
The Executive Council

Membership

Officers

The Most Rev. Katharine Jefferts Schori, Presiding Bishop, DFMS President, *Chair*
Canon Bonnie Anderson, D.D., President, House of Deputies, DFMS Vice-President, *Vice Chair*
The Hon. Linda E. Watt, DFMS Vice-President, *until 6/2011*,
replaced by The Rt. Rev. Stacy F. Sauls, *as of 9/2011*
The Rev. Canon Dr. Gregory S. Straub, *Secretary*
Mr. N. Kurt Barnes, *Treasurer*

Elected by General Convention until General Convention 2012

The Rt. Rev. David Alvarez (Puerto Rico, IX)
Canon Rosalie Simmonds Ballentine, Esq. (Virgin Islands, II)
Ms. Hisako M. Beasley (Olympia, VIII)
The Rt. Rev. J. Jon Bruno (Los Angeles, VIII)
The Rev. Dr. Ian T. Douglas (Massachusetts, I), *resigned 10/2009*,
replaced by The Rev. Dr. James B. Simons (Pittsburgh, III), *elected 2/2010*
Mr. E. Bruce Garner (Atlanta, IV)
Dr. Delbert C. Glover (Western Massachusetts, I)
Canon Bettye Jo Harris (Hawaii, VIII)
Ms. Angela Helt (Oklahoma, VII)
replacing S. Evenbeck, Dr. Fredrica Harris Thompsett (Massachusetts, I), *elected 10/2010*
The Rev. Winnie S. Varghese (New York, II)

Elected by Province until General Convention 2012

- I The Rev. Dr. Lee Alison Crawford (Vermont)
- II The Rev. Canon Dr. Sandye A. Wilson (Newark)
- III The Rev. Canon Mark Harris (Delaware)
- IV Dr. Anita George (Mississippi)
- V The Rev. Gay C. Jennings (Ohio)
- VI The Rev. Canon Tim Anderson (Nebraska)
- VII The Ven. Joyce Hardy (Arkansas)
- VIII The Rev. Floyd Gamarra (Los Angeles)
- IX Sra. Blanca L. Echeverry (Colombia)

Elected by General Convention until General Convention 2015

Ms. Sarah Dylan Breuer (Massachusetts, I)
Ms. Stephanie T. Cheney (W. Tennessee, IV)
Dr. Scott Evenbeck (Indianapolis, V), *resigned 9/2010*
The Rt. Rev. Wendell N. Gibbs, Jr. (Michigan, V)
The Rt. Rev. Mark Hollingsworth, Jr. (Ohio, V)
Stephen F. Hutchinson, Esq. (Utah, VIII)
Mr. Francisco Quiñones (Puerto Rico, IX)
The Rev. Silvestre E. Romero, Jr. (El Camino Real, VIII)
Ms. Katie Sherrod (Fort Worth, VII)
The Rev. Terry Star (North Dakota, VI)

Elected by Province until General Convention 2015

- I Ms. Anne Watkins (Connecticut)
- II Ms. Martha S. Gardner (Newark)
- III Ms. Jane Cosby (Pennsylvania)
- IV The Rev. Brian L. Cole (North Carolina)
- V Ms. Deborah Stokes (Southern Ohio)
- VI Ms. Lelanda Lee (Colorado)
- VII Ms. Vycke McEwen (Oklahoma)
- VIII Mr. Bryan Krislock (Olympia)
- IX The Rev. Cristóbal León Lozano (Litoral)

By Invitation

Ms. Dorothy Davies-Flindall, Liaison, Anglican Church of Canada, *term ending 6/2010*,
succeeded by The Rt. Rev. James A.J. Cowan, *as of 8/2010*
The Rev. Kathryn Tiede, Liaison, Evangelical Lutheran Church of America, *as of 8/2010*

Meeting Dates and Sites

- Memphis, Tennessee October 5–8, 2009
- Omaha, Nebraska February 19–22, 2010
- Linthicum Heights, Maryland June 16–18, 2010
- Salt Lake City, Utah October 23–25, 2010
- Fort Worth, Texas February 16–18, 2011
- Linthicum Heights, Maryland June 15–17, 2011
- Salt Lake City, Utah October 21–14, 2011
- Linthicum Heights, Maryland January 27–29, 2012
- Salt Lake City, Utah April 18–20, 2012

Introduction

The Executive Council of General Convention carries out programs and policies adopted by Convention, and has charge of the coordination, development, and implementation of the ministry and mission of the Church between Conventions. Council is accountable to Convention, and publishes a full report concerning its work to each Convention. This report, defined in Canon I.4.1(b), includes information on the implementation of all concurred resolutions of the previous Convention calling for action by Council, its officers and staff, and by jurisdictions of the Church. Additionally, Council may initiate and develop new work as it may deem necessary as allowed for in Canon I.4.2(e).

Council serves as the Board of Directors of The Domestic and Foreign Missionary Society (DFMS) and, as such, oversees the finances and property of DFMS in accordance with the Canons and the direction of Convention.

Council is composed of a total of forty voting members plus three non-voting members. Voting members include twenty members elected by Convention, of whom four are Bishops, four are Priests or Deacons, and twelve are Laypersons; of eighteen members elected by Provincial Synods, of whom nine are from the Lay order and nine from the Clergy order; and of the Presiding Bishop and the President of the House of Deputies, who are both ex officio members. The Presiding Bishop serves as Chair of Council, and the President of the House of Deputies serves as Vice Chair. Non-voting members include the following ex officio members, who have seat and voice: the Secretary of General Convention, who serves as Secretary of Council; the Treasurer of DFMS, who serves as Treasurer of Council; and the Chief Operating Officer of DFMS, who is also a Vice-President of DFMS. Additionally, representatives from two partner churches, the Anglican Church of Canada and the Evangelical Lutheran Church in America, participate in Council meetings with seat and voice.

Terms of office of Council members, other than the ex officio members, are equal to twice the interval between Conventions. There is an established rotation so that not all Council members are elected at the same time. Vacancies of members elected by Convention are filled by election by Council until the next Convention. Vacancies of members elected by Provincial Synods are filled by appointment by the Provincial President and Provincial Council until the next Provincial Synod, as provided for by Canon I.4.2(d).

Council meets in person three times each year during the triennium, and has on occasion held teleconference meetings to address specific issues requiring action between scheduled meetings. Morning Prayer, Bible study, and the Holy Eucharist provide the foundation for Council's life together. Council has also enjoyed opportunities to worship in local churches near some of its meeting sites, to learn more about the local dioceses.

At the beginning of this triennium, the Standing Committees of Council were realigned with a focus on mission. There are now three Standing Committees of Council, and two Joint Standing Committees of both Council and DFMS:

- Standing Committee on Advocacy and Networking for Mission (A&N)
- Joint Standing Committee on Finance for Mission (FFM)
- Joint Standing Committee on Governance and Administration for Mission (GAM)
- Standing Committee on Local Ministry and Mission (LMM)
- Standing Committee on World Mission (WM)

Each committee considers matters brought before it by referred resolutions from General Convention and Commissions, Committees, Agencies and Boards (CCABs) of Convention.

