GENERAL CONVENTION OF THE EPISCOPAL CHURCH 2018 ARCHIVES' RESEARCH REPORT

RESOLUTION No.: 2018-B004

TITLE: Eliminate Usage of Term Anti-Racism

PROPOSER: The Rt. Rev. Rob Wright

TOPIC: Racism

Directly Related: (Attached)

2015-A182	Address Systemic Racial Injustice
2015-C019	Work for Racial Justice and Reconciliation
2009-A144	Reaffirm a Resolution on Truth, Reconciliation and Restorative Justice
2006-A127	Endorse Restorative Justice and Anti-Racism

Indirectly Related: (Available in the Acts of Convention database, searchable by resolution number)

2012-A125 Recommit to Anti-Racism Work

2009-A142 Recommit the Church to Anti-Racism and Request Annual Diocesan Reports

In preparing this report, the Archives researched the resolutions in the Acts of Convention database for the period 1976 through 2015, selecting "direct" resolutions that have a substantive bearing on the proposed legislation. The "direct" resolutions are attached and "indirect" resolutions are available in the Acts of Convention database. Committee members who require other research assistance should contact the Archives at 800-525-9329 before Convention or at Convention in the General Convention Secretariat.

B004 Eliminate Usage of Term Anti-Racism

Proposer	The Rt. Rev. Rob Wright
Endorsed by	Seage, The Rt. Rev. Brian; Sloan, The Rt. Rev. John McKee
Sponsored by	
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HiA / Leg. Cttee	
Current Status	Resolution Filed
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RESOLUTION TEXT

- Resolved, the House of _____ concurring, That this 79th General Convention request that all task forces, commissions, committees, parishes, centers and individuals in The Episcopal Church involved in the work of dismantling racism and seeking to foster racial healing and reconciliation refrain from the use of the term anti-racism to designate or describe any portion of that work; and be it further
- 2 Resolved, That the terms to be utilized to describe such work shall be Racial Healing, Justice and Reconciliation.

EXPLANATION

Since racism has been identified in our church as our original sin and the 78th General Convention of The Episcopal Church issued resolutions urging us to focus our efforts on dismantling racism, we need to re-imagine our approach to that work.

Language is a critical part of the equation and it is unproductive to continue to use language from a past era which does not serve to inspire the work of the present in ways that will help to move the work forward.

The term "anti-racism" is too small to encompass the expansive racial healing, justice and reconciliation work that needs to be embraced in the 21st Century. And it does not invite an intergenerational response because it merely speaks of being against racism rather than embodying the idea of what the outcome of the work to dismantle racism is seeking.

The term "anti-racism" implies that little movement has been made toward a deeper understanding of the nature of the healing work that must be done before racist structures can be dismantled and the need to embrace that work with the head and the heart.

The terms Racial Healing, Justice and Reconciliation allow those of us who are engaging in the work of removing the racist structures that hinder the realization of The Beloved Community to focus upon what we hope to achieve and what we are committed to supporting rather than merely stating what we are against. These terms help to make it clearer that the work intends to create spaces for transformation to occur.



Resolution Number: 2015-A182

Title: Address Systemic Racial Injustice

Legislative Action Taken: Concurred as Amended

Final Text:

Resolved, That the 78th General Convention of the Episcopal Church recognize that many Episcopalians find it challenging to understand or know how to respond to 21st century systemic racial injustices that still occur in multiple contexts including but not limited to education; employment; housing; health care; banking; voting rights; immigration; policing, courts, and prisons, etc.; and be it further

Resolved, That the 78th General Convention affirms that the Gospel, our Baptismal Covenant, and our Marks of Mission call individuals, churches, dioceses, provinces, and the wider Church to find more effective and productive ways to respond to racial injustice as we love our neighbors as ourselves, respect the dignity of every human being, and transform unjust structures of society; and be it further

Resolved, That the 78th General Convention declare that "not knowing" and "not having the eyes to see and ears to hear" are serious obstacles to transforming unjust structures and therefore direct the Church at every level for this triennium to commit to increase the use of study, education, research, anti-racism training, liturgies, and Christian formation instruction that specifically address systemic racial injustice; and be it further

Resolved, That the 78th General Convention urge the Church at every level to increase the number of dialogues about systemic racial injustice it has with local, state and national bodies within the public and private spheres and that these dialogues be used to identify, examine, and offer correctives to policies and practices within and among these bodies that result in systemic racial disparities and injustices; and be it further

Resolved, That the 78th General Convention urge dioceses and congregations to create vehicles for listening to diverse neighbors and developing reconciling relationships; such options might include (a) listening campaigns in local communities, (b) partnerships with churches and organizations comprised predominately of a different race or culture (especially those targeted by oppression), (c) neighborhood prayer walks, (d) storytelling and speak-out events designed to facilitate truth-telling, healing and action, (e) and others with which leaders throughout the Church are familiar; and be it further

Resolved, That the 78th General Convention encourage Justice and Advocacy Ministries to partner with other church offices and organizations as appropriate to host, resource, and moderate an ongoing online forum for Episcopalians dedicated to the ministry of racial justice and reconciliation, with spaces dedicated to sharing about local and diocesan efforts and resources; and be it further

