General Convention of The Episcopal Church 2022 Archives' Research Report

Resolution No.:	2022-A048
Title:	Amend Canons and Rules of Order to Implement the Recommendations of the Task Force on the Budge Process
Proposer:	Task Force on the Budget Process
Торіс:	Budget, Canons

Directly Related: (Attached)

2018-A102	Enhance Transparency and Participation in the Church's Budget Process	
2015-A004	Amend Canon I.4 [Of the Executive Council]	
2015-D013	Amend Canon 1.1.8 [General Convention Expense Budget]	
	Canon I.1.11 [General Convention Budget]	
	Canon I.1.13(b) [General Convention Executive Office]	
	Canon I.2.6 [Presiding Bishop's Stipend]	
	Canon I.4.6 [Budget for the Episcopal Church]	
	Joint Rules 10(c) [Jt. Standing Committee on Program, Budget, Finance]	
2012-A122	Review Financial Oversight and Budgeting	
2009-A005	Conduct an Analysis of the Church's Budgeting Process	

Indirectly Related: (Available in the Acts of Convention database, searchable by resolution number)

2012-D077	Amend Canon I.1.2 [Standing Commissions]
2003-B004	Appoint a Mission Funding Task Force
1997-A122	Amend Canon I.4.6 [Executive Council Budget]
1985-A147	Prepare and Submit a Unified Budget to the 1988 General Convention
1982-D047	Amend Joint Rule II.10 [Time Limit on Submitting the Budget Report]

In preparing this report, the Archives researched the resolutions in the Acts of Convention database for the period 1973 through 2018, selecting "direct" resolutions that have a substantive bearing on the proposed legislation. The "direct" resolutions are attached and "indirect" resolutions are available in the Acts of Convention database. Committee members who require other research assistance should contact the Archives through the <u>Research Request Form</u> or call 800-525-9329.

The Acts of General Convention 1973-2018 * Research report provided by The Archives of the Episcopal Church

A048 - Amend Canons and Rules of Order to Implement the Recommendations of the Task Force on the Budget Process

Final Status: Not Yet Finalized

Proposed by: Task Force on the Budget Process Requests New Interim Body: No Amends C&C or Rules of Order: Yes Has Budget Implications: No Cost: HiA: HD Legislative Committee Currently Assigned: 04 - Governance & Structure Completion Status: Incomplete Latest House Action: N/A Supporting Documents: No

Resolution Text

Resolved, the House of _____ concurring,

That Canons I.1.2.m, I.1.2.o, I.1.8, I.1.9, I.1.11, I.1.13, I.2.6, I.2.8, I.4.3, I.4.5, I.4.6.a, I.4.6.c, I.4.6.i, I.5.5, I.9.10; House of Bishops Rule of Order V.D.d and VIII.I; House of Deputies Rule of Order VI.C.3.v.a and IX.A.1.ii.a.1; and Joint Rules of Order II.10, IV.14, and VII.21, be amended as follows:

CANONS

Canon I.1.2.m

m. Every Commission whose Report requests expenditure out of the *budget* funds of *The Episcopal Church* General Convention (except for the printing of the Report) shall *include that request in its report to the General Convention and in accordance with Canon I.4.6* present to the Joint Standing Committee on Program, Budget, and Finance its written request, on or before the first business day of the session. Resolutions requiring additional expenditures shall be immediately referred to the Joint Standing Committee on Program, Budget, and Finance. No resolution involving such expenditures shall be considered unless so presented and until after report of the Joint Standing Committee on Program, Budget, and Finance.

Canon I.1.2.o

o. Following the adjournment of a General Convention, and subject to budgeted funds available for the purpose, the Presiding Bishop and the President of the House of Deputies, having reviewed the resolutions adopted by the General Convention that provide for any study or further action, shall thereupon recommend to the Executive Council, the creation of such study committees and task forces as may be necessary to complete that work. Any Executive Council resolution creating a task force or study committee shall specify the size and composition, the clear and express duties assigned, the time for completion of the work assigned, to whom the body's report is to be made, and the amount and source of the funding for the body. The members of each such body shall be jointly appointed by the Presiding Bishop and the President of the House of Deputies, and the composition of such committees and task forces shall reflect the diverse voices of the Church and a balance of the Church's orders consistent with the historic polity of the Church. Those committees and task forces so appointed shall expire at the beginning of the next General Convention following, unless reappointed by the Presiding Bishop and President of the House of Deputies and reauthorized by the Executive Council.

Canon I.1.8

Sec. 8. The General Convention shall adopt, at each regular meeting, a budget *for The Episcopal Church, including to provide* for the contingent expenses of the General Convention, the stipend of the Presiding Bishop together with the necessary expenses of that office, the necessary expenses of the President of the House of Deputies including the staff and Advisory Council required to assist in the performance of the duties and matters related to the President's office, and the applicable Church Pension Fund assessments. To defray the expense of this budget, an assessment shall be levied upon the Dioceses of the Church in accordance with a formula which the *General* Convention shall adopt as part of this *The Episcopal Church budget* Expense Budget. It shall be the duty of each Diocesan Convention to *pay its assessment* forward to the Treasurer of the General Convention *according to the schedule established by the Executive Council annually, on the first* Monday of January, the amount of the assessment levied upon that Diocese.

Canon I.1.9

Sec. 9. The Treasurer of the General Convention shall have authority to borrow, in behalf and in the name of the *Executive Council* General Convention, such a sum as may be judged by the Treasurer to be necessary to help *pay* defray the expenses of *tT*he *Episcopal Church budget adopted under Canon 1.1.8* General Convention, with the approval of the Presiding Bishop and the Executive Council.

Canon I.1.11

The Treasurer shall submit to the General Convention at each regular meeting thereof a detailed budget in which the Treasurer proposes to request appropriations for the ensuing budgetary period and shall have power to expend all sums of money covered by this budget, subject to such provisions of the Canons as shall be applicable.

Canon I.1.13

Sec. 13.

a. There shall be an Executive Office of the General Convention, to be headed by a General Convention Executive Officer to be appointed jointly by the Presiding Bishop and the President of the House of Deputies with the advice and consent of the Executive Council. The Executive Officer shall report to and serve at the pleasure of the Executive Council.

b. The Executive Office of the General Convention shall include the functions of the Secretary of the General Convention and the Treasurer of the General Convention and those of the Manager of the General Convention and, if the several positions are filled by different persons, such officers shall serve under the general supervision of the General Convention Executive Officer, who shall also coordinate the work of the Committees, Commissions, Boards and Agencies funded by tThe Episcopal Church General Convention Expense Bbudget.

