

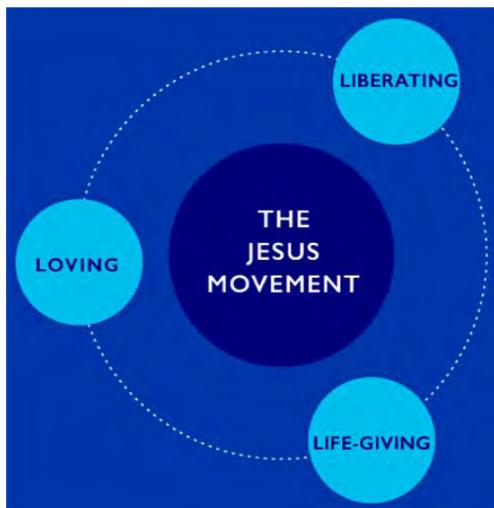
REPORT OF THE STAFF OF THE PRESIDING BISHOP

Introduction

The staff of the Presiding Bishop encourages the Episcopal Branch of The Jesus Movement, supporting Dioceses and Congregations in their ministry and enhancing their ministry by doing that work which Dioceses and Congregations need but cannot do themselves such as networking Episcopalians with each other, organizing church-wide events, connecting Episcopalians with Anglican Communion, ecumenical and interfaith partners and working with and alongside the U.S. Government to accomplish the ministry of our Church. Broadly speaking the work of the Presiding Bishop’s Staff is organized in three (3) areas: work within the Episcopal Church, Ministry Beyond the Episcopal Church and Ministry in three (3) Mission Priority areas: Evangelism, Racial Reconciliation and Care of God’s Creation. This report is a brief suggestion of the faithful work of the dedicated professionals who serve our Church, working on behalf of every Episcopalian to the glory of God.

The Episcopal Branch of the Jesus Movement

Throughout this triennium, Episcopalians have begun to embrace our identity as a branch of The Jesus Movement: the ongoing community of people following Jesus into *loving, liberating and life-giving relationship* with God, each other and creation. Together, we’re seeking to love God with our whole heart, soul and mind *and* to love our neighbors as ourselves (Matt 22:36-40), and to restore each other and all of creation to unity with God in Christ (BCP, p. 855).

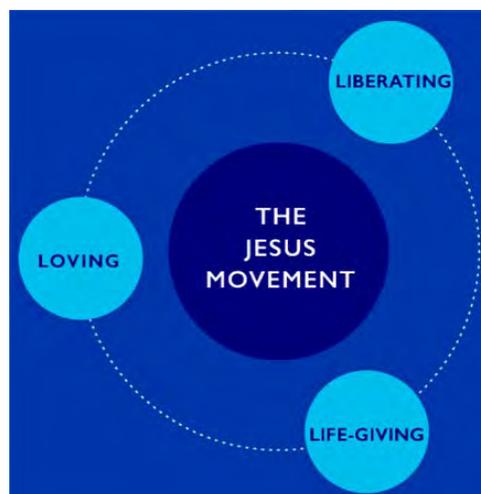


Jesus launched this movement when he welcomed the first disciples to follow his loving, liberating, life-giving Way. Today, we participate in his movement with our whole lives: our prayer, worship, teaching, preaching, gathering, healing, action, family, work, play and rest.

In all things, we seek to be loving, liberating and life-giving—just like the God who formed all things in love; liberates us all from prisons of mind, body and spirit; and gives life so we can participate in the resurrection and healing of God’s world.

God is love, and God's very being is a trinity of loving relationship: Father, Son and Holy Spirit. In Christ, God invites us to share that love. Wherever there is pain or alienation, God longs to knit all people and creation back into wholeness and relationship.

As the Episcopal branch of The Jesus Movement, and followers of Jesus' Way, we seek to live like him. We're serious about moving out to grow loving, liberating, life-giving relationships with God; to grow those relationships with each other; and to grow those relationships with all of creation.



Ministry Within the Episcopal Church

OFFICE OF THE PRESIDING BISHOP

Organizing Staff for a New Presiding Bishop

A challenge which faces each Presiding Bishop is how to manage a staff of one hundred and sixty (160) plus people while traveling throughout the world on church business. The Office of the Presiding Bishop is organized to address this challenge by creating a Chiefs and Canons Round Table which supports the work of the Office of the Presiding Bishop. In addition, the Bishop in Charge of the Convocation of Episcopal Churches in Europe, the Bishop for the Armed Forces and Federal Ministries and the Bishop for Pastoral Development work directly with the Presiding Bishop.

The Ministry of the Presiding Bishop's Staff is guided by nine (9) people who report directly to him and all other members of his staff report to him through one (1) of those nine (9). There are three (3) Chief Officers, three (3) Canons to the Presiding Bishop and three (3) bishops who report to the Presiding Bishop.

Bishop Pierre Whalon is Bishop in Charge of the Convocation in Europe, Bishop Carl Wright is Bishop Suffragan for the Armed Forces and Federal Ministries, and Bishop Todd Ousley is Bishop Suffragan for Pastoral Development. Chief Operating Officer Geof Smith handles the building at 815 Second Avenue and the administrative staff including Information Technology and Human Resources. Chief Legal Officer Doug Anning handles legal matters. Chief Financial Officer Kurt Barnes handles the finances. Canon to the Presiding Bishop for Mission Priorities Stephanie Spellers supervises Evangelism and Church Planting and Racial Reconciliation including the Ethnic Missioners and Care of Creation. She is the Presiding Bishop's liaison to all efforts in these areas. Canon for Ministry Beyond

the Episcopal Church Chuck Robertson supervises the Office of Government Relations, Episcopal Migration Ministries and Global Partnerships and as the Presiding Bishop's ambassador to the Anglican Communion, ecumenical, and interfaith partners. Canon to the Presiding Bishop for Ministry within the Episcopal Church Michael Buerkel Hunn functions in a quasi-chief of staff role, is Director of the Office of Communication and supervises the Departments of Transition Ministry and Formation and is the Presiding Bishop's liaison to various groups within the church.

This management configuration is an intentional effort to flatten the hierarchy and foster collaboration among senior staff who are part of the Presiding Bishop's "Chiefs and Canons Round Table." It also allows the Presiding Bishop to manage his staff personally rather than delegating day to day management to a single person - and to do it from wherever in the world he happens to be at a given moment.

The Presiding Bishop's travel schedule means that his office needs to travel with him. As a matter of routine, Executive Coordinator Sharon Jones and one of the Canons to the Presiding Bishop travel with him. This keeps the day to day operations of his staff running smoothly wherever he happens to be at any given time. We have intentionally adopted management methods which are not location specific allowing the Presiding Bishop and members of his staff to maintain close collaboration and strategic alignment even as they travel the Church.

Nearly half of his staff are dispersed through the Church. The Finance Office, Operations, Development Office, Human Resources and the management of the 815 Second Avenue property itself are based in New York, while those supporting the mission and ministry of the Church are located elsewhere.

