

**GENERAL CONVENTION OF THE EPISCOPAL CHURCH 2018
ARCHIVES' RESEARCH REPORT**

RESOLUTION NO.: 2018-D086
TITLE: Inclusive Practices for Diverse Representation
PROPOSER: Dr. Dawn Conley
TOPIC: Diversity

Directly Related: (Attached)

2012-A096 Reduce Financial Barriers to Member Participation

Indirectly Related: (Available in the [Acts of Convention](#) database, searchable by resolution number)

2003-A063 Encourage Diversity in Diocesan Leadership
2003-A079 Recommend Diversity Among General Convention Deputations

In preparing this report, the Archives researched the resolutions in the Acts of Convention database for the period 1976 through 2015, selecting “direct” resolutions that have a substantive bearing on the proposed legislation. The “direct” resolutions are attached and “indirect” resolutions are available in the Acts of Convention database. Committee members who require other research assistance should contact the Archives at 800-525-9329 before Convention or at Convention in the General Convention Secretariat.

D086 Inclusive Practices for Diverse Representation

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| Proposer | Dr. Dawn Conley |
| Endorsed by | Braman, Mr. Ron; Kitch-Peck, Ms. Sophie |
| Sponsored by | |
| Page numbers | Blue Book: p. N/A; Constitution & Canons: p. N/A |
| HiA / Leg. Cttee | / |
| Current Status | Pre-Filed Resolution |
| Version | Original (as filed) |
| Review Status | Not yet reviewed |

RESOLUTION TEXT

- 1 *Resolved*, the House of _____ concurring, That a Task Force or similar body be formed to develop a scheduling system for committees, commissions and boards (CCAB) to be more inclusive of individuals, primarily laity, who are in school or employed in positions where time off from work is limited or costly, people with travel / geographic constraints, and for families who face childcare challenges.

EXPLANATION

It is our desire that all ministries have diverse demographic participation e.g. age, race/ethnicity, family composition and socioeconomic status. Scheduling meetings that accommodate different careers and jobs, racial/ethnic diversity, geographical regions, and lifestyles would increase and expand representation of leadership in the church.



Resolution Number: 2015-A096
Title: Affirm Relationships in Approaches to Social Justice Ministry
Legislative Action Taken: Concurred as Amended
Final Text:

Resolved, That the 78th General Convention affirm the many justice ministries of service and advocacy throughout The Episcopal Church, ministries that are grounded in the Baptismal Covenant and that were initiated by General Conventions, dioceses, congregations, and other Episcopal organizations; and be it further

Resolved, That this Convention affirm and encourage the use of various methods to discern, develop, and sustain justice ministries, such as Asset-Based Community Development, needs surveys, and community organizing; and be it further

Resolved, That this Convention affirm and encourage the formation of partnerships between congregations and well-established community organizing groups in their local contexts in order to be trained in the practice of community organizing and sustained by those partnerships that they may do justice ministry more effectively and efficiently; and be it further

Resolved, That this Convention acknowledge that one of the greatest challenges of our time and culture is the widening gap between the rich and the poor, the sin of economic injustice that pervades our society; and be it further

Resolved, That this Convention challenge all Episcopalians to hear in a bold way the call of both Jesus and St. Francis of Assisi to befriend and be with the poor, and that we come to know that the future vitality of The Episcopal Church is grounded in our mutually affirming relationships with our brothers and sisters who are poor; and be it further

Resolved, That this Convention encourage all Episcopal congregations to establish relationship-based, social-justice ministries through which relationships are developed between those who serve and those who are served, resulting in shared and transformational experiences and in a greater commitment to work for justice on all sides of the socio-economic divide; and be it further

Resolved, That this Convention encourage churches and dioceses to discover and partner with local experts such as Industrial Areas Foundation (IAF), Direct Action and Research Training (DART), Gamaliel Foundation, Asset Based Community Development, People Improving Communities through Organizing (PICO), and other local formulations of interfaith or cross cultural organizations that use relationships to structure their transformative work; and be it further

Resolved, That this Convention ask Episcopal groups that are participating in relationship-based social justice to share their experiences with the broader Church through social media, the internet, and official communication channels, so that other groups can learn from their successes, challenges, and insights.

Citation: General Convention, *Journal of the General Convention of...The Episcopal Church, Salt Lake City, 2015* (New York: General Convention, 2015), pp. 368-369.