Canon I.2.6

Sec. 6. The stipends of the Presiding Bishop and such personal assistants as may be necessary during the Presiding Bishop's term of office for the effective performance of the duties, and the necessary expenses of that office, shall be fixed by the General Convention and shall be provided for in the budget to be submitted by the Treasurer *Executive Council*, as provided in the Canon I.4.6, entitled, "Of the General Convention."

Canon I.2.8

Sec. 8. Upon the acceptance of the Presiding Bishop's resignation for reasons of disability prior to the expiration of the term of office, the Presiding Bishop may be granted, in addition to whatever allowance may be received from The Church Pension Fund, a disability allowance to be paid by the Treasurer of the General Convention in an amount to be fixed by the *Executive Council*Joint Standing Committee on Program, Budget, and Finance, and ratified at the next regular meeting of the General Convention.

Canon I.4.3

Sec. 3. Upon joint nomination of the Chair and the Vice-Chair, the Executive Council shall elect an Audit Committee of the Council and the Domestic and Foreign Missionary Society. The Committee shall be composed of six members: one from the Executive Council committee with primary responsibility for financial matters; one from the Joint Standing Committee on Program, Budget, and Finance; and the remaining four *five* from members of the Church-at-large having experience in general business and financial practices. The members shall serve for a term of three years beginning on January 1 following a regular meeting of the General Convention or immediately following their appointment, whichever comes later, and continue until a successor is appointed, and may serve two consecutive terms, after which a full triennium must elapse before being eligible for re-election. Annually the Audit Committee shall elect a Chair of the Committee from among its members. The Audit Committee shall regularly review the financial statements relating to all funds under

the management or control of the Council and the Domestic and Foreign Missionary Society and shall report thereon at least annually to the Council.

Upon recommendation of the Audit Committee, the Executive Council shall employ on behalf of the Council and the Domestic and Foreign Missionary Society an independent Certified Public Accountant firm to audit annually all accounts under the management or control of the Council and Domestic and Foreign Missionary Society. After receipt of the annual audit, the Audit Committee shall recommend to the Council and the Domestic and Foreign Missionary Society what action to take as to any matters identified in the annual audit and accompanying management letter. The responsibilities of the Audit Committee shall be set out in an Audit Committee Charter. The Audit Committee shall review, at least annually, the Committee's Charter and recommend any changes to the Executive Council for approval.

Canon I.4.4

Sec. 4. The Executive Council may establish by its By-laws Committees and *ad hoc* working groups or task forces, which may include or consist of non-members, to be nominated jointly by the Chair and Vice-Chair and appointed by the Council, as may be necessary to fulfill its fiduciary responsibility to the Church. All Committees and *ad hoc* working groups and task forces of Executive Council will cease to exist at the close of the next General Convention following their creation unless extended by Executive Council. Executive Council may revoke, rescind, or modify the mandate or charter of all Executive Council Committees, *ad hoc* working groups and task forces not otherwise created by Canon.

Following the adjournment of a General Convention, and subject to budgeted funds available for the purpose, the Chair and the Vice-Chair, having reviewed the resolutions adopted by the General Convention that provide for any study or further action, shall thereupon recommend to the Executive Council, the creation of such study committees and task forces as may be necessary to complete that work. Any Executive Council resolution creating a task force or study committee shall specify the size and composition, the clear and express duties assigned, the time for completion of the work assigned, to whom the body's report is to be made, and the amount and source of the funding for the body. The members of each such body shall be jointly appointed by the Chair and Vice-Chair, and the Church and a balance of the Church's orders consistent with the historic polity of the Church. Those committees and task forces so appointed shall expire at the beginning of the next General Convention following, unless reappointed by the Chair and Vice-Chair and reauthorized by the Executive Council.

Canon I.4.6

Sec. 6

a. At least four months prior to the next regular meeting of the General Convention, the Executive Council shall submit to the Secretary of the General Convention a proposed Episcopal Church budget for the ensuing budgetary period. The ensuing budgetary period

shall comprise the calendar years starting with the January1st following the adjournment of the most recent regular meeting of the General Convention and ending with the December 31st following the adjournment of the next regular meeting of the General Convention. The Executive Council shall submit to the Joint Standing Committee on Program, Budget, and Finance the proposed Budget for The Episcopal Church for the ensuing budgetary period, which budgetary period shall be equal to the interval between regular meetings of the General Convention. The proposed Budget shall be submitted not less than four months before the ensuing General Convention is convened.

b. Revenue to support the Budget for The Episcopal Church shall be generated primarily by a single assessment of the Dioceses of the Church based on a formula which the General Convention shall adopt as part of its Budget process. If in any year the total anticipated income for Budget support is less than the amount required to support the Budget approved by the General Convention, the canonical portion of the Budget for The Episcopal Church shall have funding priority over any other budget areas subject to any decreases necessary to maintain a balanced Budget.

c. After the preparation of the Budget, the Treasurer shall, at least four months before the sessions of the General Convention, transmit to the Bishop of each Diocese and to the President of each Province a statement of the existing and the proposed assessments necessary to support the proposed Budget for The Episcopal Church. The Joint Standing Committee on Program, Budget, and Finance shall also submit to the General Convention, with the Budget, a plan for the assessments of the respective Dioceses of the sum needed to execute the Budget.

d. *c.* There shall be joint sessions of the two Houses for the presentation of the Budget for The Episcopal Church; and thereafter consideration shall be given and appropriate action taken thereon by the General Convention.

e. *d.* Upon the adoption by the General Convention of a Budget for The Episcopal Church and the planned assessments for the budgetary period, the Council shall formally advise each Diocese of its share of the total assessments to support the Budget for The Episcopal Church.

f. *e.* Full payment of the diocesan assessment shall be required of all Dioceses, effective January 1, 2019.

g. *f.* Effective January 1, 2016 Council shall have the power to grant waivers from the full annual assessments of Dioceses within the limit established by the General Convention. Any diocese may appeal to Executive Council for a waiver of the assessment, in full or in part, on the basis of financial hardship, a stated plan for working toward full payment, or other reasons as agreed with the Executive Council. Effective January 1, 2019, failure to make full payment or to receive a waiver shall render the diocese ineligible to receive grants or loans from the Domestic and Foreign Missionary Society unless approved by Executive Council.

