

**GENERAL CONVENTION OF THE EPISCOPAL CHURCH 2018  
ARCHIVES' RESEARCH REPORT**

**RESOLUTION NO.:** 2018-A015  
**TITLE:** Anti-Racism/Diversity/Bias Awareness Training for Interim Bodies  
**PROPOSER:** Advisory Council on the Stewardship of Creation  
**TOPIC:** Continuing Education

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**Directly Related:** (Attached)

2012-A127      Recommit to Anti-Racism Work  
2009-A142      Recommit the Church to Anti-Racism and Request Annual Diocesan Reports  
2006-A092      Applaud Anti-Racism Training  
2000-B049      Require Anti-Racism Training

**Indirectly Related:** (Available in the [Acts of Convention](#) database, searchable by resolution number)

None

**Supplemental Documents:** (Linked)

(*Blue Book*) Report to General Convention, [Advisory Council on the Stewardship of Creation](#), see page 588.

*In preparing this report, the Archives researched the resolutions in the Acts of Convention database for the period 1976 through 2015, selecting “direct” resolutions that have a substantive bearing on the proposed legislation. The “direct” resolutions are attached and “indirect” resolutions are available in the Acts of Convention database. Committee members who require other research assistance should contact the Archives at 800-525-9329 before Convention or at Convention in the General Convention Secretariat.*

# A015 Anti-Racism/Diversity/Bias Awareness Training for Interim Bodies

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<b>Proposer</b>	Advisory Council on the Stewardship of Creation
<b>Topic</b>	Continuing Education
<b>Endorsed by</b>	Johnson, The Rev. Stephanie
<b>Sponsored by</b>	
<b>Page numbers</b>	Blue Book: p. N/A; Constitution & Canons: p. N/A
<b>HiA / Leg. Cttee</b>	HB / 09 - Racial Justice and Reconciliation
<b>Current Status</b>	Resolution Filed
<b>Version</b>	Original (as filed)
<b>Review Status</b>	Not yet reviewed

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## RESOLUTION TEXT

- 1 *Resolved*, the House of \_\_\_\_\_ concurring, That the 79th General Convention affirm that the “mission of the Church is to restore all people to unity with God and each other in Christ” (BCP 855, Catechism). And that the work of The Jesus Movement is articulated in the pursuit of the reconciliation of humanity in the pursuit of Racial Reconciliation; and be it further
- 2 *Resolved*, That the General Convention acknowledge the work of the Church happening in Interim Bodies is done by groups of Episcopal neighbors, initially strangers to one another, under time and budget constraints and that, as Interim Bodies work, opportunities abound for conscious and unconscious bias to manifest itself and can take the form of oppression and aggression counter to the work of the Body and the Gospel; and be it further
- 3 *Resolved*, That the 79th General Convention require the constituted Interim Bodies of the 2019-2021 triennium to undergo Anti-Racism/Diversity/Bias Awareness Training at their initial meetings and that the cost of such trainings be folded into the budget for each Interim Body.

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## EXPLANATION

No explanation.



**Resolution Number:** 2012-A127  
**Title:** Recommit to Anti-Racism Work  
**Legislative Action Taken:** Concurred as Amended  
**Final Text:**

*Resolved, That The Episcopal Church recommit and declare itself to be dedicated to continuing to work against the sin of racism; and be it further*

*Resolved, That anti-racism training oversight and implementation be carried out on provincial and diocesan levels for all Episcopalians; and be it further*

*Resolved, That all dioceses and provinces receive anti-racism training if they have not already done so and continue to engage in anti-racism training on an ongoing basis; and be it further*

*Resolved, That dioceses and provinces use existing programs and ministries, or develop new programs and ministries, to dismantle and eradicate structures of racism, both internally and externally, and integrate the practices of anti-racism into their ongoing life.*

**Citation:** General Convention, *Journal of the General Convention of...The Episcopal Church, Indianapolis, 2012* (New York: General Convention, 2012), pp. 698-699.



**Resolution Number:** 2009-A142  
**Title:** Recommit the Church to Anti-Racism and Request Annual Diocesan Reports  
**Legislative Action Taken:** Concurred as Amended  
**Final Text:**

*Resolved, That The Episcopal Church recommit and declare itself to be dedicated to continuing to work against the sin of racism; and be it further*

*Resolved, That the Office of Anti-Racism and Gender Equality continue to design and deliver anti-racism, classism and ethnic discrimination training that examines factors and circumstances which maintain racism, classism and ethnic discrimination in the Church and in civil society; and be it further*

*Resolved, That all dioceses and provinces receive anti-racism training if they have not already done so or renew training that has been previously taken; and be it further*

*Resolved, That dioceses and provinces develop programs and ministries to dismantle and eradicate structures of racism, both internally and externally, and integrate the practices of anti-racism into their ongoing life; and be it further*

*Resolved, That the Anti-Racism Committee of Executive Council develop a monitoring and reporting process for the dioceses, and that dioceses make annual reports to the Anti-Racism Committee of Executive Council.*

**Citation:** General Convention, *Journal of the General Convention of...The Episcopal Church, Anaheim, 2009* (New York: General Convention, 2009), p. 742



**Resolution Number:** 2006-A092  
**Title:** Applaud Anti-Racism Training  
**Legislative Action Taken:** Concurred  
**Final Text:**

***Resolved, That the 75th General Convention applaud the training provided by the Anti-Racism Committee and Church Center staff; the training's encouragement of the church's membership to appreciate cultural differences and assistance in helping us understand the negative effects of racism, prejudice, and other types of oppression; and the committee's encouragement of the leadership of The Episcopal Church at all levels to become totally inclusive of diverse groups in their midst by the 76th General Convention.***

**Citation:** General Convention, *Journal of the General Convention of...The Episcopal Church, Columbus, 2006* (New York: General Convention, 2007), p. 534.



**Resolution Number:** 2000-B049  
**Title:** Require Anti-Racism Training  
**Legislative Action Taken:** Concurred as Substituted  
**Final Text:**

*Resolved, That beginning on September 1, 2000 the lay and ordained leadership of the Episcopal Church, including all ordained persons, professional staff, and those elected or appointed to positions of leadership on committees, commissions, agencies, and boards be required to take anti-racism training and receive certification of such training; and be it further*

*Resolved, That the Executive Council select and authorize appropriate programs that will be used at the national level; that each province select and authorize appropriate programs that will be used at the provincial level; and that each diocese select and authorize appropriate programs that will be used at the diocesan and parochial levels, each province and diocese to determine those lay and clergy leaders who are to take the training; and be it further*

*Resolved, That the Standing Commission on National Concerns continues to develop a list of such appropriate resources; and be it further*

*Resolved, That each national committee, commission, agency, and board, and each province and diocese maintain a register of those who are trainers and those who have been trained, and forward this information to the Executive Council by January 1, 2003, and every two years thereafter, and the Council report on this information to the 74th and 75th General Conventions.*

**Citation:** General Convention, *Journal of the General Convention of...The Episcopal Church, Denver, 2000* (New York: General Convention, 2001), p. 603.