Summary of Work

The 76th General Convention adopted the “Five Marks of Mission” as articulated by the Anglican Consultative Council and addressed to the Anglican Communion: To proclaim the Good News of the Kingdom; To teach, baptize and nurture new believers; To respond to human need by loving service; To seek to transform unjust structures of society; and To strive to safeguard the integrity of creation and sustain and renew the life of the earth, as the five top strategic priorities for The Episcopal Church.

Building upon the “Five Marks of Mission,” General Convention adopted the following priorities to inform the entire church of where we will engage mission in this triennium: Networking the Members of the Body of Christ; Alleviating Poverty and Injustice; Claiming Our Identity; Growing Congregations and the Next Generations of Faith; and Strengthening Governance and Foundations for Ministry. These mission priorities were adopted in the spirit of *Ubuntu* and “both/and” rather than an “either/or” and not as priorities one over another.

1. Networking the members of the Body of Christ

Establishing and supporting collaborative efforts within and among dioceses and congregations to promote vibrant ministry in service to God’s mission; Structuring healthy relationships with overseas dioceses of The Episcopal Church and those Anglican provinces historically related to The Episcopal Church, clarifying commitments with firm timelines and establishing necessary accountability; Promoting partnerships with other dioceses and churches of the Anglican Communion, encouraging multi-diocese mission efforts that reduce redundancy and enhance relationships both domestic and foreign; and Advancing ecumenical relationships and collaborations.

- Met with members of the Dioceses of West Tennessee (in Memphis), Nebraska (in Omaha), Fort Worth (in Fort Worth).
- Continued and extended many Companion Diocese Relationships and Mission Partnerships.
- Exchanged ecumenical representatives with the church councils of the Anglican Church of Canada and the Evangelical Lutheran Church in America.
- Elected representatives to the Anglican Consultative Council.
- Appointed Council liaisons to serve on covenant committees for Brazil, Liberia, Mexico, the Philippines, and La Iglesia Anglicana de la Region Central de America (IARCA).
- Developed and implemented a web conferencing system to support the work of CCABs, Council, and committees and task forces of Council.
- Received Archdeacon Michael Pollesel of the Anglican Church of Canada as a guest at Council’s June, 2010, meeting.
- Received reports and held discussions on the status of theological education and the emergent church movement in Central and South America, Africa and Asia.
- Provided a grant for translation of the newly revised church website.
- Affirmed “A Charter Between the Episcopal Church in the Philippines (EPC) and The Episcopal Church (TEC).”

2. Alleviating Poverty and Injustice

Inspiring and modeling a genuine commitment to the United Nations’ Millennium Development Goals (MDGs); Addressing, domestically and abroad, the challenges and consequences of a failing global economy; Advocating for and working to provide education, healthcare, employment, housing and equal rights for all of God’s beloved; and Promoting environmental sustainability and stewardship of creation.

- Advocated for social justice issues through shareholder resolutions recommended by the Committee on Corporate Social Responsibility (CSR).
- Provided a grant from the Constable Fund to support General Convention Resolution 2009-A155 to stimulate Episcopal community investment to alleviate domestic poverty.
- Received a report on Episcopal Relief & Development’s Inspiration Fund: Nets for Life, which is one of The Episcopal Church’s chief means of addressing the MDGs.
- Received anti-racism and disability awareness training.
- Commended the letter of the Primates of the Anglican Communion Regarding Gender Based Violence Against Women issued after the Primates meeting in January, 2011, in Dublin, Ireland.
- Urged Congress, the President, and all federal policymakers, when considering cuts to federal programs, to balance the budget without causing harm to those who can least afford it.

3. Claiming our Identity

Exploring and discovering who we are as The Episcopal Church, within the comprehensive reality of our complex culture and in relationship to others; Educating about Episcopal Church governance and polity, forming at all ages our Christian, Episcopal, and Anglican identity; Telling Christ's story and our story, utilizing current technology and a vibrant contemporary communications network.

- Moved away from using the term "National Church" to refer to The Episcopal Church.
- Received the reports and film of CREDO, Inc. on "Who We Are."
- Provided ongoing support for transformative education for Repudiation of the "Doctrine of Discovery."
- Provided funding for a General Convention Official Youth President in 2012.
- Supported a grant to fund Resolution 2009-A189 for a follow-up conference of the Mutual Responsibility in Mission Consultation, bringing together representatives of the Anglican Provinces in the Western Hemisphere.

4. Growing Congregations and the Next Generations of Faith

Establishing lifelong Christian formation throughout the church, with specific support of youth and young adults; Making evangelists of all communicants; Teaching and developing the spiritual discipline of giving; Providing discernment and formation of lay and ordained ministries; Supporting congregational vitality and development, with particular attention to immigrant, indigenous, and underserved populations.

- Affirmed many new and renewing Jubilee Ministries including those under the direct auspices of congregations.
- Supported loans to the reorganizing Dioceses of Fort Worth, Pittsburgh, Quincy and San Joaquin and received visitors and reports from those dioceses.
- Provided grants from the Constable Fund to support Native American youth and young adult training, Native American ministry, strategic planning and self-sufficiency for Province IX, and other missional initiatives of the church.
- Provided grants for theological education for Latin America and the Caribbean.

5. Strengthening Governance and Foundations for Ministry

Inspiring and developing sound leadership at all levels of the church; Moving from programmatic structures to ministry networks; Collaborating with seminaries and dioceses to restructure and retool theological education for a changing church; Reviewing provincial and diocesan configurations and composition; Assuring standards of accountability and measurement of outcome; and Providing legal and operational support for dioceses in transition or litigation.

- Realigned the Standing Committees of Council with a focus on mission.
- Adopted updated Travel Guidelines to enhance accountability and streamline reporting.
- Reconfigured remaining Church Center staff after the 76th Convention to work with fewer personnel and an ongoing commitment to mission.
- Received a report from the Director of Research on the results of the 2008 Parochial Report.
- Adopted policies and procedures to ensure consistent gift acceptance and fundraising practices.
- Adopted a Strategic Plan for Council and the Church Center staff and established an Executive Council Committee on Strategic Planning as directed by Resolution 2009-A061.
- Fixed the length of the 77th General Convention in 2012 at eight days.
- Addressed the issue of the role and place of provinces in the life of the church through Council, the Standing Commission on Structure, and the Provincial Leadership Council.
- Adopted a Whistleblower Policy (GAM-008) for employees of DFMS.
- Received training in the legal duties of Council members.
- Directed the Standing Commission on the Structure of the Church to coordinate concurrent efforts by Commissions, Committees and Task Forces regarding strategic planning and structural change.
- Revised and renewed a Memorandum of Understanding with Episcopal Relief & Development (ERD) regarding Council's and DFMS' future working relationship with ERD.
- Adopted a revised grant process for the Constable Fund calling for equal representation of staff and Council members to work in partnership.
- Adopted revised By-laws for the governance of Council and the DFMS in accordance with Canons I.3.II and I.4.2(e), which established an elected Executive Committee of Council.
- Adopted Rules of Order to govern Council's proceedings.

Narrative

We are One Church

At the first Council meeting of the triennium, the Presiding Bishop asked for a moratorium on the use of the term “National Church” when referring to The Episcopal Church, because we are a church that has a presence in sixteen countries. Council members this triennium came from Colombia, Ecuador, the United States including Puerto Rico and the Virgin Islands, and there was also a representative with seat and voice from the Anglican Church of Canada. Simultaneous translators attended each meeting, and translation of Council documents into the language of all members was established as a right.