Resolved, That the 78th General Convention encourage Justice and Advocacy Ministries to partner with Youth Ministries to commission a gospel-centered, Internet-integrated, action-oriented, anti-racism youth ministry curriculum for congregations throughout The Episcopal Church, including those not in the United States, to be provided in English, Spanish and Haitian Creole; and be it further

Resolved, That the Standing Commission on Liturgy and Music produce and post online a set of prayers for racial reconciliation and justice, suitable for inclusion in the Prayers of the People; and be it further

Resolved, That the 78th General Convention urge the Executive Council to conduct its own internal audit to assess to what extent, if at all, racial disparities and systemic racial injustices exist within the Church (including but not limited to clergy salaries and deployment); and be it further

Resolved, That the 78th General Convention request that the Executive Council report back to the 79th General Convention on the results of the internal audit; what concrete steps it and the wider Church took to address systemic racial injustice in the wider culture; and how effective those steps were.

Citation: General Convention, *Journal of the General Convention of...The Episcopal Church, Salt Lake City, 2015* (New York: General Convention, 2015), pp. 438-439.



Resolution Number: 2015-C019

Title: Work for Racial Justice and Reconciliation

Legislative Action Taken: Concurred as Substituted

Final Text:

Resolved, That the 78th General Convention of The Episcopal Church confesses that, despite repeated efforts at anti-racism training as well as racial justice and racial reconciliation initiatives including the passage of more than 30 General Convention resolutions dating back to 1952, the abomination and sin of racism continue to plague our society and our Church at great cost to human life and human dignity; we formally acknowledge our historic and contemporary participation in this evil and repent of it; and be it further

Resolved, That in the wake of the brutal, overtly racist murders of nine of our Christian brothers and sisters of Emanuel African Methodist Episcopal Church on June 17, 2015; numerous inexcusable deaths of unarmed black men and youth at the hands of law enforcement personnel; and the moral atrocity of mass incarceration in which a hugely disproportionate number of persons of color have been unfairly caught in the net of an unjust criminal justice system, the 78th General Convention affirms as a top priority of The Episcopal Church in the upcoming triennium the challenging and difficult work of racial reconciliation through prayer, teaching, engagement, and action; and be it further

Resolved, That the Church understands and affirms that the call to pray and act for racial reconciliation is integral to our witness to the gospel of Jesus Christ and to our living into the demands of our Baptismal Covenant; and be it further

Resolved, That the Presiding Bishop, President of the House of Deputies, Vice President of the House of Bishops, and Vice President of the House of Deputies be charged to lead, direct, and be present to assure and account for the Church's work of racial justice and reconciliation; and be it further

Resolved, That the General Convention request that the Joint Standing Committee on Program, Budget and Finance consider a budget allocation of \$1.2 million for the Triennium for the implementation of this resolution.

Citation: General Convention, *Journal of the General Convention of...The Episcopal Church, Salt Lake City, 2015* (New York: General Convention, 2015), pp. 310-311.



Resolution Number: 2009-A144

Title: Reaffirm a Resolution on Truth, Reconciliation and Restorative

Justice

Legislative Action Taken: Concurred as Amended

Final Text:

Resolved, That the 76th General Convention of The Episcopal Church agree to extend Resolution 2006-A127, which was passed at the 75th General Convention and that the Executive Council Committee on Anti-Racism report back to the 77th General Convention in 2012.

Resolution Number: 2006-A127

Title: Endorse Restorative Justice and Anti-Racism **Legislative Action Taken:** Concurred as Amended

Citation: General Convention, Journal of the General Convention of...The Episcopal Church,

Anaheim, 2009 (New York: General Convention, 2009), pp. 140-141.



Resolution Number: 2006-A127

Title: Endorse Restorative Justice and Anti-Racism

Legislative Action Taken: Concurred as Amended

Final Text:

Resolved, That the 75th General Convention of The Episcopal Church endorse the principles of restorative justice, an important tool in implementing a neutral articulation of the self-examination and amendment of life that is required to fulfill our baptismal covenant; and be it further

Resolved, That the 75th Convention, in support of and to enhance Resolution A123, call upon the Anti-Racism Committee of Executive Council to design a study and dialogue process and materials in order to engage the people of The Episcopal Church in storytelling about historical and present-day privilege and under-privilege as well as discernment towards restorative justice and the call to fully live into our baptismal covenant; and be it further Resolved, That in the spirit of inclusion, dioceses also be invited to determine whether their call is to conduct truth and reconciliation processes in regard to other histories and legacies of racial discrimination and oppression that may be applicable in their geographic area, while not diminishing the strong call to focus on the history and legacy of slavery; and be it further

Resolved, That the dioceses will give a progress report to the Anti-Racism Committee. The Anti-Racism Committee will report their findings and recommendations to the Standing Commission on National Concerns and to Executive Council and to the 76th General Convention; and be it further

Resolved, That the Church hold before itself the vision of a Church without racism; a Church for all races.

Citation: General Convention, Journal of the General Convention of...The Episcopal Church,

Columbus, 2006 (New York: General Convention, 2007), pp. 665-666.