h. *g.* The Council shall have the power to expend all sums of money covered by the Budget and estimated Budgets approved by the General Convention, subject to such restrictions as

may be imposed by the General Convention, including but not limited to the priority declaration set forth in Section 6.b of this Canon. It shall also have power to undertake such other work provided for in the Budget approved by the General Convention, or other work under the jurisdiction of the Council, the need for which may have arisen after the action of the General Convention, as in the judgment of the Council its income will warrant.

i. *h.* In respect of the Budget for The Episcopal Church the Executive Council shall have the power to consider and vote to make such adjustments therein, or additions thereto, as it shall deem to be necessary or expedient, and which, in its judgment, available funds and anticipated income will warrant subject to such restrictions as may be imposed by the General Convention. It shall also have power to approve other initiatives proposed by the Chair or otherwise considered by Council, in consultation with the Chair of the Joint Standing Committee on Program, Budget and Finance, between meetings of the General Convention, as in the judgment of the Council are prudent and which the Church revenues will be adequate to support.

j. *i.* Each Diocese shall annually report to the Executive Council such financial and other information pertaining to the state of the Church in the Diocese as may be required in a form authorized by Executive Council.

k. *j*. Each Diocese shall report annually to the Executive Council the name and address of each new congregation, and of each congregation closed or removed by reason of any of the following:

1. dissolution of the congregation;

2. removal of the congregation to another Diocese due to cession or retrocession of geographic territory in which the congregation is located, pursuant to Articles V.6 or VI.2 of the Constitution;

3. removal of the congregation to a new physical location or address, identifying both the location or address from which the congregation has removed, and the successor location or address; and

4. merger of the congregation into one or more other congregations, in which case, the Diocese shall include in its report the names of all congregations involved in the merger, and the physical location and address at which the merged congregations shall be located.

Canon I.5.5

Sec. 5. The expenses of the Archives of The Episcopal Church shall be shared by included in the General Convention budget for The Episcopal Church and the Executive Council.

Canon I.9.10

Sec. 10. The Synod of a Province may take over from the Executive Council, with its consent, and during its pleasure, the administration of any given work within the Province. If

the Province shall provide the funds for such work, the constituent Dioceses then members of, and supporting, such Province shall receive proportional credit therefor upon the quotas assigned to them for the support of the Program of the Church, provided that the total amount of such credits shall not exceed the sum appropriated in the budget of the Executive Council for the maintenance of the work so taken over.

RULES OF ORDER

House of Bishops Rules of Order

Note: Under House of Bishops Rule of Order V.O.2, those Rules of Order may only be amended by the House of Bishops – not by the General Convention. The Task Force, and the Bishops serving on it, recommend that the House of Bishops amend its Rule of Order V.D.d as follows.

House of Bishops Rule of Order V.D.d

d. Before final consideration by the House, the Joint Standing Committee on Program, Budget, and Finance (PB&F) shall have been informed by the Committee considering any proposed action which, if adopted by General Convention, would require an appropriation of funds and PB&F shall have acknowledged receipt of such information by endorsement on the committee report or by other appropriate means. Implementation of any such resolution is subject to funding in the budget.

House of Bishops Rule VIII.I

I. Whenever the House shall make a determination under Article I.2 of the Constitution that a resigned Bishop shall or shall not retain a seat and vote in the House, the following understanding of the intent of the pertinent terms of that provision of the Constitution shall apply:

1."advanced age" shall mean at least 62 years of age;

2."bodily infirmity" shall mean either a condition for which one is eligible for disability retirement benefits from the Church Pension Fund or Social Security Administration, or a physical or mental impairment that a physician or psychiatrist(approved by the Presiding Bishop) certifies would likely result in eligibility for such disability retirement benefits should the Bishop continue in active episcopal ministry;

3."office created by the General Convention" shall mean a ministry funded by the General Convention Budget The Episcopal Church budget and approved by the Presiding Bishop; and

4."mission strategy" shall mean a strategy that would allow the election of an indigenous member of the clergy of a non-domestic diocese as Bishop, or that would allow a diocese to implement a new mission strategy as determined by the Presiding Bishop, or

that would allow a transition in episcopal leadership after a Diocesan Bishop or Bishop Suffragan has served 10 or more years in either or both of those offices.

House of Deputies Rules of Order

Note: Under House of Deputies XIX.A, those Rules of Order may only be amended by the House of Deputies – not by the General Convention. The Task Force, and the Deputies serving on it, recommend that the House of Deputies amend its Rules of Order VI.C.3.v.a and IX.A.1.ii.a.1, as follows.

House of Deputies Rule of Order VI.C.3.v.a

3. Placing items on the Consent Calendar. Every Committee Reports on Resolutions or other matters will be placed on the Consent Calendar automatically unless:

i. the committee votes to exclude it from the Consent Calendar;

ii. it is removed in accordance with these Rules;

iii. the Rules of Order, the Joint Rules of Order, the Canons, or the Constitution require a different procedure for considering the item;

iv. the item has been set by a Special Order of Business; or

v. the item is one of the following:

a. a report from the Joint Standing Committee on Program, Budget and Finance;

b. a. an election;

c. b. a Resolution of privilege or courtesy;

d. c. the confirmation of the election of the Presiding Bishop.

House of Deputies Rule of Order IX.A.1.ii.a.1

A. General Rules on Other Committees

1. Appointment and Creation

i. The President may designate other Committees for the work of the House of Deputies at General Convention no later than 90 days before the first legislative day of General Convention except that Conference Committees will be appointed during General Convention as needed.

ii. The Committees may include the following and any others that the President designates:

a. Resolution Review

1. The Resolution Review Committee will review all Resolutions submitted prior to General Convention to review that they are consistent with the polity of this Church, and that they are in the form required by the Canons, and to assess whether they have funding implications.

Joint Rules of Order

Pursuant to Joint Rule of Order X.25, the Task Force Recommends that the Joint Rules of Order be amended as follows.

Joint Rule of Order II.10

II: Joint Standing Committee on Program, Budget, and Finance

10.

a. There shall be a Joint Standing Committee on Program, Budget, and Finance, consisting of 27 persons being members of the General Convention (one Bishop, and two members of the House of Deputies, either Lay or Clerical, from each Province), who shall be appointed not later than the fifteenth day of December following each regular Meeting of the General Convention, the Bishops to be appointed by the President Bishop, the Deputies by the President of the House of Deputies.

