

**GENERAL CONVENTION OF THE EPISCOPAL CHURCH 2018  
ARCHIVES' RESEARCH REPORT**

**RESOLUTION NO.:** 2018-A055  
**TITLE:** Develop Multicultural Ministry Pathways  
**PROPOSER:** House of Deputies Committee on the State of the Church  
**TOPIC:** Diversity

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**Directly Related:** (Attached)

2015-A028	Support Indigenous Theological Training and Education
2015-A086	Create a Network of Latino/Hispanic Partners for Congregational Development
2009-A104	Request Dioceses to Fund Multicultural Leadership Development
2009-D038	Affirm Commitment to a Model for Reaching Latinos/Hispanics
2003-C006	Welcome the Church's Diverse "New Majority"
1994-C008	Direct Dioceses to Ensure Participation of Hispanics in Leadership

**Indirectly Related:** (Available in the [Acts of Convention](#) database, searchable by resolution number)

2015-A026	Support for Ministry Development among Native American Men
2015-A034	Support Latinas in Developing Leadership Skills
2015-A082	Develop Theological Education Programs for Latino/Hispanic Ministries
2012-A131	Express Solidarity with Indigenous Peoples
2012-D093	Affirm Ministry Office Assisting Black Congregations
1991-A082	Require Racial and Ethnic Representation on Interim Bodies
1991-D166	Develop a Plan for Recruiting Ethnic Asian Leadership
1979-D094	Mandate Expanding the Work of the Hispanic Ministries Commission

**Supplemental Documents:** (Linked)

(Blue Book) Report to General Convention, [House of Deputies Committee on the State of the Church](#), see pages 568-569.

*In preparing this report, the Archives researched the resolutions in the Acts of Convention database for the period 1976 through 2015, selecting "direct" resolutions that have a substantive bearing on the proposed legislation. The "direct" resolutions are attached and "indirect" resolutions are available in the Acts of Convention database. Committee members who require other research assistance should contact the Archives at 800-525-9329 before Convention or at Convention in the General Convention Secretariat.*

# A055 Develop Multicultural Ministry Pathways

<b>Proposer</b>	House of Deputies Committee on the State of the Church
<b>Topic</b>	Diversity
<b>Endorsed by</b>	
<b>Sponsored by</b>	
<b>Page numbers</b>	Blue Book: p. N/A; Constitution & Canons: p. N/A
<b>HiA / Leg. Cttee</b>	HD / 14 - Christian Formation and Discipleship
<b>Current Status</b>	Resolution Filed
<b>Version</b>	Original (as filed)
<b>Review Status</b>	Not yet reviewed

## RESOLUTION TEXT

- Resolved*, the House of \_\_\_\_\_ concurring, That the 79th General Convention invite the multicultural ministers of the Church center to further develop channels and pathways for sharing the gifts of ministry that exist in abundance in our Black, Latino/Hispanic, Asian American and Native communities with the wider Church, such as: an expanded New Communities gathering; regional or provincial trainings for ministry development officers, to share best practices for multicultural leadership development; and new channels for sharing the gifts of lay-led multicultural ministry that are already well-developed in the dioceses of Province IX and in outlying communities throughout the Church; and be it further
- Resolved*, That the General Convention request the Joint Standing Committee on Program, Budget, and Finance consider a budget allocation of \$100,000 for the implementation of this resolution.

## EXPLANATION

No explanation.



**Resolution Number:** 2015-A028  
**Title:** Support Indigenous Theological Training and Education  
**Legislative Action Taken:** Concurred as Amended  
**Final Text:**

*Resolved, That the 78th General Convention support the Bishops' Native Collaborative, Indigenous training for Province IX, and for other Indigenous ministry training programs under the direction and supervision of the Office of Indigenous Ministry and the Executive Council's Committee on Indigenous Ministries of The Episcopal Church; be it further*  
*Resolved, That the General Convention support the ongoing development of the Bishops' Native Collaborative to train and equip leaders and their faith communities in pastoral theology to effectively work with families and individuals; and be it further*  
*Resolved, That Indigenous people be encouraged to develop and share these resources; and be it further*  
*Resolved, That the General Convention directs the Executive Council's Committee on Indigenous Ministries to seek ways to collaborate with the Dioceses of Oklahoma, Iowa, Montana, Wyoming, Minnesota, Hawaii, Fond du Lac, Olympia, Los Angeles, Western North Carolina, Ecuador Central, Central Gulf Coast, Western New York, Central New York, Long Island, Northern California, Rio Grande, Arizona, Nevada, Utah, and others with Native members for purposes of theological education.*

**Citation:** General Convention, *Journal of the General Convention of...The Episcopal Church, Salt Lake City, 2015* (New York: General Convention, 2015), p. 413.