Culture Change

Over the past two (2) years we have been intentionally working to become a loving, liberating and life giving workplace in which all employees are focused on Engaging their work with Esteem in their hearts, always moving in the direction of Excellence. The three "E's": Engage, Esteem, Excel characterize our hoped for culture. We engaged Human Synergistics to guide our culture change work and Michael Hunn is the staff person leading that effort. In the past two (2) years every DFMS Officer, Chief, and Canon have done 360 leadership reviews and followed up with executive coaching. Every director and manager has done a 360 management review with management training and coaching by The Brighton Group. We have changed internal communication patterns and clarified job descriptions, and organizational structure and audited every salary to ensure fairness and appropriateness. We can report substantial progress in the right direction with work still to be done.

Goals

We have been focused on The Jesus Movement - encouraging loving, liberating, and life giving relationships with God, each other and all of creation. This is not a program, but an emphasis on the

lively and organic “movement” which characterized the Church in the Book of Acts and is appropriate in our time and context.

So the Presiding Bishop is partnering with local bishops to hold revivals throughout the Church. Each revival is designed to awaken and inspire local Episcopalians to spread the good news of Jesus Christ and deepen their own relationships with God. The revivals, like many of the events featuring Bishop Curry are live-streamed to an eager and growing internet audience.

Relations between The Episcopal Church and the Anglican Communion are in a time of healing and rebuilding as the Presiding Bishop works with the Archbishop of Canterbury and the Primates of the Anglican Communion to collaborate on Evangelism and partner in ministry even as disagreements about human sexuality persist.

Two thirds of the way through Presiding Bishop Curry’s first triennium, the spirit of The Episcopal Church is hopeful and enthusiastic even as we know change is on the horizon as the Church continues to face financial, vocational and demographic challenges in the 21st century.

*-The Rev. Canon Michael Buerkel Hunn
Canon to the Presiding Bishop for Ministry within the Episcopal Church*

OFFICE OF THE CHIEF OPERATING OFFICER

The scope of duties and role of the Chief Operating Officer (COO) have been revised to bring focus on the efficient functioning of the Domestic and Foreign Missionary Society [DFMS] from an operational perspective. The COO oversees the day-to-day operation and management of Human Resources, Information Technology, Buildings and Facilities, and real estate acquisitions and construction projects. In addition, the COO is actively engaged in the work begun with Human Synergistics to build a more collaborative and engaging culture among those working for the DFMS.

Some of the accomplishments of the 2015-2018 triennium, and work currently underway include:

Human Resources

- During the 2015-2018 triennium, HR executed the hiring processes for seventy (74) new hires to the DFMS, and seventy-six (76) terminations and retirements.
- In April, 2016, after months of preparation, HR and Payroll went live with a conversion from Ultipro to ADP. ADP now houses both payroll/payroll processing and HR data.
- After a twenty-eight (28) year career with the Episcopal Church, John Colón retired as Director of Human Resources on February 28, 2017. On May 1, 2017 he was succeeded by Raphaëlle Sondak. Sondak who has extensive experience in human resources, and previously was the human resource director at Catholic Guardian Services, a social services agency in the New York region.

In addition, she has been an adjunct professor teaching human resources management at Mercy College and has also served on the Board of Directors at Hudson Valley Hospital Center.

- HR has completed a review of all job descriptions within the DFMS. This work provides a basis for creating a performance assessment process based upon goal and objective achievement. The work will also be foundational to a review and organization of compensation grade levels, assuring consistency and fairness in the compensation management process. Longer term, we will provide staff training and development opportunities that support career development.
- In addition to the updated position descriptions and performance management tools being rolled out in early 2018, HR will be reviewing and updating our recruitment strategy.
- HR has provided mandatory training to all DFMS employees on harassment prevention and diversity.

Information Technology

- Through 2017, IT completed the virtualization of most servers, with a corresponding major reduction in the amount of server hardware deployed; the addition of webinar capabilities to video conferencing, and technical support for major DFMS webinars; and an expansion in support of wireless devices (phones, tablets, hotspots) for DFMS staff.
- IT completed the transition from the Office 2003 suite to Office 365, a cloud-based set of tools and technology that will further enable collaborative and more efficient project management among DFMS employees in New York City and their colleagues around the globe.
- In June, 2017, consulting firm BDO conducted a thorough risk and operational assessment of the IT Department, resulting in the development of a roadmap prioritizing projects and process improvements that will be implemented in the 2018-2021 triennium. Following this review, Richard Serota announced his retirement as Director of IT, after a twenty-seven (27) year career with the DFMS.
- On September 19, 2018, Darvin Darling joined the DFMS as Director, Information Technology. Darvin previously held the role of Director of Information Technology and Technical Services at The Riverside Church, where he was charged with providing the design, implementation, rollout, training and support of all technology systems and technical teams as well as upgrade all of Riverside's infrastructure and security systems. He also built up the services department teams to provide services, support and ongoing training to Riverside's staff, tenants and short term rental clients.
- Since September, the IT Department has steadily improved the infrastructure at 815 Second Avenue, the Office of Government Relations and the Office of Federal Ministries; while working to reduce IT costs to the DFMS.

Real Estate and Facilities Management

- The central location and proximity to the United Nations of 815 Second Avenue has led to the building being an ideal site for meetings of the United Nations Commission on the Status of

Women every year, as well as five (5) other UN conferences and meetings; plus eighteen (18) other group meetings and conferences by Episcopal and other faith-based groups.

- We maintain good landlord/tenant relationships with our principal lessees of space at 815 Second Avenue: The Children’s Defense Fund, The AdCouncil, the Permanent Mission to the United Nations of the Republic of Haiti, the Lyceum Kennedy International School; as well as affiliated partners: the Society for the Increase of the Ministry, Episcopal Relief and Development, Colleges and Universities of the Anglican Communion, and the National Association of Episcopal Schools. In August, 2017, the Permanent Mission to the United Nations of the Kingdom of Lesotho moved from the building.
- After an independent assessment of market options, the DFMS will remain at 815 Second Avenue for at least the foreseeable future. We have retained Avison Young to aggressively seek quality tenants ready to commit to leasing the unoccupied space within the building to further defray operating costs and are initiating a request for proposals from several leading commercial real estate brokers for executing this process.

OFFICE OF COMMUNICATIONS

The General Convention of 2015 tasked The Episcopal Church’s Department of Communications with supporting Digital Evangelism during this triennium by asking the department to devote \$750,000 of its existing budget to Digital Evangelism.