The Secretary of the General Convention and the Treasurer of the General Convention and the Chief Financial Officer of the Executive Council shall be members ex officiis, without vote.

The Joint Standing Committee may appoint advisers, from time to time, as its funds warrant, to assist the Joint Standing Committee with its work.

b. Organization. The Joint Standing Committee shall elect its Chair from its membership, and such other officers as needed.

The Joint Standing Committee shall be organized in Sections, which shall conform to the major subdivisions of the Budget, as well as Sections on Funding and Presentation, the size and composition of the several Sections to be determined by the Joint Standing Committee.

The Chairs of each Section shall be elected by the Joint Standing Committee; the several Sections shall elect their own Secretaries from among their own membership.

The Joint Standing Committee may refer to a Section any of the duties imposed upon it by this rule; *provided*, *however*, that final action on Budget shall be taken only by the full Committee, either in meeting assembled or by a vote by mail.

c. During the interim between regular Meetings of the General Convention, the Joint Standing Committee shall act in an advisory capacity to the officers of the General Convention and to the Executive Council, holding such meetings as may be deemed necessary for the purpose.

Meetings of the Joint Standing Committee shall be called by the Chair, or upon the request of any five members thereof.

In respect of the Budget for The Episcopal Church, the Joint Standing Committee shall have the power to consider, and either by a vote by mail, or in meeting assembled, to make such adjustments therein, or additions thereto, as it shall deem to be necessary or expedient, and which, in its judgment, available funds and anticipated income will warrant; and it shall likewise have the power to adjust the annual askings of Dioceses within the limit established by the General Convention.

With regard to the General Church Program, the Joint Standing Committee shall:

i. Meet and consult with the Executive Council, or its Administration and Finance Committee, on adjustments to the program priorities, and on alternate income generating resources;

ii. Receive from the Executive Council, not less than four months prior to the meeting of General Convention, the proposed General Church Program for the upcoming triennium, including a proposed detailed Budget for the year next following that of such Convention;

iii. Meet in such places as it shall determine, sufficiently in advance of the next General Convention to expedite its work;

iv. Conduct hearings upon such proposed Program and Budget; and

v. Consider such proposed Program and Budget and report thereon to the next succeeding General Convention.

d. Not later than the third day prior to the adjournment of each regular meeting of the General Convention, the Joint Standing Committee shall report to a Joint Session, pursuant to Canon, a proposed Budget for The Episcopal Church for the ensuing Convention period, subject to the approval of the said Budgets subject also to increase, reduction, or elimination of items, based on open hearings held during the General Convention and by subsequent concurrent action by the House of Deputies and the House of Bishops.

Joint Rule of Order IV.14

IV: Supplemental Money Bills

14. After the adoption of the Budget for The Episcopal Church, any resolution calling for the expenditure of any moneys (or containing implied funding) shall be unfunded.

Subsequent sections V - X should be renumbered.

Joint Rule of Order VII.21

VII.21.

a. The Joint Standing Committee on Nominations, through the Office of the Secretary of General Convention, will secure background checks on its and any other nominees for Secretary of the General Convention, Treasurer of the General Convention, President of the House of Deputies, Vice President of the House of Deputies, Executive Council, and Trustee of The Church Pension Fund. These background checks will cover criminal records checks and sexual offender registry checks in any state where a proposed nominee has resided during the prior seven (7) years, any appropriate professional licensing bodies with jurisdiction over a nominee's professional status and any violations of state or federal securities or banking laws. The records checks of proposed nominees from outside the United States will cover the same information from comparable authorities in the place of principal residence of the proposed nominee.

b. The required background check will be done prior to accepting a proposed nomination.

c. Background check results will be reviewed by the Office of the Secretary of General Convention. If that Office, after consultation with the Chief Legal Officer, determines that the results should preclude a person from holding the office sought, the Office shall share the determination with the proposed nominee and remit that determination, but not the background check results, to the nominating authority. Background check information shall not be shared beyond the Office of the Secretary of General Convention, the Chief Legal Officer, and proposed nominees who request their own information. The cost of background checks under this rule shall be covered by the General Convention The Episcopal Church budget.

Explanation

Canon I.1.2.m

If the elimination of the Joint Standing Committee on Program, Budget and Finance is adopted, then these revisions to Canon I.1.2.m provide a helpful redundancy, or reminder, to Standing Commission, together with existing Canon I.1.2.k.3.

Canon I.1.2.0

The Task Force proposes to delete this canon here and move it, with small amendments, to a new Canon I.4.4. This subsection was added to the canons in 2018. It was proposed by the Standing Commission on Structure, Governance and Constitution and Canons with the following explanation: "This change permits task forces to be created and commence prior to the first meeting of Executive Council, allowing them more time in the triennium to do their work." Since the subsection calls on the Presiding Officers to review all General Convention resolutions calling for "study or further action" and to recommend to the Executive Council the bodies they believe necessary to carry out the work; and for the Executive Council to act on such recommendations, including providing funding, it makes more sense for this provision to be in the canon on the Executive Council, Canon I.4.

Canon I.1.8

These amendments implement a generic, uniform title for the triennial budget of the Church, "The Episcopal Church budget," and requires dioceses to pay their assessments, not all on January 1 of each year, but according to the schedule (currently monthly) established by Executive Council.

Canon I.1.9

These amendments (i) state that the Treasurer's borrowing is on behalf of Executive Council, the governing body with authority between General Conventions; (ii) conform the title of the budget as explained above under Canon I.1.8; and (iii) clarify that any borrowing requires the approval of Executive Council, of which the Presiding Bishop, under Canon I.4.2.a, is the Chair and chief executive officer.

Canon I.1.11

The Task Force's proposed amendments to Canon I.4.6 make clear that Executive Council would have the sole authority to propose the triennial budget to the General Convention. Accordingly, there would be no need for the Treasurer to also propose the same budget. (Note that the remaining three sections of Canon I.1.11 will need to be renumbered.)

Canon I.1.13

This amendment conforms the title of the triennial budget as noted above under Canon I.1.8. It also deletes an outdated reference to the "Expense" budget.

Canon I.2.6

These amendments conform Canon I.2.6 to the Task Force's other proposed canonical amendments establishing the Executive Council as the Church governing body that submits a proposed triennial budget to the General Convention, and cross-references that canon.