Council’s Structure

Council began the triennium with twenty-one new members, and subsequently replaced three members due to resignation and change in orders. The realignment into five Standing Committees—Advocacy and Networking for Mission (A&N); Finance for Mission (FFM); Governance and Administration for Mission (GAM); Local Ministry and Mission (LMM); and World Mission (WM)—has allowed a renewed and closer focus on each committee’s area of attention with the committees meeting in joint session on occasions when two or more committees are addressing the same issue from a different perspective. Council requested the Presiding Bishop to assign a staff member as liaison to each Standing Committee to facilitate communications and exchange of information.

Archives

Council commended the work of the Episcopal Archives Strategy Committee, which completed its work under Convention Resolution 2006-A143 and Council Resolutions A&F-040 and A&F-102, and the Presiding Officers appointed an advisory committee to FFM to provide guidance and oversight of continuing efforts for the development of Block 87 in Austin, Texas, as the site of a new Archives and Mission Research Center.

The Anglican Covenant

At its June, 2010, meeting in Linthicum Heights, Maryland, the Rev. Canon Kenneth Kearon, Secretary General of the Anglican Communion, visited Council to make a brief presentation followed by a question and answer period regarding the Anglican Communion and the proposed Anglican Covenant.

The D020 Task Force on the Anglican Covenant released study questions in June, 2010, and invited the Church to participate and report back by Easter, 2011.

Anti-Racism, Equality and Justice Work

Council has included anti-racism and disability awareness training components in its meetings this triennium. A Process Observation form, adapted from one used by the ELCA Church Council, was introduced for use at each meeting to assist Council in assessing and improving how it addresses representation of the issues and voices of persons of different races, genders, sexual orientations, handicaps and ages. Council established rules that require all documents be submitted to the Secretary fourteen days prior to a meeting, which facilitates translation into native languages spoken by Council members.

Anti-Racism Training was a matter of concern and discussion by A&N, GAM and LMM as well as the Committee on Anti-Racism. Changes in staffing at the Church Center have generated discussion of how provincial anti-racism networks can step into providing training, identifying and certifying trainers, and supporting dioceses in their need for trainings for those in the Holy Orders process as well as lay and clergy leaders. Members of the Committees, Commissions, Agencies, and Boards of The Episcopal Church (CCABs) are expected to engage in such training on a continuing basis.

Council voted to continue its Committees on the Status of Women and on HIV/AIDS pursuant to Canon I.4.3(h).

A New Budget Process

Council charged its Executive Committee to create and manage the process to develop the Council’s proposed budget for the 2013–2015 triennium. Subsequently, an online churchwide survey was developed to help develop budget priorities, and 471 responses were received.

War, Migration and Immigration, and Human Rights

Both A&N and WM initiated resolutions that addressed protecting the rights of people in war-torn countries and those who migrate to refugee camps, including those targeted because of their sexual orientation or their religious worker status. Council reiterated the Church's opposition to nuclear weapons, called for a timely withdrawal of U.S. troops from Afghanistan, and urged a peaceful resolution to the Israel-Palestine conflict. Council also urged a swift enactment of comprehensive immigration reform that safeguards families, provides a pathway to legal residency, and protects the human rights of immigrants.

State immigration laws such as Arizona Senate Bill 1070 were also cited in A&N and CSR resolutions upholding the human rights of immigrants and the missional call of religious institutions to offer succor to the suffering.

The Diocese of Haiti

Council, moved by the devastation caused to Haiti and the plight of her people, initiated a fundraising campaign for the purpose of rebuilding the Diocese of Haiti's infrastructure with the priorities to be articulated by the leadership of the Diocese of Haiti and inviting the grassroots participation of all Episcopal communities of faith.

Executive Council Standing Committee on Advocacy and Networking

Membership

The Rev. Winnie S. Varghese, *Chair*
Ms. Lelanda S. Lee, Secretary
Ms. Hisako M. Beasley
The Ven. Joyce Hardy
Ms. Angela Helt
Ms. Deborah Stokes

New York, II
Colorado, VI
Olympia, VIII
Arkansas, VII
Oklahoma, VII
Southern Ohio, V

Mr. Alex Baumgarten, Director of the Office of Government Relations, regularly joined the committee at its meetings for the purpose of providing background information on social policy issues under discussion and the ongoing work of the DFMS staff on those issues.

We heard reports from Ms. Antoinette (Toni) Daniels and the Rev. Margaret R. Rose, Associate Directors of the Mission Department, on Anti-Racism Training in the Church; Mr. Michael Schut, Officer for Environmental/Economic Affairs-Diversity, Social and Environmental Ministries, on the Environmental Audit of the Church Center; and Harry Van Buren, Consultant to the Committee for Corporate Social Responsibility (CCSR), on the process by which CCSR resolutions are prepared.

Summary of Work

As a result of A&N work, the Executive Council:

- Adopted shareholder Resolution filings from the Committee on Corporate Social Responsibility and recommended shareholder action on proxies.
- Supported the continuation of the Committees on the Status of Women and on HIV/AIDS.
- Directed The Episcopal Church to join the Jobs for America Now coalition.
- Declared its support for achieving a just and lasting peace in Afghanistan free of terrorism and foreign occupation.
- Condemned the unresolved human rights cases in the Philippines, including the disappearance of church workers.
- Directed the preparation of a report on concerns presented by the use of genetically modified organisms (GMOs) and seed patenting.
- Urged the Federal Government to enact comprehensive immigration reform quickly.
- Opposed Arizona's statute SB1070 as being inconsistent with our fundamental Christian responsibility to respect the dignity of every human being.
- Reasserted its opposition to nuclear weapons.
- Commended the Primates Letter Regarding Gender Based Violence Against Women.
- Urged the strengthening of protections for Lesbian, Gay, Bisexual, Transgender and Intersex refugees.
- Supported public policies that strengthen disclosure requirements for donors to electoral communications [Citizens United].
- Expressed its grief and outrage at the murder of David Kato in Uganda.
- Urged that Congress, the President and all Federal policymakers avoid balancing the budget on the backs of the poor.
- Reaffirmed its opposition to the Defense of Marriage Act.
- Declared its solidarity with the First Nations Committee of the Diocese of Olympia to denounce the killing of John T. Williams and honor his memory.
- Reaffirmed its call upon all elected officials to respect the labor rights of public employees.
- Commended the acts of prayer and remembrance of all Episcopal communities upon the tenth anniversary of the attacks of September 11, 2001.
- Renewed its support for the people of Sudan and called upon the U.S. government to maintain its focus on helping Sudan achieve a secure peace.
- Requested the Office of the Presiding Bishop appoint staff liaisons to the five Standing Committees of Council.
- Reaffirmed its support for a two-state solution to end the decades of conflict between Israel and Palestine.

A&N also engaged other work that did not result in Resolutions, which included:

- Heard a report on the environmental audit of the carbon footprint of the Church Center.
- Participated in discussions with Governance and Administration for Mission on fair labor practices at the Church Center.
- Participated in discussions with Local Ministry and Mission, Governance and Administration for Mission, and Church Center staff on how anti-racism work and trainings are being addressed without a staff officer.
- Heard a report on a camp for children of incarcerated persons.
- Participated in discussions with Governance and Administration for Mission on how the provinces are functioning and how they might work going forward.
- Participated in discussions with World Mission on cross-border immigration issues and anti-Muslim violence.
- Heard a report on how Corporate Social Responsibility shareholder resolutions are developed.
- Discussed with General Convention staff the Hyatt Hotels boycott and Unite Here labor movement with regard to General Convention being held in Indianapolis in 2012.
- Discussed the ELCA's Social Statement on Genetics with ELCA partner, the Rev. Kathryn Tiede.