The approved 2013-2015 budget is here.

https://www.episcopalchurch.org/files/documents/2013-2015_five_marks_of_mission_budget_adopted_july_11_2012.pdf

The enabling Resolution 2015-B009 Develop a Digital Evangelism Initiative, is here:

https://www.episcopalarchives.org/cgi-bin/acts/acts_resolution.pl?resolution=2015-B009 Resolution 2015-B009 calls for *“the Domestic and Foreign Missionary Society to develop and conduct a digital evangelism initiative consisting of several campaigns, with equitable representation among the domestic provinces...”*

As a result, over the past two (2) years, the Department of Communications has been transformed, with digital evangelism in the spirit of The Jesus Movement one of the top priorities. While this report cannot describe every effort, it will detail the strategy that has been engaged by the gifted team of communication professionals led by Director of Communications, The Rev. Canon Michael Buerkel Hunn, and provide examples.

In today's communication environment, people learn about The Episcopal Church online well before they darken the door of one of our churches, and in fact their relationship with The Episcopal Church and their impressions of our Church are formed online before they consider attending one of our faith communities. Digital Evangelism puts emphasis on building relationships with the people engaged online - learning about their questions and yearnings so we can provide content to make their needs and deepening our relationships with our online community members by deepening their relationships with The Episcopal Church through active online interaction with people.

Communications continues and grows on the foundation of current offerings, including Episcopal News Service, websites, newsletters, blogs and video content, Public Affairs, etc. Digital Evangelism has been effectively and seamlessly folded into the mix of communications tools.

Our Digital Evangelism efforts are already yielding results:

TEC Facebook Page

Total Likes on Jan. 1, 2017: 158,783

Total Likes on Dec. 15, 2017: 169,182 (+10,399)

Total Unique Video Views (YTD): 1,583,927

Average Daily Engaged Users (YTD): 6757

YTD Total Reach: 36,744,341

PB Curry Facebook Page

Total Likes on Jan. 1, 2017: 6,847

Total Likes on Dec. 15, 2017: 16,302 (+9,455)

Total Unique Video Views (YTD): 659,007

Average Daily Engaged Users (YTD): 718

YTD Total Reach: 3,225,749

Other key steps taken in the Office of Communications include:

- Stronger use of digital marketing tools to understand, build, and nurture relationships with our audiences.
- Jeremy Tackett was hired as the first Digital Evangelist in the church. Staff member Chris Sikkema was reassigned to assist Jeremy.

- We are exploring ways to connect Digital Evangelism with face-to-face Evangelism. A powerful example of this was The Jesus Movement Revival in Kansas City. The Digital Evangelism team arrived in Kansas City three (3) days before the event and partnered with local diocesan staff to design a digital evangelism strategy to support the revival. Country music mega-superstar Garth Brooks was scheduled to play the night of the revival in the same venue. This drew concert-goers to the parking lot for tailgating prior to the show. Immediately, the Digital Evangelist team developed hash tags and got into online conversations on the Garth Brooks fan twitter feeds to let people know about the revival. A good number of Garth Brooks fans heard Presiding Bishop Curry's sermon at the revival and were introduced to the Episcopal Church that day because of our efforts in digital evangelism.
- The learnings gathered from the Kansas City experience have not only informed our subsequent efforts, but we are also sharing those learnings with communicators church-wide through a digital evangelism blog on Episcopalchurch.org.
- Digital Evangelism also means expanding the reach of an event or program or ministry by magnifying the digital audience. Facebook Live was utilized to stream the revival in Kansas City. One thousand two hundred (1200) people attended the two (2) events in person, but over sixty thousand (60,000) people saw it online. Facebook Live is now employed for many events.
- Episcopalchurch.org was redesigned with a cleaner look and an easier to use format. Barry Merer has led the way of redesigning and rebuilding the entire site to meet the needs of The Jesus Movement as well as mobile-optimized so the content, look and feel of Episcopalchurch.org not only looks good on a cellphone or tablet but functions differently to make it user friendly on each device. Since sixty (60) percent of people now engage with Episcopalchurch.org from a mobile device, it is critical that all our Digital Evangelism content is available on the phones in people's pockets.
- The shift is underway from being a church which speaks English and occasionally translates items into Spanish or Creole to being a truly multilingual multicultural church. Releasing important information simultaneously in multiple languages is now the norm and the Communications Department is working hand-in-hand with LatinosEpiscopales to integrate digital environments and contents. Maria Pacheco was hired as the Manager of Language Services to facilitate this work and also to provide in house translation expertise.
- A visual identity consistent with The Jesus Movement was developed by graphic designer Melissa Walker who was hired with funds previously used for freelance consultant designers. Her gifts have been a great asset to our team.
- Video content is led by Mike Collins. He, Editor Olivia Greene and their video production team have provided videos of the highest quality for years. The videos tell the story of the mission and ministry of The Episcopal Church and also focus on teaching The Episcopal Church how to create video content.

- Short videos on social media have been created and edited on cellphones and are now giving the whole church behind the scenes access to the Presiding Bishop as he travels the world in the name of Jesus Christ. Snippets of his sermons and lectures, video essays about the Episcopal Youth Event, interviews with people doing ministry in local churches and “in the procession” views of Episcopal Ordinations are knitting our Church together.
- The Public Affairs work of the Department plays a critical role in spreading the good news of The Jesus Movement. Neve Rae Fox is tireless in helping connect Bishop Curry with opportunities to spread the message of The Jesus Movement beyond the Church. In addition, to the ongoing release of information and news of the Church, she also coaches bishops and candidates for bishop in effective ways to craft messages and work with the press. She has put together workshops across the Church about effective communication - taking with her other members of the department. She supports diocesan leaders in times of crisis and is now leading an effort to improve internal communication within the staff of the Presiding Bishop.
- The Episcopal News Service [ENS] examined its structure and mission under the direction of Lynette Wilson. It has rebuilt its website and has reinvigorated its reporting under the clear mandate to be the news vehicle of The Episcopal Church. ENS covers the church even through matters of church discipline or controversy. ENS reports the facts accurately when many outside media organizations misunderstand or misreport. ENS is working to learn more about its audience in order continue to grow and adapt, providing more of the kind of coverage its audience needs.
- Daily social media prayers are presented by Mary Brennan, who also designs and coordinates booths for General Convention booth and CEEP, along with giveaways like The Jesus Movement bookmarks and water bottles.

What’s Next for the Office of Communication?

In the next triennium, the Asset Map will replace our ChurchFinder on episcopalchurch.org. The Asset Map has grown and now contains much more qualitative data than the ChurchFinder. Adding geolocation will connect the digital world to the physical world to find an Episcopal Church, soup kitchen, youth group or bible study.

Related documents:

https://www.episcopalchurch.org/page/general-convention-budget-and-diocesan-commitments?tid=2626&tid_2=All

Digital evangelism resolution

https://www.episcopalarchives.org/cgi-bin/acts/acts_resolution.pl?resolution=2015-B009

Digital evangelism general Archives search

https://www.episcopalarchives.org/cgi-bin/digital_archives/DAsearch.pl?user_query=digital%20evangelism

OFFICE OF DEVELOPMENT

The Office of Development of the Episcopal Church identifies, cultivates and solicits prospective donors to support the ministry of The Episcopal Church. The vision of the Office of Development is a Church whose ministries and programs are fully funded and growing.