Canon I.2.8

Consistent with prior proposed amendments, above, this change deletes the reference to the Joint Standing Commission on Program, Budget, and Finance.

Canon I.4.3

This amendment is consistent with the Task Force's recommendation to transfer all responsibilities of the Joint Standing Committee on Program, Budget, and Finance to the Executive Council, thereby eliminating the need for that Joint Standing Committee.

Canon I.4.4.

As explained regarding the deletion of Canon I.1.2.o, since this canon calls on the Presiding Officers to recommend to the Executive Council the creation of various bodies to carry out the work specified by the General Convention, and for the Executive Council to allocate the funds for such work, it makes more sense to include this provision in the canon on the Executive Council than in the canon on the General Convention. The text of subsection o was moved in its entirety with the only change being to change "Presiding Bishop" to "Chair" and "President of the House of Deputies" to "Vice-Chair," the titles they hold in their roles in the Executive Council.

Canon I.4.6.a, c and i

These amendments further implement the Task Force's recommendation to have the Executive Council submit the proposed triennial budget to the General Convention, specifically to the Secretary of the General Convention. The changes also delete a redundant subsection requiring the Treasurer to also submit the proposed budget, and clarifies that the budget operates on a calendar year. The amendments strike current subsection c; for many years, once released the proposed budget has been distributed to the entire Church, making it unnecessary to direct Executive Council to send it to all Bishops and Provinces. Finally, the mention in subsection i of the Joint Standing Committee on Program, Budget and Finance should be struck.

Canon I.5.5

The Task Force concluded that the concept of sharing the Archives' expenses between the General Convention and the Executive Council is outdated. The triennial budget makes an appropriation for the Archives, and the canon need not mention any sharing of expenses., as there is no difference between the "Executive Council budget" and the "General Convention budget." The Task Force's recommendation is to use throughout the canons and Rules of order the term, The Episcopal Church budget.

Canon I.9.10

This canon was adopted in 1928 and has been little used, according to the Annotated Constitution and Canons (White & Dykman). A Province that sought to take over the implementation of a General Convention-funded program could propose a plan for that to the Executive Council, which could take action to support the request, on a case by case

basis with full access to the facts. The Task Force believes this canon is no longer needed and in addition seems arcane.

House of Bishops Rule of Order V.D.d

With the Task Force's proposed elimination of the Joint Standing Committee on Program, Budget, and Finance, and with the clarification of the Executive Council's post-General Convention role of finalizing the budget, this Rule of Order is no longer necessary.

House of Bishops Rule of Order VIII.1

This amendment implements a generic, uniform title for the triennial budget of the Church, "The Episcopal Church budget."

House of Deputies Rule of Order VI.C.3.v.a

With the Task Force's proposed elimination of the Joint Standing Committee on Program, Budget, and Finance, and with the clarification of the Executive Council's post-General Convention role of finalizing the budget, this House of Deputies Rule of Order is no longer necessary.

House of Deputies Rule of Order IX.A.1.ii.a.1

This Resolution Review Committee "budget impact" task will no longer be necessary under the structure and sequencing of the Task Force's recommendations.

Joint Rule of Order II.10

With the Task Force's proposed elimination of the Joint Standing Committee on Program, Budget, and Finance, and with the clarification of the Executive Council's post-General Convention role of finalizing the budget, this Joint Rule of Order is no longer necessary. (Note that the deletion of this Joint Rule of Order will require the succeeding Joint Rules of Order to be renumbered.)

Joint Rule of Order IV.14

The Task Force proposes to change the budgeting process for the triennial Episcopal Church budget so that after General Convention a budget committee of the Executive Council will review all resolutions adopted by the General Convention, especially those with budget implications and those setting the priorities for the Church, and make recommendations to the Executive Council for appropriate revisions of the budget adopted by the General Convention. Therefore, it would no longer be the case that resolutions adopted after adoption of the triennial budget would never be funded. In fact, such resolutions could be funded by Executive Council after it completes its post-General Convention review of all adopted resolutions to see if they should be funded by the triennial budget finalized by the Executive Council.

Joint Rule of Order VII.21

This is another amendment conforming the title of the budget to "The Episcopal Church" budget.

Resolution Number:	2018-A102
Title:	Enhance Transparency and Participation in the Church's Budget Process
Legislative Action Taken:	Concurred as Substituted

Final Text:

THE ARCHIVES of the Episcopal Church

Resolved, That transparency throughout The Episcopal Church's budget process, and timely participation in that process by the wider Church, are critical to the whole Church's engagement in and support for the budget adopted by the General Convention; and be it further

Resolved, That the Treasurer of the General Convention, the Executive Council, the Joint Standing Committee on Program, Budget and Finance, and the Standing Commission on Structure, Governance, Constitution and Canons work cooperatively to examine the triennial budget process to (a) identify ways to enhance transparency throughout the process, (b) foster timely participation by the wider Church, (c) clarify the respective roles of the General Convention and the Executive Council in developing the triennial budget and its funding priorities and choices, and (d) promote effective and collaborative budgeting and management between and among all involved leadership and staff; and be it further

Resolved, That this examination conclude with a jointly prepared report published by December 31, 2019, with recommendations to the Executive Council and the 80th General Convention, including proposals for any needed revisions to the governing documents of the Church, the Executive Council and the General Convention so that the governing documents are consistent in all material respects; in preparing the report, resort to assistance from those knowledgeable about the Joint Rules of Order of the General Convention is encouraged.

Citation: General Convention, *Journal of the General Convention of...The Episcopal Church, Austin, 2018* (New York: General Convention, 2018), p. 1091.

Resolution Number:	2015-A004
Title:	Amend Canon I.4 [Of the Executive Council]
Legislative Action Taken:	Concurred as Substituted and Amended
Final Text:	

Resolved, That Title I, Canon 4, Sections 1-5, be stricken in their entirety and replaced to read as follows:

Sec. 1 (a) There shall be an Executive Council of the General Convention (which Council shall generally be called simply the Executive Council, or the Council) whose duty it shall be to oversee the execution of the program and policies adopted by the General Convention. The Executive Council shall have oversight of the work done by the Domestic and Foreign Missionary Society in its capacity as its Board of Directors. The Council shall have oversight responsibility for the disposition of the funds and other property of the Domestic and Foreign Missionary Society in accordance with the provisions of this Canon and the resolutions, orders, and budgets adopted or approved by the General Convention. The Executive Council shall also have oversight responsibility for the work of the Office of General Convention and the Executive Officer of General Convention who shall report directly to the Executive Council. It shall also have oversight responsibility for the disposition of the moneys of the Office of General Convention. The Council shall adopt procedures it deems appropriate for approval of expenditures by the Domestic and Foreign Missionary Society and the Office of General Convention.