Executive Council Joint Standing Committee on Finances for Mission

Membership

Dr. Delbert C. Glover, *Chair*
The Rt. Rev. J. Jon Bruno, *Vice-Chair*
The Rt. Rev. David Alvarez
The Rev. Canon Tim Anderson
The Rev. Brian L. Cole
Dr. Scott Evenbeck, *resigned 2010*
Ms. Martha S. Gardner
Canon Bettye Jo Harris
Dr. Fredrica Harris Thompsett, *since 2010*

Committee Goal

Facilitate the ministry of The Episcopal Church in partnership with other Executive Council standing committees; oversee the operations of the Domestic and Foreign Missionary Society; maintain close relationships with the General Convention through regular contact with the Joint Standing Committee on Program, Budget and Finance and the Joint Audit Committee; and support the work of the Chief Operating Officer and the Office of the Treasurer.

FFM met at every regular Executive Council meeting; by conference calls on December 6, 2010, with members of the Audit Committee; and alone on September 12, 2011.

Summary of Work

The general economic decline demanded that in this triennium special attention be focused on the stewardship of the Church's resources, better accountability for the use of available funds, and monitoring the performance of our portfolio under the oversight of the Investment Committee.

FFM took specific steps to strengthen the working relations between FFM and the Joint Standing Committee on Program, Budget and Finance (PB&F). In this triennium, the chair of PB&F has been invited to all FFM meetings of Executive Council and the chair of FFM has been invited to all meetings of PB&F.

As a consequence of the financial challenges facing the Church, there has been a notable increase in the number of churchwide fundraising initiatives. To understand the trend and to respond to a proposal that a Development Officer be appointed to coordinate all Church Center-sponsored fundraising initiatives, FFM appointed a special committee of five experienced and professional fundraisers, all Episcopalians, to conduct a study and make recommendations concerning the creation of a Development Office with a special focus on the Mission Funding Initiative. The results of this study, the Swan Report, concluded that only General Convention should consider and decide this matter. FFM recommended that Executive Council present a resolution to General Convention on the matter of a Development Office.

A continuing challenge throughout this triennium, and for some years prior to 2009, has been the work to develop, finalize and implement an Archives Relocation Plan to situate the Archives of the Episcopal Church in a permanent location. FFM sought clarity about the roles, responsibilities, and accountability for this project and clarity about the fundraising effort needed to support it.

The Joint Audit Committee of the Executive Council and the DFMS offered its observations to FFM on the subject of our finances. In response to this advice, the Council adopted a resolution presented by FFM to refinance the \$37 million long term loan agreement to repay the costs for renovations of the Church Center with mandatory payments of both principal and interest to reduce the debt principal. Previously, this agreement had been a five year "term loan" guaranteed with securities from the endowment, not a mortgage with the building as the collateral for the loan. Executive Council also adopted a companion resolution providing authorization for borrowing an additional \$20 million to refinance the

\$9.5 million acquisition of land for potential relocation of the Archives and for short-term cash flow needs, with total debt not to exceed \$60 million.

The Office of the Treasurer, in collaboration with FFM, has produced a “financial model” that considers our current assets and liabilities and projects our future financial circumstances. That projection paints a very challenging future for the DFMS and provides guidance for long range future financial planning.

Support for re-organizing dioceses has been a high priority of the Executive Council during this triennium. Council adopted resolutions that provided grants and/or loans to the Dioceses of San Joaquin and Quincy; similar offers were made to the Dioceses of Pittsburgh and Fort Worth.

On behalf of whole Church, the Executive Council, with support from the House of Bishops, adopted a resolution in support of the Diocese of Haiti. Acting at its February 2010 meeting, shortly after the devastating earthquake struck Port au Prince, the Executive Council confirmed its support for the Rebuild Our Church campaign, conducted in collaboration with the Episcopal Church Foundation, to aid the reconstruction of the Holy Trinity Cathedral complex.

In other areas, on behalf of the Executive Council, the work done by FFM included:

- Monitoring and recommending adjustments to the 2010–2012 triennial budget adopted by the General Convention.
- Examining diocesan commitments and evaluating best practices to encourage and support dioceses to meet their commitments to Budget for The Episcopal Church.
- Examining and evaluating a new budget structure to reflect the reorganization of the Episcopal Church Center.
- Implementing a new process for more meaningful input from all Executive Council standing committees in planning and preparing the draft proposed 2013–2015 budget that will be submitted to PB&F for action at the 2012 General Convention.
- Establishing draft proposed budget priorities for the next triennium and offering a draft proposed budget for 2013–2015 based on those priorities.
- Reviewing periodic financial statements, Audit committee reports, and statements of operation for DFMS.
- Recommending the establishment of various trust funds in accordance with established procedures.
- Recommending policies for accepting gifts and fund-raising.
- Reviewing Investment Committee reports and recommending approval of payout rates from trust fund income.

Executive Council Joint Standing Committee on Governance and Administration for Mission

Membership

The Rev. Gay C. Jennings, *Chair*
Mr. Bryan Krislock, *Vice-Chair*
Ms. Stephanie T. Cheney
Mr. E. Bruce Garner
Stephen F. Hutchinson, Esq.
Ms. Vycke McEwen
Mr. Francisco Quiñones
Ms. Katie Sherrod
The Rev. Canon Dr. Sandye A. Wilson

Committee Goal

To facilitate the mission of The Episcopal Church focusing on governance and administration including, but not limited to, board (Executive Council) governance and function, Episcopal Church Center operations, communications, human resources policies, strategic planning, the Archives of the Episcopal Church, the General Convention Office, and reorganized and renewing dioceses.

Summary of Work

A&F-093 Task Force

During the last triennium, the Council created a task force to conduct a comprehensive review of the human resources practices of the Domestic and Foreign Missionary Society relating to all employees, contractors and consultants of the DFMS. The review included, but was not limited to, hiring practices; recruitment and diversity; compensation and benefits, including compensation strategy and policy; pension policies; training and development; performance evaluation; and grievance procedures.

The task force began its work in June 2009 and presented a report to Council at the February 2011 meeting. The report included an array of recommendations based on a survey administered to all DFMS employees, interviews, and a review of best practices in human resource management. Recommendations were offered in the areas of culture and morale; accountability; communication; policies, procedures and practices; best practices for managing New York and dispersed workforce; benefits and compensation; recruitment, hiring, and orientation; classification of workers and contractors; termination procedures; and grievance procedures. In addition, the task force produced a draft Employee Handbook. Management staff, in consultation with select members of the Council, are reviewing the report and implementing recommendations to strengthen human resources practices and procedures. The Council is considering and will continue to consider new and revised policies for adoption and implementation.

