seat in the Cathedral
 23 of any Diocese, subject to the authority competent to act in the premises.
 24 ~~He~~ The resigned Bishop shall report all official acts to the *Diocesan*
 25 Bishop and to the Diocese in which such acts are performed. ~~The~~
 26 ~~foregoing~~ These provisions of this paragraph shall also be applicable
 27 to a resigned Bishop of another Church in communion with this Church,
 28 subject to the approval of competent authority within ~~such~~ the other
 29 Church, where such approval may be required.

30 (b). A Bishop who ceases to have episcopal charge shall still be subject See Sec. 4(a).
 31 in all matters to the Canons and Authority of the General Convention.

32 (c). A resigned Bishop whose resignation has been accepted may, at
 33 the discretion of the Bishop of the Diocese in which ~~he~~ the resigned
 34 Bishop chooses to reside, and upon the presentation of Letters
 35 Dimissory from the Ecclesiastical Authority of the Diocese in which ~~he~~
 36 the resigned Bishop has had canonical residence *most recently*, be en-
 37 rolled among the Clergy of that Diocese, and become subject to its
 38 canons and regulations; and may be accorded a seat and vote in the
 39 *Diocesan* Convention of the Diocese, in accordance with its canonical
 40 provisions for qualification of Presbyters, Priests.

41 (d). ~~but if he shall~~ When a resigned Bishop accepts a pastoral charge
 42 or other ministerial post within the *a* Diocese, as hereinafter provided,
 43 ~~he~~ the *Diocesan* Bishop shall process ~~such~~ the Letters Dimissory and
 44 the resigned Bishop shall be enrolled among the Clergy of the Diocese,
 45 and be given seat and vote in the *Diocesan* Convention of the Diocese,
 46 subject to the provisions of paragraph (g) of this section. *Sec. 4 (b)*
 47 of this Canon.

1 (d e). Such A resigned Bishop may, with the approval of the Bishop of
2 the Diocese in which he chooses to the resigned Bishop resides, accept
3 a pastoral charge in said that Diocese, and, subject to its canonical
4 provisions for the filling of vacancies, may accept election as the Rec-
5 tor of a Parish therein.

6 (e f). Such A resigned Bishop may, with the approval of the Bishop
7 of the Diocese in which he choose to the resigned Bishop resides,
8 accept any position created under the authority of the Diocesan Con-
9 vention of the Diocese, including that of Assistant Bishop. He and may,
10 at the same time, occupy a pastoral charge.

11 (f g). Enrollment among the Clergy of, or acceptance of any position
12 within, a Diocese shall not deprive a resigned Bishop of the seat and
13 vote in the House of Bishops to which he the Bishop may be entitled
14 under Article I, Sec. 2 of the Constitution.

15 (g h). The provisions of the foregoing paragraphs of this section shall
16 be applicable to a resigned Bishop who continues to reside within the
17 limits of the jurisdiction he previously served as Bishop, resigned
18 Bishop's former Diocese, except that he the resigned Bishop shall not
19 have the right to vote in the Diocesan Convention of the Diocese,
20 unless the Canons of the Diocese so specifically so provide.

21 See Sec. 1. Sec. 10. When it is certified to the Presiding Bishop, by at least three
22 competent physicians who shall have examined the case, that the Bishop
23 of any Diocese is incapable of authorizing the Bishop Coadjutor, if
24 there be one, or a Suffragan Bishop, if there be one, or the Standing
25 Committee, to act as the Ecclesiastical Authority, then, upon the advice
26 of five Bishops of neighboring Dioceses, to be selected by the Presiding
27 Bishop, the Bishop Coadjutor, if there be one, or a Suffragan Bishop,
28 if there be one, and if the Constitution and Canons of the Diocese so
29 provide, or the Standing Committee, shall be declared by the Presiding
30 Bishop to be the Ecclesiastical Authority for all purposes set forth in
31 these Canons, and shall retain such authority until such time as, acting
32 upon a like certificate, the Presiding Bishop shall declare the said Bishop
33 competent to perform official duties.

COMMENT:

Canon 25, "Of the Incapacity, Resignation, and Retirement of Bishops"

Derived from prior Canon III.26.

1988 Canons III.22, "Of Missionary Bishops," and 27, "Of Missionary Bishops and Their Duties"

It is recommended that these canons be deleted. There are no existing missionary dioceses or missionary bishops and no further need for those canons. Canons for the election of bishops for area missions and other such exigencies should be developed as needed in accordance with present-day missionary strategy and not depend upon outdated models reflective of westward expansion or late nineteenth or early twentieth century American colonialism.

1988 Canon III.25, "Of the Consecration of Bishops for Foreign Lands"

This Canon seems no longer appropriate to the present situation. With the development of the worldwide Anglican Communion it would be more appropriate for such matters to be referred to the Anglican Consultative Council. Any "foreign lands" in proximity to the Episcopal Church are under the jurisdiction of another province of the Anglican Communion and the intrusion of the Episcopal Church into another province would be unwarranted.