How does the Office of Development work toward this vision?

The Office of Development team is staffed by fundraising professionals who employ best practices to achieve the Church's fundraising goals. Among the services the Office provides to Episcopal Church programs and initiatives are:

- Developing strategic fundraising plans.
- Identifying donors and prospects at every level of giving and providing prospect research.
- Soliciting major gifts from donors in face-to-face meetings.
- Creating and managing direct mail appeals.
- Identifying foundation grant opportunities and providing grant writing assistance.
- Securing corporate donations and partnerships.
- Launching on-line fundraising campaigns, such as Crowdsourcing.
- Maintaining donor records and stewarding gifts through database management.
- Advising donors on planned giving vehicles and opportunities.
- Offering training in fundraising techniques to dioceses, parishes, churches and programs through on-site visits, workshops, and conferences.
- Thoughtful stewardship and cultivation of donors and their gifts.

What are the Office of Development's current priorities?

Fundraising goals of the Office of Development may change based on institutional priorities and shifts in the political and economic climate, but the commitment to growing and stewarding a core group of supporters remains constant. As directed by General Convention, through the Executive Council and the Presiding Bishop of the Episcopal Church, the 2016-2018 fundraising priorities of the Office of Development are:

- The Campaign for the Archives and Mission Research Center of The Episcopal Church
- The Diocese of Haiti, including St. Barnabas Agriculture College (CASB) and planning for the Holy Trinity Cathedral (Complex)
- The Episcopal Church in Navajoland
- The Campaign for the Episcopal Archives and Mission Research Center

- Becoming Beloved Community, including initiatives for racial reconciliation and justice, support for Historically Black Colleges and Universities (HBCUs) and a partnership with the Washington National Cathedral.
- In 2017 The Office of Development was asked to seek funding for Episcopal Migration Ministries in response to the elimination of federal funding.
- The Office of Development also provides support and technical assistance annually through Project Resource, a three (3) year old program that provides intensive fundraising training to dioceses and parishes.
- Conducting an Annual Presiding Bishop's Appeal is an on-going project in the planning stage.

The Office of Development is positioned between church leaders and those church programs that require funding, ready to provide the compelling stories, succinct data and opportunities that invite generous giving and participation from many funding sources and individual supporters.

OFFICE FOR TRANSITION MINISTRY

The Office for Transition Ministry [OTM] supports Episcopal Church search and call processes for clergy, lay leaders and worshiping communities. The two (2) members of the Office for Transition Ministry staff offer individualized assistance to all OTM Portfolio database users Church wide through telephone, video, and e-mail support. Staff also participate in and support the work of Ethnic Ministries (Nuevo Amanecer, Black Clergy Conference) Research, Communications, Episcopal News Service, New Church Starts, and other initiatives. The Office works in collaboration with the Board for Transition Ministry, and closely with Diocesan Transition Ministers in each diocese. Important Church wide conversations around call trends, diversity, bias, ordination formation options, congregational development, ecumenical cooperation, leadership and additional matters continue to develop.

As technology has changed rapidly in recent years, the database is in the process of updating and improving. The Board for Transition Ministry, Diocesan Transition Ministers, bishops, and other Portfolio users highlighted areas for improvement. Updates being currently undertaken include the areas of:

- User experience improvement including ease of use
- Stability and full functionality on mobile, tablet, laptop, and desktop platforms
- Cross platform reliability (use on PC, Mac, Linux, all website browsers)
- Search functions
- Strengthening information security

In the next triennium, with input from users, improvements can be expected in the areas of:

- Simplifying compensation information pages
- Mapping available positions
- Specialized search and output options
- Any needed data security enhancements
- Changes identified by primary users and others, with guidance from the Board

The Board is planning a church wide gathering for Diocesan Transition Ministers for March 2019.

FORMATION DEPARTMENT

Major Projects: Formation Department 2016-2018

The Formation Department serves to nurture and resource networks for youth, young adult, and campus ministry by creating and curating leadership development resources, hosting online and in-person conferences and gatherings, as well as offering professional support at the local, diocesan, and provincial level. The Formation Department assists other departments of The Episcopal Church by undertaking projects that have a component of outreach with youth and young adults. Examples include the Ferguson Pilgrimage, General Convention Official Youth Presence (GCOYP), Young Adult Service Corps (YASC) and UNCSW. The Formation Department has several regular wider church events, including the triennial Episcopal Youth Event, GCOYP, the Young Adult and Campus Ministry Leadership Conference, and the Young Adult Festival at General Convention.

Young Adult and Campus Ministry Leadership Conferences

Titled “Nourish” in 2016 and “Cultivate” in 2017, the Office of Young Adult and Campus Ministries sponsored this gathering of approximately one hundred and twenty (120) leaders from across the church for three (3) days of worship, networking, learning, and inspiration. In 2016, the event was held in at the Maritime Center in Baltimore. In 2017, it was held in St. David’s church in downtown Austin. In 2018, these leadership events will be held regionally. For more information please see url: <https://www.episcopalchurch.org/youngadult>.

Young Adult Festival

The Young Adult Festival is held in conjunction with each General Convention. In 2015, the Festival was held June 24-29, welcoming more than eighty (80). For more information please see url: <https://www.episcopalchurch.org/youngadult>.

Episcopal Youth Event 2017 [EYE17]

EYE17 welcomed more than nine hundred (900) youth and five hundred (500) adult mentors, workshop leaders, speakers, volunteers, and exhibitors to the campus of the University of Central Oklahoma from July 9-13, 2017. EYE17 was organized in partnership with the Episcopal Diocese of

Oklahoma. Presiding Bishop Michael Curry preached at the Opening Eucharist with The Very Rev. Miguelina Howell celebrating and The Rev. Winnie Varghese preached at the closing Eucharist with The Rev. Gay Clark Jennings, President of the House of Deputies, celebrating. Keynote speakers included Oklahoma City Bombing survivors and representatives from Kids 4 Peace. For more information please see url: <https://www.episcopalchurch.org/eye>.

General Convention Official Youth Presence [GCOYP]

General Convention resolutions dating back to 1982 provide for an Official Youth Presence. GCOYP is comprised of two (2) youth from each province of the Episcopal Church as well as a number of adults to act as chaperones and advisors. In 2016, the Formation Department coordinated and assisted the General Convention Office with all aspects of the planning and implementation of GCOYP.

Children’s Program at General Convention

In 2015, the Formation Department coordinated the GC Children’s Program, including all programming, volunteer recruitment, training, and staffing. Over nine (9) days of General Convention, the Children’s Program welcomed twenty-five (25) children. The Department is collaborating with the General Convention Office and their consultants for the 2018 Convention.

Young Adult and Campus Ministry Grants

During the triennium, \$400,000 was distributed to across three (3) grant categories:

- *Leadership Grants* to establish a new, restore a dormant, or reenergize a current campus ministry.
- *Campus Ministry Grants*, which provide seed money to assist in the start-up of new, innovative campus ministries or to enhance a current ministry.
- *Young Adult Ministry Grants*, which provide seed money to assist in the start-up of new, innovative young adult ministries or to enhance a current ministry.