The Council owes a debt of gratitude to the chair and members of the A&F-093 Task Force; Dorothy-Jane C. Goldsack Porpeggia, Esq., Chair (Albany); Mr. Bryan Krislock (Olympia); the Rev. Canon Brian P. Nordwick (El Camino Real); Ms. Ellen Prior (New York); Ms. C. Lindsay Ryland (Virginia); and the Rev. Canon Dr. Sandye Wilson (Newark). Ms. Hisako Beasley (Olympia) was a member of the task force and contributed to its work before resigning for personal reasons. Staff support provided by the Director of Human Resource Management, Mr. John Colón, was extensive and greatly appreciated.

Review of Governing Documents and Policies Enacted by the Council

The Joint Standing Committee on Governance and Administration for Mission (GAM) reviewed of the By-laws of the Council and the Domestic and Foreign Missionary Society, the Executive Council Handbook, policies adopted by Executive Council (a review of previous 30 years) and policy management, Conflicts of Interest policy, and Whistleblower policy. As a result of this comprehensive review, Council took the following actions:

- adopted revised By-laws for the governance of Council and the DFMS in accordance with Canons I.3.II and I.4.2(e), and established an elected Executive Committee of Council

- ensured that the Executive Council Handbook contained accurate and appropriate information and was consistent with other governing documents
- revised the Whistleblower Policy for DFMS employees
- reviewed and updated the Conflicts of Interest Policy

GAM-009 Consultation

In February 2011, Executive Council adopted Resolution GAM-009 directing the Standing Commission on the Structure of the Church to coordinate a consultation about structural change in the governance of the Church. Those invited represented bodies charged with, or were known to be, working on resolutions for the 77th General Convention that address structural change. The consultation was held in May 2011, and provided opportunities for collaboration and coordinated planning regarding structural change.

Board Effectiveness and Development

Believing ongoing board development is a key to good governance, GAM instituted regular board development for the Council. Each meeting of the Council now includes a session on such topics as fiduciary responsibility, role clarity and responsibilities, conflicts of interest, and board and staff roles and relationships. GAM provided recommendations for the norms of Council, the appointment of chaplains, worship, and anti-racism training.

Reorganized and Renewing Dioceses

Working jointly with FFM, GAM presented resolutions that provided grants and/or loans to the Dioceses of San Joaquin and Quincy. GAM heard reports from representatives of the Dioceses of Fort Worth, Pittsburgh, Quincy, and San Joaquin, and was heartened by the courage and steadfast devotion to The Episcopal Church demonstrated by the people of these dioceses.

Additional Work

In other areas, on behalf of the Executive Council, the work done by GAM included:

- Hearing reports at each meeting of Executive Council from Executive Council liaisons to the Standing Commissions on Communication and Information Technology, Constitution and Canons, and Structure of the Church.
- Meeting with and receiving annual reports from the co-chairs of the Executive Council Committee on Strategic Planning, and referring specific strategic plan activities to respective CCABs for consideration, study, or action.
- Further consideration on the relationship between the Historical Society of The Episcopal Church (HSEC) and the DFMS.
- Creation of the Episcopal News Service Advisory Committee to replace the Board of Governors of Episcopal Life.
- Consideration on how to maximize provincial structures and provincial ministry opportunities.
- Developing a revised grant making process for the Constable Fund.
- Recommending a revised Memorandum of Understanding with Episcopal Relief & Development regarding their working relationship with Executive Council and the DFMS.
- Studied how the Church is represented in legal matters and how legal services are provided.

Executive Council Standing Committee on Local Ministry and Mission

Membership

Terry Star, *Co-Chair*
Anne Watkins, *Co-Chair*
Jane Cosby
Anita George
Cristobal Leon Lozano
Silvestre Romero

Committee Goal

In partnership with the other Executive Council committees, Local Mission and Ministry (LMM) takes part in the oversight of the Domestic & Foreign Missionary Society. In its relationship to the General Convention of the Episcopal Church, LMM acts as a liaison to Committees, Councils, Agencies and Boards involved in resolutions and work that supports dioceses, congregations and provinces. Most notably, this includes the work of

- the Standing Commission on the Mission and Evangelism of The Episcopal Church;
- the Standing Commission on Ministry Development; and
- the Standing Commission on Lifelong Christian Formation and Education.

LMM also seeks to support and work in partnership with Episcopal Church Center staff particularly in the areas of:

- Christian Formation and Education
- Church Planting
- Congregational Vitality
- Evangelism
- Formation & Vocation
- Multi-Cultural & Ethnic Desks
- Stewardship

Overlapping interest and support is shared with the Standing Committee on World Mission as it relates to:

- Province IX, as both a global partnership and local expression of the Church; and
- The United Thank Offering, representing global partnerships and local expressions of God's mission through the Church.

Additionally, LMM reviews and sends approval requests for Constable Fund grants and designation of Jubilee Centers to the full Executive Council.

Summary of Work

The Committee is comprised entirely of members who are new to the Executive Council, serving their first terms. The result has provided both an opportunity, to think in new and innovative ways without the encumbrances of past models that potentially cannot continue to serve the Church of this century; and the challenge, of having a blank slate. A primary goal has been for committee members to become familiar with the emerging work, structure, and foci of a shifting Church Center staff. To that end, LMM has met with nearly all of the staff related to our committee's charge.

Increasingly, LMM has understood that local mission cannot thrive in the absence of greater understanding, training and practice of multi-cultural, anti-racist, and anti-oppression principles for both laity and clergy. To say that the general economic decline has adversely compromised this work is not an understatement. An understanding and appreciation of the wide diversity of perspective and experience present in God's creation is increasingly felt as a critical component of transformation—as individuals and as community.

As a Church, we are wrestling with the implications of this, in varying degrees of success and consistency. We have joined with the Standing Committee for Advocacy and Networking in seeking to address some of these concerns.

In other areas, on behalf of the Executive Council, the work done by LMM included:

- Affirmation of 70 Jubilee Centers in 29 Dioceses
- Review and recommendation of nine 2010 Constable Fund grants totaling \$385,550
- Review and recommendation of eight 2011 Constable Fund grants totaling \$245,000
- Working in conjunction with Governance & Mission (GAM) to broaden the transparency and accessibility of Constable Fund grants to a wider portion of the Church and to rebalance the review process to include staff, Executive Council (through LMM) and wider Church representation
- Monitoring and receiving regular updates on the work of the Standing Committee on Ministry Development
- Monitoring and receiving regular updates on the work of the Standing Committee on Mission & Evangelism
- Monitoring and receiving regular updates on the work of the Standing Committee for Lifelong Formation & Education

Executive Council Standing Committee on World Mission

Membership

Rosalie Simmonds Ballentine, *Chair*
The Rev. Brian L. Cole, *resigned 2011, formerly Vice-Chair*
Sarah Dylan Breuer, *Vice-Chair since 2011*
Lee Allison Crawford, *Secretary*
Blanca Lucia Echeverry
F. Butch Gamarra
Wendell Gibbs
Mark Harris
Mark Hollingsworth
James Simons

Committee Goal

The Standing Committee on World Mission helps Executive Council highlight issues beyond the United States (including Provinces II and IX) that call for the Church's discipleship and mission. Special concerns include inter-Anglican relations, sending and receiving missionaries, the Millennium Development Goals, the Church's overseas dioceses, educational opportunities in the Caribbean and Latin America, the Anglican Covenant, rebuilding Haiti, and the United Thank Offering.