**Resolution Number:** 2015-A086  
**Title:** Create a Network of Latino/Hispanic Partners for Congregational Development  
**Legislative Action Taken:** Concurred as Amended  
**Final Text:**

*Resolved, That the 78th General Convention affirm the work that the Office of Latino/Hispanic Ministries has done to identify congregations located in areas with high Latino/Hispanic populations and to provide them with detailed demographic reports, leadership training, training in cross-cultural awareness and marketing and advertising resources to help these congregations and other resources; and be it further*

*Resolved, That the Presiding Bishop and President of the House of Deputies, with the advice of the Missioner for Latino/Hispanic Ministries, create a churchwide Network of Partners on Latino/Hispanic Congregational Ministry Development to provide coaches and mentors who will work with congregations, lay leaders, clergy, and diocesan staff to implement the provisions of this resolution; and be it further*

*Resolved, That the 78th General Convention direct the Office of Latino/Hispanic Ministries, in collaboration with the Network of Partners on Latino/Hispanic Congregational Ministry Development, to continue creating formation and leadership development resources and programs to meet the needs of clergy and lay leaders currently serving in Latino/Hispanic ministries, including the programs with the Evangelical Lutheran Church in America and other ecumenical partners focused on the continuing education and leadership development of clergy and lay leaders; and be it further*

*Resolved, That the Office of Latino/Hispanic Ministries, in collaboration with the Network of Partners on Latino/Hispanic Congregational Ministry Development, create mechanisms for mentoring and coaching of clergy currently working in Latino/Hispanic ministries; and be it further*

*Resolved, That the Office of Latino/Hispanic Ministries, in collaboration with the Network of Partners on Latino/Hispanic Congregational Ministry Development, create resources for congregational development and redevelopment intended for diocesan staff, clergy, and lay leaders who are exploring establishing Latino/Hispanic bilingual, multiethnic, and multicultural worship ministries in their communities; and be it further*

*Resolved, That the Office of Latino/Hispanic Ministries, in collaboration with the Network of Partners on Latino/Hispanic Congregational Ministry Development, create an intensive cultural-competency training program for diocesan staff members, seminarians, clergy, and lay leaders to gain language and cultural skills for ministry in bilingual, multiethnic, and multicultural Latino/Hispanic communities, including collaborations with Evangelical Lutheran Church in America and other ecumenical partners; and provide educational and media resources that will be easily accessible; and be it further*

*Resolved, That the Network of Partners on Latino/Hispanic Congregational Ministry Development conduct an annual evaluation of programs and review of the use of resources based on a survey of those being served; and be it further*

*Resolved, That the General Convention request the Joint Standing Committee on Program, Budget, and Finance to consider a budget allocation of \$1,500,000 for the implementation of this resolution.*

**Citation:** General Convention, *Journal of the General Convention of...The Episcopal Church, Salt Lake City, 2015* (New York: General Convention, 2015), pp. 330-331.



**Resolution Number:** 2009-A104  
**Title:** Request Dioceses to Fund Multicultural Leadership Development  
**Legislative Action Taken:** Concurred as Amended  
**Final Text:**

*Resolved, That the 76th General Convention recognize the importance of cultural diversity in the dioceses; and be it further*

*Resolved, That the 76th General Convention affirm the importance of cultural diversity and multicultural leadership development; and be it further*

*Resolved, That the 76th General Convention request that dioceses of The Episcopal Church consider a specific yearly budget allocation for the implementation of multicultural leadership development to support a diocesan strategic plan designed for the creation and sustaining of multicultural ministry, utilizing "Meeting on New Ground;" and be it further*

*Resolved, That the 76th General Convention reconvene the Task Force that created "Meeting on New Ground" to study the dioceses involved in such ministry, gather resources for developing and sustaining multicultural ministry and to report on the progress to the 77th General Convention; and be it further*

*Resolved, That the 76th General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$10,000 for the implementation of this resolution.*

**Citation:** General Convention, *Journal of the General Convention of...The Episcopal Church, Anaheim, 2009* (New York: General Convention, 2009), p. 718.



**Resolution Number:** 2009-D038  
**Title:** Affirm Commitment to a Model for Reaching Latinos/Hispanics  
**Legislative Action Taken:** Concurred as Substituted  
**Final Text:**

*Resolved, That in the spirit of the 20/20 Vision (GC2000 Resolution A033), the 76th General Convention affirm the Executive Council's and the House of Bishop's commitment to implement The Episcopal Church's Strategic Vision for Reaching Latinos/Hispanics in the United States for the 2010-2012 triennial and for The Episcopal Church's long-term mission; and be it further*

*Resolved, That the General Convention commend The Strategic Vision for Reaching Latinos/Hispanics as a model for planning mission strategy, in light of the high priority of planting new churches and reaching new people with the good news of Jesus Christ; and be it further*

