



Resolution Number: 1991-D043
Title: Urge Dioceses to Commit to Ending Racism
Legislative Action Taken: Concurred As Amended
Final Text:

Resolved, the House of Bishops concurring, **That the 70th General Convention urge each Diocese to implement and to strengthen initiatives with all congregations in the Diocese toward becoming a Church of and for all races and a Church without racism committed to end racism in the world; and that these initiatives include but not to be limited to:**

Prayer and Worship--encourage the establishment of prayer groups and support groups around the theme of combatting racism.

Planning and Funding--ensure that funding and planning structures affirm racial equity in appointments to and funding of all diocesan staffs, committees and commissions.

Deployment--support and actively work to assure that parishes who have never considered minority clergy for vacancies do so.

Recruitment--actively recruit and support minority candidates in their progress from postulancy to ordination.

Education--prepare educational material to provide parishes with an educational series on the nature of racism that will acknowledge racism as a sin and will work toward eliminating its existence in the Church.

Racial Survey--conduct a racial survey to determine where minority persons are in the Diocesan structures and parishes to determine if they are present on all Diocesan committees and vestries in proportion to their presence in the Church.

Citation: General Convention, *Journal of the General Convention of...The Episcopal Church, Phoenix, 1991* (New York: General Convention, 1992), p. 382.