Summary of Work

As a result of deliberations by the Committee, Executive Council:

- received reports from the D020 Task Force on the Response to the Anglican Covenant, remaining a primary resource to the Committee and Council to follow the development processes of an Anglican Covenant;
- committed itself to raising funds for the rebuilding of the Episcopal Church of Haiti;
- directed the Standing Commission on World Mission to undertake a study of how Companion Diocese relationships can be more effectively supported and maintained, and that they include in their study how Companion Diocese Relationships can be intentional in furthering healthy relationships between The Episcopal Church and other Provinces of the Anglican Communion;
- reaffirmed its support of the NetsforLife program (WM-016); and
- reaffirmed its commitment to the Millennium Development Goals as a primary mission priority through 2015, requesting a line item of 0.7% be included in the 2013–2015 Draft General Convention Budget to be administered by Episcopal Relief and Development in support of its programs that are working to achieve the Millennium Development Goals.

In its deliberations, the Committee also:

- discussed at length the creation and implementation of a center for advanced theological studies that would be based in the Dominican Republic: the Anglican International Center for Theological Education, under the auspices of the Commission for Theological Education for Latin America and the Caribbean;
- discussed the covenants that the Church holds with Liberia, the Episcopal Church of the Philippines, the Episcopal Church of Brazil, the Episcopal Church of Mexico and the Anglican Church of the Region of Central America (IARCA), expressing concern that these be true partnerships rather than financial assistance and considering the length and cost of them;
- received reports from the INC-055 Ad-Hoc Committee on the Study of the United Thank Offering, to review the relationship between the UTO and the Church;
- received reports from the SCEIR, SCWM, SCAIJPC and Episcopal Relief and Development, and provided input as requested by ERD on the newly-formed Anglican Alliance for Development, Relief and Advocacy;
- discussed the Amahoro movement, which is a network of emerging leaders in African churches who support one another in creative and justice-oriented ministries;

- discussed missionary sending, how the Church might think of new configurations of those being sent given current economic realities and a limited pool of candidates, and expressed its support of the missionary sending proposal that David Copley and the Standing Commission on World Mission shared with the Committee;
- met in joint meetings, when needed, with the Joint Standing Committee on Finances for Mission (to discuss Bricks for Haiti), and the Standing Committee on Advocacy and Networking for Mission (Sudan, human trafficking); and
- gave support for the Mutual Responsibility and Mission Conference in 2012.

Report on Resolutions Referred to Executive Council

Advocacy and Networking

Concurred

- A044 (Ad Hoc Team on International Gangs)
- A110 (Bridging the Education Gap)
- A140 (Domestic Poverty)
- A144 (Extension of Resolution A127 to General Convention 2012)
- A156 (Sacred Acts for Sacred Water)
- A162 (Domestic Strategy Committee on AIDS Crisis)
- B030 (Domestic Mission Resolution)
- C049 (Renew and Strengthen Economic Justice Ministry)
- C080 (Lay Leadership and Ministry Development)

Referred to Executive Council

- C014 (Theological Study of Christian Marriage)

Not Completed

- A117 (Discontinue Three Committees)

Finances for Mission

Concurred

- A069 (Funding Mission Funding Office)
- A116 (Amend Canon I.4.3: Establish Audit Committee)

Governance and Administration for Mission

Concurred

- A046 (Creation of Position of Information Officer)
- A061 (Continuous Cycle of Strategic Planning)
- A115 (Amend Canon I.4.3(g): Committees of Executive Council)
- D004 (Task Force on Older Adult Ministries)
- D045 (Committee Member Transparency)
- D058 (Creation of Information Technology Cooperative Network)
- D087 (Communications Audit)

Referred to Executive Council

- A168 (Annual Data Gathering About Gender Parity in Diocesan Leadership)

Local Ministry and Mission

Concurred

- A154 (To Affirm Commitment to the Jubilee Ministry Grants Program)
- A155 (To Establish a Program for the Alleviation of Domestic Poverty)
- D014 (Environmental Justice)
- D096 (Young Adult Representation on Legislative Committees)

Not Completed

- A156 (Sacred Acts for Sacred Water)
- B012 (Pastoral Generosity in Addressing Civil Marriage)
- D063 (Pandemic Preparedness)

World Mission

Concurred

- A132 (Covenant Committee Reporting)
- A190 (Commendation of The Episcopal Church in the Philippines)
- D020 (Provincial Acceptance of Anglican Covenant)
- D027 (Five Marks of Mission)
- D040 (Amend Canon I.4.2(g))

Not Completed

- A031 (Commendatory Resolution)
- A156 (Sacred Acts for Sacred Water)

Report on Resolutions Referred to Dioceses

Of 111 reporting jurisdictions, 30 dioceses responded to resolutions referred for action or consideration after the 76th General Convention, as recorded below:

Resolutions Referred for Action

Resolution Number / Title		Action	No Action
A079	Addiction Education for Ordained Ministry	18	12
A081	Accommodation for People with Disabilities	22	8
A142	Recommit to Being Anti-Racists for the Next Three Triennia (until 2018)	23	7
A143	Extension of GC2006-A123 to GC 2012	18	12
C071	Health Care Coverage for All	17	13
C080	Lay Leadership and Ministry Development	25	5
C083	Support for Day Laborers	10	20
D020	Provincial Acceptance of Anglican Covenant	21	9

Resolutions Referred for Consideration

Resolution Number / Title		Considered	Not Considered
A033	Peace and Reconciliation in Southern Sudan	13	17
A034	Advocacy for Cuba	11	19
A036	Haiti	21	9
A037	Prayer for Wall Around Bethlehem to Come Down	10	20
A041	War in Iraq	15	15
A042	First Use Military Action	8	22
A043	Relief for Victims of International Criminal Gangs	7	23
A045	Restricting use of Bottled Water, Energy and Water Conservation	16	14
A065	Convening and Supporting Evangelists	14	16
A074	Endorse Theological Statement on Interreligious Relations	13	17
A075	Approve Presbyterian-Episcopal Agreement	8	22
A077	Episcopal Health Ministries	17	13
A078	Annual Recovery Sunday	17	13
A083	Directive for Dioceses to Formulate a Strategy for LCF in next triennium	17	13
A088	Enriching Our Worship 5	18	12
A102	Authorize Enriching Our Worship 1, 2, 3, and 4	19	11
A104	Multicultural Leadership Development	19	11
A138	Establishing a Mandatory Lay Employee Pension System	24	6
A144	Extension of GC2009-A127 to GC 2012	17	13
A159	Address the issue of AIDS	12	18
A161	AIDS Education and Resources	13	17
A163	Mandate on NEAC AIDS Tutorial	9	21
A164	Commendations to Presiding Bishops	11	19
A166	Parental Leave	17	13
A167	Trafficking	13	17
A177	Denominational Health Plan	25	5
A178	Establish First Sunday in Lent as Episcopal Relief and Development Sunday	21	9
A180	General Ordination Exam Fee	16	14
A185	Proposed Title IV Revisions	27	3
B021	Call for Access to DNA Testing	5	25
B025	Equitable Education for All Our Children	14	16