For more information please see url: <https://www.episcopalchurch.org/young-adult-and-campus-ministries>

Asset-Based Community Development Curriculum and Trainings

The Formation Department worked with the Domestic Poverty Office and Episcopal Relief & Development to create the curriculum and launch trainings for the “Called to Transformation” ABCD project. For more information please see url: <http://calledtotransformation.org/>.

Update Model Policies for Preventing Sexual Misconduct

In response to Resolution 2015-A073, passed by the 2015 General Convention, the Formation Department participated in the Task Force to Update the Model Policies for Preventing Sexual Misconduct “to reflect the experience of the Church in using the 2004 Model Policies and to cover

such matters as social media, mission trips, pilgrimages, camp and conference center programs, and other overnight events.” Please see the Task Force’s report for more information.

Support Network Development for Christian Formation Leadership

The Formation Department regularly participates in boards, meetings, workshops, and conferences designed to further create a network for Christian formation leaders to rely on for resources, inspiration, and support. These include:

- FORMA, the member-based network for Christian Formation for The Episcopal Church, received dedicated funding for this triennium from the Formation Department budget so that they could increase capacity. The Formation Department continues to support and participate in FORMA’s annual conference and sends a liaison to board meetings.
- Episcopal Camps and Conference Centers (ECCC) also works in partnership with the Formation Department. Staff attend their annual meeting providing workshops and training and also consult at various leadership meetings and centers throughout the year.
- Episcopal Service Corps (ESC) consults with the Formation Department regularly for support and strategic planning. Staff participate in their board meetings in an *ex-officio* liaison capacity. This organization received a major grant from the General Convention in the previous triennium.
- Older Adult Ministries is no longer funded as a General Convention Priority. However, Formation Department staff continue to leverage the dedicated Benignus Fund to convene leaders and resource this ministry in partnership with the Center for the Ministry of Teaching at Virginia Theological Seminary.
- Finally, staff attend and host meetings and collaborations throughout the triennium with our Ecumenical Partners.

Mission Priorities: Evangelism, Reconciliation and Creation Care

There is no ministry, function, or body in the Church that exists apart from The Jesus Movement. In particular, General Convention 2015 named three (3) areas for deeper engagement and investment:

- Evangelism ... grow loving, liberating, life-giving relationships with God
- Reconciliation ... grow loving, liberating, life-giving relationships with each other
- Creation Care ... grow loving, liberating, life-giving relationships with creation

Nearly every department and ministry of The Episcopal Church bears the marks of these commitments. Several departments, interim bodies, volunteer groups and ad hoc circles maintain a particular focus on these areas and the intersections between them:

EVANGELISM

Once upon a time, the average Episcopal Church had no outreach committee or global missions. Now they do. What if evangelism followed a similar path? What if every diocese designated at least two (2) evangelists, and every congregation created an Evangelism Team? What if we followed Paul's advice in Ephesians 4, and gifted evangelists helped to equip all the saints for our shared baptismal ministry of proclaiming the good news in word and deed?

With Presiding Bishop Michael Curry as our Chief Evangelism Officer, the Episcopal Evangelism Team – comprised of the Canon for Evangelism, Reconciliation and Creation Care and a shared administrative associate; three (3) consulting evangelists who served five (5) to ten (10) hours a week; two (2) Digital Evangelism staff from the Communications Department; and several volunteers and interns; – has taken on this urgent mission.

Our work has been shaped by a practical definition of Episcopal Evangelism: “We listen for, name and celebrate Jesus’ loving presence in everyone’s stories – then invite people to MORE ...” (detailed in a white paper on “The Practical Theology of Episcopal Evangelism,” Episcopal Church Foundation’s Vestry Papers, May 2017). Together, we have helped Episcopalians to claim evangelism as our common vocation, and then worked to equip, gather and send ordinary people to share the good news of Jesus’ loving presence in daily life, especially online.

This triennium, we leveraged limited staffing and resources to establish the first church-wide Episcopal evangelism ministry since 2009, including:

- Resource center and story hub on the Episcopal Church website: www.episcopalchurch.org/evangelism
- Six (6) Episcopal Revivals (www.episcopalchurch.org/revivals) leading up to General Convention, with more slated through 2021; organized by hosting dioceses in partnership with the Presiding Bishop’s staff
- Two (2) Evangelism Matters conferences and summits of evangelists – November 2016 and March 2018 – in partnership with Forward Movement; a result of General Convention 2015 Resolution 2015-A173
- Digital Evangelism strategies for Church wide and regional settings, led by the reconfigured Communications Department and the Task Force for Leveraging Social Media for Evangelism, which crafted practical and teaching resources, in response to Resolutions B009 and A172.

- Beloved Community Story-Sharing Guidebook and Campaign, to equip and organize Episcopalians to share stories of faith, race and difference with each other and with our neighbors; funded by a 2017 Constable Grant
- Multi-lingual, multi-cultural, regional trainings in evangelism for individuals, congregations and dioceses, including Episcopal Evangelism 101
- Episcopal Evangelism Grants Program to fund innovative evangelism in congregations, dioceses and regions; in collaboration with the Executive Council Standing Committee on Local Mission and Ministry
- Evangelism Charter for the Episcopal Church, drafted by the Executive Council Committee on Local Mission and Ministry in consultation with the Evangelism Team.
- Various evangelism initiatives launched via the departments of Ethnic Ministries, Youth and Young Adults and Global Mission

In particular, the Episcopal Revivals Campaign helped to light a fire for evangelism across the church. Thanks to funding allocated by Executive Council, the Presiding Bishop's Office and Episcopal Evangelism Team launched a series of Revivals across the church. More than a one-time worship festival, Episcopal Revivals are a collaborative effort between the Presiding Bishop's Office, a hosting diocese and many other partners. Each revival has aimed to stir deeper love for God and our neighbors through the following:

- advance evangelism, prayer and social media training for local leaders
- intentional development of new relationships with neighbors, especially people who have no church but wish to explore
- major gathering(s) featuring proclamation of the good news, prayer, music, commissioning, shared learning and other elements
- reconciliation and healing action to model wholeness and good news across cultural, socio-economic and racial barriers
- multiplying impact via digital evangelism that reaches tens of thousands of Episcopalians and a wider audience

In the absence of dedicated, full-time staff, the Evangelism Team has still organized revival follow-up mission and discipleship efforts, in concert with the wider circle of DFMS staff. Partners like RenewalWorks made available a spiritual vitality survey to measure spiritual growth in revival dioceses. Results were not in by the end of 2017, but will be available by the summer at the Episcopal Church revivals website: www.episcopalchurch.org/revivals.