Resolution #A132

Renumber Canons 15 through 31 of Title III.

Resolved, the House of _____ concurring, **That Canons 15 through 31 of Title III be renumbered as follows, and that the Secretary of the General Convention make emendations to the Canons to conform to the numbering.**

- | | | |
|-------|----------------|--|
| Canon | 15 | Reserved |
| | 16- | 15. Of Clergy Not in Ecclesiastical Employment |
| | 17- | 16. Of Letters Dimissory and Licenses |
| | 18- | 17. Of the Calling of a Rector |
| | 19- | 18. Of the Dissolution of the Pastoral Relation |
| | 20- | 19. Of Persons Not Ordained in This Church Officiating in Any Congregation Thereof |
| | 21- | 20. Of the Ordination and Consecration of Bishops |
| | 21. | <i>Of Bishops and their Duties</i> |
| | 22. | Of Missionary Bishops <i>Of Bishops Coadjutor</i> |
| | 23. | Of Suffragan Bishops |
| | 24. | Of Assistant Bishops |
| | 25. | Of the Consecration of Bishops for Foreign Lands <i>Of the Incapacity, Resignation, and Retirement of Bishops</i> |
| | 26. | Of Bishops and Their duties <i>Of Dioceses without Bishops</i> |
| | 27- | Of Missionary Bishops and their Duties |
| | 28- | 27. Of Religious Orders and Other Christian Communities |
| | 29- | 28. Of a <i>the</i> Board for Theological Education |
| | 30- | 29. Of a <i>the</i> General Board of Examining Chaplains |
| | 31- | 30. Of a <i>the</i> Board for Church Deployment |

Resolution #A133

Licensing of Church Army Evangelists

Resolved, the House of _____ concurring, **That the following subsection (c) be added to Canon III.3.1:**

- 1 *A Diocesan Bishop or the Ecclesiastical Authority may license duly certified Church*
- 2 *Army Evangelists to exercise one or more of these ministries in accordance with the*
- 3 *provision of this Canon.*

COMMENT

This proposal would authorize a diocesan bishop to license commissioned Church Army Evangelists to exercise the ministries under this Canon.

Resolution #A134

Request CDM to continue to review Title III.

- 1 *Resolved*, the House of _____ concurring, **That the Council for the Develop-**
- 2 **ment of Ministry be requested to continue its work of reviewing Title III of the Canons**
- 3 **in consultation with the Standing Commission on Constitution and Canons.**

COMMENT

With the recommendations contained in this report CDM has now completed the nine-year task of revising Title III of the canons. Canonical revision is never completed, however. A continuing study of the canons in light of changes in the theology and understanding of ministry and an ongoing system for coordinating the proposals coming from the Church for revision of the ministry canons are necessary.

Resolution #A135

Establishment of Joint Commission to review Title IV

- 1 *Resolved*, the House of _____ concurring, **That pursuant to the provision of**
- 2 **Canon I.1.2(a) a Joint Commission funded by the General Convention Assessment**
- 3 **Budget be appointed and empowered to review the Canons of the General Convention**
- 4 **known as Title IV (Ecclesiastical Discipline) and to recommend any substantive amend-**
- 5 **ments, deletions, or changes; that within twenty-four months following appointment,**
- 6 **the Joint Commission transmit such recommendations to the Standing Commission**
- 7 **on Constitution and Canons for ultimate consideration by the General Convention.**

COMMENT

An ongoing project of study and action has reviewed existing canons. Coordinated by the SCCC as to form, style, and consistency, Titles I, II, III, and V have been or are being reviewed for substantive content. No appropriate body presently exists to review for substantive content Title IV canons. This resolution is intended to provide such a substantive review body.

Resolution #A136

Pensions for Lay Employees

- 1 *Resolved*, the House of _____ concurring, **That all units of the Episcopal**
- 2 **Church under Ecclesiastical Authority in the United States provide for all lay employees**
- 3 **who work over 1,000 hours annually retirement benefits through participation in a**
- 4 **plan of which the employer contribution shall be at least 9 percent of salary; the source**
- 5 **of the salary may impose a minimum employment period not to exceed six months**
- 6 **before this employer contribution shall commence.**

Resolution #A137

Medical, Dental, and Insurance Benefits for Lay Employees

- 1 *Resolved*, the House of _____ concurring, **That all units of the Episcopal**
- 2 **Church under Ecclesiastical Authority in the United States provide for all lay employees**
- 3 **Medical, Dental, and Life Insurance Benefits comparable to those provided active clergy**
- 4 **in the jurisdiction.**

COMMENT

In late twentieth century America, when many people live long after their earning years have passed, retirement “benefits” for employees have become an essential

part of the “pay” received from employment. They are essential to the employee and his or her dependents, to cover living expenses and health care in the final years of life; and they are essential to the society and the Church, which would otherwise be quickly swamped with caring for those who are no longer able to earn income.