The Executive Council

Resolution Number / Title		Considered	Not Considered
C020	Condemnation of Torture	9	21
C049	Renew and Strengthen Economic Justice Ministry	15	15
C051	Wounded Soldiers and Veterans	11	19
C052	Increased Media Coverage of Global Crises	9	21
C056	Liturgies for Blessings	22	8
D007	Sudan Peace and The Episcopal Church Partnership	9	21
D011	Principles for Decisions at the End of Life	11	19
D014	Environmental Justice	18	12
D015	Merciful and Humane Treatment of God's Creatures	11	19
D018	Address the Global Economic Crisis	10	20
D019	Recommit to MDGs as a Mission Priority	23	7
D035	Repudiate the Doctrine of Discovery	11	19
D051	"The 80 Cent Solution": Support for World Missionaries	9	21
D065	Youth Seat, Voice and Vote on Vestry	22	8
D075	Mission, the Heartbeat of the Church	19	11
D090	Inclusive Church Paperwork	11	19
D092	Reaffirm (Campus Ministry)	20	10
D095	Prison Ministry Sunday	18	12
D096	Prevention of Domestic Violence	15	15

First Reading of Proposed Amendments to the Constitution

The following resolutions propose changes to the Constitution, of which 43 dioceses "made known" in their reading at their Diocesan Conventions:

- B015 (Amend Constitution Article I.4)
- B029 (Amend Constitution Article II.2)
- D029 (Amend Constitution Article VIII)

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- D029 (Amend Constitution Article VIII)

77th General Convention Proposed Resolutions

Approved by Executive Council

Resolution A116 Amend Canon I.3, Article III

Resolved, the House of _____ concurring, That Canon I.3.Article III be amended to read:

ARTICLE III The officers of the Society shall be a President, Vice Presidents, a Secretary, a Treasurer, and such other officers as may be appointed in accordance with the Canons or By-Laws. The Presiding Bishop of the Church shall be the President of the Society; one Vice President shall be the person who is the President of the House of Deputies; and one Vice President shall be the person who is the ~~executive director~~*Chief Operating Officer*; the Treasurer shall be the person who is the *Chief* Financial Officer of the Executive Council; and the Secretary shall be the person who is the Secretary of the Executive Council, and shall have such powers and perform such duties as may be assigned by the By-Laws. The other officers of the Society shall be such as are provided for by the By-Laws of the Society. The tenure of office, compensation, powers, and duties of the officers of the Society shall be such as are prescribed by the Canons and by the By-laws of the Society not inconsistent therewith.

Explanation

Cleans up the language from the intended revisions in 1997.

Resolution A117 Amend Canon I.4.1(c)

Resolved, the House of _____ concurring, that Title I.4.1(c) be amended to read:

(c) The Executive Council shall be composed (a) of twenty members elected by the General Convention, of whom four shall be Bishops, four shall be Presbyters or Deacons, and twelve shall be Lay Persons who are confirmed adult communicants in good standing (two Bishops, two Presbyters or Deacons, and six Lay Persons to be elected by each subsequent regular meeting of the General Convention); (b) of eighteen members elected by the Provincial Synods; (c) of the following *ex officio* members: the Presiding Bishop and the President of the House of Deputies; and (d) the ~~Vice-President~~ *Chief Operating Officer*, the Secretary, ~~and the Treasurer of the Executive Council~~ *General Convention and the Chief Financial Officer*, who shall have seat and voice but no vote. Each Province shall be entitled to be represented by one Bishop or Presbyter or Deacon canonically resident in a Diocese which is a constituent member of the Province and by one Lay Person who is a confirmed adult communicant in good standing of a Diocese which is a constituent member of the Province, and the terms of the representatives of each Province shall be so rotated that two persons shall not be simultaneously elected for equal terms.

Explanation

Cleans up the language from the intended revisions in 1997.

Resolution A118 Amend Canon I.4.3(d)

Resolved, the House of _____ concurring, That Canon I.4.3(d) be amended as follows:

The ~~Presiding Bishop~~ *Presiding Bishop* shall appoint, with the advice and consent of a majority of the Executive Council, an ~~executive director~~ *Chief Operating Officer*, who shall be an adult confirmed communicant in good standing or a member of the clergy of this Church in good standing ~~who shall be the chief operating officer and~~ who shall serve at the pleasure of the ~~Presiding Bishop~~ *Chair of the Executive Council* and be accountable to the ~~Presiding Bishop~~ *Chair of the Executive Council*. If a vacancy should occur in the office of the ~~executive director~~ *Chief Operating Officer*, a successor shall be appointed in like manner.

Explanation

Cleans up the language from the intended revisions of 1997.

Resolution A119 Amend Canon I.1.13

Resolved, the House of _____ concurring, That Canon I.1.13 be amended as follows:

Sec. 13. (a) There shall be an Executive Office of the General Convention, to be headed by a General Convention Executive Officer to be appointed jointly by the Presiding Bishop and the President of the House of Deputies *with the advice and consent of the Executive Council. The Executive Officer shall report to and serve at the pleasure of the Executive Council.*

(b) The Executive Office of the General Convention shall include the functions of the Secretary and the Treasurer of the General Convention and those of the Manager of the General Convention and, if the several positions are filled by different persons, such officers shall serve under the general supervision of the General Convention Executive Officer, who shall also coordinate the work of the Committees, Commissions, Boards and Agencies funded by the General Convention Expense Budget.

Explanation

Currently there is no provision for the Executive Officer to be removed. There needs to be a mechanism to remove this officer.

Resolution A120 Amend Canon I.1.1(b)

Resolved, the House of _____ concurring, That Canon I.1.1(b) be amended as follows:

(b) There shall be a President and a Vice-President of the House of Deputies, who shall perform the duties normally appropriate to their respective offices or specified in these Canons. They shall be elected not later than the seventh day of each regular meeting of the General Convention in the manner herein set forth. The House of Deputies shall elect from its membership, by a majority of separate ballots, a President and a Vice-President, who shall be of different orders. Such officers shall take office at the adjournment of the regular meeting at which they are elected, and shall continue in office until the adjournment of the following regular meeting of the General Convention. They shall be and remain *ex officio* members of the House during their term of office. No person elected President or Vice-President

shall be eligible for more than three consecutive full terms in each respective office. In case of resignation, death, absence, or inability, of the President, the Vice-President shall perform the duties of the office until ~~a new President is elected.~~ *the adjournment of the next meeting of the General Convention.* In case of resignation, death, absence, or inability of the Vice-President, the President shall appoint a Deputy of the opposite order, upon the advice and consent of the lay and clerical members of the Executive Council, who shall serve until the adjournment of the next meeting of the General Convention. The President shall be authorized to appoint an Advisory Council for consultation and advice in the performance of the duties of the office. The President may also appoint a Chancellor to the President, a confirmed adult communicant of the Church in good standing who is learned in both ecclesiastical and secular law, to serve so long as the President may desire, as counselor in matters relating to the discharge of the responsibilities of that office.

Explanation

Currently there is no provision to fill the office of the Vice-President of the House of Deputies in the case of a vacancy. For the good order of the House of Deputies, it is important that both offices (President and Vice-President) be filled.

