

General Convention of The Episcopal Church 2024 Archives' Research Report

Resolution No.: 2024-A102
Title: Churchwide Education Efforts to Control Healthcare Costs
Proposer: Task Force to Advise the Church on Denominational Health Plans
Topic: Employee Benefits, Health Care

Directly Related: (Attached)

None

Indirectly Related: (Available in the [Acts of Convention](#) database, searchable by resolution number)

2022-D034	Create a Task Force on the Denominational Health Plan
2018-C023	Ensure Availability of Multiple Insurance Providers
2015-D021	On the Topic of the Denominational Health Plan (Rejected)
2012-B026	Reaffirm Denominational Health Plan and Explore Equitable Costs
2009-A177	Amend Canon I.8 to Establish a Denominational Health Plan
2006-A147	Study the Costs and Issues of Healthcare Benefits for All Clergy
1997-B024	Request CPF to Analyze Benefits Issues and Governance Concerns
1985-C046	Request a Study of Family Health Care for Retired Clergy

In preparing this report, the Archives researched the resolutions in the Acts of Convention database for the period 1973 through 2022, selecting “direct” resolutions that have a substantive bearing on the proposed legislation. The “direct” resolutions are attached and “indirect” resolutions are available in the Acts of Convention database. Committee members who require other research assistance should contact the Archives through the [Research Request Form](#).

A102 - Churchwide Education Efforts to Control Healthcare Costs

Final Status: Not Yet Finalized

Proposed by: Task Force to Advise the Church on Denominational Health Plans

Has Budget Implications: No

Cost:

Amends C&C or Rules of Order: No

Requests New Interim Body: No

Changes Mandate Of Existing lb: No

Directs Dfms Staff: No

Directs Dioceses: No

Directs Executive Council: No

HiA: No House Assigned

Legislative Committee Currently Assigned: No Committee Assigned

Completion Status: Incomplete

Latest House Action: N/A

Supporting Documents: No

Resolution Text

That the 81st General Convention urge the Church Pension Group to continue its education efforts around health insurance benefit selection, with more purposeful attention given to the benefits offered to employees, covered communities, and the whole church through greater use of the Medicare Small Employer Exception by employees age 65 or older in eligible communities; the need for group administrators to exercise discretion in the number of benefit levels offered within a group; and the benefits to employees and covered communities through the adoption and use of Consumer Directed Health Plans (CDHPs) and associated Health Savings Accounts, and methods by which institutions may transition their employees to such plan offerings.

Explanation

This resolution asks CPG to undertake purposeful education efforts around the Medical Small Employer Exception (SEE) for employees over age 65, the benefits of targeted selection of plan offerings by benefit administrators in order to combat adverse selection, and to administrators and consumers alike around the use of Consumer Directed Health Plans (CDHPs) and Health Savings Accounts (HSAs) as a cost effective way of providing quality medical care.

Wider uptake of best practices in all three areas could result in significant savings to DHP while not constraining or restricting access to care.