Presiding Bishop Curry led or is scheduled to lead eight (8) revivals in 2017 and 2018 in the Dioceses of El Camino Real (pilot – January 2017 – approx. 1,000 participants), Pittsburgh (February 2017, approx.

600 participants), Western Missouri (May 2017, approx. 1,400 participants), San Joaquin (November 2017, approx. 700 participants), Georgia (January 2018), Honduras (April 2018), Austin (July 2018) and Western Massachusetts (October 2018). Planning is underway to host more Episcopal Revivals in 2019 and 2020 in locales like Michigan, Virginia, England, Washington, D.C., and Utah. Not every revival needs the Presiding Bishop's presence: the whole Diocese of Iowa and the Daughters of the King triennial in Austin – along with a host of churches and ministries spanning the globe – also trained, prayed and organized to join the revival movement.

EVANGELISM IN 2019-2021

The current triennium funded only half (1/2) of an Evangelism Staff Officer position. With at least one (1) full-time Staff Officer for Evangelism in the next triennium, the Evangelism Team could strengthen and deepen the church's still new evangelism ministry. We envision serving the church and helping to shift Episcopal culture around evangelism in these critical ways:

- Create and coach a network of diocesan evangelism catalysts (people with a unique call to promote and provoke evangelism at the local and regional level)
- Develop and/or coordinate the offering of more trainings to meet the Episcopal hunger for help practicing evangelism, including offerings in seminaries and formation programs, with an emphasis on 1) story sharing, 2) digital evangelism
- Continue organizing three (3) to four (4) Episcopal Revivals each year
- Host a third Evangelism Matters conference, including partners like the Episcopal Evangelism Society
- Robust, creative partnership with groups like Forward Movement and FORMA to link discipleship and formation with evangelism, understanding we cannot share Jesus' love with the world if his love is not at the center of our lives.

CHURCH PLANTING AND MISSION DEVELOPMENT

New and redeveloped ministries are uniquely well positioned to engage in evangelism (helping people to grow new relationships with God) and reconciliation (growing bonds across cultural/racial boundaries). With the leadership of staff as well as committed volunteers working on the Genesis Church Planting Advisory Group (formed as a result of General Convention 2015 Resolution 2015-D005), the Church has made extraordinary progress developing not just new ministries but a church planting movement.

RACIAL RECONCILIATION

As followers of Jesus we hope to embody his loving, liberating, life-giving way with each other, especially in the face of racial injustice. Via General Convention 2015 Resolution 2015-C019, the Church

asked its Presiding Officers to set out a vision for racial healing and reconciliation and committed \$2 million to the effort. In May 2017, the Officers shared that vision, “Becoming Beloved Community,” and since then several successful Church wide efforts have taken flight.

ETHNIC MINISTRIES

The Church’s ministries with Asiamerican and Pacific Islanders, Black, Latino, and Native communities also represent a clear intersection of evangelism and racial reconciliation. We intentionally develop the church’s witness with and by non-dominant cultural groups in order to grow loving, liberating, life-giving relationship with God and with each other.

DOMESTIC POVERTY AND UNITED THANK OFFERING [UTO]

Members of the Presiding Bishop’s staff and a broad circle of leaders and partners worked to strengthen networks dedicated to community engagement, advocacy and direct action around poverty, especially via the United Thank Offering [UTO], Jubilee Ministries and Asset-Based Community Development.

CREATION CARE

Anglicans everywhere have promised to safeguard the integrity of creation and sustain and renew the life of the earth. The Presiding Bishop’s staff worked closely with our counterparts on the Advisory Council on Stewardship of Creation (created via General Convention 2015 Resolution 2015-A030) to equip Episcopalians to extend loving, liberating and life-giving relationship to the earth. Here is a summary of action at the church-wide level;

- **Creation Care Grants:** An important tool for developing local eco-ministries
- **Environmental Policy and Advocacy:** The Episcopal Church’s Office of Government Relations spearheaded significant work to protect creation and vulnerable people, including the Arctic National Wildlife Refuge in Alaska and the Dakota Access Pipeline at Standing Rock. The Episcopal Public Policy Network helped to mobilize thousands of Episcopalians to act for justice.
- **ecoAmerica:** The Church entered into a partnership with ecoAmerica, a Washington, D.C.-based group that is creating a new online resource hub, bulletin inserts, and regular policy and action opportunities in concert with ecumenical partners.
- **United Nations Conference of Parties:** The Episcopal Church delegation brought the voice of faith to UN deliberations in Marrakech, Morocco (2016) and Bonn, Germany (2017).

CREATION CARE IN 2019-2021

Further investment is essential in the next triennium, especially introducing a full-time staff officer working alongside an Advisory Council (the 2016-2018 triennium funded only one-third (1/3) of a staff officer and one quarter (1/4) of a staff associate to support this critical ministry). A commitment like

this would enrich and sustain the Church's currently disparate efforts, making possible such ministries as:

- Care of Creation Grants Program and Network: The grants program needs far more infrastructure, so that grantees receive not only funding but also accountability, coaching and the benefit of a healthy peer network.
- Regional Care of Creation Circles: These facilitated, community-wide gatherings would bring together scholars, activists, and local civic and church leaders to share strategies, build relationships and grow impact.
- Eco-Justice Sites: Church-wide leaders have identified sites in Alaska, Louisiana and the Dominican Republic, but relationships and work are still quite fresh. Work on these sites allows the Church to make change and learn together at the intersection of creation, racial and economic justice.

--The Rev. Canon Stephanie Spellers
 Canon to the Presiding Bishop for Mission Priorities

Ministry Beyond the Episcopal Church

It is well known, though not always fully understood, that The Episcopal Church is one of thirty-nine (39) national or regional Churches or Provinces that together form a global Anglican Communion, the third largest group of Christians in the world.

For much of its history, the Communion has been akin to a wheel, with the spokes all linked to one another only through the hub and its official Instruments. These include the Archbishop of Canterbury (“first among equals”) the Lambeth Conference of Bishops (which meets approximately every ten (10) years), the Anglican Consultative Council (ACC, the only Instrument whose representatives are elected by their respective Churches), and the Primates Meeting (composed of the archbishops or presiding bishops of the member Churches).

In more recent years, however, the Communion has become something more like a web, with multiple unofficial and relational connections being made between the Churches directly with one another. This has occurred in the form of congregation-to-congregation links, diocese-to-diocese companion relationships, shared projects and Episcopal Church staff partnerships with other Churches, as well as diplomatic visits to other parts of the Communion.

In the past triennium, our Church has been represented officially through involvement in two (2) Primates Meetings by our Presiding Bishop and participation in the ACC by the President of the

House of Deputies, along with Bishop Ian Douglas of Connecticut and Rosalie Ballentine of the Virgin Islands. The Presiding Bishop has also served on a Primates Task Force on the Anglican Communion, while Bishop George Sumner of Dallas and Professor Robert Heaney of the Virginia Theological Seminary serve on the Lambeth Conference Planning Group.