(b) The Executive Council shall be accountable to the General Convention and shall render a full, published report concerning the work of the bodies for which it has oversight responsibility to each meeting of the General Convention. The report shall include information on the implementation of all resolutions adopted in the previous General Convention calling for action by the Executive Council, the Domestic and Foreign Missionary Society, and the Office of General Convention.

(c) The Council shall exercise the powers conferred upon it by Canon, and such further powers as may be designated by the General Convention, and between sessions of the General Convention may initiate and develop such new work as it may deem necessary. Subject to the provisions of these Canons, it may enact By-laws for its own government and enact procedures for its own committees.

(d) The Executive Council shall be composed (a) of 20 members elected by the General Convention, of whom four shall be Bishops, four shall be Presbyters or Deacons, and 12 shall be Lay Persons who are confirmed adult communicants in good standing (two Bishops, two Presbyters or Deacons, and six Lay Persons to be elected by each subsequent regular meeting of the General Convention); (b) of 18 members elected by the Provincial Synods; (c) of the following ex officiis members: the Presiding Bishop and the President of the House of Deputies; and (d) the Chief Operating Officer, the Secretary, the Treasurer of the General Convention, the Chief Financial Officer of the Domestic and Foreign Missionary Society, and the Chief Legal Officer of the Executive Council, all of whom shall have seat and voice but no vote. Each Province shall be entitled to be represented by one Bishop or Presbyter or Deacon canonically resident in a Diocese which is a constituent member of the Province and one Lay Person who is a confirmed adult communicant in good standing of a Diocese which is a constituent member of the Province, and the terms of the representatives of each Province shall be so rotated that two persons shall not be simultaneously elected for equal terms. (e) The Executive Council shall appoint a committee from among its members to assist the Council to (i) advise the Joint Standing Committee on Nominations and the Provincial Councils on what skills, gifts and experience are needed on the Executive Council to enable it to function with maximum effectiveness, and whether those skills are at that time represented on the Executive Council, and (ii) create a description of the skills, gifts and experience requisite for service on the Executive Council, including the value of cultural and geographic diversity on the Council and the value of including historically underrepresented voices in the governance of the Church.

(f) Of the Executive Council members elected by the General Convention, the Bishops shall be elected by the House of Bishops subject to confirmation by the House of Deputies, and the Presbyters or Deacons and Lay Persons shall be elected by the House of Deputies subject to confirmation by the House of Bishops.

(g) Except in the case of members initially elected for shorter terms in order to achieve rotation of terms, the terms of office of the members of the Council (other than ex officiis members) shall be equal to twice the interval between regular meetings of the General Convention. The terms of office of all members shall commence immediately upon the adjournment of the General Convention at which they were elected or, in the case of election by a Synod, upon the adjournment of the first regular meeting of General Convention following such election. The term of a member shall become vacant in the event of two absences from meetings of the Council in the interval between successive regular meetings of the General Convention unless excused by the Chair or Vice Chair for good cause. Members shall remain in office until their successors are elected and qualified. No person who has served at least three consecutive years on the Executive Council shall be eligible for immediate re-election for a term of more than three years. After any person shall have served six consecutive years on the Executive Council, a period of three years shall elapse before such person shall be eligible for re-election to the Council.

(h) Should any vacancy occur in the Council through death, resignation, disability, or other reason, with respect to a member elected by the General Convention, the Council shall fill such vacancy by the election of a suitable person to serve until a successor is elected by the General Convention.

(i) Should any vacancy occur in the Council through the failure of any Provincial Synod to elect a member, or through the death, resignation, or removal from the Province of any such member, the Provincial Council of the Province shall appoint a suitable person to serve until the Provincial Synod shall by election fill the vacancy.

Sec. 2. (a) The Presiding Bishop shall, ex officio, be the Chair and chief executive officer of the Executive Council, and as such, shall have ultimate responsibility for the oversight of the work of the Executive Council in the implementation of the ministry and mission of the Church as may be committed to the Executive Council by the General Convention.

(b) The President of the House of Deputies shall, ex officio, be the Vice- Chair of Executive Council.

(c) The Secretary of the General Convention shall be ex officio the Secretary of the Executive Council.

(d) The Treasurer of the General Convention shall be ex officio the Treasurer of the Executive Council.

(e) The Chair shall preside at meetings of the Council, shall perform such other duties as are customary for such office, and shall perform such other duties as may be conferred by Canon and the By-laws of the Council. In the absence of or at the request of the Chair, the Vice- Chair shall preside at meetings of the Council and shall perform such other duties as may be conferred by Canon and by the By-laws of the Council.

(f) Upon joint nomination by the Chair and the Vice-Chair, the Council shall appoint a Chief Operating Officer who shall serve at the pleasure of, and report and be accountable to, the Chair. If a vacancy should occur in the office of the Chief Operating Officer, a successor shall be appointed in like manner.

(g) Upon joint nomination by the Chair and the Vice-Chair, the Council shall appoint a Chief Financial Officer who shall serve at the pleasure of, and report and be accountable to, the Chair. If a vacancy should occur in that office, a successor shall be appointed in like manner. (h) Upon joint nomination by the Chair and the Vice-Chair, the Council shall appoint a Chief Legal Officer who shall function as general counsel and serve at the pleasure of, and report and be accountable to, the Chair. If a vacancy should occur in that office, a successor shall be appointed in like manner.

(i) The Chief Operating Officer, the Chief Financial Officer, and the Chief Legal Officer of the Executive Council shall participate in an annual performance review conducted by the Chair, the results of which will be presented to the Executive Committee of the Executive Council.

(j) The Officers of the Domestic and Foreign Missionary Society and the Officers of the Executive Council, and a committee of six members of Executive Council who are not officers, shall engage in a mutual ministry review every eighteen months, facilitated by a consultant selected by the Chair and the Vice-Chair.

(k) The Council shall elect the Church's members of the Anglican Consultative Council (ACC) and of other Anglican and ecumenical bodies for which no other procedure is provided in the Canons. Members of the ACC representing The Episcopal Church shall report to each General Convention using the schedule and format required for Standing Commissions in these Canons, and shall provide comprehensive written reports to Executive Council at the Council's next meeting following each meeting of the ACC.