*Resolved, That the Office of Latino/Hispanic Ministries in the Episcopal Church Center be directed to distribute The Strategic Vision for Reaching Latinos/Hispanics widely so that every lay person, bishop, priest and deacon in areas experiencing a high degree of Latino/Hispanic population growth may become familiar with its content and search out opportunities that exist for its implementation in their parishes and communities; and be it further*

*Resolved, That our church commit to increase the number of active and viable Latino/Hispanic Episcopal congregations from 308 to 354 (a 15% increase) in the next Triennium (2010-2012) by providing partial funding to dioceses who are willing to make financial commitments to this ministry, especially by reaching out to Latinos/Hispanics who are second and third generation; and be it further*

*Resolved, That the Office of Latino/Hispanic Ministries be directed to identify 100 primarily small non-Latino/Hispanic congregations located in areas with high Latino/Hispanic populations, and provide detailed demographic reports, leadership training, training in cross-cultural awareness and marketing and advertising resources to help these congregations grow by 30% over the next triennium by reaching out to the Latino/Hispanic community; and be it further*

*Resolved, That the Office of Latino/Hispanic Ministries, in collaboration with the Office of Lifelong Christian Formation, create leadership development programs to serve the spiritual and acculturation needs of the Latino/Hispanic community, including a reception curriculum specifically focused on lay leaders coming from other faith traditions to help them learn about the theology, polity and stewardship of The Episcopal Church; and be it further*

*Resolved, That the Office of Latino/Hispanic Ministries develop and share tools and resources to support sustainable Latino/Hispanic ministry for dioceses and churches working in areas with growing Latino/Hispanic populations, including a step-by-step curriculum on how to initiate new congregations for dioceses who want to plant new churches; an intensive program for seminarians and clergy to gain language and cultural skills for ministry; and marketing tools and media resources that will be easily accessible to use in local settings; and be it further*

*Resolved, That the Office of Latino/Hispanic Ministries be directed to create a ministry team comprised of a Council of Advice and Church Center staff to give the direction for the*

**implementation, monitoring and evaluation of The Strategic Vision for Reaching Latinos/Hispanics; and be it further**

*Resolved, That the Office of Latino/Hispanic Ministries, in collaboration with the Office of Research and Statistics, be directed to create a set of measurement criteria to assess success; and be it further*

*Resolved, That the Office of Mission Funding be directed to seek funding opportunities for this initiative within its Fund for Congregational Development; and be it further*

*Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$3,565,000 for the implementation of this resolution regarding Strategic Vision for the 2010-2012 triennium; and that this budget is composed of the following elements:*

<b>Funding for 46 new congregations at \$40,000 each over the triennium:</b>	<b>1,840,000</b>
<b>Providing resources to 100 existing congregations</b>	<b>1,000,000</b>
<b>Lay Leadership Development</b>	<b>200,000</b>
<b>Tools and Training, Marketing Resources</b>	<b>450,000</b>
<b><u>Evaluation</u></b>	<b><u>75,000</u></b>
<b>Total</b>	<b>\$3,565,000</b>

**Citation:** General Convention, *Journal of the General Convention of...The Episcopal Church, Anaheim, 2009* (New York: General Convention, 2009), pp. 181-182.





**Resolution Number:** 2003-C006  
**Title:** Welcome the Church's Diverse "New Majority"  
**Legislative Action Taken:** Concurred as Substituted  
**Final Text:**

*Resolved, That in implementing the 20/20 goal of focusing The Episcopal Church on domestic mission and evangelism, this church reach out to groups not traditionally within the scope of these efforts, which include persons who have felt unwelcome or alienated by the church, particularly, though not limited to, those who identify themselves as the "new majority" characterized by diversity of race, ethnicity, language, disability, and sexual orientation; and be it further*

*Resolved, That the 74th General Convention affirm the work of the Congregational Development Unit of the Church Center, already begun in these efforts, and urge them to continue to include and expand, as components of their ongoing and future programs, elements of diversity, including but not limited to the groups listed above.*

**Citation:** General Convention, *Journal of the General Convention of...The Episcopal Church, Minneapolis, 2003* (New York: General Convention, 2004), p. 210.



**Resolution Number:** 1994-C008

**Title:** Direct Dioceses to Ensure Participation of Hispanics in Leadership

**Legislative Action Taken:** Concurred As Amended

**Final Text:**

*Resolved, That dioceses and their bishops will actively develop and advocate policies and procedures that will help to ensure that Hispanics and other under-represented ethnic communities in their jurisdiction will have full knowledge of, access to and participation in local, diocesan and synodical positions of decision-making responsibility; and be it further*  
*Resolved, That the Episcopal Church recognize, affirm and sustain the ministry of the church to, by and with the Hispanic people and other under-represented ethnic communities in all dioceses of the United States in which this ministry is an imperative.*

**Citation:** General Convention, *Journal of the General Convention of...The Episcopal Church, Indianapolis, 1994* (New York: General Convention, 1995), p. 254.