By the time of General Convention, the Presiding Bishop will have engaged in substantive multi-provincial trips to Asia & the Pacific (2017) and Africa (2018), as well as separate trips to Jerusalem & the Middle East, West Africa, Scotland, and Canada. We also have attended the 50th anniversary celebration of the Anglican Centre in Rome. I have also traveled as an ambassador of the Presiding Bishop, to various other parts of the Communion, including Australia, New Zealand, Argentina, and various parts of Africa. I work closely with the Archbishop of Canterbury's office at Lambeth Palace, the Anglican Communion Office, and the Anglican Centre in Rome, and indirectly with these bodies through membership in the Council on Foreign Relations and various ecumenical organizations. And, of course, I work closely with our Global Partnerships Office, one (1) of the four (4) departments in our "Beyond" team, with Episcopal Relief & Development, and with Canon Michael Barlowe, Secretary of General Convention.

--The Rev. Canon C. K. Robertson, Ph.D.

Canon to the Presiding Bishop for Ministry Beyond the Episcopal Church

OFFICE OF GLOBAL PARTNERSHIPS

The Office of Global Partnerships strives to work within a mutual and interdependent model with parishes, diocese and institutions of The Episcopal Church as we nurture relationships with our partners around the Anglican Communion, ecumenical and interreligious partners and with organizations such as the United Nations [UN]. We are grateful for the collaborative work with seminaries and dioceses who have expertise and understanding of Anglican Communion relationships and issues. Moving forward we hope to continue to develop these relationships as we strengthen networking opportunities. The mission mapping project is just one example of a program that connects partners with similar interests in an interactive online map of global relationships.

- In the past three (3) years, Global Partnerships has created the space to recruit a diversity of missionaries for assignments that range from a few months to a few years with the Episcopal Volunteers in Mission program which mirrors the Young Adult Service Corp (YASC) model of service. This creates opportunities for adults age thirty (30) plus to serve for six (6) months to one (1) year. YASC continues to grow, despite the fluctuating application numbers, and the program continues to strengthen and become more respected across the Anglican Communion.
- The missionary discernment, orientation, and reentry programs have been significantly enhanced by our partnership with The Order of the Holy Cross, which hosts and participates in the programs, and colleagues who specialize in lifelong formation and racial reconciliation

- Our work with the United Nations, informed by GC Resolution 2015-A020, includes an ongoing UN presence and Church wide engagement on issues such as gender equality, sustainable development, climate change, refugees/migration, human trafficking and more.
- Our ECOSOC (Economic and Social Council) consultative status, granted in 2014, has increased our access and amplified our advocacy, enabling us to send accredited delegations and make written and oral statements at UN meetings.
- The United Nations Commission on the Status of Women (UNCSW) attracts great attention with active participation from around one hundred (100) Episcopal Church and Anglican Communion members every year. This continues to be a valued opportunity to connect with our Anglican sisters around the world.
- Since 2015, we have organized an Episcopal presence at the annual UN Climate Change Conference of Parties meetings. This has been enhanced by our application and admission in 2017 as an observer organization to the UN Framework Convention on Climate Change, enabling us to send accredited observers.

Sustainable development has been a major focus within The Episcopal Church and with many of our partners around the Anglican Communion as we continue to learn from one another.

- The Province IX Sustainability work is ongoing, with resources and support being shared from a wide range of partners as we move through this multi-triennium program together. The program continues as planned through the upcoming 2019-21 triennium.
- Theological Education grants for Latin America and the Caribbean continue to support the work of formation and training of leaders for Anglican Partners in Mexico, Central America and Brazil and for Province IX dioceses.
- We are working closely with the Anglican Church of Mexico as the funding in our Covenant Agreement comes to an end in 2019, with a sustainability conference in 2017 and funding available for sustainability programming in 2018.

Relationships with partners around the Anglican Communion continues to develop through initiatives on many levels.

- The Galatians 6:2 conferences, which grew out of a Primates gathering in New York in 2014, has brought together Primates and practitioners from five (5) Provinces to work together on issues of mutual interest including theological education, sustainability and pension planning.
- Our missionaries continue to provide a constant link with our partners.

- New initiatives include a developing focus on theological education and climate change (disaster resilience) in the Pacific Rim region as we work alongside our partners in Asia and the Pacific.
- We continue to lift up the importance of churches in the Western world, including The Episcopal Church, maintaining a relationship with the Christians who live and work in the Holy Land as a vital link to our spiritual heritage as disciples of Jesus Christ.
- The Good Friday Offering continues to be an important tangible way to actively support Christians who live in the Holy Land and throughout the Middle East. The generosity of the Episcopalians throughout The Episcopal Church has provided \$1,093,338 in the past three (3) years (2014, 2015, 2016). This is a remarkable outpouring of support and is the first time The Episcopal Church has been able to provide over \$350,000 per year for three (3) years in a row.

OFFICE OF GOVERNMENT RELATIONS

Mission Statement:

The Episcopal Church Office of Government Relations [OGR] is part of the Ministry beyond the Episcopal Church, where we represent the public policy priorities of The Episcopal Church to the U.S. government in Washington, D.C. We aim to shape and influence policy and legislation on priority issues, highlighting the voices and experiences of Episcopalians and Anglicans globally. All of our work is grounded in the resolutions of General Convention and Executive Council. As a key component of our advocacy, we maintain the Episcopal Public Policy Network (EPPN) to educate, inform, and inspire Episcopalians to engage in advocacy.

Core work:

OGR continues to engage legislators, policymakers, and the broader Washington policy community in our priority areas of care of creation, reconciliation, and evangelism. In the context of public policy, this has meant advocacy focused on **environmental stewardship** and climate change. For reconciliation, we engage on issues of **racial justice, peacemaking, and international development**, in close consultation and in support of our Anglican Communion partners. For evangelism, we understand the imperative to become the beloved community, and focus our advocacy efforts on **refugees and immigration**.

We work with ecumenical and interfaith partners in coalition, such as the Interfaith Immigration Coalition, Interfaith Working Group on Foreign Assistance, Refugee Council USA Advocacy Committee, and Creation Justice Ministries. We have built strong relationships with secular advocacy networks and NGOs on issues such as criminal justice reform, food security, immigration and LGBT rights. We regularly sign on to letters and statements, send letters to Congress and the Administration, and conduct quiet outreach to advocate for Church resolutions.

We continue to cultivate relationships with legislators and their staff and to expand relationships with officials from the White House, the U.S. Department of State, U.S. Agency for International Development and other U.S. government departments and agencies. We initiated monthly worship with Episcopal members of Congress, building close relationships with the forty (40) Episcopal member offices. We help to shape and influence policy discussions through participation in panels and workshops at think tanks and universities, and we have authored policy papers and blog posts in numerous policy and ecumenical publications.

Pray, Fast, Act Campaign:

Along with ELCA and ecumenical partners through the Circle of Protection, we launched a campaign called: For Such a Time as This: Prayer, Fasting, and Advocacy. This #PrayFastAct campaign highlights the importance of federal funding for anti-poverty programs and foreign assistance that help the most vulnerable. We will continue sharing monthly alerts and resources through the 115th Congress.