Sec. 3. Upon joint nomination of the Chair and the Vice-Chair, the Executive Council shall elect an Audit Committee of the Council and the Domestic and Foreign Missionary Society. The Committee shall be composed of six members: one from the Executive Council committee with primary responsibility for financial matters; one from the Joint Standing Committee on Program, Budget, and Finance; and the remaining four from members of the Church-at-large having experience in general business and financial practices. The members shall serve for a term of three years beginning on January 1 following a regular meeting of the General Convention or immediately following their appointment, whichever comes later, and continue until a successor is appointed, and may serve two consecutive terms, after which a full triennium must elapse before being eligible for re-election. Annually the Audit Committee shall elect a Chair of the Committee from among its members. The Audit Committee shall regularly review the financial statements relating to all funds under the management or control of the Council and the Domestic and Foreign Missionary Society and shall report thereon at least annually to the Council. Upon recommendation of the Audit Committee, the Executive Council shall employ on behalf of the Council and the Domestic and Foreign Missionary Society an independent Certified Public Accountant firm to audit annually all accounts under the management or control of the Council and Domestic and Foreign Missionary Society. After receipt of the annual audit, the Audit Committee shall recommend to the Council and the Domestic and Foreign Missionary Society what action to take as to any matters identified in the annual audit and accompanying management letter. The responsibilities of the Audit Committee shall be set out in an Audit Committee Charter. The Audit Committee shall review, at least annually, the Committee's Charter and recommend any changes to the Executive Council for approval.

Sec. 4. The Executive Council may establish by its By-laws Committees and ad hoc working groups or task forces, which may include or consist of non-members, to be nominated jointly by the Chair and Vice-Chair and appointed by the Council, as may be necessary to fulfill its

fiduciary responsibility to the Church. All Committees and ad hoc working groups and task forces of Executive Council will cease to exist at the close of the next General Convention following their creation unless extended by Executive Council. Executive Council may revoke, rescind, or modify the mandate or charter of all Executive Council Committees, ad hoc working groups and task forces not otherwise created by Canon.

Sec. 5. (a) The Council shall meet at such place, and at such stated times, at least three times each year, as it shall appoint and at such other times as it may be convened. The Council shall be convened at the request of the Chair, or on the written request of any five members of Council. (b) A majority of the elected members of the Council shall be necessary to constitute a quorum at any meeting of the Council. No action shall be taken in the name of the Council except when a quorum, so defined, is present and voting. A member may participate in, and vote at, Council meetings by means of technology where all participants may hear one another simultaneously and according to procedures and guidelines set forth in the Council By-laws.

(c) Members of Executive Council shall be entitled to reimbursement for their reasonable expenses of attending meetings, in accordance with procedures established and approved by Executive Council. Except as determined by General Convention, the salaries of all officers of the Council and of all agents and employees of the Council and the Domestic and Foreign Missionary Society shall be fixed by the Council.

Citation: General Convention, *Journal of the General Convention of...The Episcopal Church, Salt Lake City, 2015* (New York: General Convention, 2015), pp. 349-356.

Resolution Number:	2015-D013
Title:	Amend Canon 1.1.8 [General Convention Expense Budget]Canon I.1.11 [General Convention Budget]Canon I.1.13(b) [General Convention Executive Office]Canon I.2.6 [Presiding Bishop's Stipend]Canon I.4.6 [Budget for the Episcopal Church]Joint Rules 10(c) [Jt. Standing Committee on Program, Budget, Finance]
Legislative Action Taken:	Concurred as Substituted and Amended
Final Text:	

Resolved, That the 78th General Convention recognize the continuing evolution of the roles of the Presiding Bishop and the President of the House of Deputies; and be it further

Resolved, That this General Convention recognize that the life and work of The Episcopal Church is in a time of substantial transition and that the structures of the Church continue to evolve; and be it further

Resolved, That this General Convention recognize there are increased demands on the time and energy of the President of the House of Deputies; and be it further

Resolved, That this General Convention recognize that the President of the House of Deputies, among other current responsibilities, serves as the Vice-President of the Domestic and Foreign Missionary Society, as the Vice-Chair of the Executive Council, and makes and participates in numerous appointments to positions in The Episcopal Church; and be it further

Resolved, That this General Convention recognize that at the present time, the House of Deputies is of the view that only persons who are retired or who have substantial economic resources are financially able to serve as President of the House of Deputies; and be it further *Resolved*, That this General Convention recognize that the House of Deputies considers it important that the House of Deputies be able to choose a President without regard to the financial circumstances of the candidates for the President of the House of Deputies; and be it further

Resolved, That this General Convention recognize that the House of Deputies has affirmed that the desirability of compensation for the President of the House of Deputies is a fairness issue; and be it further

Resolved, That this General Convention determine that it is important for The Episcopal Church to explore fully and openly the issues of leadership, including compensation for the **President of the House of Deputies**; and be it further

Resolved, That this General Convention recognize that the House of Bishops understands and appreciates the cogency of, and fairness issues inherent in, the position of the House of Deputies; and be it further

Resolved, That this General Convention direct that the Presiding Bishop and the President of the House of Deputies jointly appoint a task force to consider these issues of leadership and compensation and that this task force report its recommendations to the 79th General Convention, including such canonical or other steps needed to implement the recommendations of the task force.

Resolved, That Title I, Canon 4, Sections 6-8, be stricken in their entirety and replaced to read as follows:

Sec. 6. (a) The Executive Council shall submit to the Joint Standing Committee on Program, Budget, and Finance the proposed Budget for The Episcopal Church for the ensuing

THE ARCHIVES of the Episcopal Church budgetary period, which budgetary period shall be equal to the interval between regular meetings of the General Convention. The proposed Budget shall be submitted not less than four months before the ensuing General Convention is convened.

(b) Revenue to support the Budget for The Episcopal Church shall be generated primarily by a single assessment of the Dioceses of the Church based on a formula which the General Convention shall adopt as part of its Budget process. If in any year the total anticipated income for Budget support is less than the amount required to support the Budget approved by the General Convention, the canonical portion of the Budget for The Episcopal Church shall have funding priority over any other budget areas subject to any decreases necessary to maintain a balanced Budget.