Resolution A121 Amend Canon I.4.3(g)

Resolved, the House of _____ concurring, That Canon I.4.3(g) is amended as follows:

(g) Upon joint nomination of the Chair and Vice Chair, the Executive Council shall elect a Joint Audit Committee of the Council and the Domestic and Foreign Missionary Society. The Committee shall be composed of 6 members, one of whom shall be a member of the Executive Council's ~~Committee on Administration & Finance~~ *Standing Committee with primary responsibility for financial matters*, one from the membership of the Joint Standing Committee on Program, Budget and Finance, and the remaining four shall be members of the Church-at-large, having experience in general business practices. The members shall serve for a term of three years beginning on January 1 following a regular meeting of the General Convention or immediately following their appointment, whichever comes later, and continue until a successor is appointed, and may serve two consecutive terms, after which a full triennium must elapse before being eligible for re-election. The Chair and Vice-Chair of Council shall designate the Chair of the Committee from among its members. The Audit Committee shall regularly review the financial statements relating to all funds under the management or control of the Council and the Society and shall report thereon at least annually to the Council and the Society. Upon recommendation of the Audit Committee, the Executive Council shall employ on behalf of the Council and the Society an independent Certified Public Accountant firm to audit annually all accounts under the management or control of the Council and Society. After receipt of the annual audit, the Audit Committee shall recommend to the Council and Society what action to take as to any matters identified in the annual audit and accompanying management letter. The operations of the Audit Committee shall be set out in an Audit Committee Charter. The Audit Committee shall review, at least annually, the Committee's Charter and recommend any changes to the Executive Council for approval.

Explanation

Executive Council no longer has a Joint Standing Committee on Administration and Finance and may choose to modify its committee names in the future. This provides that flexibility and maintains the spirit of the resolution that a finance committee member be appointed to the audit committee.

Resolution A122 Financial Oversight and Budgeting Process

Resolved, the House of _____ concurring, That the 77th General Convention direct the Standing Commission on the Structure of the Church to review, and recommend revisions to, Canons and the Joint Rules of Order regarding the financial oversight and budgeting processes of the Domestic and Foreign Missionary Society and The Episcopal Church.

Resolution A123 Amend Canon I.4.3(e)

Resolved, the House of _____ concurring, The Canon I.4.3(e) be amended to read:

(e) Upon joint nomination of the Chair and Vice Chair, the Executive Council shall appoint a *Chief Financial Officer* of the Executive Council, who may, but need not, be the same person as the Treasurer of the General Convention and who shall report and be accountable to the Chair of Executive Council and shall serve at the pleasure of the Chair of the Executive Council. If a vacancy should occur in that office, a successor shall be appointed in like manner.

Explanation

The term currently used is “Chief Financial Officer.”

Resolution A124 Amend Joint Rule 10(a)

Resolved, the House of _____ concurring, That Joint Rule 10(a) be amended as follows:

10. (a) There shall be a Joint Standing Committee on Program, Budget, and Finance, consisting of 27 persons being members of the General Convention (one Bishop, and two members of the House of Deputies, either Lay or Clerical, from each Province), who shall be appointed not later than the fifteenth day of December following each regular Meeting of the General Convention, the Bishops to be appointed by the Presiding Bishop, the Deputies by the President of the House of Deputies.

The Secretary and the Treasurer of the General Convention and the ~~Treasurer~~ *Chief Financial Officer* of the Executive Council shall be members *ex officio*, without vote.

The Joint Standing Committee may appoint advisers, from time to time, as its funds warrant, to assist the Joint Standing Committee with its work.

Explanation

The term currently used is “Chief Financial Officer.”

Resolution A125 Recommit to the Work of Anti-Racism

Resolved, the House of _____ concurring, That the 77th General Convention recommit and declare itself to be dedicated to continuing the work against the sin of racism in all of its forms; and be it further

Resolved, That a culture, expectation, and practice of anti-racism permeate the life of The Episcopal Church; and be it further

Resolved, That anti-racism principles and practices permeate the work of all teams of the DFMS, monitored and networked by a staff officer; and be it further

Resolved, That anti-racism principles and practices permeate the work of all volunteers participating in the governance structures of The Episcopal Church; and be it further

Resolved, That anti-racism training oversight and implementation be carried out on provincial and diocesan levels; and be it further

Resolved, That all dioceses and provinces initiate anti-racism training if they have not already done so and continue to engage in anti-racism training on an ongoing basis; and be it further

Resolved, That dioceses and provinces use “Seeing the Face of God in Each Other” as a primary resource for developing a common language and core principles along with other existing or newly developed resources to dismantle and eradicate structures of racism and the oppressions they foster, both internally and externally, and integrate the practices of anti-racism into their ongoing life; and be it further

Resolved, That the provinces report annually to the Executive Council on the progress being made in fulfillment of this resolution; and be it further

Resolved, That the 77th General Convention request that the Joint Standing Committee on Program, Budget and Finance consider a budget allocation of \$180,000 to be distributed and used by the Provinces for the implementation of this resolution during the 2013–2015 triennium.

Explanation

Since 1976, the General Convention has repeatedly called for the Church to work to end racism. Furthermore, anti-racism awareness is an ongoing process in the life of individuals and the Church and is grounded in the Baptismal Covenant. Pastoral letters from the House of Bishops in 1994 and 2006 have also clearly addressed the need for Churchwide focus on the elimination of racism.

The 76th General Convention identified “Alleviating Injustice” as one of its Mission Priorities, and the report of the Executive Council Committee on Anti-Racism to that convention revealed the following:

- 77 of 100 dioceses offered anti-racism training;
- only 38 dioceses had anti-racism committees;
- there were just 60 certified trainers, meaning persons able to serve their own diocese and others, from a goal of having trainers in every diocese; and
- 23 dioceses had not offered any training.

The report of the Committee on Anti-Racism to this convention identifies “Seeing the Face of God in Each Other” as the primary anti-racism training manual of The Episcopal Church, to be supplemented with other appropriate existing or newly developed resources.

The underpinning of racism affects the dynamics of the ministry of The Episcopal Church, and anti-racism work should be a top priority as stated in a history of General Convention Resolutions: 2003-A010, 2006-C011, and 2009-A142. Local mission cannot thrive in the absence of greater understanding, training, and practice of anti-racist, multi-cultural, and anti-oppression principles by both our laity and clergy. Racial justice seeks to eliminate oppressive systems and to honor the value and quality of all races, ethnicities, and cultures. An understanding and appreciation of the wide diversity of perspective and experience present in God’s creation is increasingly felt as a critical component of transformation, both as individuals and as community. The Church in all the above-cited resolutions has noted the systemic inequalities and injustice that exists in our societies and in the Church.

The Churchwide Ministries Survey, a report received by the Executive Council in October 2011, was designed to inform the priorities for the 2013–2015 budget process and was directed to a select group of Church leaders (bishops, Executive Council, and CCAB members) revealed a continued emphasis on the importance of anti-racism work on both the Churchwide and local (congregational, diocesan, and provincial) levels.

Currently, there is no provision for the training of Anti-Racism Trainers to do the work mandated by the General Convention, or to monitor anti-racism efforts or adherence to General Convention-approved guidelines and curriculum.

Resolution A126 Consideration of the Anglican Covenant

Resolved, the House of _____ concurring, That this 77th General Convention express its profound gratitude to those who so faithfully worked at producing the Anglican Covenant; and be it further

Resolved, That The Episcopal Church commit itself to continued participation in the wider councils of the Anglican Communion and to continued dialogue with our brothers and sisters in other provinces to deepen understanding and to ensure the continued integrity of the Anglican Communion; and be it further

Resolved, That The Episcopal Church recommit itself to dialogue with the several provinces when adopting innovations that may be seen as threatening to the unity of the Communion; and be it further

Resolved, That The Episcopal Church is unable to adopt the Anglican Covenant in its present form.