EPPN:

Through the Episcopal Public Policy Network, we have engaged Episcopalians on healthcare, refugee resettlement, immigration and Deferred Action for Childhood Arrivals, foreign assistance, famine relief, budget programs that support low-income Americans, and critical environmental issues. We have held **webinars on Sanctuary** and developed toolkits to support Episcopal parishes and dioceses, as well as providing resources and conducting trainings on refugee resettlement. We have also engaged on gun reform, human trafficking, temporary protected status and criminal justice reform.

EPISCOPAL MIGRATION MINISTRIES

Episcopal Migration Ministries (EMM), part of the Ministry beyond the Episcopal Church and a core ministry of reconciliation and The Jesus Movement, engages a public-private partnership to resettle and minister to refugees – those who have had to flee their homes because of war, violence, or persecution.

The Episcopal Church has been welcoming refugees to the United States since the 1930s. As one of only nine (9) organizations currently partnered with the federal government to resettle refugees, EMM has a valuable place at the table and serves as an important prophetic voice for both national and international migration issues.

EMM's resettlement ministry is focused in the following four (4) areas, working hand in hand with a nation-wide network of affiliate offices:

1. The *Reception & Placement* program, serving refugees during their first ninety (90) days in the United States. In the years 2016 and 2017, EMM welcomed nearly ten thousand (10,000) women, children and men to the safety of our shores through this program.
2. The *Matching Grant* program, an intensive employment case management program which aims to have refugees fully employed and self-sufficient within one hundred and eighty (180) days of enrollment as an alternative to public assistance.

3. The *Preferred Communities* program, an intensive medical and mental health case management program which serves refugees in particular communities across the United States that are able to care for such special health needs.
4. A program of *education and engagement*, providing training for affiliate offices, reporting stories of changed lives, and making presentations to dioceses, congregations, communities, and other groups.

That fourth area, education and engagement, has become a place of particular focus for EMM in the current triennium. The United Nations High Commissioner for Refugees has tracked the current number of refugees having fled their home countries at more than twenty-two (22) million; when adding in those who are forcibly displaced within their own countries, the number grows to over sixty-five (65) million. As the world is learning more and more about what is the largest refugee crisis in history, communities all across The Episcopal Church are seeking opportunities to get involved in this life-saving ministry.

Webinars, panel discussions, and direct engagement with dioceses and churches by EMM staff have become frequent offerings and serve as resources for others. (An archive of this work is available on www.EpiscopalMigrationMinistries.org.) A three (3) day training workshop, *Love God, Love Neighbor*, was developed with funding from a Constable grant – these interactive seminars provide the tools to understand refugee resettlement and to advocate effectively on behalf of refugees. And, a network of communities not directly involved in resettlement, *Partners in Welcome*, was launched in late 2017 to invite, encourage, and equip congregations, dioceses, and institutions for ministry among refugees. *Partners in Welcome* offers an opportunity for the whole of The Episcopal Church to be an integral part of this work.

For more information, please visit www.EpiscopalMigrationMinistries.org.

OFFICE OF ECUMENICAL AND INTERRELIGIOUS RELATIONS

Mission Statement:

The Office of Ecumenical and Interreligious Relations [EIR] is part of the Ministry beyond The Episcopal Church and a core ministry of reconciliation and The Jesus Movement. The EIR represents the Presiding Bishop and The Episcopal Church in its ecumenical and interreligious engagements: bilateral dialogues and coordinating committees; conciliar and interfaith bodies; work with domestic, Anglican Communion and international and UN faith-based bodies notably on peace building and creation care (Korea, Congo, the Philippines, Myanmar). Emerging ecumenical partnerships include a racial justice roundtable and work on religious literacy. The office works in collaboration with all staff departments to offer ecumenical and interreligious resources as well as with the network of Episcopal Diocesan Ecumenical and Interreligious Officers [EDEIO]. Building bridges with our ecumenical and interreligious partners, we seek both the unity of the church and ways to live and work together for peace in the world.

Dialogues and Coordinating Committees

- Increasing shared ministries with full communion partners, the Evangelical Lutheran Church in America and the Moravian Church, including joint advocacy, and commemoration of the 500th anniversary of the Reformation.
- The Anglican-Roman Catholic Dialogue in the United States completed a joint statement on Ecclesiology and Moral Discernment (<https://www.episcopalchurch.org/library/document/ecclesiology-and-moral-discernment-statement-anglican-roman-catholic-theological>). The current round of dialogue focuses on Reconciliation in Holy Scripture and Christian Tradition.
- The United Methodist-Episcopal Church Dialogue submitted a draft proposal for full communion (<https://www.episcopalchurch.org/library/document/gift-world-co-laborers-healing-brokenness>). Regional meetings and exchanges are planned for the next triennium.
- Presbyterian dialogue work has underscored shared mission and ministry.
- There is ongoing partnership with Philippine Independent Church [IFI], including a renewal of the Concordat.

Anglican Communion

- Informal discussions with the Evangelical Lutheran Church in Germany convened by the Convocation of Episcopal Churches in Europe, in collaboration with the Anglican Communion Office and the ELCA. Discussions with Porvoo churches and Canadian and ELCA counterparts on mutual recognition of agreements as follow-up to Anglican Consultative Council requests for this work.

Conciliar and Ecumenical Interreligious Bodies

- **National Council of Churches:** Interreligious convening tables hosting Buddhist and Sikh dialogue groups. Christian-Muslim and Christian-Jewish conversations are ongoing. We partner with the NCC on Capitol Hill and join in advocacy, especially in connection with climate change.
- **World Council of Churches:** Response to *Church Toward a Common Vision* continues along with Pilgrimage of Justice and Peace with emphasis on Anti-Racism and Afro-Phobia.
- **Christian Churches Together** broad church family membership—Evangelical, Pentecostal, Orthodox, Roman Catholic, Protestant, etc. Continuing work civil conversations, religious persecution.
- **Churches Uniting in Christ** (CUIC, formerly COCU). A Service of Mutual Recognition of Ministries held Pentecost 2017 in Dallas, Texas. PB present. Forum on racism and poverty.
- **The National Workshop on Christian Unity** has emerged as growing gathering place for ecumenical partners and is in process of expanding.

Interreligious

- **Religions for Peace** Current work on grass roots organizing, Peace education and engaging local faith bodies in combatting Islamophobia. New Director now on board. 2016 focus on Asia interreligious gathering on peacebuilding in Myanmar with the ACC and WCC.
- **Discover Islam** In partnership with the ELCA and the Islamic Society of North America, DVD sets and study guides on Islam were sent to all ecumenical officers and bishops. They are also available free on request.

2018-2021 Triennium

The 2018-2021 Triennium will emphasize our work with the United Methodists and in interreligious partnerships.