(c) After the preparation of the Budget, the Treasurer shall, at least four months before the sessions of the General Convention, transmit to the Bishop of each Diocese and to the President of each Province a statement of the existing and the proposed assessment necessary to support the Budget for The Episcopal Church. The Joint Standing Committee on Program, Budget, and Finance shall also submit to the General Convention, with the Budget, a plan for the assessments of the respective Dioceses of the sum needed to execute the Budget.

(d) There shall be joint sessions of the two Houses for the presentation of the Budget for The Episcopal Church; and thereafter consideration shall be given and appropriate action taken thereon by the General Convention.

(e) Upon the adoption by the General Convention of a Budget for The Episcopal Church and the planned assessments for the budgetary period, the Council shall formally advise each Diocese of its share of the total assessments to support the Budget for The Episcopal Church.

(f) Full payment of the diocesan assessment shall be required of all Dioceses, effective January 1, 2019.

(g) Effective January 1, 2016 Council shall have the power to grant waivers from the full annual assessments of Dioceses within the limit established by the General Convention. Any diocese may appeal to Executive Council for a waiver of the assessment, in full or in part, on the basis of financial hardship, a stated plan for working toward full payment, or other reasons as agreed with the Executive Council. Effective January 1, 2019, failure to make full payment or to receive a waiver shall render the diocese ineligible to receive grants or loans from the Domestic and Foreign Missionary Society unless approved by Executive Council.

(h) The Council shall have the power to expend all sums of money covered by the Budget and estimated Budgets approved by the General Convention, subject to such restrictions as may be imposed by the General Convention, including but not limited to the priority declaration set forth in Section 6(c) of this Canon. It shall also have power to undertake such other work provided for in the Budget approved by the General Convention, or other work under the jurisdiction of the Council, the need for which may have arisen after the action of the General Convention, as in the judgment of the Council its income will warrant. (i) In respect of the Budget for The Episcopal Church, the Executive Council shall have the power to consider and vote to make such adjustments therein, or additions thereto, as it shall deem to be necessary or expedient, and which, in its judgment, available funds and anticipated income will warrant subject to such restrictions as may be imposed by the General Convention. It shall also have power to approve other initiatives proposed by the Chair or otherwise considered by Council, in consultation with the Chair of the Joint Standing Committee on Program, Budget and Finance, between meetings of the General Convention, as in the judgment of the Council are prudent and which the Church revenues will be adequate to support.

(j) Each Diocese shall annually report to the Executive Council such financial and other information pertaining to the state of the Church in the Diocese as may be required in a form authorized by Executive Council.

(k) Each Diocese shall report annually to the Executive Council the name and address of each new congregation, and of each congregation closed or removed by reason of any of the following: dissolution of the congregation;

1. removal of the congregation to another Diocese due to cession or retrocession of geographic territory in which the congregation is located, pursuant to Articles V.6 or VI.2 of the Constitution;

2. removal of the congregation to a new physical location or address, identifying both the location or address from which the congregation has removed, and the successor location or address; and

3. merger of the congregation into one or more other congregations, in which case, the Diocese shall include in its report the names of all congregations involved in the merger, and the physical location and address at which the merged congregations shall be located.

Sec. 7 (a) Every Missionary Bishop or, in case of a vacancy, the Bishop in charge of the jurisdiction, receiving aid from the General Convention Budget, shall report at the close of each fiscal year to the Council, giving account of work performed, of money received from all sources and disbursed for all purposes, and of the state of the Church in the jurisdiction at the date of such report, all in such form as the Council may prescribe.

(b) The Ecclesiastical Authority of every Diocese receiving aid from the General Convention Budget shall report at the close of each fiscal year to the Council, giving account of the work in the diocese supported in whole or in part by that aid.

Sec. 8. The Council, as soon as practicable after the close of each fiscal year, shall cause to be prepared and publish a full report of the work of the Executive Council, the Domestic and Foreign Missionary Society, and the General Convention Office to the Church. Such report shall contain an itemized statement of all receipts and disbursements and a statement of all trust funds and other property of The Domestic and Foreign Missionary Society, and of all other trust funds and property in its possession or under its oversight responsibility. The report shall include a detailed schedule of the salaries paid to all officers and principal employees of the Domestic and Foreign Missionary Society and the Executive Council.

Citation: General Convention, *Journal of the General Convention of...The Episcopal Church, Salt Lake City, 2015* (New York: General Convention, 2015), pp. 463-466.

Resolution Number:	2012-A122
Title:	Review Financial Oversight and Budgeting
Legislative Action Taken:	Concurred
Final Text:	

Resolved, That the 77th General Convention direct the Standing Commission on the Structure of the Church to review, and recommend revisions to, Canons and the Joint Rules of Order regarding the financial oversight and budgeting processes of the Domestic and Foreign Missionary Society and The Episcopal Church.

Citation: General Convention, Journal of the General Convention of...The Episcopal Church, Indianapolis, 2012 (New York: General Convention, 2012), p. 318.

Resolution Number:	2009-A005
Title:	Conduct an Analysis of the Church's Budgeting Process
Legislative Action Taken:	Concurred as Amended
Final Text:	

THE ARCHIVES of the Episcopal Church

Resolved, That the 76th General Convention of The Episcopal Church requests Program, Budget and Finance to consider an amount not to exceed \$50,000 for the Standing Commission on the Structure of the Church in conjunction with the Standing Commission on Constitution and Canons to conduct a professional comprehensive analysis of the budgeting process and budget of The Episcopal Church during the Triennium 2010-2012, paying particular attention to the relationship between the General Convention (and its officers and committees), the Executive Council (and its officers and committees), the Presiding Bishop and the staff of The Episcopal Church; and be it further

Resolved, That the study address any conflicts and ambiguities among the Canons, Joint Rules of Order, Executive Council and Domestic and Foreign Missionary Society Bylaws and actual practice with the goal of eliminating these conflicts and ambiguities so that the roles and functions of various bodies and offices regarding the creation, adoption, revision, oversight and all other aspects of the budgeting process and budget are clear; and be it further *Resolved*, That the Standing Commission on Structure offer a report on the analysis with appropriate recommendations and any proposed changes to the Constitution and Canons of The Episcopal Church, the Joint Rules of Order and the Bylaws of Executive Council and the Domestic and Foreign Missionary Society to the 77th General Convention for its consideration and action.

Citation: General Convention, *Journal of the General Convention of...The Episcopal Church, Anaheim, 2009* (New York: General Convention, 2009), pp. 389-390.