

**GENERAL CONVENTION OF THE EPISCOPAL CHURCH 2018
ARCHIVES' RESEARCH REPORT**

RESOLUTION NO.: 2018-D010
TITLE: Create Position of Indigenous Theological Education Coordinator
PROPOSER: The Rev. Rachel Taber-Hamilton
TOPIC: Budget

Directly Related: (Attached)

2015-A028 Support Indigenous Theological Training and Education
2012-A133 Fund Theological Training for Indigenous Peoples

Indirectly Related: (Available in the [Acts of Convention](#) database, searchable by resolution number)

None

D010 Create Position of Indigenous Theological Education Coordinator

Proposer	The Rev. Rachel Taber-Hamilton
Endorsed by	Powell, The Rev. Deacon Lewis; Goodhouse, Ms. Carmine
Sponsored by	
Page numbers	Blue Book: p. N/A; Constitution & Canons: p. 74,83
HiA / Leg. Cttee	HB / 15 - Ministry
Current Status	Resolution Filed
Version	Original (as filed)
Review Status	Not yet reviewed

RESOLUTION TEXT

- 1 *Resolved*, the House of _____ concurring, That the 79th General Convention adopts the creation of a full-time Indigenous Theological Education Coordinator staff position as an education resource coordinator and developer for indigenous lay and ordained leaders for all Provinces and dioceses of The Episcopal Church, under the direction and supervision of the Office of the Indigenous Missioner; and be it further
- 2 *Resolved*, That the 79th General Convention supports continuing development of shared resources for theological education based on, but not limited to, the six subject areas listed in Canon III.6.5(f-g) and Canon III.8.5(g-h) and of The Episcopal Church; and be it further
- 3 *Resolved*, That the Joint Standing Committee on Program, Budget and Finance consider a budget allocation of \$398,600 for the implementation of this resolution.

EXPLANATION

In 2009, the 76th General Convention of The Episcopal Church passed resolution D-O35, calling for the Episcopal Church to review its policies and programs with a view to exposing the historical reality and impact of the Doctrine of Discovery and eliminating its presence in its contemporary policies, program and structures. In 2015, the 78th General Convention of the Episcopal Church passed resolution A-028, calling for support for Indigenous Theological Training and Education among Indigenous communities in the Church. Previously funded groups have developed curriculum and created training programs for the formation of lay and ordained leadership. However, as the work has expanded to include an increasing number of diocese and provinces, there is an accompanying need for more centralized coordination and increased fiscal accountability to The Episcopal Church.

Within the organizational structure of The Episcopal Church, the responsibilities of the Office of the Indigenous Missioner include serving indigenous ministries throughout all provinces and dioceses of the church through resource coordination and development. Therefore, it is organizationally appropriate that the position of an Indigenous Theological Education Coordinator fall under the Office of the Indigenous Missioner as a staff report, with the Missioner acting as supervisor to that

position. Indigenous Episcopalians live and worship in every province and diocese of the church, in both rural and urban settings. The structure exists within the Office of the Presiding Bishop, specifically in the Office of the Indigenous Missioner, to supervise the continuing development and sharing of educational resources for training indigenous leadership throughout the diverse indigenous communities of the international community that is The Episcopal Church. Additionally, the ongoing work of curriculum development and program coordination will move forward in consultation with the Indigenous Missioner Advisory Council (IMAC). Therefore, the creation of the position for an Indigenous Theological Education Coordinator will assure the broadest reach while also assuring an appropriately centralized and supervised management strategy for the efficient and equitable use of resources and programs

Budget Allocation Request: \$398,600

The amount requested of \$398,600 in support of the position over the 2019-2021 triennium includes a base pay of:

\$80K (per year)*

\$31,200 (39% for benefits) *

\$112,200 (per year)

\$333,600 (Total Salary plus benefits for the triennium)

* The above figures were provided by the Human Resources Department of DFMS and are based on the level of skills and education required for the position.

\$25,000 (travel expenses over three years)

\$40,000 (for supplies to support the work of the position over three years)

\$65,000 (subtotal for travel and supplies for the triennium)

\$398,600 Total Cost



Resolution Number: 2015-A028
Title: Support Indigenous Theological Training and Education
Legislative Action Taken: Concurred as Amended
Final Text:

Resolved, That the 78th General Convention support the Bishops' Native Collaborative, Indigenous training for Province IX, and for other Indigenous ministry training programs under the direction and supervision of the Office of Indigenous Ministry and the Executive Council's Committee on Indigenous Ministries of The Episcopal Church; be it further
Resolved, That the General Convention support the ongoing development of the Bishops' Native Collaborative to train and equip leaders and their faith communities in pastoral theology to effectively work with families and individuals; and be it further
Resolved, That Indigenous people be encouraged to develop and share these resources; and be it further
Resolved, That the General Convention directs the Executive Council's Committee on Indigenous Ministries to seek ways to collaborate with the Dioceses of Oklahoma, Iowa, Montana, Wyoming, Minnesota, Hawaii, Fond du Lac, Olympia, Los Angeles, Western North Carolina, Ecuador Central, Central Gulf Coast, Western New York, Central New York, Long Island, Northern California, Rio Grande, Arizona, Nevada, Utah, and others with Native members for purposes of theological education.

Citation: General Convention, *Journal of the General Convention of...The Episcopal Church, Salt Lake City, 2015* (New York: General Convention, 2015), p. 413.



Resolution Number: 2012-A133
Title: Fund Theological Training for Indigenous Peoples
Legislative Action Taken: Concurred as Amended
Final Text:

Resolved, That the 77th General Convention requests the Joint Standing Committee on Program, Budget and Finance to consider a minimum budget allocation of \$142,000 for each year of the triennium for a minimum of \$426,000 for support of the theological training for Native leaders in the Episcopal Church—those called to lay and ordained leadership at the following institutions: Niobrara School for Ministry, Hooghan Learning Circle, North Dakota School for Ministry, David Salmon School for Ministry, Father Paul Mather School for Ministry of the Diocese of Alaska, North Dakota, South Dakota, and the Navajoland Area Mission, and the Indigenous Theological Training Institute, as well as Indigenous training for Province IX and other areas under the Episcopal Church’s jurisdiction. Funding is to be under direction and supervision of the Office of Indigenous Ministry of the Episcopal Church.

Citation: General Convention, *Journal of the General Convention of...The Episcopal Church, Indianapolis, 2012* (New York: General Convention, 2012), p. 210.