As an employer, the Church has long recognized its responsibility to its clergy and their dependents. It was response to the biblical duty toward the “widows and orphans” of clergy that led to the formation of the first clergy pension schemes, the predecessors of today’s mandatory Church Pension Fund coverage for all ordained persons employed by the Episcopal Church. Today the Church employs many laypersons as well, whose living and health care expenses in retirement, and whose “widows and orphans” are as much the Church’s responsibility as those of the clergy. The 1980 establishment of the Lay Employees Retirement Plan was a recognition of this need, but its voluntary nature, combined with the tight financial situation of most parishes and Church agencies, has kept participation low. Not until retirement benefits became mandatory were all the clergy covered. The same policy of mandatory coverage must be extended to lay employees, as a matter of simple justice, in obedience to Jesus’ reminder that “the laborer deserves to be paid” (Luke 10:7, NRSV).

FUTURE CHALLENGES FOR CDM

Goals and Objectives

The overall goal of CDM, adopted at the 1976 General Convention, is:

To create a structure and to provide services in order that the Episcopal Church at all levels of its organization will better recognize current ministry development needs and opportunities, and better utilize resources for meeting them.

In order to achieve this goal, the Council pursues three primary objectives:

1. To establish a network of communication on ministry throughout the Church for sharing information about ministry needs and resources;
2. To identify those issues and needs that are outstanding for the Church and initiate and coordinate appropriate studies;
3. To convene appropriate groups for action or make recommendations for action to the appropriate bodies.

When the Council began its work for the triennium, an agenda was developed to implement these objectives. The Council looked at that agenda toward the end of the triennium and assessed the work done so far. It identified those items on which work had been completed, such as the revision of the Title III canons, and pointed to the work that is ongoing, such as the interpretation, implementation, and clarification of Title III and development of services to meet the professional and personal needs of clergy. CDM assessed its cooperation with other agencies, such as the BTE, the Church Pension Fund, the Council of Seminary Deans, the Standing Commission on the Church in Small Communities, and many of the boards and committees that affect the professional lives of clergy and laity in the Church. Also discussed was the relationship of CDM to such offices as the Office of Pastoral Development, the Clergy Deployment Office, and the various departments of the Episcopal Church Center.

During the past three years, the Council believes there has been a significant improvement in understanding of the ministry of all baptized. Some of the member organiza-

tions have kept the Council aware of these trends. Other groups that have raised the consciousness of the Church to this issue, such as the Total Ministry Task Force, the North American Association for the Diaconate, and the National Network of Lay Professionals, have been invited to CDM meetings. The Council sees this as an important area of concern for the future. Other continuing concerns that have been very much a part of discussion are: the ministry of nonparochial clergy, the need to increase inclusivity in a diverse Church, the health of individuals going through the ordination process, clergy wellness and support, issues for churches in small communities, pensions for lay professionals, the community calling of clergy, justice and equality, and recruitment of leaders.

A major concern that the Council will continue to study and discuss throughout the next triennium is sexual exploitation in the pastoral relationship. The Council recognizes that this problem is not a new one in the Church, but it has become a public and major issue that needs examination and discussion as well as whatever resolution is possible. The Council will continue its study and discussion of this dilemma throughout the next triennium.

Another major responsibility of CDM is support for COMs. Most provinces have held yearly meetings of COM representatives and bishops for training and information sharing. The Council will continue to encourage dioceses to utilize this opportunity and provide resources as needed for COMs. A resource to help COMs to be more supportive of ethnic minority aspirants will be developed.

The personal and professional development of the clergy will continue to be a high priority. CDM will serve as a vehicle for the coordination of the efforts of groups, committees, and institutions in the Church that are focusing on clergy health, support, and wellness and to act as a clearing house for these studies. CDM will work closely with and support the Cornerstone Project in its imaginative work. New concerns such as the impact of dual-career marriages on the priesthood and the Church and a study on how ordained women function as leaders will be on the agenda.

The Council tries to be an inclusive organization in order to hear the voice of the Church. NNECA and the Episcopal Women's Caucus have contributed from their experience and wisdom and have been valuable resources.

CDM continues to seek ways to develop better lines of communication within the Church on matters of ministry in order that it may better understand the needs of the Church. Please let it, through the Office for Ministry Development, know your questions and concerns. CDM's main responsibility is to listen and to respond. No one knows what shape the Church's ministry will have to assume to do Christ's work in the coming decade. The Gospel of Christ must be preached and the hope of Christ be held out to all who live in this world.

Resolution #A138

Continue the Council for the Development of Ministry.

Resolved, the House of _____ concurring, **That the 70th General Convention continue the Council for the Development of Ministry consonant with the goals and objectives as reported to this General Convention, that it continue to be funded through the Program Budget of the Executive Council, and that it report to the next General Convention.**

Respectfully submitted,
The Rt. Rev. John F. Ashby, D.D., *Chairperson*
The Rev. John T. Docker, D.Min., *Field Officer*